

**Oak Hills Local School District
Board of Education Meeting Agenda**

Regular Meeting - April 1, 2019

Springmyer Elementary School

6:30 P.M. (Records Commission Meets Prior to Board Meeting)



OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

- I. CALL TO ORDER**
- II. OPENING**
- III. ROLL CALL BY APPROVED ROTATION**
Jeannie Schoonover, Scott Bischoff, Jan Hunter, Julie Murphy, Paul Cooper
- IV. COMMUNICATIONS**
- V. ADOPTION OF AGENDA**
- VI. TREASURER'S REPORT**
- VII. SUPERINTENDENT'S REPORT**
 - A. Principal's Report**
Mark Winters, Springmyer Elementary School
- VIII. COMMITTEE REPORTS**
 - A. Facilities**

Public Participation at Board Meetings
All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.
- IX. CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE AGENDA**
(Limit of five minutes per constituent for a total of thirty minutes)
- X. OLD BUSINESS**
- XI. NEW BUSINESS**

A. Treasurer's Recommendations

1. Minutes

I recommend that the Board approve the Minutes of the Regular Board Meeting of March 4, 2019 and the Board Development Session of March 25, 2019 according to ORC 3313.26 and Text 6.06 as attached.

2. Monthly Financial Statement

I recommend that the Board approve the Monthly Financial Statement for February, 2019 according to ORC 3313.26 and Text 6.06, as submitted.

3. Donations

I recommend that the Board approve the Donations as submitted

- | | | |
|----|--|-------------------|
| a) | From: The Mead Foundation | \$7,000 |
| | To: Oak Hills Adopt-A-Student | 018-1820-9231-500 |
| b) | From: Cheviot Charitable Foundation | \$4,000 |
| | To: Oak Hills Local Scholarships | 007-1820-9551-500 |
| c) | From: Greater Cincinnati Foundation | \$2,319.78 |
| | To: Oak Hills Local Scholarships
(Kay Hyler Memorial Scholarship) | 007-1820-9551-500 |
| d) | From: Oak Hills Alumni & Educational Foundation | \$1,500 |
| | To: Oak Hills Local Scholarships
(Michael P. Telkamp Memorial Scholarship) | 007-1820-9551-500 |
| e) | From: Oak Hills Choral Boosters | \$1,000 |
| | To: Oak Hills Local Scholarships | 007-1820-9551-500 |
| f) | From: Oakdale PTA | \$1,000 |
| | To: Oak Hills Local Scholarships | 007-1820-9551-500 |
| g) | From: Oak Hills Youth Athletics, Inc. | \$1,000 |
| | To: Oak Hills Local Scholarships | 007-1820-9551-500 |
| h) | From: Stephen & Julie Schmitz | \$1,000 |
| | To: Oak Hills Local Scholarships
(Jonathan P. Schmitz Memorial Scholarship) | 007-1820-9551-500 |
| i) | From: Oak Hills Alumni & Educational Foundation | \$1,000 |
| | To: Oak Hills Local Scholarships
(Ginny Chizer Memorial Scholarship) | 007-1820-9551-500 |
| j) | From: Rapid Run PTA | \$800 |
| | To: Oak Hills Local Scholarships | 007-1820-9551-500 |

k)	From: Melinda Jean Fisher To: Oak Hills Local Scholarships (Bill Fisher Memorial Scholarship)	\$750 007-1820-9551-500
l)	From: Oak Hills Alumni & Educational Foundation To: Oak Hills Local Scholarships (Tammy Lubbers Memorial Scholarship)	\$750 007-1820-9551-500
m)	From: Eastside Motivators, Inc. To: Oak Hills Oakettes	\$614 300-1820-9505-500
n)	From: Johnson Financial, Inc. To: Oak Hills Athletics	\$500 300-1820-9504-500
o)	From: Byron & Stephanie Musgrove To: Oak Hills Local Scholarships (Nicki Musgrove Memorial Scholarship)	\$500 007-1820-9551-500
p)	From: William & Mary Ann Gray To: Oak Hills Local Scholarships (Minkle Taylor Memorial Scholarship)	\$500 007-1820-9551-500
q)	From: Thomsas & Carolyn Mason To: Oak Hills Local Scholarships (Pat Mason Memorial Scholarship)	\$231.24 007-1820-9553-500
r)	From: Bridgetown PTA To: Oak Hills Local Scholarships	\$1,000 007-1820-9551-500
s)	From: Lynn Richmond To: Oak Hills Local Scholarships (Chris Olberding Memorial Scholarship)	\$500 007-1820-9551-500
t)	From: Oak Hills Youth Athletics, Inc. To: Oak Hills Local Scholarships (Soccer Scholarship)	\$1,000 007-1820-9551-500

4. Cyber Insurance Agreement

I recommend that the Board approve the following network & cyber security insurance agreement as attached.

B. Superintendent's Recommendations

1. Personnel

I recommend that the Board approve the following Personnel actions (a - ff) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Mary Ernst	Teacher	SPR	Retirement	05/31/19
Elizabeth Rehlinger	Teacher	OHHS	Personal	08/07/19
Maura Hess	School Psychologist	JFD	Personal	08/07/19
Nicholas Troehler	Teacher	DMS	Personal	08/07/19

b) Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Albert Frommel	Custodian	BMS	Personal	03/04/19
Carol Allen	Food Service	OHHS	Retirement	05/31/19

c) Unpaid Family Medical Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Beth Combs	Teacher	DEL	Child Care	03/04/19- 05/14/19
Chelsea Lamping	Teacher	DMS	Child Care	04/12/19- 05/22/19
Amanda Berling	Teacher	DEL	Child Care	04/23/19- 05/14/19
Kara Berger	Teacher	BMS	Child Care	04/22/19- 05/22/19

d) Unpaid Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Leigh Cullum	Teacher	JFD	Child Care	03/01/19- 05/13/19
Brandy Schliesman	Teacher	OAK	Child Care	04/24/19- 05/10/19

e) Rescind Unpaid Leave - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Susan Blazer	Food Service	BMS	Medical	02/28/19- 03/14/19

f) Unpaid Leave - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Susan Blazer	Food Service	BMS	Medical	02/28/19- 03/12/19

g) Sabbatical Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Amanda Rice	Teacher	OHHS	Prof. Dev.	2019-2020 School Year

h) Appointment - Certified Administrative Contracts - 08/01/19-07/31/22

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Amy Brennan	Director of Curriculum & Instruction	VIII-M+30-7

i) Appointment - Certified Administrative Contracts - 08/01/19-07/31/21

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Bridgette Ridley	Director of Learning Innovation	VIII-M+15-8
Tara Willig	Principal	VIC-M-4
Emily Winkle	Principal	VIC-M-4
Mark Winters	Principal	VIC-M+30-8
Kristi Bashara	Assistant Principal	V-M+30-8
Will Beinkemper	Assistant Principal	V-M-6
Dan Boles	Assistant Principal	V-M+30-4
Jennifer Campbell	Assistant Principal	IV-M+15-8
Amy Marquette	Assistant Principal	III-M+30-5
Matt Page	Assistant Principal	IV-M+30-8
Jill Wolfe	Assistant Principal	IV-M+30-4

j) Appointment - Classified Administrative Contracts - 07/01/19-06/30/22

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Jamie Behrle	Assistant Treasurer	VIII-5
Christian Long	Digital Innovation Administrator	I-4
Jason Nash	Transportation Supervisor	II-10
Karen Zahneis	EMIS Coordinator	II-8

k) Appointment - Classified Administrative Contract - 07/01/19-06/30/20

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
John Beckemeyer	Director of Operations	I-2 (84%)

l) Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Melissa Dance	Secretary	I-0	03/12/19
5.5 hrs. per day/5 days per week			

m) Non-renewal - Teachers

<u>Name</u>
Valerie Holocher
Karen Mulcahey
Candace Stepp
Jennifer Voelpel
Katherine Werli
Christina Scheckel

n) Non-renewal - Part Time Teachers/Certified

Name

Kelly Brennan (.5)
Abigail Rebholz (.6)
Sarah Roa (.5)
Melissa Satterfield (.6)
Marci Walicki (.6)
Krista Hack (.6)
Katherine Klus (.8)
Leigh Cullum (.5)
Cathleen Mullaney (.8)
Krista Carroll (.8)
Mollie DiGiacomo (.8)
Laura Schutte (.6)
Jeanna Shupp (.6)

o) Non-Renewal - Tutors

Name

Cathy Allgeyer
Karen Brisbin
Elizabeth Bubenhofer
Janet Dotterman
Missy Molloy
Kelly Moorman
Marjorie Pater
Brenda Rebholz
Lori Schott
Jennifer Shelton
Kevin Spraul
Monika Wright

p) Non-renewal - Auxiliary Clerks

Name

Amy Kuderer
Kelly Mason
Amy Weber

q) Non-renewal - Crossing Guards

Name

William Cole
Robert Erwin
Anthony Gargano
Rosemarie Goodrich
Cathy Lohbeck
George VanDulman

r) Non-renewal of Personal Service Contract

Parent Mentor

Name

Julie Dunford

s) Continuing Contracts - Certified

Name

Christina Walls

Jeremy Ridley

Chrystel Wells

Christine Nordquist

Paul Limpert

Jackie Cornelius-Bedel

t) 1 Year Contract - Certified

Name

Melissa Ambs

Amy Asper

Thomas Baldwin

Kari Book

Kimberly Brassfield

Jennifer Broxterman

Kyle Brunsman

Lora Buchanan

Kathryn Burkart

Kristen Campbell

Michael Cassidy

Alan Cocklin

Nicholas Continenza

Daniel Couch

Stephanie Dann

Nicole Deiser

Susan Dochterman

Joseph Dunkle

Mark Eilers

Kyle Funk

Christopher Gibfried

Emily Gramke

James Green

Jennifer Harris

Katherine Hodges

Nicole Hoffman

Amanda Hogel

Ryan Ihrig

Krista Irvin

Elizabeth Kelly

Stephanie Stewart

Chelsey Sweatman

John Valerius

Melissa Vassallo

Kenneth Boatright

Karen Braun

Sarah Campbell

Richard Fritz

Emily Futscher

Susan Gillespie

Kala Koons

Deanna Krummen

Chelsea Lamping

Virginia Lewis

Kristin Link

Catherine Maddox

Sandra Malloy

Kelsey McClanahan

Mindy Meissner

Jeremy Miller

Alison Moyer

Samantha Ostendorf

Timothy Pope

Mary Sala

Kimberly Schibi

Kristen Schlemmer-Wilson

Kellie Sheets

Danielle Wood

Marie Argo

Stacey Battoclette

Shira Bernstein

Laura Adair

Amanda Berling

Leighann Browne

Beth Combs

Tricia Doyle

Brianna Duwel

Rebecca Emerick

Mollie Harloff

Nicole Heims

Lauren Heugel

Margaret Klusman

Megan Landon

Morgan Laumann

Fawn Miller

Brittany Parrish

Marie Strauss

Hillary Villalobos

Chelsea Bouley

Nancy Cartwright

Sara Cohill

Michelle Cox

Grace Davis

Jaimie DeMaiolo

Jennifer Drake

April Ferneding

Stephanie Foster

Christa Franke

Kyla Kappa

Jenna Kirchgessner

Tanya Kist

Scott Kinkley
Robert Klotz
Robert Klotz Jr.
Amanda Lewis
Jason Lewis
Kristen Listerman
Yan Lu
James Macke
Kathryn Macke
Dennis Martin
Jennifer McAuley
Courtney McCarthy
Morgan Meyer
Jennifer Meyer
Colleen Mumford
Kristin Nemeth
Holly Northcutt-Wentz
Ashleigh Outt
Brittany Pavely
Mary Anne Pearce
Michael Price
Ryan Quinn
Cassandra Raabe
Kristy Razzaghi
Jennifer Reissland
Raymond Rettig
McKenzie Roedig
Amy Rone
Christine Rost
Lori Schmidlin-Franklin
Kyle Schnee
Rogar Schneider
Kelly Shattuck
Kyna Southworth
Cynthia Spires
Deborah Stallo
Kathryn Steel
Robert Vaske
James Wandsnider
Erin Ward
Donald Young
Chad Coomes
Philip Farmer
Gregory Grote
Nichol Hays
Teri Land
Ellen LeBlanc

Tobi Brooks
Karen Burhans
Katlyn Cohill
David Dransman
Claire Duvall
Tricia Fox
Patricia Gaustad
Sheila Goddard
Kortney Gramke
Megan Hoffman
Kacie Ibold
Krista MacDonald
Jennifer Magro
Jacob Pratt
Shannon Quay
Rebecca Ratterman
Shannon Richey
Kimberly Riesenbeck
Maranda Sauers
Carolyn Sexton
Meredith Stoller
Jill Templeton
Matthew Warner
Jonathan Beisel
Denise Bibent
Lindsay Black
Julie Boles
Rita Brown
Nicole Campbell
Karen Coster
Ellen Dempsey
Pamela Eisenmann
Angela Falhaber
Lauren Flynn
Laura Gutzwiller
Chrisanne Hettesheimer
Stephanie Junker
Julie Lemmink
Lauren Livingston
Amy McNabb
Nicole Mell
Kelsey Miller
Megan Molitoris
Amiee Ostendorf
Kathryn Ramsdell
Janell Roeper
Jill Salamone

Sara Loving
Sydney Merschbach
Racheal Meyer
Kierstin Smith
Courtney Valerius
Maria Luisa Vicioso
Aragones
Deanna Wetsch
Amy Wilford
Sara Zimmerman
Mackenzie Andrews
David Ballard
Jessica Bauer
Kalie Berin
Michelle Boeshart
Heather Brannen
Laura Cullman
Kristina Dearwester
Rebecca Ewing
David Garcia Carro
Lauren Hayhow
Megan Keller
Linda Kuhn
Ashley Leichter
Alejandra Lopez
Jeffrey Lyman
Loami Martin
Amanda Mejia
Sara Pollitt
Jessica Rahm
Christina Simonson
Lauren Thomas
Chelsea Versele
Tiffany Berting
Diane Criswell
Michelle Hageman
Kathryn Heitkamp
Tina Herr
Sophia Herrmann
Andrea Jarosz
Melissa Kautz
Emma Kitzmiller
Julie Marratta
Beth Phillips
Megan Spetrino
Shari Kaufhold
Brittany Morman

Gregory Leurck
Molly McDermott
Lydia Parker
Erin Phillips
Joshua Schweinfurth

Vanessa Salgado
Sabrina Stanforth
Sara Tassone
Caitlyn Ulmer

Christine Theobald
Holly Reilly
Mary Erwin

u) 1 Year Contract - Classified

Name

Karen Wilson

v) 2 Year Contract - Classified

Name

Colleen Albertz
Shelly Johnson
Gwendolyn Lear
Holly Phillips
Karen Kramer
Jacqueline Russell

w) Continuing Contracts - Classified

Name

Ryan Coyne
Pamela Gemmell
Gordana Heugel
Alexandria Krondilou
Patsy Schweer
Pamela Strack
Diana Lough
Karyn Swanger

x) Supplemental Contract - 2018-2019 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Devin Moore	Assistant Varsity Girls Track Coach (.33)	OHHS

y) Student Teacher Mentor

<u>Name</u>	<u>University</u>	<u>Amount</u>
Heather Packer	Northern Kentucky University	\$125.00

z) Focused Reading Group (Teachers) - To be paid \$30.00 per hour for before/after school program to support at risk students who need additional support with reading from 1/15/19-5/22/19.

Name

Mandi Goodman
Mollie Harloff
Vickie Doerger

- aa) Focused Reading Program** - To be paid their hourly rate for before/after school program to support at risk students who need support with reading from 1/15/19-5/22/19.

Name

Monika Wright

Missy Molloy

- bb) Kindergarten Assessor** - To be paid \$50.00 per day for up to 2 days for Kindergarten Assessment March 13 & 14, 2019.

Name

Becky Thatcher

Liz Ginn

Amy McNabb

Karen Burhans

Paige Hater

Jackie Frank

Sara Meyer

Lauren Flynn

Pam Eisenmann

Caitlyn Ulmer

Vanessa Salgado

Megan Molitoris

Janell Roeper

Lisa Wilke

Cyndi McClure-Hoerst

Vickie Doerger

Morgan Laumann

Amanda Goodman

Jenna Davidson

Ranae Schultheis

Jennifer Voelpel

Brittany Parrish

Elisabeth Jump

Candace Stepp

Valerie Holocher

Aubrey Rauen

Missy Molloy

Leighann Browne

Brianna Duwel

Kelsea Schloemer

Kyla Kappa

Karen Volpe

Amy Wilford

Maura Hess

Christy Tiernan

Julie Evans

Kellie O'Brien

Kristin Feichtner

Sara Bidwell

Lina Jansen
Lindsey Stephens
Jessica Rahm
Heather Hoeffler
Cheryl Kilgore
Julia Lawhead
Kristen Perica
Jeff Lyman
Mackenzie Andrews
Kristina Dearwester
Andrea Jarosz
Nancy Casey
Kristen Niehaus
Mary Ernst
Ellen Oliverio

cc) Substitute Aide - To be hired on an as needed basis and paid per substitute instructional aide hourly rate.

Name

Tammy Sheridan
Michelle Hasselbeck
Norma Hill

dd) Substitute Secretary - To be hired on an as needed basis and paid per substitute secretary hourly rate.

Name

Tammy Sheridan

ee) Substitute Custodian - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Gwen Lear
Norma Hill
Teresa Bledsoe

ff) Substitute Food Service - To be hired on an as needed basis and paid per substitute food service hourly rate.

Name

Norma Hill

2. Personnel

I recommend that the Board approve the following Personnel actions (a-b) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Rescind Supplemental Contract - 2018-2019 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Mitch Bischoff	Assistant Varsity Girls Track Coach	OHHS

b) Supplemental Contract - 2018-2019 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Mitch Bischoff	Assistant Varsity Girls Track Coach (.67)	OHHS

XII. CONSTITUENTS MAY ADDRESS THE BOARD (Limit of five minutes per constituent for a total of thirty minutes)

XIII. BOARD DISCUSSION

XIV. EXECUTIVE SESSION - for the preparation of conducting or reviewing negotiations or bargaining sessions with public employees **AND** for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing

XV. ADJOURNED