

**MINUTES OF THE REGULAR BOARD MEETING OF THE
OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
SEPTEMBER 9, 2019 – RAPID RUN MIDDLE SCHOOL
6:30 P.M. (RECORDS COMMISSION MEETS PRIOR TO BOARD MEETING)**

OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. CALL TO ORDER

The meeting was called to order at 6:30 p.m.

II. OPENING

III. ROLL CALL BY APPROVED ROTATION

The roll was called and the following members were present: Paul Cooper, Jeannie Schoonover, Scott Bischoff, Janice Hunter, Julie Murphy

Also present: Jeff Brandt, Steve Bain

IV. COMMUNICATIONS

Tim Cybulski (Assistant Superintendent) provided an update on the Strategic Planning process. The District has identified 42 community members to serve on the Strategic Planning Stakeholder Team. Also, an Executive Team has been established at this time which will consist of District Administration. The website will be available to the public in the upcoming weeks and will include a definition of the strategic plan, examples from other districts, meeting dates and times, and other resourceful information, including a timeline of the process.

V. 153-19 ADOPTION OF AGENDA

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Agenda for the Regular Board Meeting of September 9, 2019, as submitted.

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY - None

Motion approved

VI. TREASURER'S REPORT

Mr. Bain shared the August 2019 financial report.

VII. SUPERINTENDENT'S REPORT

A. Principal's Report

Mr. Geoff Harold (Principal) shared positive behavior initiatives including James Bisenius (an expert in the field of behavioral support). Rapid Run is also working with their PTA to include a workshop for parents social media trends and behaviors, as well as bringing in a counsel for education on child abuse. Three students of the National Junior Honor Society addressed the Board discussing citizenship, leadership, service, and character. Teamwork and trust were built through items such as service hours, assisting senior citizens, and veterans. Ms. Stoller and Ms. Argo are the advisors for NJHS.

VIII. COMMITTEE REPORTS

Facilities

Jason Nash (Operations) provided an update on the roofs at Bridgetown Middle School and Oakdale Elementary. The LED project is nearly complete as the District finishes up work at Delhi Middle School.

The Board will hear from Ben Hageman (Athletic Director) at the next Board Development Session.

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

IX. CONSTITUENTS MAY ADDRESS THE BOARD

(Limit of five minutes per constituent for a total of thirty minutes)

None

X. 154-19 MINUTES

Mr. Bischoff moved, seconded by Mrs. Hunter, to approve the Minutes of the Regular Board Meeting of July 29, 2019, and the Development Session of August 26, 2019, according to ORC 3313.26 and Text 6.06 as submitted.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY - None

Motion Approved

XI. 155-19 MONTHLY FINANCIAL STATEMENT

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Monthly Financial Statement for August 2019, as submitted.

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff

NAY - None

Motion Approved

XII. 156-19 DONATIONS

Mrs. Hunter moved, seconded by Mrs. Murphy, to approve the following Donations as submitted.

- | | | |
|----|-----------------------------------|-------------------|
| a) | From: Oak Hills Athletic Boosters | \$869.85 |
| | To: Oak Hills Athletic Department | 300-1820-9504-500 |
| b) | From: Oak Hills Athletic Boosters | \$3,306.75 |

	To: Delhi Middle School Athletics	300-1820-9504-530
c)	From: Bridgetown Church of Christ To: Oakdale Elementary School	\$2,507.88 018-1820-9581-560
d)	From: Bridgetown Church of Christ To: Bridgetown Middle School	\$1,973.34 018-1820-9576-510
e)	From: Harvest Home Fair Association, Inc To: Oak Hills Key Club	\$500.00 200-1820-9521-500
f)	From: Rumpke Consolidated To: Oak Hills Athletics	\$1,500.00 300-1820-9504-500
g)	From: Greater Cincinnati Foundation To: C.O. Harrison Elementary School	\$850.00 018-2190-510-9580-520
h)	From: Lutz Marketing LLC To: J.F. Dulles Elementary	\$750.00 018-1820-9579-540
i)	From: Greater Cincinnati Foundation To: Delhi Middle School	\$2,000.00 018-1820-9577-530
j)	From: Oak Hills Alumni & Educational Foundation To: Oak Hills Local School District	\$31,241.00 See Attached

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY - None

Motion Approved

XIII. 157-19

APPROPRIATIONS – FY20

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Fiscal Year 2020 Appropriations as submitted.

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion Approved

XIV. 158-19

POLICY MANUAL UPDATES

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Policy Manual Updates as submitted.

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY - None

Motion Approved

XV. 159-19

AWARD OF CONTRACT - SCHOOL BUSES

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Resolution of

Award of Contract for School Buses as submitted.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover
NAY - None
Motion Approved

XVI. 160-19

ELEMENTARY CONFERENCE SCHEDULE

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the Elementary Conference Schedule for the 2019-20 school year as submitted.

- a. 10/17/19: 4:00 - 7:30
- b. 11/6/19: 4:00 - 7:30
- c. 11/19/19: 4:00 - 7:30
- d. 1/7/20: 4:00 - 7:30

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff
NAY - None
Motion Approved

XVII. 161-19

CAREER TECH RESOLUTION

Mrs. Hunter moved, seconded by Mrs. Murphy, to approve the Career Tech Resolution for Grades 7 & 8, as submitted.

WHEREAS, House Bill (H.B.) 487, the Education Biennium Bill, was signed in to law on June 16, 2014, and becomes effective on September 11, 2014; and

WHEREAS, H.B. 487, among other provisions, made changes to R.C. §3313.90 now requiring all school districts to provide career-technical education to students grades 7-12, when previously the requirement was to provide such education in grades 9-12, unless the respective board of education passes a resolution specifying its intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year, and submits such resolution to the Ohio Department of Education by September 30th of that school year; and

WHEREAS, the Oak Hills Local School District Board of Education (the "Board of Education") has determined it does not intend to provide career-technical education to students enrolled in grades seven (7) and eight (8) for the 2019/2020 school year.

NOW, THEREFORE, BE IT RESOLVED by the Oak Hills Local School District Board of Education as follows:

SECTION I

The Board of Education shall not provide career-technical education to Oak Hills Local School District students enrolled in grades seven and eight for the 2019/2020 school year. The Board of Education directs the Superintendent to submit a copy of this resolution to the Ohio Department of Education by September 30, 2019.

SECTION II

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY - None
Motion Approved

XVIII. 162-19

PERSONNEL

Mrs. Murphy moved, seconded by Mr. Bischoff, to approve the following Personnel actions (a. - z.) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) **Resignation - Certified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Clare Bucher	Teacher	OHHS	Retirement	05/31/20
Kim Caldwell	Teacher	DMS	Retirement	05/31/20

b) **Resignation - Classified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Aubrey Rauen	Instructional Asst.	DEL	Personal	09/17/19

c) **Unpaid Family Medical Leave - Certified**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Maranda Sauers	Teacher	RRMS	Child Care	09/18/19- 10/31/19

d) **Appointment - Classified**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Regina Waddell	Van Driver	IV-0 45 min. per day/5 days per week	08/30/19
Lauren Richmond	Instructional Asst.	III-D-0 5.75 hrs. per day/5 days per week	08/28/19
Karli Hannan	Instructional Asst.	II-ND-0 5.5 hrs. per day/5 days per week	08/26/19
Molly Hart	Instructional Asst.	II-D-1 5.5 hrs. per day/5 days per week	08/30/19
Katie McDonald	Secretary	I-0 5.5 hrs. per day/5 days per week	08/28/19
Kelly Deffinger	Custodian	IX-A 4 hrs. per day/5 days per week	09/09/19
Carrie Neller	Food Service	IV-0 2.5 hrs. per day/5 days per week	09/09/19

e) **Appointment - Tutor** - 2019-2020 School Year

<u>Name</u>	<u>School</u>	<u>Salary</u>	<u>Effective</u>
Denise Sontag	Visitation	MA-0	09/09/19

f) **Rescind Supplemental Contract** - 2019-2020 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Bryan Lockwood	Head 9th Gr. Football Coach	OHHS
Keith Minnery	Elementary Band	COH
Janell Roeper	Elementary Orchestra	COH
Janell Roeper	Choir Club (.5)	COH
Keith Minnery	Choir Club (.5)	COH
EJ Engelkamp	Elementary Intramurals	SPR
Jennie Magro	Destination Imagination Club RRMS	
Nicole Campbell	Destination Imagination Club	COH
Jenna Kirchgessner	Destination Imagination Club	JFD
Molly Mueller	Assistant Cheerleading Coach	OHHS
Theresa Kroger	Model U.N. Club	BMS

g) **Supplemental Contracts** - 2019-2020 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Gary Bierman	Head 9th Gr. Football Coach (.75)	OHHS
Robby Reed	Head 9th Gr. Football Coach (.25)	OHHS
Jon DeLotell	Assistant 9th Gr. Football Coach (.5)	OHHS
Bryan Lockwood	Assistant 9th Gr. Football Coach (.5)	OHHS
Mason Garrison	Assistant 9th Gr. Football Coach (.5)	OHHS
Connor Swanger	Assistant 9th Gr. Football Coach (.5)	OHHS
Andy Schroeder	Head Varsity Boys/Girls Swimming Coach	OHHS
Alex Anderson	Head 8th Gr. Girls Volleyball Coach	BMS
Janell Roeper	Elementary Band	COH
Janell Roeper	Elementary Orchestra (.5)	COH
Keith Minnery	Elementary Orchestra (.5)	COH
Keith Minnery	Choir Club	COH
Danielle Mercer	Asst. Varsity Girls Cross Country Coach	OHHS
Rob Vaske	Academic Team (.5)	OHHS
Chris Gibfried	Academic Team (.5)	OHHS
Alejandra Lopez	Yoga Club	OAK
Eric Rothwell	Model U.N. Club	BMS
Anthony Nichols	Asst. Middle School Football Coach	Middle School
Ryan McGowan	Asst. Middle School Football Coach	Middle School
Mark Lockwood	Asst. Middle School Football Coach	Middle School
Mark Altherr	Elementary Intramurals	DEL
Jason Yates	Chess Team - GMC	OHHS
Valerie Holocher	eKIDS/Coding Club (.5)	DEL
Holly Sherwood	eKIDS/Coding Club (.5)	DEL
Valerie Holocher	Chess Club (.5)	DEL

Lauren Heugel	Chess Club (.5)	DEL
Lauren Heugel	Crochet Club	DEL
Heather Jones	Singers Club (.5)	DEL
Nicole Heims	Singers Club (.5)	DEL
Lauren Heugel	Chemistry Club	DEL
Brianna Duwel	Student Council Club (.5)	DEL
Nicole Heims	Student Council Club (.5)	DEL
Emily Majestic	5th Gr. Recycling/Memory Book Club (.5)	DEL
Cathy Allgeyer	5th Gr. Recycling/Memory Book Club (.5)	DEL
Sidnei Harmon	Head 9th Gr. Girls Basketball Coach	OHHS
Jackie Esterkamp	Assistant Varsity Girls Soccer Coach (.5)	OHHS
Rod Fielden	Assistant Varsity Girls Soccer Coach (.5)	OHHS
Mike Swafford	Head 9th Gr. Girls Soccer Coach	OHHS
Shane Sowders	Assistant Middle School Football Coach	Middle School
Brooks Klosterman	Assistant Middle School Football Coach	Middle School

- h) **Oak Hills High School Tuesday/Thursday/Friday School Monitors** - To be hired as needed and paid \$18.64 per hour for their participation in the program for the 2019-2020 school year.

Name

Kristen Listerman
Lori Franklin
Jennifer Wilner

- i) **Bridgetown Middle School Monday School Monitors** - To be hired as needed and paid \$18.64 per hour for their participation in the program for the 2019-2020 school year.

Name

Emily Power-Huhtala
Joe Toney
Eva Schott
Samantha Helms
Stephanie Stewart

- j) **Delhi Middle School Tuesday/Thursday School Monitors** - To be hired as needed and paid \$18.64 per hour for their participation in the program for the 2019-2020 school year.

Name

Michelle Austing
Alan Greeb
Brandy Smith
Chad Cornelius
Jeannie Hilvert
Joe Kremer

Kenny Boatright
 Jeremy Miller
 Jackie Fabec
 Mindy Meissner
 Emily Futscher
 Kristin Link
 Susan Burdine

- k) **Rapid Run Middle School Thursday School Monitors** - To be hired as needed and paid \$18.64 per hour for their participation in the program for the 2019-2020 school year.

Name

Kathy Appiaris

- l) **Middle School Transitional Academy** - To be paid as follows on an as needed basis from Intervention Funds.

<u>Name</u>	<u>Hours per day</u>	<u>Amount</u>
Lydia Parker - Lead Teacher	3.5	\$30.00/hr.
Joe Toney	3.5	\$25.00/hr.
Josh Schweinfurth	3.5	\$25.00/hr.
Melissa Claus	3.5	\$25.00/hr.
Chad Coomes	3.5	\$25.00/hr.
Michelle Austing	3.5	\$25.00/hr.
Alan Greeb	3.5	\$25.00/hr.
Brandy Smith	3.5	\$25.00/hr.
Chad Cornelius	3.5	\$25.00/hr.
Jeannie Hilvert	3.5	\$25.00/hr.
Joe Kremer	3.5	\$25.00/hr.
Kenny Boatright	3.5	\$25.00/hr.
Jeremy Miller	3.5	\$25.00/hr.
Jackie Fabec	3.5	\$25.00/hr.
Mindy Meissner	3.5	\$25.00/hr.
Emily Futscher	3.5	\$25.00/hr.
Kristin Link	3.5	\$25.00/hr.
Susan Burdine	3.5	\$25.00/hr.

- m) **After School Academy (3:00-6:00)** - To be paid as follows on an as needed basis from Intervention Funds.

<u>Name</u>	<u>Hours per day</u>	<u>Amount</u>
Nancy Kordenbrock-Guess - Lead Teacher	4.5	\$30.00/hr.
Dennis Martin - Lead Teacher	4.5	\$30.00/hr.
Greg Rolfes - Lead Teacher	4.5	\$30.00/hr.
Mike Cassidy	3.5	\$25.00/hr.
Alan Cocklin	3.5	\$25.00/hr.
Stephanie Dann	3.5	\$25.00/hr.

Bill Deters	3.5	\$25.00/hr.
Lori Franklin	3.5	\$25.00/hr.
Jennifer Harris	3.5	\$25.00/hr.
Brian Malavich	3.5	\$25.00/hr.
Mike Nieman	3.5	\$25.00/hr.
Jason Yates	3.5	\$25.00/hr.

- n) **Home Instructor** - To be hired on an as needed basis and paid per home instruction hourly rate.

Name

Ellen Douglas
Marianne Watson
Becky Thatcher
Becky Samborsky
Greg Reissland

- o) **English Learner Lead Teacher** - To be paid \$2000.00 for work done 7/1/19-6/30/20.

Name

Christine Theobald

- p) **Digital Citizenship Development & Support** - To be paid \$250.00 each for work done 8/13/19-5/21/20.

Name

Christine Theobald
Nicole Mell
Kristen Niehaus
Paul Feichtner
Leeann Garrett
Chelsea Versele
Holly Sherwood
David Dransman
Sam Ostendorf
Elizabeth Bareswilt
Alison Cucchetti

- q) **Adult Education 22+ Program** - To be paid \$25.00 per hour for assisting the coordinator in the program.

Name

Mary Rose Lierman

- r) **EMIS/Special Education Compliance** - To be paid \$16.69 per hour for up to a total of 15 hours per week.

Name

Kerri Muench

- s) **MLT Summer Work** - To be paid \$100.00 for work done on July 29, 2019.
Name
Andy Schroeder
- t) **IEP Meeting for Transition Services** - To be paid \$100.00 for work done on 8/1/19.
Name
Marisa Groh
- u) **Professional Learning Day** - To be paid \$100.00 for attendance on 9/16/19.
Name
Olivia Lang
- v) **Substitute Aide** - To be hired on an as needed basis and paid per substitute instructional assistant hourly rate.
Name
Lauren Richmond
Jake Richmond
Aubrey Rauen
- w) **Substitute Bus Driver** - To be hired on an as needed basis and paid per substitute bus driver hourly rate.
Name
Diane Rampersad
- x) **Substitute Custodian** - To be hired on an as needed basis and paid per substitute custodian hourly rate.
Name
Cathy Jackson Williams
- y) **Substitute Food Service** - To be hired on an as needed basis and paid per substitute food service hourly rate.
Name
Cathy Jackson Williams
Regina Cole
- z) **Substitute Secretary** - To be hired on an as needed basis and paid per substitute secretary hourly rate.
Name
Cathy Jackson Williams

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion Approved

XIX.

CONSTITUENTS MAY ADDRESS THE BOARD

(Limit of five minutes per constituent for a total of thirty minutes)

Trudi Simpson - 1265 Hickorylake Drive - addressed the Board asking to explore the idea of air conditioning in our buildings. Mr. Brandt communicated that the District is reviewing the calendar and will meet with Ms. Simpson to review her proposal.

XX.

BOARD DISCUSSION

Mr. Bischoff shared how administrators are becoming more active in their schools through fun school events such as pep rallies.

Mrs. Murphy communicated that the Oak Hills Alumni and Educational Foundation will host their inaugural food truck event on Saturday, September 14 from noon-9pm.

XXI. 163-19

EXECUTIVE SESSION

Mrs. Hunter moved, seconded by Mr. Cooper, to move into Executive Session at 7:03 p.m. for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY - None

Motion approved.

The Board returned from Executive Session at 8:59 p.m. and the President announced they had met for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

XXII. 164-19

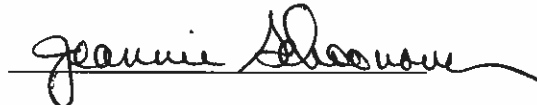
ADJOURN

Mrs. Murphy moved, seconded by Mr. Cooper, to adjourn the meeting at 9:00 p.m.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY - None

Motion approved



President

ATTEST:



Treasurer

