

**Oak Hills Local School District
Board of Education Meeting Agenda**

Regular Meeting - October 1, 2018

Delhi Middle School

6:30 P.M. (Records Commission Meets Prior to Board Meeting)



OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. CALL TO ORDER

II. OPENING

III. ROLL CALL BY APPROVED ROTATION

Julie Murphy, Paul Cooper, Jeannie Schoonover, Scott Bischoff, Jan Hunter

IV. COMMUNICATIONS

V. ADOPTION OF AGENDA

VI. TREASURER'S REPORT

VII. SUPERINTENDENT'S REPORT

A. Principal's Report

Scott Toon, Delhi Middle School

VIII. COMMITTEE REPORTS

A. Facilities

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

IX. CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE AGENDA

(Limit of five minutes per constituent for a total of thirty minutes)

X. OLD BUSINESS

XI. NEW BUSINESS

A. Treasurer's Recommendations

1. Minutes

I recommend that the Board approve the Minutes of the Regular Board Meeting of September 10, 2018 and the Development Session of September 24, 2018 according to ORC 3313.26 and Text 6.06 as attached.

2. Donations

I recommend that the Board approve the Donations as submitted.

- a) From: Johnson Investment Counsel \$7,200
To: Oak Hills High School Hope Squad 018-2190-840-9531-500
- b) From: Oak Hills Alumni & Educational Foundation \$750.00 (stop the bleed)
To: Oak Hills Local School District 001 2610 512 300
- c) From: Neediest Kids Of All \$2,500
To: NKOAFund 007-1820-999N
- d) From: Delshire PTA \$2,000
To: Delshire Public School Support/Students 018-2190-540-9578-570
- e) From: OHAEF \$500
To: Oak Hills Local Scholarships 007-1820-9551-500
(Overcomer Scholarship)

3. Employee Health Care Premiums - PPO

I recommend that the Board approve the monthly Employee Health Care Premiums for the Anthem PPO insurance plan as submitted.

PPO

Single	\$734.76
Double	\$1,705.06
Family	\$1,961.33

4. Employee Health Care Premiums - High Deductible Health Plan

I recommend that the Board approve the monthly Employee Health Care Premiums for the Anthem High Deductible Health Plan as submitted.

HDHP

Single	\$614.70
Double	\$1,426.44
Family	\$1,640.85

5. Employee Dental Care Premiums

I recommend that the Board approve the monthly Employee Dental Care Premiums for Dental Care Plus as submitted.

Single	\$32.43
Family	\$94.06

6. VOYA Life Insurance

I recommend that the Board approve the agreement with VOYA Life Insurance as attached.

7. EyeMed Vision Insurance

I recommend that the Board approve the agreement with EyeMed Vision Insurance as attached.

8. Policy Updates

I recommend that the Board approve the following policy updates as attached:

- a) **Crowdfunding**

B. Superintendent's Recommendations

1. HCESC SERVICES ORDER

I recommend that the Board approve the Hamilton County Educational Service Center Services Order Form for 2018-19 as attached.

2. Resolution for Authorization to Advertise for Bids of School Buses
I recommend that the Board approve the Resolution for Authorization to Advertise for Bids of School Buses as submitted

WHEREAS Ohio statutes require the Board to advertise for bids when purchasing school buses costing \$50,000.00 each or more; and

WHEREAS such advertisements must appear in a newspaper of general circulation in the district once a week for two consecutive weeks;

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.46 to advertise for bids as follows:

Sealed proposals will be received by the Treasurer of the Oak Hills Board of Education at 6325 Rapid Run Road, Cincinnati, OH 45233 until 11:00 AM, Friday, October 19, 2018 and at that time opened by the Treasurer of said Board as provided by law for:

Two (2) 72-Passenger Conventional Buses

Specifications and instructions to bidders are on file in the office of the Director of Operations, Oak Hills Board of Education.

The Board of Education reserves the right to reject any and all bids.

BE IT FURTHER RESOLVED that the Treasurer of the Oak Hills Board of Education shall tabulate such bids and report thereof to the Oak Hills Board of Education at its next regular meeting.

3. Resolution - Declare Students Eligible for In-Lieu-of Transportation Payments

I recommend that the Board approve the Resolution to Declare Students Impractical to Transport and Eligible for In-Lieu-of Transportation Payments as attached.

WHEREAS Section 3327.01, ORC, permits a board of education to make payment in-lieu-of transportation to a parent, guardian, or other person in charge of a student where the board of education determines that it is impractical to transport a pupil by public conveyance; and

WHEREAS the Board of Education of the State of Ohio issued certain procedures for boards of education to utilize in making such determination of impracticability; and

WHEREAS the Oak Hills Board of Education has fully considered Steps 2.1 through 2.6 of the State Board of Education Procedures and has determined that transportation is impractical for the students identified on the attached list and that payment in lieu of transportation should be made to the parent, guardian, or other person in charge of said students; and

WHEREAS the payment in lieu of transportation will be the amount determined by the Ohio Department of Education as the minimum amount for each respective school year; and WHEREAS the names, addresses and schools of attendance for the students are provided on the attached list.

NOW, THEREFORE, BE IT RESOLVED that the Oak Hills Board of Education, after full consideration of all the criteria set forth by the State Board of Education, determines that pupil transportation is impractical for the students listed and that payment in lieu of transportation by school conveyance is necessary.

BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to seek the consent of the parent, guardian, or other person in charge of said students for payment in lieu of transportation.

BE IT FURTHER RESOLVED that a copy of the within Resolution be submitted to the County Board of Education pursuant to Section 3327.02, ORC, with a request that the County Board of Education affirm the within action.

BE IT FURTHER RESOLVED that consents to this determination from parents, guardians, or other persons in charge of students in this District shall be submitted to the State Board of Education for confirmation.

BE IT FURTHER RESOLVED that failure of a parent, guardian, or other person in charge of students to consent to the determination that transportation is impractical shall be submitted to the Superintendent of Public Instruction for fact finding and mediation.

4. Resolution for Oak Hills High School 2018 Graduates

I recommend that the Board approve the Resolution for Oak Hills High School's Class of 2018 Graduates as attached.

WHEREAS the Principal of Oak Hills High School has certified that the members of the graduating class, submitted as an attachment have completed all requirements as set forth for high school graduation by the State of Ohio and by the Oak Hills Board of Education.

NOW, THEREFORE, BE IT RESOLVED that students who have met all requirements for graduation as set forth by the State of Ohio and by the Oak Hills Board of Education shall be so graduated.

BE IT FURTHER RESOLVED that under the provisions of ORC 3313.61, the Board President, Treasurer, Superintendent and High School Principal have affixed their signatures to the diplomas; and

BE IT FINALLY RESOLVED the cost of the diplomas shall be paid from the General Fund.

5. OHLSD Student Trips

I recommend that the Board approve the following Oak Hills Local School District Student Trips as attached.

Rapid Run Middle School

Date: 5/10-5/12/19

Group: 7th Gr Choir & Jazz Band

Destination: Atlanta, GA

6. Personnel

I recommend that the Board approve the following Personnel actions (a - r) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals

whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Scott Brown	Teacher	BMS	Retirement	06/01/19

b) Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
James Benjamin	Bus Driver	Trans.	Personal	09/18/18

c) Unpaid Family Medical Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Amanda Fields	Teacher	OAK	Child Care	09/24/18- 11/02/18
Kyla Kappa	Teacher	JFD	Child Care	10/22/18- 11/16/18

d) Unpaid Leave - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Roger Hutson	Instructional Asst.	RRMS	Medical	08/16/18- 09/21/18

e) Rescind Supplemental Contract - 2018-2019 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Nick Continenza	Head Varsity Girls Track Coach	OHHS
Michael Broughton	Assistant Varsity Girls Track Coach (.5)	OHHS
Jason Yates	Assistant Varsity Girls Track Coach (.5)	OHHS
Nick Hornback	Head Varsity Boys Lacrosse Coach	OHHS
Hillary Villalobos	Singers Club	DEL
TJ Braun	Assistant Varsity Wrestling Coach	OHHS

f) Supplemental Contract - 2018-2019 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Kelsey McClanahan	Head 7th Gr. Girls Basketball Coach	DMS
Tony Fuller	Head 8th Gr. Girls Basketball Coach	DMS
Joe Kremer	Head Middle School Wrestling Coach	Middle School
Tim Pope	Assistant Middle School Wrestling Coach	Middle School
Scott Kinkley	Head Varsity Girls Track Coach	OHHS
Nick Continenza	Head Varsity Boys Track Coach	OHHS
Jerry Dean	Assistant Varsity Boys Track Coach	OHHS
Michael Broughton	Assistant Varsity Boys Track Coach (.5)	OHHS
Jason Yates	Assistant Varsity Boys Track Coach (.5)	OHHS
Ryan Carlton	Head M.S. Boys/Girls Swim Coach	Middle School
Arlen Lampe	Assistant Varsity Wrestling Coach	OHHS
Brian Donnellan	Head Varsity Boys Lacrosse Coach	OHHS
Nichole Heims	Singers Club	DEL

TJ Braun
Justin Hildreth

Head 9th Gr. Wrestling Coach
Assistant Varsity Wrestling Coach

OHHS
OHHS

g) Event Worker (2018-2019) - To be paid as submitted.

Name

Rick Henline
Chase Sauer
Ty Sauer

h) Course Creation & Curriculum Writing - To be paid \$100.00 each for work done on 5/29/18.

Name

Tricia Fox
Sandy Malloy

i) Abre Leadership Team - To be paid \$200.00 each for the 2018-2019 school year.

Name

Rebecca Emerick
Julie Lemmink
Jessie Burlew
Heather Hoeffler
Megan Knotts
Kara Berger
Sandy Malloy
Kacie Ibold
Mandy Rice
Kate Hodges
Mike Seiler
Lora Buchanan

j) Oak Hills High School Tuesday/Thursday/Friday School Monitors - To be hired as needed and paid \$18.64 per hour for participation in the program for the 2018-2019 school year.

Name

Elizabeth Paff

k) Oak Hills Mentoring Program - To be paid \$500.00 for being a mentor during the 2018-2019 school year. To be paid from Title IIA and Entry Year Grant Funds.

Name

Clare Bucher

l) Online Health Course Facilitator Lead - To be paid \$500.00 as lead coordinator.

Name

Sandy Fernbacher

m) Facilitator for Online Health Class - To be paid \$2000.00 each session for 1st semester.

<u>Name</u>	<u>Session</u>
Chad Cornelius	OHHS - 1 session
Chris Dougoud	OHHS - 1 session
Kenny Boatright	OHHS - 1 session
Mindy Meissner	OHHS - 1 session
Rick Fritz	OHHS - 1 session
Samantha Helms	OHHS - 1 session
Scott Zang	OHHS - 1 session
Ken Meibers	OHHS - 1 session
Sandy Fernbacher	OHHS - 1 session
Judy Hoehn	OHHS - 1 session
Sandy Fernbacher	Southwest - 1 session
Andrew Schlager	Southwest - 1 session
Becki Vieth	Southwest - 1 session
Jamie Johnson	Southwest - 1 session
Kevin Wentz	Southwest - 1 session
Steve Barnes	Southwest - 1 session
Steve Coffman	Southwest - 1 session

n) Substitute Pony Driver - To be hired on an as needed basis and paid per sub pony driver hourly rate.

Name

John Darwish

o) Substitute Food Service - To be hired on an as needed basis and paid per substitute food service hourly rate.

Name

Sandra Barlion

p) Substitute Secretary - To be hired on an as needed basis and paid per substitute secretary hourly rate.

Name

Linda Almond

Sharon Becker

q) Substitute Custodian - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Donald Wetterich

r) Substitute Aide - To be hired on an as needed basis and paid per substitute instructional assistant hourly rate.

Name

Christian Ulmer

XII. Personnel

I recommend that the Board approve the following Personnel actions (a - b) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

A. Unpaid Family Medical Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Katie Johnson	Counselor	OHHS	Child Care	10/31/18- 12/05/18

B. Unpaid Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Katie Johnson	Counselor	OHHS	Child Care	12/06/18- 12/21/18

XIII. CONSTITUENTS MAY ADDRESS THE BOARD (Limit of five minutes per constituent for a total of thirty minutes)

XIV. BOARD DISCUSSION

XV. EXECUTIVE SESSION - for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing

XVI. ADJOURNED