

**Oak Hills Local School District
Board of Education Meeting Agenda**

Regular Meeting - March 7, 2016

Delshire Elementary School

6:30 P.M. (Records Commission Meets Prior to Board Meeting)



OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. CALL TO ORDER

II. OPENING

III. ROLL CALL BY APPROVED ROTATION

Paul Cooper, Jeannie Schoonover, Scott Bischoff, Jan Hunter, Julie Murphy

IV. COMMUNICATIONS

V. ADOPTION OF AGENDA

VI. TREASURER'S REPORT

VII. SUPERINTENDENT'S REPORT

A. Principal's Report

Mark Winters, Delshire Elementary School

VIII. COMMITTEE REPORTS

A. School Community Council (SCC)

B. Facilities

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of fifty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

IX. CONSTITUENTS MAY ADDRESS THE BOARD (Limit of five minutes per constituent for a total of thirty minutes)

X. OLD BUSINESS

XI. NEW BUSINESS

A. Treasurer's Recommendations

1. Minutes

I recommend that the Board approve the Minutes of the Regular Board Meeting of February 1, 2016, the Special Meetings of February 8, 2016 & February 11, 2016 and the Development Session of February 22, 2016 according to ORC 3313.26 and Text 6.06 as attached.

2. Monthly Financial Statement

I recommend that the Board approve the Monthly Financial Statement for January, 2016 & February, 2016 according to ORC 3313.26 and Text 6.06, as attached.

3. Donations

I recommend that the Board approve the Donations as submitted.

- | | | |
|----|---------------------------------------|-------------------|
| a) | From: OHYA (James & Patty Frondorf) | \$5,184.88 |
| | To: Oak Hills Athletics | 300-1820-9504-500 |
| b) | From: Bridgetown PTA | \$1,926 |
| | To: Bridgetown Choir | 300-1820-9544-510 |
| c) | From: The Consult, LLC | \$1,600 |
| | To: Delshire Public School Support | 018-1820-9578-570 |
| d) | From: Educational Testing Service | \$1,200 |
| | To: Oak Hills Student Council \$600 | 200-1820-9564-500 |
| | Oak Hills Engineering Club \$600 | 300-1820-9594-500 |
| e) | From: Target Take Charge of Education | \$1,160.99 |
| | To: Oak Hills Public School Support | 018-1820-9531-500 |
| f) | From: Oakdale PTA | \$1,000 |
| | To: Oak Hills Local Scholarships | 007-1820-9551-500 |
| g) | From: Delshire PTA | \$1,000 |
| | To: Oak Hills Local Scholarships | 007-1820-9551-500 |
| h) | From: Rapid Run PTA | \$800 |
| | To: Oak Hills Local Scholarships | 007-1820-9551-500 |
| i) | From: DER Development Company, LLC | \$750 |
| | To: Oak Hills Athletics | 300-1820-9504-500 |
| j) | From: Western Hills Am Vets Post 41 | \$725.75 |
| | To: Oak Hills Public School Support | 018-1820-9531-500 |
| k) | From: Greater Cincinnati Foundation | \$600 |
| | To: Kay Hyler Memorial Scholarship | 007-1820-9551-500 |

- | | | |
|----|--|-------------------|
| l) | From: Bridgetown PTA | \$600 |
| | To: Bridgetown Public School Support | 018-1820-9576-510 |
| m) | From: Springmyer PTA | \$500 |
| | To: Oak Hills Local Scholarships | 007-1820-9551-500 |
| n) | From: Johnson Investment Counsel | \$500 |
| | To: Oak Hills Engineering-Robotics | 300-1820-9594-500 |
| o) | From: Patrick Osborne | \$500 |
| | To: Shirley Osborne Memorial Scholarship | 007-1820-9551-500 |
| p) | From: Student Youth & Travel | \$500 |
| | To: Bridgetown DC Trip | 300-1820-9676-510 |
| q) | From: DeLynn & Michael Miles | \$500 |
| | To: Jonathan Miles Memorial Scholarship | 007-1820-9551-500 |
| r) | From: Delhi PTA | \$500 |
| | To: Oak Hills Local Scholarships | 007-1820-9551-500 |
| s) | From: E & B Gaylords | \$500 |
| | To: Oak Hills Athletics | 300-1820-9504-500 |

4. Appropriation Adjustments

I recommend that the Board approve the following appropriation adjustments as submitted.

- | | | | |
|----|------------------------------------|-------------|--------------|
| a) | Oak Hills Band | \$2,300 | 300-9506-500 |
| b) | Oak Hills Math Club | \$200 | 200-9584-500 |
| c) | Oak Hills Adopt-A-Student | \$3,575 | 018-9231-500 |
| d) | Bridgetown Nat'l Jr. Honor Society | \$2,000 | 200-9541-500 |
| e) | Bridgetown Vocal Music | \$6,300 | 300-9544-510 |
| f) | CO Harrison Public School Support | \$3,000 | 018-9580-520 |
| g) | Springmyer Public School Support | \$746 | 018-9582-550 |
| h) | Title I | \$240,000 | 572-9216 |
| i) | Auxiliary Services | \$79,864.17 | 401-9216 |

B. Superintendent's Recommendations

1. ESSA Resolution

I recommend that the Board approve the Every Student Succeeds Act (ESSA) Resolution as attached.

2. Oakdale - Green Twp. Easement Agreement

I recommend that the Board approve the Oakdale - Green Twp. Easement Agreement as attached.

3. OHLSD District Policy Manual - Policy Revisions

I recommend that the Board approve the policy revisions to the Oak Hills Local School District Policy Manual as attached.

Revisions

AFC-1	Evaluation of Professional Staff (OTES)
AFC-2	Evaluation of Professional Staff (Administrators Both Professional and Support)
GCN-1	Evaluation of Professional Staff (OTES)
GCN-2	Evaluation of Professional Staff (Administrators Both Professional and Support)
IKF	Graduation Requirements

4. Gray Memorial Scholarship Fund Amendment Agreement

I recommend that the Board approve to amend the Agreement for the William O. and Mildred M. Gray Memorial Scholarship Fund for the Fiscal Year 2016 as attached.

5. OHLSD Student Trips

I recommend that the Board approve the following Oak Hills Local School District Student Trips as attached.

Oak Hills High School

Date: 3/8 - 3/12/16 Group: OHHS Mock Trial Destination: Columbus, OH

Oak Hills High School

Date: 3/16 - 3/19/16 Group: OHHS Robotics Destination: Cleveland State University

Oak Hills High School

Date: 6/25 - 7/2/16 Group: OHHS Band (7 students) Destination: Ball State University

Rapid Run Middle School

Date: 5/9 - 5/14/17 Group: RRMS Grade 8 students Destination: Washington, D.C.

6. Authorization to Advertise for JFD Special Needs Classroom Project

I recommend that the Board approve the authorization to advertise for bids for the JF Dulles Elementary School Special Needs Classroom Project as attached.

7. Authorization to Advertise for Design-Build Firm for Projects at OHHS and RRMS

I recommend that the Board approve the authorization to advertise for a design-build firm to replace the central chiller plant at Oak Hills High School and the Cooling Tower at Rapid Run Middle School as attached.

8. Personnel

I recommend that the Board approve the following Personnel actions (a - v) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check.

a) Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Evan Dreyer	Teacher	OHHS	Personal	08/09/16
Megan Johnson	Teacher	OHHS	Personal	05/20/16
Joe Shea	Teacher	COH	Personal	08/09/16
Amy Simmons	Tutor	Visitation	Personal	06/30/16

b) Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Stephen Gray	Custodian	DMS	Retirement	03/31/16
Tamara Caudill	Bus Driver	Trans.	Personal	03/18/16

c) Unpaid Family Medical Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Kim Schibi	Teacher	DMS	Child Care	02/02/16- 03/18/16
Amanda Berling	Teacher	DEL	Child Care	02/02/16- 03/10/16
Morgan Meyer	Teacher	OHHS	Child Care	02/03/16- 04/26/16
Shira Bernstein	Teacher	RRMS	Child Care	03/17/16- 05/04/16
Emma Kitzmiller	Teacher	SPR	Child Care	02/23/16- 03/18/16
Kristin Perica	Teacher	OAK	Child Care	02/24/16- 03/18/16

d) Unpaid Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Shira Bernstein	Teacher	RRMS	Child Care	05/05/16- 05/11/16
Kara Berger	Teacher	RRMS	Child Care	04/08/16- 05/06/16

e) Unpaid Leave - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Kimberly Martini	Food Service	OHHS	Medical	01/19/16- 03/01/16

f) Appointment - Certified Administrative Contracts - 08/01/16-07/31/19

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Tracy Cole	Director of Cur., eLearning & Tech.	VIII-M-8
Travis Hunt	Principal	VII-M+15-8

g) Appointment - Certified Administrative Contracts - 08/01/16-07/31/18

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Laurie Banks	Coordinator of Special Services	II-M+30-4
Amy Brennan	Principal	VIC-M+30-4
Kristin Grote	Assistant Principal	V-M+15-4
Rachel Searcy	Assistant Principal	IIIC-M+30-8
Mark Winters	Principal	VIC-M+30-6

h) Appointment - Classified Administrative Contracts - 07/01/16-06/30/19

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Jason Nash	Transportation Supervisor	II-10
Karen Zahneis	EMIS Coordinator	II-5
Linda Eichenberger	Food Service Supervisor	V-10

i) Appointment - Classified Administrative Contracts - 07/01/16-06/30/18

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Ron Baumet	Athletic Trainer	VI-10
Mark Bruns	Building Manager	II-4

j) Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Rebecca Wagner	Bus Aide	I-ND-0	02/22/16 2 hrs. per day/4 days per week
David Pickering	Custodian	IX-0	04/01/16 8 hrs. per day/5 days per week
Susan Wolfe	Instructional Asst.	II-ND-3	03/04/16 6 hrs. per day/5 days per week

k) Rescind Supplemental Contract - 2015-2016 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Scott Zang	JV Girls Softball	OHHS
Eric Ebersole	Assistant Varsity Boys Lacrosse Coach .5	OHHS
Tyler Iverson	Assistant Varsity Boys Lacrosse Coach .5	OHHS
Kristin Perica	Head Varsity Gymnastics Coach	OHHS
Lindsay Robinson	Assistant Varsity Gymnastics Coach	OHHS

l) Supplemental Contract - 2015-2016 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Jacob Mercurio	Assistant Varsity Boys Lacrosse Coach .5	OHHS
Brian Donnellan	JV Boys Lacrosse Coach .5	OHHS
David Keubel	JV Boys Lacrosse Coach .5	OHHS
Hannah Curtis	JV Girls Softball Coach .5	OHHS
Kevin King	JV Girls Softball Coach .5	OHHS
Kristin Perica	Head Varsity Gymnastics Coach	OHHS
Lindsay Robinson	Assistant Varsity Gymnastics Coach	OHHS

m) Student Teacher Mentor

<u>Name</u>	<u>University</u>	<u>Amount</u>
Michelle Ellis	Miami University	\$300.00
Molly Bernosky	Miami University	\$300.00
Amy McNabb	Miami University	\$300.00
Cindy Kron	Miami University	\$300.00
Chelsea Smith	Xavier University	\$500.00

n) Home Instructor - To be hired on an as needed basis and paid per home instruction hourly rate.

Name

Jennifer Wilner
Allison Ahlers

o) OHHS Drama Production - Steel Magnolias - To be paid \$700.00 for co-directing from account 300-4110-130-9524-500.

Name

Christina (Soula) Walls

p) OHHS Drama Production - Children of Eden - To be paid \$800.00 for co-directing/choreographer from account 300-4110-130-9524-500.

Name

Christina (Soula) Walls

q) Technology Training - To be paid \$180.00 for participation.

Name

Matt Yauk

r) Focused Reading Program (Teachers) - To be paid \$30.00 per hour for before/after school program to support at risk students who need additional support with reading.

Name

Elki Gies	Amanda Monhollen
Jill Salamone	Victoria Burnham
Kellie Sheets	Sara Zimmerman
Debbie Stein	Amanda Biehl
Jeff Hicks	Marie Strauss
Dustin Voet	McKenzie Andrews
Laura Adair	Kristina Dearwester
Tricia Duffy	Kate Heitkamp
Brittany Parrish	Lindsay Black
Kate Werli	Sophia Herrmann
Kim McCoy	Tina Herr
Karen Mulcahey	Michelle Ellis
Christa Franke	Jennifer Voelpel
Courtney Valerius	Tish Wodetzki
Karen Garber	

- s) **Focused Reading Program** - To be paid their hourly rate for before/after school program to support at risk students who need support with reading.

Name

Jennifer Dixon
Erica Pastor
Melissa Vassallo
Leeann Garrett

- t) **Substitute Instructional Assistant** - To be hired on an as needed basis and paid per substitute instructional assistant hourly rate.

Name

Melissa Boeing
Jean Engle
Karen Wilson
Adam Roell
Kelly Helton
Denise Laux
Beverly Kohus
Jane Wilkinson

- u) **Substitute Food Service** - To be hired on an as needed basis and paid per substitute food service hourly rate.

Name

Jean Engle
Pamela Gemmell
Denise Laux
Sharen Munich
Peggy Shackelford

- v) **Substitute Custodian** - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Kyle Hageman

XII. CONSTITUENTS (Comments not to exceed total of ten minutes)

XIII. BOARD DISCUSSION

XIV. EXECUTIVE SESSION - for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

XV. ADJOURNED