

**MINUTES OF THE REGULAR BOARD MEETING OF THE
OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
JANUARY 7, 2019 – J. F. DULLES ELEMENTARY SCHOOL
6:30 P.M. – BUDGET HEARING, ORGANIZATIONAL & REGULAR MEETING
(RECORDS COMMISSION MEETS PRIOR TO BOARD MEETING)
WWW.OAKHILLS.K12.OH.US**

OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:
We seek and respect diverse points of view among members of our school community.
We act upon that which fosters student learning and best serves the interest of all students.

Tax Budget Hearing

Mr. Bain provided the 2019-2020 tax budget & will submit to the budget commission for approval. District-wide, property values increased minimally (0.5%) in tax year 2018.

Fiscal Health – Mr. Bain reviewed the five year forecast. The forecast indicates sluggish revenue growth (approximately 1%) from local property taxes & State funding over the life of the forecast. Conversely, expenditures are forecasted to increase at a rate of 3%-4% over the life of the forecast largely due to negotiated agreements and unfunded mandates (86% of the District's budget is personnel).

Mr. Bain provided a list illustrating how the District has generated revenue, or attempted to generate revenue in recent years. Mr. Bain illustrated reductions that the District has implemented that have impacted all areas of the district, including reductions to the certified staff, classified staff, administrative staff and building budgets.

The District has identified the need to generate and/or reduce \$4.5m over the next three years (in total) to maintain the District's goal of a 3 month cash reserve (savings balance) in the upcoming 36 months.

I.

CALL TO ORDER

The meeting was called to order at 6:30 p.m. by President Pro-Tempore, Jan Hunter.

II.

OPENING EXERCISE

III.

1-19

ELECTION OF OFFICERS

- A. Oath of Office to the Newly Elected Board Members – Not Applicable
- B. Jan Hunter, President Pro-Tempore, called for nominations for President of the Board of Education for the 2019 Calendar Year.

Paul Cooper nominated Jeannie Schoonover for President, seconded by Julie Murphy.

AYES - Hunter, Murphy, Cooper, Bischoff
NAY - None

Mrs. Jeannie Schoonover will serve as President for 2019.

- C. Jan Hunter, President Pro-Tempore, administered the Oath of the President to Jeannie Schoonover.
- D. Jeannie Schoonover assumed the chair of President.
- E. Jeannie Schoonover, Board President, called for nominations for Vice President of the Board of Education for the 2019 Calendar Year.
Scott Bischoff nominated Paul Cooper for Vice President, seconded by Julie Murphy.
AYES - Murphy, Schoonover, Bischoff, Hunter
NAY - None
Mr. Paul Cooper will serve as Vice President for 2019.

IV. **ROLL CALL BY APPROVED ROTATION**
The roll was called and the following members were present: Paul Cooper, Jeannie Schoonover, Scott Bischoff, Jan Hunter, Julie Murphy

Also present: Jeff Brandt, Steve Bain

V. 2-19 **ADOPTION OF AGENDA**
Mrs. Hunter moved, seconded by Mrs. Murphy, to approve the Agenda for the Regular Board Meeting of January 7, 2019, as submitted.

AYES – Schoonover Bischoff, Hunter, Murphy, Cooper

NAY - None

Motion approved

VI. 3-19 **SET COMPENSATION OF BOARD MEMBERS**
Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Set Compensation of Board Members as submitted. Members are to be paid according to Resolutions #85-173, #87-3 and #88-3 approved November 4, 1985; January 5, 1987; January 4, 1988, and #297-01 approved December 3, 2001 respectively; which state that compensation be paid at the maximum level authorized by the Ohio Constitution and Section 3313.12 of the Ohio Revised Code. These rates shall apply to all board meetings attended by a member of the Oak Hills Board of Education.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY - None

Motion approved

VII. 4-19 **RESOLUTION FOR AUTHORIZATION FOR ADVANCE DRAW OF TAXES**
Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Resolution for Authorization for Advance Draw of Taxes as submitted.

WHEREAS, the Ohio Revised Code allows a taxing authority to request payment from the County Auditor funds derived from taxes or other sources to the County Treasurer, which may be held on account of a local subdivision;

THEREFORE BE IT RESOLVED by the Board of Education of the Oak Hills Local School District of Hamilton County, Ohio:

SECTION 1. That the Auditor and the Treasurer of Hamilton County, Ohio, in accordance with Section 321.34, Ohio Revised Code, be requested respectively to draw and pay to the Treasurer of the Board of Education of the Oak Hills Local School District upon the written request of Steven R. Bain, Treasurer to the County Auditor, funds due in any settlement of 2019 derived from taxes or other sources payable by law to the County Treasurer, to the account of the Board of Education of the Oak Hills Local School District and lawfully applicable for the purpose of the current calendar year 2019 which are due.

SECTION 2. That the Treasurer of the Board of Education of the Oak Hills Local School District forward to the County Auditor a certified copy of this resolution.

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff

NAY - None

Motion approved

VIII. 5-19

AUTHORIZATION OF FUND SIGNATURES

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Authorization of Fund Signatures as submitted. This is for authorization of the President or Vice President, together with the Treasurer, as signatory required for the disbursement of district funds. Payroll clearing account checks require only the signature of the Treasurer.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY - None

Motion approved

IX. 6-19

INVESTMENT OF INTERIM FUNDS BY TREASURER

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Investment of Interim Funds by the Treasurer as submitted. The Treasurer is authorized to invest Interim Funds at the most productive interest rate whenever Interim Funds are available. Said funds to be invested only with financial institutions which have complied with collateralization requirements set forth in the Ohio Revised Code.

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion approved

X. 7-19

PAYMENT OF BILLS BY TREASURER

Mrs. Hunter moved, seconded by Mrs. Murphy, to approve the Payment of Bills by the Treasurer as submitted. The Treasurer is authorized to pay all bills within the limits of the Appropriations Resolution as bills are received and when the merchandise has been received in good condition,

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY - None

Motion approved

XI. 8-19

ADOPTION OF TAX BUDGET FOR FY 20

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Adoption of the Tax Budget for Fiscal Year 2020 as submitted.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY - None

Motion approved

XII. 9-19

ANNUITY COMPANIES

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Annuity Companies as submitted. (Those eligible for deductions by Oak Hills employees.)

403b/457b

American Fidelity Assurance Company
AXA Equitable Life Insurance Company
Fidelity Investments
Franklin Templeton Funds
Horace Mann Insurance Company
MetLife
Midland National
National Life Group
North American Company for Life
Ohio Deferred Compensation

Oppenheimer Funds
Putnam Funds
ReliaStar Life
Security Benefit Group
VALIC
Waddell & Reed, Inc.

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff
NAY - None
Motion approved

XIII. 10-19

RESOLUTION FOR APPOINTMENT OF PURCHASING AGENT

Mrs. Hunter moved, seconded by Mrs. Murphy, to approve the Resolution for Appointment of Purchasing Agent as submitted. The Superintendent is appointed as the Purchasing Agent for the school district.

WHEREAS the Superintendent is the Chief Executive Officer for the Board of Education; and
WHEREAS the acquisition of supplies, equipment and services is centralized in the Superintendent's Office and through whose office all purchasing transactions are conducted; and
WHEREAS the Superintendent is authorized to employ legal, consultant and contracted services during the year and until the organizational meeting of 2019.

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.47 and ORC 3319.01, the Board assigns the Superintendent the responsibility for the quality and quantity of purchases; and

BE IT FURTHER RESOLVED under the provisions of ORC 3313.47 and ORC 5705.41, the Superintendent or his/her designee is hereby designated Purchasing Agent and authorized to approve purchases within the appropriated amounts in so far as such purchases are consistent with the approved educational goals and programs of the district.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter
NAY - None
Motion approved

XIV. 11-19

OHLSD BOARD LIAISONS/REPRESENTATIVE

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve Oak Hills Local School District's Board Liaisons and Representatives as submitted.

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy
NAY - None
Motion approved

XV. 12-19

LICENSURE VERIFICATION

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the employee licensure verification as a shared responsibility of the Superintendent's Office, Treasurer's Office, and Human Resources Office as submitted.

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper
NAY - None
Motion approved

XVI. 13-19

PUBLIC RECORDS DESIGNEE

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Treasurer as the public records designee (ORC109.43B, 149.43E, HB9) as submitted.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY - None

Motion approved

XVII.

COMMUNICATIONS

A. Board Appreciation Month

Mr. Brandt thanked the Board for their service to the community in recognition of School Board Appreciation Month.

Mr. Brandt congratulated J.F. Dulles Elementary on being the recipient of the National Blue Ribbon Award.

Mrs. Schoonover congratulated Mrs. Riesenberger on being the recipient of the Terrel H. Bell Award. This special, personal award is presented by the U.S. Department of Education, in collaboration with the National Association of Elementary School Principals, the Association of Middle-Level Education, and the National Association of Secondary School Principals, in memory of former U.S. Secretary of Education Terrel H. Bell. This award recognizes outstanding school leaders and the vital role they play in guiding students and schools to excellence, frequently under challenging circumstances. The principals nominated for this award are committed to fostering successful teaching and learning at their schools and do "whatever it takes" to help their students meet high standards. They are dedicated to education as both a powerful and liberating force in people's lives. Award recipients have transformed their schools. Their vision and collaborative leadership styles have produced outstanding results for all students, regardless of race, language proficiency, or socioeconomic status. They have shown that – with effective leadership and teaching and a firm conviction – all students can learn.

XVIII.

TREASURER'S REPORT

Mr. Bain presented the financial statement for November 2018.

XIX.

SUPERINTENDENT'S REPORT

A. Principal's Report

Beth Riesenberger, J.F. Dulles Elementary School Principal, thanked the Board, the community, and the staff for their consistent tremendous efforts & creating a culture of caring to allow all students learn. J.F. Dulles was the recipient of the Blue Ribbon Award & the Ohio Momentum Award.

Mrs. Riesenberger introduced Sophia Lasita (4th grade student). Ms. Lasita explained how much the Blue Ribbon Award meant to her and her classmates.

XX.

COMMITTEE REPORTS

A. Facilities Committee

No Report

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. If the board agenda allows, constituents may address the board at the end of the meeting, not to exceed ten minutes.

XXI.

CONSTITUENTS MAY ADDRESS THE BOARD

(Limit of five minutes per constituent for a total of thirty minutes)

None

XXII. 14-19

MINUTES

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Minutes of the Regular Board Meeting of December 3, 2018, and the Board Development Session of December 17, 2018, according to ORC 3313.26 and Text 6.06, as submitted.

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff

NAY - None

Motion approved.

XXIII. 15-19

MONTHLY FINANCIAL STATEMENT

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Monthly Financial Statement for November, 2018 according to ORC 3313.26 and Text 6.06, as submitted.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY - None

Motion approved

XXIV. 16-19

DONATIONS

Mr. Cooper moved, seconded by Mrs. Murphy, to approve the following Donations as submitted (a.-i.).

- a) From: Oak Hills Athletic Boosters \$159,408
To: Oak Hills Local School District (track) 003-1820-0000
- b) From: Green Township \$110,000
To: Oak Hills Local School District (track) 003-1820-0000
- c) From: Joseph & Maria Coogan \$800
To: Oak Hills Band 300-1820-9506-500
- d) From: Bridgetown PTA \$610.80
To: Bridgetown Public School Support 018-1820-9576-510

- e) From: Cincy Ruby, Inc. (Lutz Flowers) \$500
To: Oak Hills Athletics 300-1820-9504-500
- f) From: Children, Inc. \$500
To: Oak Hills Public School Support 018-1820-9531-500
- g) From: Shiloh United Methodist Women \$500
To: Delshire Public School Support 018-1820-9578-570
- h) From: Great Parks of Hamilton County \$500
To: Oak Hills Oakettes 300-1820-9505-500
- i) From: Shiloh United Methodist Women \$1,000
To: Oak Hills Adopt-A-Student 018-1820-9231-500

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy
NAY - None
 Motion approved

XXV. 17-19

TRANSFER

Mrs. Hunter moved, seconded by Mr. Cooper, to approve the transfer of \$137,745:

FROM: Permanent Improvement Fund 003-9800
TO: Athletic Facility Fund (High School Track) 003-0000

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper
NAY - None
 Motion approved

XXVI. 18-19

APPROPRIATION ADJUSTMENTS

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the following appropriation adjustments as submitted (a.-d.).

- a) Athletic Facility Fund (High School Track) \$407,153 (003-0000)
- b) Oak Hills Staff \$3,000 018-2940-880-9650-500
- c) Transportation Staff \$600 018-2940-880-9659-400
- d) Ron Rabe Christmas Fund \$3,399.61 007-3290-899-9600

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover
NAY - None
 Motion approved

- XXVII. 19-19 **DISTRICT ENERGY CONSERVATION PROJECT (ENERGY OPTIMIZERS)**
Mrs. Murphy moved, seconded by Mrs. Schoonover, to approve the LED energy Conservation agreement with Energy Optimizers as submitted.
- AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff
NAY - None
Motion approved
- XXVIII. 20-19 **OAKDALE ELEMENTARY ROOFING PROJECT**
Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Oakdale Elementary roofing project as submitted.
- AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter
NAY - None
Motion approved
- XXIX. 21-19 **BEYNON (FIELD/TURF USA)/OAK HILLS HIGH SCHOOL TRACK RENOVATION**
Mr. Cooper moved, seconded by Mrs. Murphy, to approve the Oak Hills High School Stadium Track Renovation with Beynon (fieldTurf USA, \$407,153 Option #4) as submitted.
- AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy
NAY - None
Motion approved
- XXX. 22-19 **BOOSTERS MOU**
Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Boosters MOU as submitted.
- AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper
NAY - None
Motion approved
- XXXI. 23-19 **PUBLIC EDUCATION WEEK RESOLUTION**
Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Public Education Week Resolution as submitted.
- “January 20-26, 2019”
- AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover
NAY - None
Motion approved
- XXXII. 24-19 **OHLSD STUDENT TRIPS**
Mrs. Murphy moved, seconded by Mr. Cooper, to approve the following student trips as submitted.
- Oak Hills High School
Date: 2/2-2/3/19 Group: Speech & Debate Destination: Centerville HS
- AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff
NAY - None
Motion approved

**RESOLUTION - 2019 OAK HILLS BOARD OF EDUCATION & DEVELOPMENT
SESSION MEETINGS**

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Resolution to Set Dates, Times and Locations for the 2019 Oak Hills Board of Education Meetings and Board Development Sessions as submitted.

WHEREAS the Board of Education is required to establish dates, times and locations of its regular board meetings; and

WHEREAS changes or additional meetings may be made if determined necessary, in addition to special meetings as provided for in ORC 3313.16 and governed by ORC 121.22.

THEREFORE, BE IT RESOLVED that under the provisions of ORC 3313.15, the Board of Education shall hold its Regular Meetings and Development Sessions for 2019 as listed below.

Regular Meetings (6:30pm)

January 7	J.F. Dulles Elementary School
February 4	Delshire Elementary School
March 4	C.O. Harrison Elementary School
April 1	Springmyer Elementary School
May 6	Oakdale Elementary School
June 3	Oak Hills Administration Office
July 8	Oak Hills Administration Office
August 5	Oak Hills Administration Office
September 9	Rapid Run Middle School
October 7	Oak Hills High School
November 4	Delhi Middle School
December 2	Bridgetown Middle School

Board Development Sessions (4:30pm)

January 28	Oak Hills Administration Office
February 25	Oak Hills Administration Office
March 25	Oak Hills Administration Office
April 15	Oak Hills Administration Office
May 20	Oak Hills Administration Office
August 26	Oak Hills Administration Office
September 23	Oak Hills Administration Office
October 21	Oak Hills Administration Office
December 16	Oak Hills Administration Office

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter
NAY - None
Motion approved

PERSONNEL

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the following Personnel Actions (a. – o.) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal record check.

a) **Resignation - Certified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Tina LaScalea	Teacher	COH	Personal	08/08/19

b) **Resignation - Classified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Marie Flaughner	Bus Aide	Trans.	Retirement	05/23/19

c) **Unpaid Leave - Classified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Betsy Farwick	Instructional Asst.	JFD	Child Care	12/20/18- 01/15/19
Albert Frommel	Custodian	BMS	Medical	09/22/18- 01/11/19

d) **Appointment - Classified**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Katie Barkley	Van Driver	IV-1	12/17/18 2 hrs. per day/5 days per week
Shelly Johnson	Food Service	IV-0	01/03/19 3 hrs. per day/5 days per week

e) **Appointment - Tutor - 2018-2019 School Year**

<u>Name</u>	<u>School</u>	<u>Salary</u>	<u>Effective</u>
Monika Wright	DEL	BA-0	01/02/19
Karen Molloy	DEL	BA-150-5	01/02/19

f) **Supplemental Contracts - 2018-2019 School Year**

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Aaron Eastham	Assistant Varsity Boys Lacrosse Coach (.5)	OHHS
Alex Cook	Assistant Varsity Boys Lacrosse Coach (.5)	OHHS
Tom Marschall	Assistant Varsity Boys Lacrosse Coach (.5)	OHHS
Connor McPhail	Assistant Varsity Boys Lacrosse Coach (.5)	OHHS
Mike Hager	Assistant Varsity Baseball Coach	OHHS
Jason Lewis	Head 9th Gr. Baseball Coach	OHHS
Joe Zint	Assistant Varsity Boys Volleyball Coach	OHHS
Tom Cecil	Assistant Varsity Boys Volleyball Coach (.75)	OHHS
Matt Ellis	Assistant Varsity Boys Volleyball Coach (.25)	OHHS

- g) **Bridgetown Middle School Choir Concert** - To be paid \$250.00 for piano accompanist, rehearsals and concert December, 2018 from account 300-4130-113-9544-510.

Name

Julie Marratta

- h) **Bridgetown Middle Monday School Monitors** - To be hired as needed and paid \$18.64 per hour. To be paid from Intervention Funds account #001-1910-113.

Name

Josh Schweinfurth

Emily Power-Huhtala

Teri Egbers

- i) **Middle School Transitional Academy** - To be paid as follows on an as needed basis from Intervention Funds.

<u>Name</u>	<u>Hours per day</u>	<u>Amount</u>
Jeremy Miller	3.5	\$25.00/hr.
Jacob Pratt	3.5	\$25.00/hr.

- j) **OHHS Orchestra Concert** - To be paid \$150.00 for accompanist on 12/17/18 from account 300-4130-130-9535-500.

Name

Julie Marratta

- k) **Student Teacher Mentor**

<u>Name</u>	<u>University</u>	<u>Amount</u>
Nichole Miller	Miami University	\$600.00
Chelsea Bouley	Miami University	\$600.00
Amy Wilford	Miami University	\$300.00
Bret Schnieber	Miami University	\$600.00
Carrie Sexton	Miami University	\$300.00

- l) **Substitute Aide** - To be hired on an as needed basis and paid per substitute instructional aide hourly rate.

Name

Michelle Bailey

Ruth Wallbrech

Shad Wetterich

Pam Dooley

Samantha Freese

Rosemary Krondilou

- m) **Substitute Secretary** - To be hired on an as needed basis and paid per substitute secretary hourly rate.

Name

Rosemary Krondilou

- n) **Substitute Food Service** - To be hired on an as needed basis and paid per substitute food service hourly rate.

Name

Rosemary Krondilou

- o) **Substitute Custodian** - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Jiniffer Meagher

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion approved

XXXV.

CONSTITUENTS

- Tonya Soldano (7154 Tresselwood) – custodial outsourcing concerns
- Jen Cook (4637 Nathaniel Glen) - custodial outsourcing concerns
- Shirley Temke (6920 Taylor Road) - custodial outsourcing concerns
- Joe Tallarigo (4861 Foley Road) – recently published a books & will donate funds to the Oak Hills Alumni & Education Foundation
- Pat Behne (5844 Childs Drive) - custodial outsourcing concerns

Mr. Brandt communicated that the District has made no final decision on outsourcing custodial services, rather the District is exploring at this time and the District will communicate accordingly.

XXXVI.

BOARD DISCUSSION

Mrs. Hunter asked that the staff and community keep Mr. Grant Anderson (former Oak Hills Assistant Principal) in their thoughts as their family recently experienced a difficult time.

XXXVII. 27-19

EXECUTIVE SESSION

Mrs. Murphy moved, seconded by Mr. Cooper, to move into Executive Session at 7:55 p.m.

for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person request a public hearing.

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY - None

Motion approved.

The Board returned from Executive Session at 8:59 p.m. and the President announced they had met for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person request a public hearing.

XXXVIII. 28-19

ADJOURN

Mrs. Hunter moved, seconded by Mrs. Murphy, to adjourn the meeting at 9:00 p.m.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY - None



President

ATTEST:



Treasurer

sb/lh