

**MINUTES OF THE REGULAR BOARD MEETING OF THE  
OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**

**JUNE 3, 2019– ADMINISTRATION OFFICE**

**6:30 P.M. (RECORDS COMMISSION MEETS PRIOR TO BOARD MEETING)**

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**OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:**

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. **CALL TO ORDER**  
The meeting was called to order at 6:30 p.m.

II. **OPENING EXERCISE**

III. **ROLL CALL BY APPROVED ROTATION**  
The roll was called and the following members were present: Julie Murphy, Paul Cooper, Jeannie Schoonover, Scott Bischoff, Janice Hunter

IV. **COMMUNICATIONS**  
Mr. Brandt communicated the following:

- Updates to the 2020 graduation requirements (including alternative pathways/capstone projects)
- \$60 million reimbursement from Economic Classroom of Tomorrow to the State of Ohio

Mr. Bain communicated the following:

- House Bill 166 (State Biennium Budget Bill) has been moved from the House to the Senate. The House removed the Fair School Funding Model (which would have directly funded community schools, vouchers, and scholarships). The Senate Education Committee is currently deliberating the bill. Governor DeWine is expected to sign the bill by July 1, 2020. HB 166 will serve as the District's State Funding for the 2019-2020 & 2020-2021 school years. Historically, State funding represents 40% of the District's overall funding.

V. **96-19** **ADOPTION OF AGENDA**  
**Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Agenda for the Regular Board Meeting of June 3, 2019, as submitted.**

**AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy**

**NAY - None**

**Motion approved**

VI. **TREASURER'S REPORT**  
Mr. Bain provided the following information:

- April 2019 Financial Report.
- SCView (internal online requisition/purchase order processing system) The SCView system has increased efficiency across the District by eliminating paper & increasing transparency in the purchasing process. Mr. Bain thanked all users for their willingness to adapt to this new system as well as Jamie Behrle (Assistant Treasurer) for her leadership in this process.
- EZ Pay will begin assessing the convenience fee of 3.99% to the user (parent/guardian) beginning July 1, 2019.

VII. **SUPERINTENDENT'S REPORT**

Mr. Brandt provided the following information:

- The District's strategic plan has started and members on the strategic plan committees will be selected in the upcoming months.
- The District's administrative retreat will occur in a few weeks. The administrative retreat is used to discuss the District's goals for 2019-2020

VIII. **COMMITTEE REPORTS**

**Facilities**

Mr. Jason Nash (Operations) provided the following information:

- LED project is complete for Green Township Schools
- Roof Updates
- Bridgetown Middle School will have the front section of slate replaced

**Public Participation at Board Meetings**

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of fifty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

IX. **CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE AGENDA**

(Limit of five minutes per constituent for a total of thirty minutes)

None

X. 97-19 **MINUTES**

**Mr. Cooper moved, seconded by Mrs. Murphy, to approve the Minutes of the Regular Board Meeting of May 6, 2019, and the Board Development Session of May 20, 2019, according to ORC 3313.26 and Text 6.06 as submitted.**

**AYES** - Schoonover, Bischoff, Hunter, Murphy, Cooper

**NAY** - None

Motion approved.

XI. 98-19 **MONTHLY FINANCIAL STATEMENT**

**Mrs. Hunter moved, seconded by Mr. Bischoff, to approve the Monthly Financial Statement for April 2019 according to ORC 3313.26 and Text 6.06, as submitted.**

**AYES** - Bischoff, Hunter, Murphy, Cooper, Schoonover

**NAY** - None

Motion approved

XII. 99-19

**DONATIONS**

**Mrs. Murphy moved, seconded by Mr. Cooper, to approve the following Donations as submitted (a.-e.).**

- |    |  |                   |
|----|--|-------------------|
| a) | From: Michael E. Price   | \$3,000           |
|    | To: Oak Hills Local Scholarships<br>(Dick Haucke Basketball Scholarship) | 007-1820-9551-500 |
| b) | From: David Kroger   | \$1,413.95        |
|    | To: Springmyer Public School Support<br>(Destination Imagination)        | 018-1820-9582-550 |
| c) | From: E. John Rewwer   | \$1,000           |
|    | To: Oak Hills Local Scholarships<br>(Jay Rewwer Memorial Scholarship)    | 007-1820-9551-500 |
| d) | From: Duke Energy  | \$1,000           |
|    | To: Oakdale Public School Support  | 018-1820-9581-560 |
| e) | From: Eagle Energy   | \$900             |
|    | To: Springmyer Public School Support<br>(Destination Imagination)        | 018-1820-9582-550 |

**AYES** - Hunter, Murphy, Cooper, Schoonover, Bischoff

**NAY** - None

Motion approved

XIII. 100-19

**APPROPRIATION ADJUSTMENTS**

**Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the following Appropriations as submitted (a.-g.)**

- |    |                                      |            |                       |
|----|--------------------------------------|------------|-----------------------|
| a) | Special Education - IDEA             | \$6,865.39 | 516-9219              |
| b) | Early Childhood Special Ed           | -\$31.75   | 587-9219              |
| c) | Oak Hills French Club                | \$9.93     | 200-4120-891-9571-500 |
| d) | Oak Hills Spanish Club/Honor Society | \$60.06    | 200-4120-891-9572-500 |
| e) | Oak Hills Jrs Drill Team             | \$6,000    | 300-4550-590-9503-500 |
| f) | Gray Memorial Scholarship            | \$29,300   | 008-3290-881-9900     |
| g) | Oak Hills Adopt-A-Student            | \$719.10   | 018-2190-560-9231-500 |

**AYES** - Murphy, Cooper, Schoonover, Bischoff, Hunter

**NAY** - None

Motion Approved

**RESOLUTION TO ESTABLISH PETTY CASH FUNDS FOR THE 2019-2020 SCHOOL YEAR**

**Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Resolution to Establish Petty Cash Funds for the 2019-2020 school year as submitted.**

BE IT RESOLVED the following amounts of Petty Cash for individual schools and departments for the 2019-2020 school year are hereby approved.

<u>Building/Department</u>	<u>Amount</u>	<u>Designee</u>
a) Oak Hills High School	\$2,000.00	Principal/Designee
b) Bridgetown Middle School	\$1,500.00	Principal/Designee
c) Delhi Middle School	\$1,500.00	Principal/Designee
d) Rapid Run Middle School	\$1,500.00	Principal/Designee
e) Delshire Elementary School	\$1,000.00	Principal/Designee
f) C.O. Harrison Elementary School	\$1,000.00	Principal/Designee
g) J.F. Dulles Elementary School	\$1,000.00	Principal/Designee
h) Oakdale Elementary School	\$1,000.00	Principal/Designee
i) Springmyer Elementary School	\$1,000.00	Principal/Designee
j) District Office	\$1,000.00	Treasurer/Designee
k) Business Office	\$1,000.00	Asst. Supt./Designee
l) Athletic Department	\$1,000.00	Director/Designee
m) Special Education	\$500.00	Director/Designee
n) Transportation	\$500.00	Supervisor/Designee

WHEREAS, the District Treasurer will designate authorized District officials who may draw money from petty cash accounts. The Treasurer will also establish specific guidelines for use of petty cash.

WHEREAS, petty cash may be replenished throughout the school year by submitting proper documentation to the Treasurer. In June, all petty cash receipts and deposit balances are to be turned in to the Treasurer on individual deposit tickets marked "petty cash." Receipts and deposit tickets must total the amount of petty cash for each respective account. A new petty cash allotment will be distributed in July of each year.

**AYES** - Cooper, Schoonover, Bischoff, Hunter, Murphy

**NAY** - None

Motion Approved

**RESOLUTION FOR VENDING COMMISSIONS FOR 2019-20 SCHOOL YEAR**

**Mr. Cooper moved, seconded by Mrs. Hunter, to approve the Oak Hills Local School District Resolution for Vending Commissions for the 2019-20 school year as submitted.**

WHEREAS the Board of Education wishes for students and staff to have the use of vending machines on school premises and also wishes that the commissions received from such machines be available for school purposes; and

WHEREAS, vending machines located in faculty areas (which are not accessible to students) are to be deposited into a Special Revenue Fund. Funds are to be used at the discretion of the respective building faculty; and

WHEREAS, all other vending machine commissions, from those machines that are accessible to students, will be deposited into either 018 Public School Support Fund or the 300 Athletics Fund and are used for the purpose of the specified fund.

BE IT RESOLVED that the commission from the vending machine located at the District Office will be deposited into a Special Revenue Fund and used for needy families in the Oak Hills Local School District.

**AYES** - Schoonover, Bischoff, Hunter, Murphy, Cooper  
**NAY** - None  
Motion approved

XVI. 103-19

**ADVANCE OF FUNDS**

**Mr. Bischoff moved, seconded by Mrs. Murphy, to approve the Advance of Funds if needed (from the General Fund) in order for the Treasurer to balance accounts for year-end reports as submitted (a.-j.).**

All advances of funds will be advanced back into the General Fund at the August, 2019 meeting and final advances made.

	<u>Fund</u>	<u>Advance Up To</u>
a) Psych Intern Grant	499-9119	\$25,123.08
b) Part B - IDEA	516-9219	\$1,092,493.24
c) Title I	572-9219	\$718,273.36
d) Title II-A	590-9219	\$220,426.82
e) Title III LEP	551-9219	\$18,944.26
f) Title IV	599-9219	\$67,547.35
g) ECSE	587-9219	\$21,378.69
h) Parent Mentor	499-919P	\$1,551.61
i) 6B Preschool Restoration	587-9119	\$18,568.98
j) 6B IDEA Restoration	516-9119	\$321,242.71

**AYES** - Bischoff, Hunter, Murphy, Cooper, Schoonover  
**NAY** - None  
Motion approved

XVII. 104-19

**AUTHORIZATION FOR TREASURER TO MODIFY THE BOARD APPROPRIATIONS FOR FISCAL YEAR 2019**

**Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Authorization for the Treasurer to Modify the Board Appropriations for Fiscal Year 2019 as submitted.**

The Superintendent and Treasurer are requesting authorization for the Treasurer to modify the Appropriations to meet obligations of the district for the 2019 fiscal year. The Treasurer will stay within the funds available as certified by the Budget Commission of Hamilton County, or as amended and approved on or before June 30, 2019 by the Budget Commission.

Furthermore, the Treasurer will submit the final revised Appropriation document at the regular board meeting of August 2019 for the Board's review and adoption as the final regular business item for the 2019 fiscal year.

**AYES** - Hunter, Murphy, Cooper, Schoonover, Bischoff  
**NAY** - None  
Motion approved

XVIII. 105-19

**RESOLUTION TO ADOPT TEMPORARY APPROPRIATIONS**

**Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Resolution to Adopt Temporary Appropriations as submitted (a.-m.).**

WHEREAS it is desired to postpone the passage of the Annual Appropriations Resolution until an Amended Official Certificate of Estimated Resources for the year beginning July 1, 2019 is received from the County Budget Commission, and to pass a temporary resolution for meeting the ordinary expenses of this school district until the effective date of the Annual Appropriations Resolution; and

WHEREAS Section 5705.38 of the Ohio Revised Code provides that a temporary appropriations measure may be passed to meet ordinary expenses until not later than October 1 of the current fiscal year.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Oak Hills Local School District of Hamilton County that to provide for the current expenses and other expenditures of said Board for the period July 1, 2019 until the effective date of the Annual Appropriations Resolution for the fiscal year ending June 30, 2020 the following sums be, and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made for and during said period as follows:

a. 001	General Fund	\$80,000,000
b. 002	Bond Retirement Fund	\$4,000,000
c. 003	Permanent Improvement	\$6,000,000
d. 006	Food Service	\$2,500,000
e. 007	Special Trust	\$80,000
f. 008	Endowment	\$50,000
g. 009	Uniform School	\$15,000
h. 018	Public School Support	\$450,000
i. 027	Workers Compensation	\$200,000
j. 200	Student Activity (Student Managed)	\$250,000
k. 300	Student Activity (District Managed)	\$700,000
l. 400	State Supported Funds	\$900,000
m. 500	Federally Supported Funds	\$2,500,000

**AYES** - Murphy, Cooper, Schoonover, Bischoff, Hunter

**NAY** - None

Motion approved

XIX. 106-19

**DEPOSITORY AGREEMENT**

**Mrs. Murphy moved, seconded by Mr. Cooper, to approve the depository agreement with First Financial as submitted.**

**AYES** - Cooper, Schoonover, Bischoff, Hunter, Murphy

**NAY** - None

Motion approved

XX. 107-19

**ADMINISTRATIVE SALARY SCHEDULE**

**Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the revised certified administrative salary schedule as submitted.**

**AYES** - Schoonover, Bischoff, Hunter, Murphy, Cooper

**NAY** - None

Motion approved

- XXI. 108-19 **RESOLUTION TO SUSPEND CERTIFICATED STAFF CONTRACTS**  
**Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the resolution to suspend the certificated staff contracts as submitted.**
- AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover  
NAY - None  
Motion approved
- XXII. 109-19 **NEOLA Adoption Resolution**  
**Mr. Bischoff moved, seconded by Mrs. Hunter, to approve the NEOLA Bylaws and Policies Adoption Resolution as submitted.**
- AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff  
NAY - None  
Motion approved
- XXIII. 110-19 **ADDENDUM TO SUPERINTENDENT'S EMPLOYMENT CONTRACT**  
**Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Addendum to the Superintendent's Employment Contract as submitted.**
- AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter  
NAY - None  
Motion approved
- XXIV. 111-19 **OHLSD - STUDENT TRIPS**  
**Mrs. Murphy moved, seconded by Mr. Bischoff, to approve Oak Hills Local School District Student Trips as submitted.**
- Oak Hills High School  
Dates: 7/18 - 7/21/19 Group: Oak Hills Juniors Destination: University of Louisville
- Rapid Run Middle School  
Dates: 5/11 - 5/15/20 Group: 8th Grade Destination: Washington, D.C.
- AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy  
NAY - None  
Motion approved
- XXV. 112-19 **OAPSE NEGOTIATED AGREEMENT**  
**Mr. Bischoff moved, seconded by Mrs. Hunter, to approve the negotiated agreement between the Ohio Association of Public School Employees (OAPSE) and the Oak Hills Local School District as submitted.**
- AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper  
NAY - None  
Motion approved

XXVI. 113-19

**CLASSIFIED SALARY SCHEDULE - CROSSING GUARDS**

**Mrs. Murphy moved, seconded by Mr. Cooper, to approve the classified salary schedule for crossing guards as submitted.**

**AYES** - Bischoff, Hunter, Murphy, Cooper, Schoonover

**NAY** - None

Motion approved

XXVII. 114-19

**OHLSD FOOD SERVICE PRICE INCREASE**

**Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Oak Hills Local School District's Food Service Price Increases as submitted.**

- Breakfast Prices -- 2019-2020 School Year

- Elementary = \$1.25 (increase of \$0.25)

- Delhi Middle School = \$1.50 (increase of \$0.25)

**AYES** - Hunter, Murphy, Cooper, Schoonover, Bischoff

**NAY** - None

Motion approved

XXVIII. 115-19

**WAIBEL ENERGY SYSTEMS/FITNESS CENTER HVAC**

**Mrs. Hunter moved, seconded by Mr. Bischoff, to approve the agreement with Waibel Energy Systems as submitted.**

**AYES** - Murphy, Cooper, Schoonover, Bischoff, Hunter

**NAY** - None

Motion approved

XXIX. 116-19

**PERSONNEL**

**Mrs. Murphy moved, seconded by Mr. Bischoff to approve the following Personnel actions (a. – cc.) as submitted.**

Employment is conditional upon a satisfactory criminal records check as required by law. The persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal record check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education and the State of Ohio.

**a) Resignation - Certified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Leighann Browne	Teacher	DEL	Personal	08/07/19
Krista MacDonald	Teacher	RRMS	Personal	08/07/19
Abigail Rebholz	Speech Pathologist	OHHS	Personal	08/07/19
David Ballard	Teacher	OAK	Personal	08/07/19
Mackenzie Andrews	Teacher	OAK	Personal	08/07/19
Brooks Klosterman	Asst. Principal	OHHS	Personal	07/31/19
Andrea Jarosz	School Psych.	SPR	Personal	08/07/19
Kristen Campbell	Teacher	OHHS	Personal	08/07/19



**b) Resignation - Classified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Dane Brater	Instructional Asst.	OHHS	Personal	08/07/19
Amanda Myers	Instructional Asst.	RRMS	Personal	08/07/19
Jeanne Melvin	Instructional Asst.	OAK	Personal	08/07/19
Brian Lewis	Custodian	OHHS	Personal	06/08/19

**c) Unpaid Family Medical Leave - Certified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Colleen Mumford	Teacher	OHHS	Medical	04/17/19- 04/26/19

**d) Unpaid Leave - Certified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Kara Berger	Teacher	BMS	Child Care	08/08/19- 05/21/20

**e) Unpaid Family Medical Leave - Classified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Michal Davis	Custodian	DEL	Medical	05/22/19- 06/07/19

**f) Unpaid Leave - Classified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Carrie Lipps	Food Service	JFD	Medical	05/06/19- 05/22/19

**g) Appointment - Certified Administrative Contracts - 08/01/19-07/31/21**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Rachel Searcy	Director of Student Services	VIII-M+30-5
Candice Lessing	Associate Director of Student Services	V-M+30-6

**h) Appointment - Certified**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Shelby Fultz	Teacher	III-5	08/08/19
Jacqueline Fabec	Teacher	II-0	08/08/19
Kaitlyn Ryder	School Psych.	VI-1	08/08/19
Erica Baldrick	Teacher	IV-0	08/08/19
Kaitlyn Jacobs	Teacher	II-0	08/08/19
Penny Abel	Teacher	IV-5	08/08/19
Brandi Norman	Teacher	II-0	08/08/19

**i) Appointment - Classified**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Joan Wilcox	Food Service	IV-0 3.5 hrs. per day/5 days per week	08/12/19
Ben Sontag	Custodian	IX-0 8 hrs. per day/5 days per week	06/03/19

**j) Appointment - Certified - 2019-2020 School Year**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective</u>
Kelly Brennan	Intervention Specialist (.5)	OHHS	08/08/19
Melissa Satterfield	Speech Pathologist (.6)	DEL	08/08/19
Marci Walicki	Physical Therapist (.6)	COH	08/08/19
Krista Hack	Speech Pathologist (.6)	DEL	08/08/19
Kathryn Klus	Counselor (.8)	DEL	08/08/19
Cathleen Mullaney	Speech Pathologist (.8)	JFD	08/08/19
Krista Carroll	Occupational Therapist (.8)	JFD	08/08/19
Mollie DiGiacomo	Speech Pathologist (.8)	SPR	08/08/19
Laura Schutte	Physical Therapist (.6)	OHLSD	08/08/19
Jeanna Shupp	Intervention Specialist (.6)	Visitation	08/08/19

**k) 1 Year Contract - Certified**

Name  
Valerie Holocher  
Karen Mulcahey  
Candace Stepp  
Katherine Werli  
Christina Scheckel  
Leigh Cullum

**l) 1 Year Contract - Certified - hired on an as needed basis**

Name  
Jennifer Dixon

**m) Appointment - Tutor - 2019-2020 School Year**

<u>Name</u>	<u>School</u>	<u>Effective</u>
Cathy Allgeyer	DEL	08/08/19
Karen Brisbin	DEL	08/08/19
Elizabeth Bubenhofer	Visitation	08/08/19
Janet Dotterman	OHHS	08/08/19
Kelly Moorman	Visitation	08/08/19
Marjorie Pater	St. Dominic	08/08/19
Brenda Rebholz	Visitation	08/08/19
Lori Schott	DEL	08/08/19
Kevin Spraul	OHHS	08/08/19

**n) 1 Year Contract - Classified**

Name  
Nathan Fisher

**o) 1 Year Contract - Classified - hired on an as needed basis**

Name  
William Cole  
Robert Erwin  
Anthony Gargano  
Rosemarie Goodrich  
George VanDulamn

**p) Appointment - Auxiliary Clerks**

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Amy Kuderer	Auxiliary Clerk (According to Auxiliary Calendar)	St. Jude
Amy Weber	Auxiliary Clerk (According to Auxiliary Calendar)	OL Victory

**q) Appointment - Instructional Assistant - 1 Year Contract - 2019-2020 School Year - on an as needed basis.**

<u>Name</u>	<u>School</u>	<u>Salary</u>
Alanna Anderson	OHHS	II-D-6
Barry Backscheider	OHHS	III-ND-2
Thomas Backscheider	OHHS	III-D-1
Katherine Barkley	OHHS	III-ND-10
Susan Bennet	OHHS	II-D-8
Emily Clayton	OHHS	II-D-4
Erica Cocklin	OHHS	II-ND-3
Patricia Heyob	OHHS	III-ND-10
Garry Hornsby	OHHS	III-ND-10
Bonnie Hutchinson	OHHS	III-ND-10
Lisa Hutson	OHHS	III-ND-7
Leslie Klingenbeck	OHHS	II-D-2
Kathleen Lancaster	OHHS	II-ND-10
Sherry Laux	OHHS	II-D-2
Kathleen Maxwell	OHHS	III-ND-1
Rebecca McIntosh	OHHS	II-D-2
Janet O'Hara	OHHS	III-ND-10
Margaret O'Shaughnessy	OHHS	II-D-10
Mandy Patton	OHHS	II-ND-6
Michele Pohlmann	OHHS	III-ND-7
Derrick Reed	OHHS	II-ND-3
Mary Roach	OHHS	II-ND-2
Barbara Rolf	OHHS	II-D-10
Sherry Runyon	OHHS	II-ND-10
Rebecca Samborsky	OHHS	II-D-6
Wendy Sandmann	OHHS	II-D-8
Corey Saunders	OHHS	II-D-2
Walter Spilman	OHHS	III-D-2
Lindsay Vanlandingham	OHHS	II-ND-3
Laura Velasquez	OHHS	II-ND-9
Duane Wallace	OHHS	III-ND-3
Ashlea Walters	OHHS	II-D-10
Jennifer Wilner	OHHS	II-D-10
Angela Herzog	BMS	II-ND-6
Ann Heyl	BMS	III-ND-6
Erica Lambrinides	BMS	II-ND-4
Siobhan Goble	DMS	II-ND-1
Julie Shreve	DMS	III-D-3
Melissa Wittich	DMS	IV-6

Carl Anderson	RRMS	III-D-5
Ann Burton	RRMS	II-D-10
Nancy Davis	RRMS	II-ND-10
Taryn Hahn	RRMS	II-ND-10
Roger Hutson	RRMS	II-ND-3
Angie Joelvski	RRMS	II-ND-10
Brenda Jonas	RRMS	IV-6
Bobbie King	RRMS	II-ND-3
Anna McQueary	RRMS	II-D-7
Christina Middendorf	RRMS	II-D-2
Rose Murphy McCarthy	RRMS	II-ND-7
Michelle Red Elk	RRMS	III-D-10
Sheryl Reed	RRMS	II-ND-10
Katherine Rudolph	RRMS	II-ND-3
Andrea Schwab	RRMS	II-ND-1
Molly Sexton	RRMS	II-D-1
Amanda Spilman	RRMS	II-D-1
Jennifer Trennepohl	RRMS	II-ND-4
Brandon Unthank	RRMS	II-D-1
Kayla Weber	RRMS	II-D-1
Cynthia Brockhoff	COH	III-ND-10
Deborah Cartmell	COH	II-ND-10
Michael Connors	COH	III-ND-2
Jacklynn Frank	COH	IV-6
Benjamin Freeman	COH	II-ND-3
Julie Himler	COH	II-D-9
Jennifer Holtman	COH	II-D-4
Martha Ihle	COH	II-ND-3
Linda Kelley	COH	III-D-4
Susan Lyons	COH	III-D-10
Sara Meyer	COH	II-D-4
Rebecca Thatcher	COH	III-D-10
Christian Ulmer	COH	II-ND-1
Tracy Weingartner	COH	II-D-7
Lisa Wilke	COH	II-ND-6
Tracy Combs	DEL	II-ND-10
Sherry Herrle	DEL	III-D-10
Elisabeth Jump	DEL	II-D-2
Teresa McKinney	DEL	II-D-4
Diana Parrish	DEL	II-ND-6
Aubrey Rauen	DEL	II-ND-2
Aimee Rhoton	DEL	III-ND-6
Holly Sherwood	DEL	III-D-1
Tonya Troehler	DEL	III-D-1
Wendy Williams	DEL	II-D-6
Tracey Allen	JFD	II-ND-4
Ronald Bashara	JFD	II-D-3
Ellen Bertke	JFD	II-ND-10

Diana Chappell	JFD	II-ND-2
Lisa Cox	JFD	II-D-9
Elizabeth Farwick	JFD	II-D-6
Kathleen Flicking	JFD	III-D-1
Leeann Garrett	JFD	III-D-5
Dominick Goodman	JFD	II-ND-2
Michelle Grote	JFD	II-ND-4
Christine Holt	JFD	II-D-1
Karlee Keyes	JFD	II-ND-3
Mya Linkenfelter	JFD	II-D-1
George Mannix	JFD	II-D-7
Nicole Mazza	JFD	II-D-5
Dianne Misins	JFD	II-D-10
Glenna Muldoon	JFD	II-ND-10
Karen Schehr	JFD	II-ND-10
Marianne Watson	JFD	II-D-8
Sarah Watson	JFD	II-D-2
Betsy Wirfel	JFD	II-ND-10
Judith Boeshart	OAK	II-ND-10
Patricia Boyle	OAK	II-D-10
Julie Cliffe	OAK	II-D-9
Jennifer Hoffman	OAK	III-ND-7
Amy Jackson	OAK	II-D-1
Joan Kennedy James	OAK	III-ND-9
Karen Link	OAK	II-D-1
Charlotte Luttrell	OAK	II-ND-10
Lynne Seaburn	OAK	III-ND-10
Sara Sexton	OAK	II-ND-4
Tonya Smith	OAK	II-ND-10
Lee Ann Snyder	OAK	II-ND-1
Amanda Spangler	OAK	II-D-3
Patricia Asebrook	SPR	III-D-2
Janet Bedel	SPR	IV-6
Brenda Burman	SPR	III-ND-10
Elizabeth Isom	SPR	II-D-5
Ellen Oliverio	SPR	III-D-10
Laura Adams	Trans.	I-ND-2
Dellene Arnold	Trans.	I-ND-2
Teresa Bauer	Trans.	I-ND-4
Karen Bedel	Trans.	I-ND-4
Deborah Behymer	Trans.	I-ND-1
Quincea Bledsoe Anness	Trans.	I-ND-1
Lynn Cheesebrew	Trans.	I-ND-8
Carol Dubbs	Trans.	I-ND-9
Lori Eggleston	Trans.	I-ND-5
Jo Fleming	Trans.	I-ND-9
Carolyn Frank	Trans.	I-ND-10
Kelly Helton	Trans.	I-ND-3

Diane Moser	Trans.	I-ND-6
Tiffany Rauen	Trans.	I-ND-6
David Reed	Trans.	I-ND-6
Pamela Stanley	Trans.	I-ND-1
Bart West	D.O.	IV-6

r) **Appointment - Nurse Attendant** - 1 Year Contract - 2019-2020 - on an as needed basis.

<u>Name</u>	<u>School</u>	<u>Salary</u>
Emily Casey	BMS	Nurse Att.-1
Carol Crawford	COH	Nurse Att.-2
Jennifer Reiner Satterfield	COH	Nurse Att.-1
Cheryl Lubbe	DEL	Nurse Att.-4
Jenny Boling	JFD	Nurse Att.-1
Heidi Hartsfield	OAK	Nurse Att.-3
Stana Ruebusch	OAK	Nurse Att.-7
Jo Smith	OAK	Nurse Att.-6
Beverly Kramer	OHHS	Nurse Att.-5
Karen Roberts	OHHS	Nurse Att.-5
Sharon Spraul	OHHS	Nurse Att.-9
Angela Streithorst	OHHS	Nurse Att.-6
Barbara Hermes	RRMS	Nurse Att.-8
Jessica Mathews	RRMS	Nurse Att.-4
Carrie Morano	RRMS	Nurse Att.-1
Jennifer Schwarz	OHLSD	Nurse Att.-6

s) **Supplemental Contract** - 2018-2019 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Emily Metz	Career Ed. Building Coordinator	BMS
Kathy Appiaris	Career Ed. Building Coordinator	RRMS
Brandy Smith	Career Ed. Building Coordinator	DMS

t) **Extended School Year Services** - To be hired on an as needed basis from account 516-1230-113-9219 for students with disabilities.

Name  
 Kyla Kappa  
 Erica Baldrick  
 Pam Eisenmann  
 Racheal Meyer  
 Vanessa Salgado  
 Nichole Miller  
 Melissa Claus  
 Nichole Campbell  
 Paige Hater

u) **Extended Time Contract** - 1 Year Contract - 2018-2019 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Salary</u>
Fran Gilreath	Secondary Counselor	OHHS	75% of daily rate x 2 days

- v) **2018-2019 OHEA Committee Stipends** - To be paid as follows from account 001-1110-113.

<u>Name</u>	<u>Amount</u>
Brian Malavich	\$450.00
Heather Packer	\$350.00
Greg Rolfes	\$200.00
Jeanna Linenkugel	\$200.00
Rose Zix	\$300.00
Jennifer Robben	\$100.00
Kirk Rettig	\$100.00
Lora Buchanan	\$100.00
Cheryl Vandewalle	\$100.00
Jennifer Smith	\$100.00
Chad Coomes	\$100.00
Joe Kremer	\$100.00
Mary Sieg	\$100.00
Kathy Appiaris	\$100.00
Beth Price	\$100.00
Holly Asman	\$100.00
Penny Ferguson	\$100.00
Karen Mulcahey	\$100.00
Valerie Holocher	\$100.00
Sara Zimmerman	\$100.00
Victoria Burnham	\$100.00
Christie Wegman	\$100.00
Jennifer Budde	\$100.00
Sarah Bertke	\$100.00
Kristen Niehaus	\$100.00

- w) **Bridgetown Middle School 6th Gr. Orientation Camp** - To be paid \$150.00 each for sponsoring/organization of the camp. To be paid from account number 018-2190-130-9576-510.

Name  
 Emily Metz  
 Chelsey Sweatman

- x) **Delhi Middle School 6th Gr. Orientation Camp** - To be paid \$150.00 each for sponsoring/organization of the camp. To be paid from account number 018-2190-130-9577-530.

Name  
 Steve Busker  
 Michelle Austing  
 Kristin Link  
 Karen Braun

- y) **Middle School Transitional Academy** - To be paid as follows on an as needed basis from Intervention Funds.

<u>Name</u>	<u>Hours per day</u>	<u>Amount</u>
Shane Sowders	3.5	\$25.00/hr.

Patricia Gaustad                      3-5                      \$25.00/hr.

**z) Summer EOC Remediation & Test Proctoring** - To be paid \$25.00 per hour for work done 7/15/19-7/26/19.

Name

Joelle Liedhegner  
MaryAnne Pearce  
Mike Seiler  
Jenny Broxterman  
Kim Brassfield  
Scott Kinkley  
Jenny Meyer

**aa) Student Teacher Mentor**

<u>Name</u>	<u>University</u>	<u>Amount</u>
Rob Vaske	Xavier University	\$500.00

**bb) Substitute Custodian** - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Jacob Matre  
Justin Hauser  
Drew Pittman  
Tyler Parrish  
Barry Price  
Jake Fieler  
Ryan Fieler  
Matthew Bechtel  
Nathan Brown  
Anya Krodel  
Alan Laile  
James Sisson  
Garry Hornsby

**cc)** The following substitute employees are to remain on our substitute lists for the 2019-2020 school year unless they notify us this summer that they have found full time employment or request their name to be removed from the substitute lists.

**Substitute Instructional Aides**

Name

Sally Altenau  
Amanda Arnold  
Margaret Ayers  
Michelle Bailey  
Robyn Bielefeld  
Debra Brafford  
Melissa Broxterman  
Jennifer Crim  
Lisa Dellecave  
Catherine Dezarn



Pamela Dooley  
Dawn Dunklin  
Elizabeth Farwick  
Andrea Floyd  
Shirley Frolicher  
Michelle Hasselbeck  
Suzanne Hayes  
Donna Hayhow  
Cheryl Henkel  
Loraine Herbert  
Norma Hill  
Becky Hirth  
Kerri Hoffmeier  
Amy Jackson  
Shawna Johns Adams  
Joanna Joseph  
Sarah Kelley  
Nancy Kordenbrock-Guess  
Carrie Lipps  
Victoria Lipps  
Gregory Lundy  
Maeve Mallory  
Kathleen Maxwell  
Jennifer Middendorf  
Peggy Miller  
Carrie Neller  
Rechelle Niemer  
Barbara Northcutt  
Tamela Nuss  
Mary Placke  
Lynnette Rinear  
Jo Roberts  
Karen Roberts  
Lauren Rosebrook  
Roberta Schmidt  
Tammy Sheridan  
Jim Snyder  
Laurie Taylor  
Janet Vasko  
Beth Vogt  
Julie Vogt  
Kathleen Volz  
Ruth Wallbrech  
Jason Walters  
Shad Wetterich  
Jane Wilkinson  
Julie Willett  
Robert Young

**Substitute Nurse Attendants**

**Name**

Cyndi Ashland  
Catherine Dezarn  
Tarren Gunther  
Lisa Kain  
Cynthia Klopp  
Laura Luken  
Kathy Meyer  
Mary Reid  
Jody Roberts  
Peg Ruff  
Amee Servaites  
Lori Whitton  
Holly Witterstaetter

**Substitute Food Service**

**Name**

Sandra Barlion  
Tonya Cipriani  
Alesia Casagrande  
Jennifer Crim  
Donna Day  
Dawn Dunklin  
Lisa Dellecave  
Pam Dooley  
Beth Egloff  
Jean Engle  
Jennifer Erion  
Debra Ferneding  
Carol Flaherty  
Shelly Johnson  
Amber Keller  
Michelle Klaene  
Wittney Knigga  
Rosemary Krondilou  
Pam Lasita  
Rebecca Macmorine  
Bridget Monnig  
Carrie Neller  
Annabelle Potavin  
Debbie Ruhe  
Carie Shaw  
Tammy Sheridan  
LeeAnn Snyder  
Pam Stanley  
Stacy Taylor

Joan Wilcox

**Substitute Bus Drivers**

Name

Bill Diggins  
Paul Gundrum  
Dale McMillian  
Amira Saidane  
Dave Smith  
Michael Urbisci

**Substitute Crossing Guards**

Name

Kathleen Horn  
Shawna Jones-Adams  
Patricia Singleton  
Pamela Stanley  
Pam Strack

**Substitute Custodians**

Name

Colleen Albertz  
Alanna Anderson  
Gene Baechle  
Katherine Barkley  
Matthew Bechtel  
Teresa Bledsoe  
Linzee Bottoms  
Nathan Brown  
Wittney Knigga-Bulach  
Joe Campolongo  
Brandi Crank  
Pam Dooley  
Dawn Dunklin  
Jake Fieler  
Ryan Fieler  
Jessica Fisher  
Bonnie Freudenmann  
Pamela Gemmell  
Matt Glass  
Diane Godar  
Kyle Hageman  
Kyle Harris  
Justin Hauser  
Norma Hill  
Garry Hornsby  
Roger Hutson  
Donna Johnson

Michelle Klaene  
Anya Krodel  
Alan Laile  
Erica Lambrinides  
Gwen Lear  
Delores Ledermeier  
Tom LeDonne  
David Maher  
Jacob Matre  
Paul McDonald  
James McRae  
Pamela McRae  
Jiniffer Meagher  
Linda Morgeson  
Theresa Morris  
Tyler Parrish  
Drew Pittman  
Barry Price  
James Sisson  
Ben Sontag  
Lynn Szeliga  
Joshua Ward  
Justin Weber  
Victoria Wieck  
Mary Wilkins  
Anthony Young

**Substitute Secretaries**

Name

Allison Ahlers  
Linda Almond  
Amanda Arnold  
Sharon Becker  
Debra Bill  
Lisa Cox  
Jennifer Crim  
Dawn Dunklin  
Helen Dwyer  
Joanna Fecke  
Debra Ferneding  
Andrea Floyd  
Leeann Garrett  
Christine Gilligan  
Debbie Glandorf  
Michelle Grote  
Marcy Hartman  
Cameron Hauser  
Justin Hauser

Terry Hoyer  
Kerri Hoffmeier  
Lisa Hutson  
Amy Jackson  
Joanna Joseph  
Amber Keller  
Michelle Klaene  
Nancy Kordenbrock-Guess  
Rosemary Krondilou  
Joan Lippert  
Becky MacMorine  
Kathleen Maxwell  
Chasity McCowan  
Jan Morgan  
Melinda Murphy  
Carrie Neller  
Barb Northcutt  
Tammy Nuss  
Annabelle Potavin  
Jennifer Reupert  
Brenda Ritchie  
Barb Rolf  
Tammy Sheridan  
Lee Ann Snyder  
Debbie Streicher  
Stacy Taylor  
Gemma Viveiros  
Julie Willett  
Karen Wilson  
Donna Wuerdeman

**AYES** - Cooper, Schoonover, Bischoff, Hunter, Murphy

**NAY** - None

Motion approved

XXX. **CONSTITUENTS** (Limit of five minutes per constituent for a total of thirty minutes)  
None

XXXI. **BOARD DISCUSSION**  
Mr. Bain explained the Affordable Care Act and the District's past practice when rehiring employees after resigning or retiring from the District. The District previously required employees to "sit out" for 26 weeks after separating from the District. Effective July 1, 2019, the District will allow employees to return immediately and pay higher insurance rates. The Board understood the minimal risk for Affordable Care Act penalties and was supportive of this practice. Mr. Bain thanked Lisa Hauser for her communication on the Affordable Care Act.

**ADDENDUM TO AGENDA - PERSONNEL**

**Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Addendum to the Agenda with the following Personnel actions (ff. - jj.) as submitted.**

**ff) Student Teacher Mentor**

<u>Name</u>	<u>University</u>	<u>Amount</u>
Michelle Austing	Mt. St. Joseph University	\$250.00
Kenny Boatright	Mt. St. Joseph University	\$100.00
Loretta Boyne	Mt. St. Joseph University	\$100.00
Jen Harris	Mt. St. Joseph University	\$500.00
Lauren Heugel	Mt. St. Joseph University	\$100.00
Sandy Malloy	Mt. St. Joseph University	\$100.00
Kelsey McClanahan	Mt. St. Joseph University	\$100.00
Alison Moyer	Mt. St. Joseph University	\$100.00
Kristen Niehaus	Mt. St. Joseph University	\$500.00
Kellie O'Brien	Mt. St. Joseph University	\$500.00
Mandy Rice	Mt. St. Joseph University	\$100.00
Vanessa Salgado	Mt. St. Joseph University	\$100.00
Maria Shorten	Mt. St. Joseph University	\$250.00
Mary Sieg	Mt. St. Joseph University	\$250.00
Brandy Smith	Mt. St. Joseph University	\$200.00
Donna Steioff	Mt. St. Joseph University	\$100.00
Kristi Nemeth	Mt. St. Joseph University	\$200.00
Tina LaScalea	Mt. St. Joseph University	\$600.00
Amanda Berling	Mt. St. Joseph University	\$500.00
Kyle Brunsman	Mt. St. Joseph University	\$500.00

**gg) Facilitator for Online Health Class - To be paid \$2000.00 each section for 2<sup>nd</sup> semester.**

<u>Name</u>	<u>Session</u>
Steve Barnes	Southwest - 1 section
Jamie Johnson	Southwest - 1 section
Sandy Fernbacher	Southwest - 1 section
Andrew Schlager	Southwest - 1 section
Kyle Bowser	Southwest - 1 section
Dan Rettig	Southwest - 1 section
Becki Vieth	Southwest - 1 section

**hh) Online Health Course Facilitator Lead - To be paid \$500 as lead coordinator, 5/20/19-7/3/19.**

<u>Name</u>
Sandy Fernbacher

**ii) Facilitator for Online Health Class - To be paid \$2000.00 each section for summer work, 5/20/19-7/3/19.**

<u>Name</u>	<u>Session</u>
Sandy Fernbacher	OHHS - 2 sections
Ken Meibers	OHHS - 2 sections
Scott Zang	OHHS - 2 sections
Chad Cornelius	OHHS - 2 sections
Samantha Helms	OHHS - 2 sections
Judy Hoehn	OHHS - 2 sections
Mindy Meissner	OHHS - 1 section
Kenny Boatright	OHHS - 1 section

Rick Fritz  
Chris Dougoud

OHHS - 1 section  
OHHS - 1 section

**jj) Digital Citizenship Scope/Sequence Updating for 19-20** - To be paid \$100 each for work done 6/4/19-8/9/19.

Name

David Dransman  
Christine Theobald  
Kristen Niehaus  
Leeann Garrett  
Nicole Mell  
Paul Feichtner  
Samantha Ostendorf  
Holly Sherwood  
Chelsea Versele

**AYES** - Schoonover, Bischoff, Hunter, Murphy, Cooper

**NAY** - None

Motion approved

**XXXIII. 118-19**

**EXECUTIVE SESSION**

**Mr. Bischoff moved, seconded by Mr. Cooper, to move into Executive Session at 7:10 p.m.** for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

**AYES** - Bischoff, Hunter, Murphy, Cooper, Schoonover

**NAY** - None

Motion approved

**The Board returned from Executive Session at 8:29 p.m. and the President announced they had met** for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

**XXXIV. 119-19**

**ADJOURN**

**Mrs. Hunter moved, seconded by Mrs. Murphy, to adjourn the meeting at 8:30 p.m.**

**AYES** - Hunter, Murphy, Cooper, Schoonover, Bischoff

**NAY** - None

Motion approved.

  
\_\_\_\_\_  
**President**

**ATTEST:**

  
\_\_\_\_\_  
**Treasurer**

SB/lmh

