

**Oak Hills Local School District  
Board of Education Meeting Agenda**

Regular Meeting - September 14, 2015

Bridgetown Middle School

6:30 P.M. (Records Commission Meets Prior to Board Meeting)



**OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:**

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

- I. CALL TO ORDER**
- II. OPENING**
- III. ROLL CALL BY APPROVED ROTATION**  
Jeannie Schoonover, Scott Bischoff, Jan Hunter, Julie Murphy, Steve Schinkal
- IV. COMMUNICATIONS**
- V. ADOPTION OF AGENDA**
- VI. TREASURER'S REPORT**
- VII. SUPERINTENDENT'S REPORT**
  - A. Principal's Report**  
Adam Taylor, Bridgetown Middle School
- VIII. COMMITTEE REPORTS**
  - A. Business Advisory Council**
  - B. Facilities**
  - C. Finance**

**Public Participation at Board Meetings**

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of fifty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of fifty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. If the board agenda allows, constituents may address the board at the end of the meeting, not to exceed ten minutes.

- IX. CONSTITUENTS MAY ADDRESS THE BOARD (Limit of five minutes per constituent for a total of fifty minutes)**
- X. OLD BUSINESS**
- XI. NEW BUSINESS**

**A. Treasurer's Recommendations**

**1. Minutes**

**I recommend that the Board approve the Minutes of the Regular Board Meeting of August 3, 2015, and the Development Session of August 3, 2015 according to ORC 3313.26 and Text 6.06 as attached.**

**2. Monthly Financial Statement**

**I recommend that the Board approve the Monthly Financial Statement for July and August 2015 according to ORC 3313.26 and Text 6.06, as attached.**

**3. Donations**

**I recommend that the Board approve the Donations as submitted.**

- |          |   |                     |
|----------|---|---------------------|
| a) From: | Oak Hills Education & Alumni Foundation               | \$11,322            |
| To:      | Oak Hills Local School District                       | (018/200/300 Funds) |
| b) From: | Oak Hills Band Association                            | \$4550              |
| To:      | Oak Hills Band  | 300-1820-9506-500   |
| c) From: | Hoeting Realtors                                      | \$2500              |
| To:      | Oak Hills Athletics                                   | 300-1820-9504-500   |
| d) From: | Dave Backer Auto Body                                 | \$2500              |
| To:      | Oak Hills Athletics                                   | 300-1820-9504-500   |
| e) From: | Phasor  | \$2000              |
| To:      | Oakettes  | 300-1820-9505-500   |
| f) From: | J.F. Dulles PTA                                       | \$1158.75           |
| To:      | J.F. Dulles Public School Support                     | 018-1820-9579-540   |
| g) From: | Glenway Animal Hospital                               | \$800               |
| To:      | Oak Hills Athletics                                   | 300-1820-9504-500   |
| h) From: | M&H Building Services, LLC                            | \$500               |
| To:      | OH Jrs Dance Team                                     | 300-1820-9503-500   |
| i) From: | Oak Hills Alumni & Education Foundation               | \$17,000            |
| To:      | Oak Hills Local School District<br>Oakdale Playground | 003-1820-9800       |
| j) From: | Band Boosters   | \$4,026             |
| To:      | Oak Hills Local School District                       | 003-1820-9800       |

**4. Appropriations - FY 16**

**I recommend that the Board approve the Fiscal Year 2016 Appropriations as attached.**

## **B. Superintendent's Recommendations**

### **1. Resolution for Home Instruction**

**I recommend that the Board approve the Resolution for Home Instruction as submitted.** The resolution applies to certified teaching staff currently under contract for the 2015-2016 school year to serve as home instructors.

WHEREAS, the Oak Hills Local School District Board of Education has approved the hiring of certified teaching staff for the 2015-2016 school year; and

WHEREAS, throughout the school year, a Building Principal and/or Director will determine that a student requires home instruction;

WHEREAS, the District desires any certified teacher currently under contract to be able to offer home instruction services when needed; and

THEREFORE, BE IT RESOLVED that any certified teaching staff member currently under contract for the 2015-2016 school year is hereby approved to offer home instruction for students deemed to require home instruction services.

BE IT FURTHER RESOLVED that home instruction services will be compensated at a rate of \$21.08 per hour upon approval of the Superintendent or Designee.

### **2. Resolution in Opposition of HB 70**

**I recommend that the Board approve the Resolution in Opposition of HB 70 as attached.**

WHEREAS, public schools have been the hallmark of the American education system and the foundation of the nation's democracy; and

WHEREAS, Ohio's schools have traditionally been governed by an elected board of education, the members of which have been chosen by their fellow community members to make sound decisions concerning the education of the community's children and to determine the most effective use of local tax dollars in pursuit of that goal; and

WHEREAS, the 2010 appointment of an academic distress commission in the Youngstown City Schools and the recent restructuring of that commission to function under a CEO appointed by individuals who may reside outside the Youngstown community — as opposed to being named by those who best know that community — has set aside the ability of the elected board of education to exercise its governing authority; and

WHEREAS, those restructuring changes were contained in a last-minute amendment to House Bill 70, which the Ohio General Assembly passed without any serious input from the Youngstown City Board of Education or the Youngstown community; and

WHEREAS, the adoption of this amendment was completed by Columbus-based legislators with little or no connection to the Youngstown community and without any genuine effort to engage those most affected by the action; and

WHEREAS, this legislation lays the groundwork for the same restructuring changes to take place in other districts across the state

THEREFORE, BE IT RESOLVED, that we, the Board of Trustees of the Ohio School Boards Association, representing boards of education across Ohio and the children they serve, do object and protest the manner in which this draconian legislation was passed and question how the district reforms and improvements can be achieved without involving and engaging the elected board of education and the Youngstown community; and

BE IT FURTHER RESOLVED, that we ask the state superintendent of public instruction, as the manager of the academic distress commission process, to take appropriate steps to engage the elected board of education and community in the school improvement process prior to

appointment of the new CEO; and

BE IT FURTHER RESOLVED, that we implore members of the Ohio General Assembly, the State Board of Education, and Governor John R. Kasich to seek amendments to House Bill 70 and the academic distress commission procedures that will preserve and enhance democracy and local control; and

BE IT FURTHER RESOLVED, that such amendments should embrace the original intent of House Bill 70: fostering community engagement and collaboration to create community learning centers that will better serve Youngstown's children and families; and

BE IT FURTHER RESOLVED, that all Ohio boards of education adopt this resolution and forward said resolution to the governor, the members of the Ohio General Assembly, the State Board of Education and the state superintendent of public instruction.

### **3. Career Tech Resolution**

**I recommend that the Board approve the Career Tech Resolution for Grades 7 & 8 as attached.**

WHEREAS, House Bill (H.B.) 487, the Education Biennium Bill, was signed in to law on June 16, 2014, and becomes effective on September 11, 2014; and

WHEREAS, H.B. 487, among other provisions, made changes to R.C. §3313.90 now requiring all school districts to provide career-technical education to students grades 7-12, when previously the requirement was to provide such education in grades 9-12, unless the respective board of education passes a resolution specifying its intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year, and submits such resolution to the Ohio Department of Education by September 30<sup>th</sup> of that school year; and WHEREAS, the Oak Hills Local School District Board of Education (the "Board of Education") has determined it does not intend to provide career-technical education to students enrolled in grades seven (7) and eight (8) for the 2015/2016 school year.

NOW, THEREFORE, BE IT RESOLVED by the Oak Hills Local School District Board of Education as follows:

#### **SECTION I**

The Board of Education shall not provide career-technical education to Oak Hills Local School District students enrolled in grades seven and eight for the 2015/2016 school year. The Board of Education directs the Superintendent to submit a copy of this resolution to the Ohio Department of Education by September 30, 2015.

#### **SECTION II**

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

**4. Authorization to Advertise for Bids of School Buses**

**I recommend that the Board approve the Authorization to Advertise for Bids of School Buses as attached.**

WHEREAS Ohio statues require the Board to advertise for bids when purchasing school buses costing \$25,000.00 each or more; and

WHEREAS such advertisements must appear in a newspaper of general circulation in the district once a week for two consecutive weeks;

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.46 to advertise for bids as follows:

Sealed proposals will be received by the Treasurer of the Oak Hills Board of Education at 6325 Rapid Run Road, Cincinnati, OH 45233 until 11:00 AM, Thursday, October 1, 2015 and at that time opened by the Treasurer of said Board as provided by law for:

Three (3) 72-Passenger Conventional Bus

Specifications and instructions to bidders are on file in the office of the Director of Operations, Oak Hills Board of Education.

The Board of Education reserves the right to reject any and all bids.

BE IT FURTHER RESOLVED that the Treasurer of the Oak Hills Board of Education shall tabulate such bids and report thereof to the Oak Hills Board of Education at its next regular meeting.

**5. OHYA Office Space Lease Agreement**

**I recommend that the Board approve the OHYA Office Space Lease Agreement as attached.**

**6. Agreement - HCDDS & OHLSD**

**I recommend that the Board approve the Agreement Between Hamilton County Developmental Disabilities Services and Oak Hills Local School District as attached.**

**7. Substitute Nurse Attendant Rate**

**I recommend that the Board of Education approve the rate of \$23.10 for substitute nurse attendants (effective October 1, 2015) as submitted.**

**8. OHLSD Student Trips**

**I recommend that the Board approve the following Oak Hills Local School District Student Trips as attached.**

Delhi Middle School

10/12/15 - 10/14/15

Group: DMS Grade 7

Destination: Camp Campbell Gard

**9. OHLSD District Policy Manual - Policy Revisions**

**I recommend that the Board approve the Policy Revisions to the Oak Hills Local School District Policy Manual as attached.**

- a) AFC-2 (Also GCN-2): Evaluation of Professional Staff (Administrators Both Professional and Support)
- b) DN: School Properties Disposal
- c) GCN-2 (Also AFC-2): Evaluation of Professional Staff (Administrators Both Professional and Support)
- d) IGBE: Remedial Instruction
- e) IGBEA: Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
- f) IGBEA-R: Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
- g) IKF: Graduation Requirements
- h) GCB-2-R: Certified Staff Contracts and Compensation Plans (Administrators)

**10. Personnel**

**I recommend that the Board approve the following Personnel actions (a - ss) as submitted.**

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check.

**a) Resignation - Certified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Colleen Hetzel	Tutor	DEL	Personal	08/03/15
Trisha Davis	Tutor	St. Jude	Personal	08/08/15
Connie Kolish	Teacher	COH	Retirement	09/30/15

**b) Resignation - Classified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Renee Clem	Nurse Att.	RRMS	Personal	08/13/15
Teresa Matthews	Food Service	OHHS	Personal	08/10/15
Kim Mentzel	Custodian	COH	Personal	08/28/15
Pam Rimmel	Custodian	DEL	Personal	08/21/15
Lauren Rodriguez	Instructional Asst.	OAK	Personal	08/28/15

**c) Unpaid Family Medical Leave - Certified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Megan Johnson	Teacher	OHHS	Child Care	08/19/15- 11/02/15
Theresa McKnight	Teacher	OAK	Child Care	09/29/15- 11/09/15

**d) Unpaid Leave - Certified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Megan Johnson	Teacher	OHHS	Child Care	11/03/15- 05/20/16

**e) Unpaid Family Medical Leave - Classified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Jamie Behrle	Asst. Treasurer	District	Child Care	08/10/15- 09/18/15

**f) Unpaid Leave - Classified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Cora Sullivan	Custodian	DMS	Medical	08/01/15- 09/30/15

**g) Appointment - Classified**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
James Penny	Van Driver	IV-0 1.5 hr. per day/5 days per week	08/12/15
Victoria Wieck	Food Service	IV-0 2.5 hrs. per day/5 days per week	08/10/15
Christine Wolterman	Food Service	IV-0 3.5 hrs. per day/5 days per week	08/10/15
Denise Beckman	Instructional Asst.	II-ND- 0 6.5 hrs. per day/5 days per week	08/12/15
Rose McCarthy	Instructional Asst.	II-ND-3 6.5 hrs. per day/5 days per week	08/12/15
Barbara Hermes	Nurse Attendant	Nurse Att.-4 7 hrs. per day/5 days per week	08/12/15
Jennifer Wilner	Instructional Asst.	II-D-7 5.75 hrs. per day/5 days per week	08/12/15
Deborah Blome	Secretary	I-0 6 hrs. per day/5 days per week	08/27/15
Dave Reed	Pony Driver	IV-0 3 hrs. per day/5 days per week	08/24/15
Melissa Vassallo	Instructional Asst.	III-D-2 6.5 hrs. per day/5 days per week	09/01/15
Christine Gilligan	Custodian	IX-0 4 hrs. per day/5 days per week	08/31/15
Audrey Beaver	Instructional Asst.	III-D-0 5.5 hrs. per day/5 days per week	09/14/15
Betty Klousis	Food Service	IV-0 3 hrs. per day/5 days per week	09/16/15
Shavon Conway	Food Service	IV-0 3.5 hrs. per day/5 days per week	09/16/15
Barbara Scott	Custodian	IX-0 8 hrs. per day/5 days per week	09/21/15

**h) Appointment - Tutor - 2015-2016 School Year**

<u>Name</u>	<u>School</u>	<u>Salary</u>	<u>Effective</u>
Jenny Adamson	St. Jude	MA-4	08/24/15
Mary-Elizabeth Liebetrau	St. Jude	MA-5	08/24/15

- i) **Extended Days - Community Education Program** - To be paid \$25.00/hr. for up to 10 hrs. per week September 14, 2015 - October 31, 2015.

Name

Lynn Hericks

- j) **Personal Service Contract** - 2015-2016 School Year

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Shay Gripman	Community Education Program Mgr.	\$9,500	09/14/15- 6/30/16

- k) **Rescind Supplemental** - 2015-2016 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Tom Hammons	Head 7th Gr. Girls Basketball Coach	BMS
Ruth Schoenhoeft	Elementary Band	COH
Ruth Schoenhoeft	Musical Productions (.5)	COH
Erin Eiser	Creative Writing Club (.5)	BMS
Cindy Nader	Creative Writing Club (.5)	BMS
Kara Berger	Video Announcement Club	BMS
Taryn Hahn	Special Needs Extracurricular Club	RRMS
Molly Bernosky	8th Gr. Power Readers-Boys Club	DMS
Jadyn Klosterman	Bobcat Builders Club	BMS
Robin Hoernschmeyer	Head Girls Bowling Coach	OHHS
Cathy Bella	Writing Club	DMS
Cathy Bella	8th Gr. Girls Book Club	DMS

- l) **Supplemental Contracts** - 2015-2016 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
John Darwish	Assistant Varsity Boys Golf Coach	OHHS
Ken Brater	Assistant 7th Gr. Football Coach	Middle School
Alan Greeb	Elementary Band	COH
Alan Greeb	Musical Productions (.5)	COH
Stacey Lingo	Middle School Yearbook Business Manager	BMS
Keith Aker	Head 9th Gr. Softball Coach	OHHS
Kim Caldwell	Lego Robotics Club	DMS
Andrea Heile	Culture Club	DMS
Kurt Francisco	Head Boys Bowling Coach	OHHS
Jordan Perry	Creative Writing Club (.5)	BMS
Erin Gerrety	Creative Writing Club (.5)	BMS
Eric Rothwell	Video Announcement Club	BMS
Julie Marratta	Elementary Band	SPR
Tiffany Berting	Choir Club	SPR
Tiffany Berting	Musical Productions	SPR
Ann Heyl	Bobcat Builders Club	BMS
Krista Mahoney	Assistant Varsity Cheerleading Coach	OHHS
Mike Meldon	OHHS Red Cross Club	OHHS
Valerie Holocher	Destination Imagination Club	DEL
Kate Hodges	Minecraft Club	OHHS
Sandy Malloy	Coding Club	DMS
Bud Strudthoff	Minecraft Club	DMS



Renee Stickley	Coding Club (.5)	RRMS
Tricia Fox	Coding Club (.5)	RRMS
Renee Stickley	Minecraft Club (.5)	RRMS
Tricia Fox	Minecraft Club (.5)	RRMS
Jessica Rahm	eKIDS Club	OAK
Liz Dooley	eKIDS Club - Grade 4	SPR
Jen Murphy	eKIDS Club - Grade 5	SPR
Emily Majestic	eKIDS Club	DEL
Maria Shorten	eKIDS Club	COH
Victoria Burnham	eKIDS Club	JFD
Ronda Kroeger	Destination Imagination Club	OAK
Robin Hoernschmeyer	Head Girls Bowling Coach (.75)	OHHS
David Hein	Head Girls Bowling Coach (.25)	OHHS
Kim Caldwell	Writing Club	DMS
Brandi Smith	Model UN Club	DMS
Jeannie Hilvert	Sports Alive Club	DMS

**m) Oak Hills High School Tuesday/Thursday/Friday School Monitors** - To be paid \$18.64 per hour for their participation in the program for the 2015-2016 School year.

Name

Krista Mahoney  
Matt Yauk  
Kristen Listerman  
Michele Taylor  
Kristen Campbell  
Donnie Becker  
Greg Reissland  
Susan Kallschmidt

**n) Bridgetown Middle Monday School Monitors** - To be hired as needed and paid \$18.64 per hour. To be paid from Intervention Funds account #001-1910-113.

Name

Molly McDermott  
Erin Gerrety  
Sam Helms

**o) Delhi Middle Tuesday/Thursday School Monitors** - To be hired as needed and paid \$18.64 per hour. To be paid from Intervention funds account #001-1910-113.

Name

Jim Barr  
Molly Bernosky  
Chad Cornelius  
Jim Green  
Gayle Hunt  
Tessa Keyes  
Joe Kremer  
Kristin Link  
Brandy Smith

- p) Rapid Run Middle Thursday School Monitors** - To be hired as needed and paid \$18.64 per hour. To be paid from Intervention Funds #001-1910-113.

Name

Carrie Sexton  
 Jennie Magro  
 Tricia Fox  
 Meredith Stoller  
 Katie Cohill  
 Greg Watts  
 Renee Stickley

- q) After School Academy (3:00-6:00)** - To be paid as follows on an as needed basis from Intervention Funds.

<u>Name</u>	<u>Hours per day</u>	<u>Amount</u>
Bill Deters - Lead Teacher	4.5	\$30.00/hr.
Mike Nieman	3.5	\$25.00/hr.
Shannon Murray	3.5	\$25.00/hr.
Greg Rolfes	3.5	\$25.00/hr.
Dennis Martin	3.5	\$25.00/hr.

- r) After School Academy - Special Education (3:00-6:00)** - To be paid as follows on an as needed basis from Intervention Funds.

<u>Name</u>	<u>Hours per day</u>	<u>Amount</u>
Nancy Kordenbrock-Guess-Lead Teacher	4.5	\$30.00/hr.
Kerri Muench	3.5	\$25.00/hr.
Lori Franklin	3.5	\$25.00/hr.
Mike Cassidy	3.5	\$25.00/hr.
Brian Malavich	3.5	\$25.00/hr.

- s) Middle School Transitional Academy** - To be paid as follows on an as needed basis from Intervention Funds.

<u>Name</u>	<u>Hours per day</u>	<u>Amount</u>
Emily Futscher - Lead Teacher	4.5	\$30.00/hr
Rick Fritz	3.5	\$25.00/hr.
Chad Cornelius	3.5	\$25.00/hr.
Joe Kremer	3.5	\$25.00/hr.
Tim Pope	3.5	\$25.00/hr.
Jim Barr	3.5	\$25.00/hr.

- t) Delshire Academy** - To be paid as follows on an as needed basis from Intervention Funds account #001-1910-113.

<u>Name</u>	<u>Amount</u>
Lauren Morr	\$25.00/hr.
Brittany Parrish	\$25.00/hr.

- u) Summer Curriculum Work - IPT Assessment Training ESL Identification** - To be paid \$100.00 per day for work done on 7/28, 7/30 & 7/31/15.

Name

Christa Franke

- v) **Summer Curriculum Work - PE Mastery Assessment** - To be paid \$200.00 each for work done on 7/27 & 7/28/15.

Name

Greg Leurck

Jen Heidorn

- w) **Summer Curriculum Work - Screening, Writing ETR & IEP Meeting** - To be paid as follows for work done on 7/2/15, 7/9/15 & 7/21/15.

Name

Amount

Michelle Langdon \$300.00

Cathy Mullaney \$300.00

Sara Zimmerman \$300.00

Mary Knuth \$150.00

- x) **Online Health Curriculum Work - Course Revision** - To be paid \$200.00 each for work done.

Name

Sandy Fernbacher

Scott Zang

Andy Winkle

- y) **Online Health Course Facilitator Lead** - To be paid \$500.00 as lead coordinator.

Name

Sandy Fernbacher

**z) Facilitator for Online Health Class** - To be paid \$2000.00 each session for 1st semester.

<u>Name</u>	<u>Section</u>
Sandy Fernbacher	Ross - 1st Qtr, 1st semester - 1 session
Sandy Fernbacher	Ross - 2nd Qtr, 1st semester - 1 session
Sandy Fernbacher	Southwest - 1 session
Jamielyn Johnson	Southwest - 1 session
Steven Barnes	Southwest - 1 session
Jay Swiecki	Southwest - 2 sessions
Kyle Bowser	Southwest - 1 session
Andrew Schlager	Southwest - 1 session
Daniel Rettig	Southwest - 1 session
Steve Coffman	Southwest - 1 session
Sara Allen	Ross - 1 session
Sara Cohill	Ross - 1st Qtr, 1st semester - 1 session
Sara Cohill	Ross - 1st Qtr, 2nd semester - 1 session
Scott Zang	OHHS - 2 sessions
Andy Winkle	OHHS - 2 sessions
Samantha Helms	OHHS - 1 session
Maria Shorten	OHHS - 1 session
Chris Dougoud	OHHS - 1 session
Sally O'Hearn	OHHS - 1 session
Ken Meibers	OHHS - 1 session
Rick Fritz	OHHS - 1 session
Chad Cornelius	OHHS - 1 session

**aa) Facilitator for Online AP Microeconomics** - To be paid \$2000.00 for 1st semester, 8/13/15-12/22/15.

Name  
Ashley Marshall

**bb) Facilitator for Online AP Macroeconomics** - To be paid \$2000.00 for 2nd semester, 1/4/16-5/20/16.

Name  
Ashley Marshall

**cc) eKids 6/7 Gaming Work** - To be paid \$50.00 each for work done on 7/28/15.

Name  
Steve Busker  
Eric Rothwell  
Bud Strudthoff

**dd) eLearning Consultants - Level Point Person** - To be paid \$1000.00 each for their participation. To be paid from Title IIA funds.

Name

Mandy Rice  
Grant Anderson  
Renee Stickley  
Jamie Dicks  
Chris Dam  
Liz Dooley

**ee) eLearning Consultants - Building Point Person** - To be paid \$750.00 each for their participation. To be paid from Title IIA funds.

Name

Kara Berger  
Jill Wolfe  
Chelsea Versele  
Maria Shorten  
Christy Nordquist

**ff) eLearning Consultants** - To be paid \$500.00 each for their participation. To be paid from Title IIA funds.

Name

Carrie Christman  
Michele Taylor  
Dan Boles  
Andy Marx  
Matt Yauk  
Michael Seiler  
Jamie Schorsch  
Kate Hodges  
Heather Wilson  
Cassie Schutte  
Alison Cucchetti  
Sandy Kurtz  
Scott Chenault  
Tricia Fox  
Meredith Stoller  
Melissa Claus  
Eric Rothwell  
Stacey Bode  
Erin Eiser  
Lizzie Bareswilt  
CJ Dicks  
Sandy Molloy  
Jim Barr  
Sam Siciliano  
Nicole Mell  
Amara Krimmer  
Tricia Duffy

Emily Majestic  
Leighann Browne  
Paul Feichtner  
Stacie Kearns  
Jessie Burlew  
Tish Wodetzski  
Victoria Burnham  
Heather Hoeffler  
Heather Packer  
Brandy Tudor  
Jessica Rahm  
Jen Murphy  
Emma Kitzmiller  
Tiffany Berting

**gg) District Steering Team - Professional Learning** - To be paid \$300.00 each for their participation.

Name

Victoria Burnham  
Maggie Kayes  
Kirk Rettig  
Carie Lewis  
Steve Cox  
Debbie Streicher  
Joan James

**hh) Technology Summer Training** - To be paid \$960.00 each for their participation.

Name

Kristen Listerman  
Matt Yauk

**ii) Oak Hills Mentoring Program** - To be paid \$500.00 each for being a mentor during the 2015-2016 school year. To be paid from Title IIA and Entry Year Grant Funds.

Name

Michelle Taylor  
Robin Jacobs  
Kari Book  
Cynthia Spires  
Stephanie Dann  
Chris Hoferer  
Colleen Mumford  
Kerri Muench  
Mary Rose Lierman  
Cathy Maddox  
Jen Robben  
Carrie Christman  
Deb Jenemann  
Amanda Tuchfarber  
Chuck Laumann

Heather Wilson  
Dennis Martin  
Brett Schnieber  
DJ Young  
Jamie Schorsch  
Amanda Mejia (2)  
Tami Walker  
Alison Rack  
Liz Dooley  
Janette Wuestefeld  
EJ Engelkamp  
Renee Sticklely  
Molly Cary  
Julia Kitz  
Amy Lawson  
Melissa McKnight  
Teri Land  
Jill Wolfe  
Cara Cahill  
Ranae Schultheis  
Kim McCoy  
Lauren Morr (2)  
Amanda Goodman  
Stephanie Bushman  
Stephanie Enzweiler  
Marie Strauss  
Kristin Perica  
Amanda Biehl  
Jeff Hemberger  
Kristy Huisman  
Julia Lawhead  
Emily Kayse  
Vanessa Wellendorf (2)  
Christy Tiernan  
Victoria Burnham  
Jen Turner  
Karen Garber  
Tina LaScalea  
Karen Singleton  
Donna Steioff  
Chelsey Sweatman

**jj) Resident Educator Teacher Program - Year 1** - To be paid \$350.00 each for their participation in this program for the 2015-2016 school year. To be paid from Title IIA & Entry Year Grant Funds.

Name

Michelle Taylor  
Carrie Christman  
Deb Jenemann  
Amanda Tuchfarber  
Jamie Schorsch  
Tami Walker  
Karen Garber  
Jill Wolfe  
Amanda Mejia  
Ranae Schultheis  
Lauren Morr (2)  
Chelsey Sweatman  
Amy Lawson  
Julia Kitz  
Jeff Hemberger  
Amanda Biehl

**kk) Resident Educator Teacher Program - Year 2** - To be paid \$350.00 each for their participation in this program for the 2015-2016 school year. To be paid from Title IIA & Entry Year Grant Funds.

Name

Amara Krimmer  
Liz Ginn  
Karen Singleton (2)  
Ranae Schultheis  
Andrea Heile  
Jamie Dicks  
Lindsey Stephens  
Maria Strauss  
Amanda Hogel  
Alan Cocklin  
Francine Gibson  
Beth Ludwig  
Tricia Fox  
Libby Boeing  
Renee Stickle (2)  
Sandy Kurtz



**ll) Resident Educator Teacher Program - Year 3** - To be paid \$350.00 each for their participation in this program for the 2015-2016 school year. To be paid from Title IIA & Entry Year Grant Funds.

Name

Jill Wolfe  
Stephanie Bushman  
Jeff Crowe  
Mandy Goodman  
Kristen Wilson  
Christina Cooper (2)  
Jen Schehr  
Vanessa Wellendorf  
Lina Jansen  
Cheryl Kilgore  
Meghan Sullivan  
Rogar Schneider  
Laura Buchanan  
Mary Rose Lierman  
Kristi Murphy  
Tricia Fox  
Andy Winkle

**mm) Resident Educator Teacher Program - Year 4** - To be paid \$350.00 each for their participation in this program for the 2015-2016 school year. To be paid from Title IIA & Entry Year Grant Funds.

Name

Cynthia Spires  
Mandy Rice  
Mike Taylor  
Beth Ludwig  
Rogar Schneider  
Chris Hoferer  
Rose Zix  
Amy Lawson  
Victoria Burnham  
Karen Garber (2)  
Cindy Wesseling  
Maureen Catania  
Beth Phillips  
Jeff Crowe  
Libby Boeing  
Melissa McKnight (2)

**nn) Substitute Secretary** - To be hired on an as needed basis and paid per substitute secretary hourly rate.

Name

Robert Klotz  
Amanda Arnold

**oo) Substitute Instructional Assistant** - To be hired on an as needed basis and paid per substitute instructional assistant hourly rate.

Name

Robert Klotz  
Kiaunda Gibson  
Theresa Bauer  
Ashley Roettker  
Jacqueline DellaTorre  
Mary Reid  
Amanda Arnold  
Sally Altenau  
Janice Christoph  
Jennifer Trennepohl

**pp) Substitute Custodian** - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Ben Zahneis  
Emma Dougoud  
David Lambrinides  
Robert Klotz  
Erica Cocklin

**qq) Substitute Food Service** - To be hired on an as needed basis and paid per substitute food service hourly rate.

Name

Jeanette Mazzaro  
Amanda Arnold

**rr) Substitute Bus Driver** - To be hired on an as needed basis and paid per substitute bus driver hourly rate.

Name

Jeff Streckfuss  
Patrick Duffy

**ss) Substitute Teacher (Aimsweb)** - To be hired on an as needed basis and paid per substitute teacher daily rate.

Name

Dianne Thomas

Nancy Watson

Sandy Jorden

Marsha Peter

Barb Brown

Marsha Corbitt

Mary Vormbrock

Judy Fisher

Lynn Carroll

Sandy Bauman

Suzanne Fischer

Micki Holmes

**XII. CONSTITUENTS** (Comments not to exceed total of ten minutes)

**XIII. BOARD DISCUSSION**

**A. iHARC - Auditorium Update**

**B. District Technology Tri-Annual Report**

**C. Attendance Incentive**

**XIV. EXECUTIVE SESSION** - for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

**XV. ADJOURNED**