

**Oak Hills Local School District
Board of Education Meeting Agenda**

Regular Meeting - November 2, 2015

Oak Hills High School

6:30 P.M. (Records Commission Meets Prior to Board Meeting)



OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. CALL TO ORDER

II. OPENING

III. ROLL CALL BY APPROVED ROTATION

Scott Bischoff, Jan Hunter, Julie Murphy, Steve Schinkal, Jeannie Schoonover

IV. COMMUNICATIONS

A. Reminder to Vote

V. ADOPTION OF AGENDA

VI. TREASURER'S REPORT

VII. SUPERINTENDENT'S REPORT

A. Principal's Report

John Stoddard, Oak Hills High School

VIII. COMMITTEE REPORTS

A. Business Advisory Council

B. Facilities

C. Finance

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of fifty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of fifty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. If the board agenda allows, constituents may address the board at the end of the meeting, not to exceed ten minutes.

IX. CONSTITUENTS MAY ADDRESS THE BOARD (Limit of five minutes per constituent for a total of fifty minutes)

X. OLD BUSINESS

XI. NEW BUSINESS

A. Treasurer's Recommendations

1. Minutes

I recommend that the Board approve the Minutes of the Budget Review Meeting and Regular Board Meeting of October 5, 2015, the Development Session of October 19, 2015, and the Special Board Meeting of October 28, 2015 according to ORC 3313.26 and Text 6.06 as attached.

2. Monthly Financial Statement

I recommend that the Board approve the Monthly Financial Statement for September, 2015 according to ORC 3313.26 and Text 6.06, as attached.

3. Appropriation Increases:

I recommend that the Board approve the following appropriation adjustments as submitted.

a) Title II-A	\$109,000.00	590-9216
b) Part B-IDEA	\$550,000.00	516-9216
c) Career Education Grant	\$14,000.00	524-9216
d) Other State Fund Grants	-\$14,000.00	019-9216
e) Delhi DC Trip	\$17,000	300-4190-410-9677-530
f) High School Auditorium	\$340,000	004-9216

4. Donations

I recommend that the Board approve the Donations as submitted.

a) From:	Mica Dulle	\$1,190.22
To:	Oak Hills High School Adopt a Student	018-1820-9231-500
b) From:	Neediest Kids of All	\$3,000
To:	Neediest Kids of All Fund	007-1820-999N
c) From:	Springmyer PTA	\$2,551.25
To:	Springmyer Public School Support	018-1820-9582-550
d) From:	Northgate Tire	\$1,000
To:	Oak Hills Oakettes	300-1820-9505-500
e) From:	Manuel D. & Rhoda Mayerson Foundation	\$1,000
To:	Oak Hills Public School Support	018-1820-9531-500
f) From:	Greater Cincinnati Foundation	\$900
To:	Oak Hills Public School Support (French Partnership)	018-1820-9531-500

g)	From:	OHAEF	\$718
	To:	Oakdale Public School Support (Book Club)	018-1820-9581-560
h)	From:	OHAEF	\$619
	To:	Delhi Public School Support (Ukuleles)	018-1820-9577-530
i)	From:	Rack 7 Paving Co.	\$500
	To:	Delshire Public School Support	018-1820-9578-570
j)	From:	Cincinnati Learning Links (The Greater Cincinnati Foundation)	\$1,000.00
	To:	John Foster Dulles Elementary	001-1820

5. Resolution - Requesting Authority to File Modified Tax Budget

I recommend that the Board approve the Resolution Requesting Authority from the Hamilton County Budget Commission to file a Modified Tax Budget for the 2016/17 Fiscal Year as attached.

B. Superintendent's Recommendations

1. All Day Kindergarten

I recommend that the Board approve all-day kindergarten beginning in the 2016-17 school year as submitted.

2. Award of OHHS Auditorium Renovation Contract

I recommend that the Board approve the OHHS Auditorium Renovation Award of Contract to DER Development Company as attached.

3. Charter School Resolution

I recommend that the Board approve the Charter School Resolution as attached.

4. OHLSD Student Trips

I recommend that the Board approve the following Oak Hills Local School District Student Trips as attached.

Delhi Middle School

Dates: 5/13/16 - 5/15-16

Group: Band/Orchestra/Illusions

Destination: Cleveland, OH

Oak Hills High School

Dates: 11/29/15 - 12/1/15

Group: Ohio Model United Nations

Destination: Columbus, OH

Dates: 2/25/16 - 2/29/16

Group: Oakettes

Destination: Orlando, FL

Dates: 3/18/16 - 3/29/16

Group: French Partnership

Destination: Le Havne, France

5. OHLSD District Policy Manual - Policy Revisions & Removals

I recommend that the Board approve the policy revisions and removals to the Oak Hills Local School District Policy Manual as attached.

Revisions

GBA	Equal Opportunity Employment
GBE	Staff Health and Safety
GBEB	General Safety/Risk Reduction Policies
GBI	Staff Gifts, Solicitations and Employee Recognition for Long-Term Service
GBK	Smoke-Free Environment
GBP	Drug-Free Workplace Act
GBQ	Criminal Record Check
GBR-R	Family and Medical Leave
GCA	Certified Staff Positions (Administrative)
GCB	Certified Staff Contracts and Compensation Plans (Teachers)
GCB-R-1	Certified/Licensed Staff Contracts and Compensation Plans (Teachers)
GCB-R-2	Certified Staff Contracts and Compensation Plans (Administrators)
GCB-R-3	Certified Staff Contracts and Compensation Plans (Administrators)
GCBA	Certified Staff Salary Schedules and Initial Placement on Teacher Salary Schedule
GCBB	Certified Staff Supplementary Pay Plans
GCBB-R	Certified Staff Supplemental Pay Plans
GCBC	Certified Staff Fringe Benefits
GCC	Certified Staff Recruiting
GCE	Substitute Certified Staff Employment
GCL	Certified Staff Professional Learning Opportunities
GCN/AFC	Standards-Based Teacher Evaluation
GCN/AFC-R	Oak Hills Local School District Teacher Evaluation Handbook
GCN-1/AFC-1	Evaluation of Professional Staff (Ohio Teacher Evaluation Staff)
GCN-2/AFC-2	Evaluation of Professional Staff (Administrators Both Professional and Support)
GCN-2-R/AFC-2-R	Evaluation of Professional Staff (Administrators Both Professional and Support)
GCQAB	Tutoring for Pay

Removals

GBF/KE:	Business Advisory Council
GCE-R	Substitute Certified Staff Employment
GCQ/AB-E	Tutoring for Pay - Notification Register
GDNA	Technology Review Committee
GDNA-R	Technology Review Committee
GDNA-E-1	Technology Specialist Recommendation
GDNA-E-2	Technology Specialist Job Description
GDNA-E-3	Computer Instructional Assistant Job Description

6. Bridgetown Middle School Replacement Boilers

I recommend that the Board approve the authorization of the release of a bid package to solicit pricing for pre-purchase of replacement steam boilers and related steam system equipment at Bridgetown Middle School through a legal notice placed by the Treasurer using dates provided by the Director of Operations that are consistent with the requirements of ORC 3313.46 as attached.

7. Personnel

I recommend that the Board approve the following Personnel actions (a - m) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check.

a) Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Elke Gies	Teacher	COH	Retirement	07/01/16

b) Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Mary Parker	Custodian	JFD	Retirement	10/16/15
Michelle Applegate	Instructional Asst.	OAK	Personal	10/23/15

c) Unpaid Family Medical Leave (Certified)

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Lauren Karas	Teacher	OHHS	Child Care	11/06/15- 12/22/15
Michelle Pleasant	Teacher	OHHS	Child Care	10/14/15- 10/16/15
Chelsey Sweatman	Teacher	BMS	Child Care	11/09/15- 12/01/15
Beth Combs	Teacher	DEL	Child Care	11/02/15- 12/18/15

d) Unpaid Leave - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Christina Jeffers	Food Service	DEL	Child Care	12/15/15- 01/04/16

e) Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Karen Bedel	Bus Aide	I-ND-o 5.5 hrs. per day/5 days per week	10/16/15
Theresa Bauer	Bus Aide	I-ND-o 2.75 hrs. per day/5 days per week	10/16/15
Lauren Bebout	Instructional Asst.	II-D-o 5.75 hrs. per day/5 days per week	10/27/15
Jamie Cox	Custodian	IX-o 8 hrs. per day/5 days per week	11/01/15

f) Rescind Supplementals - 2015-2016 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Debi Reigers	Special Needs Drama Club (.5)	RRMS
Marisa Groh	Special Needs Drama Club (.5)	RRMS
Hillary Villalobos	Elementary Band	DEL
Mike Cassidy	Head Lacrosse Coach	OHHS
Jared Haynes	Head 9th Gr. Girls Track Coach	OHHS
Jared Haynes	Spike Scots Coach	OHHS

g) Supplemental Contracts - 2015-2016 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Debi Reigers	Special Needs Fling/Dance Club	RRMS
Debi Reigers	Special Needs Concerts Club	RRMS
Lexi Wright	Special Needs Music in the Park Club	RRMS
Debi Reigers	Special Needs Revue Club	RRMS
Debi Reigers	Special Needs Musical Club	RRMS
Julie Marratta	Elementary Band	DEL
Julie Marratta	Elementary Orchestra	DEL
Julie Marratta	Elementary Orchestra	SPR
Brad Hines	Assistant Swim Coach	OHHS
Kaitlynn Maus	Head 7th Gr. Girls Basketball Coach	BMS
Greg Grote	8th Gr. Core Leader (.5)	BMS
Jill Templeton	German Club	RRMS
Jared Haynes	Assistant Varsity Girls Track Coach	OHHS
Mike Seiler	Head 9th Gr. Girls Track Coach	OHHS
Mike Seiler	Spike Scots Coach	OHHS
Amanda Biser	Mat Scots Coach	OHHS
Dan Fortner	Assistant Boys JV Tennis Coach	OHHS

h) Technology Summer Training - To be paid \$180.00 each for their participation.

<u>Name</u>
Kristen Listerman
Matt Yauk

i) Community Education Instructors - 2015-2016 School Year

<u>Name</u>	<u>Class</u>	<u>Salary</u>
Lydia Ackermann	Swim Instructor/Lifeguard	\$10.00/hr.
Karen Best	Belly Dancing	\$35.00/hr.
Rachael Dotson	Exercise Classes	70% split
Sam Good	Swim Lesson Instructor	\$11.00/hr.
Doris Grady	Beginning/Intermediate Knitting	\$17.50/hr.
Barb Grothaus	Quilting	\$15.00/hr.
Kathy Helton	Safety Village Teacher	\$500.00/session
Julie McCarthy	Tai Chi	70% split
Mark Oldfield	Summer Intramurals	85% split
Ian Rieger	Swim Lesson Instructor/Lifeguard	\$10.00/hr.
Carolyn Rollin	Dance Classes	70% split
Elizabeth Selhorst	Women's Volleyball	\$150.00/session
Hannah Sherlock	Swim Lesson Instructor/Lifeguard	\$10.00/hr.
Michelle Sommer	Belly Dancing	\$35.00/hr.
Kathy Studt	Craft Classes	70% split
Cecilia Teran	Spanish	\$17.50/hr.
Michael Thomas	Hypnosis	60% split
Susan Unger	Safety Village Director	\$3847.00.00
Forest Wilson	Strategies for Debt Free Living	60% split
Cheri Wolf	Swim Lesson Instructor	\$17.50/hr.
Deborah Yaeger	Aqua Zumba	70% split
Virginia Zimmer	Write Your Life Story	70% split

j) Substitute Instructional Assistant - To be hired on an as needed basis and paid per substitute instructional assistant hourly rate.

Name

Diane Godar

k) Substitute Custodian - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Diane Godar

Jamie Cox

l) Substitute Food Service - To be hired on an as needed basis and paid per substitute food service hourly rate.

Name

Diane Godar

Lisa Lawson

Ryan Coyne

Pamela Strack

m) Substitute Teacher (Aimsweb) - To be hired on an as needed basis and paid per substitute teacher daily rate.

Name

Cheryl Campbell

XII. Personnel

I recommend that the Board approve the following Personnel actions (a) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check.

A. Rescind Supplementals - 2015-2016 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Maggie Bischoff	Assistant Varsity Boys/Girls Swim Coach	OHHS

XIII. CONSTITUENTS (Comments not to exceed total of ten minutes)

XIV. BOARD DISCUSSION

A. Ohio Checkbook

XV. ADJOURNED