

**MINUTES OF THE BOARD DEVELOPMENT SESSION OF THE
OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
DISTRICT OFFICE PROFESSIONAL DEVELOPMENT CENTER
SEPTEMBER 23, 2019
4:30 P.M.**

OAK HILLS BOARD OF EDUCATION MISSION STATEMENT

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. CALL TO ORDER

The meeting was called to order at 4:30 p.m.

II. ROLL CALL BY APPROVED ROTATION

The roll was called and the following members were present: Jan Hunter, Julie Murphy, Jeannie Schoonover, Scott Bischoff

Also in attendance: Jeff Brandt, Steve Bain

Absent: Paul Cooper (arrived at 5:02 pm)

III. 165-19 MOTION TO DISPENSE WITH FORMAL AGENDA

Mrs. Murphy moved, seconded by Mr. Bischoff, to dispense with the formal agenda for the Board Development Session of September 23, 2019, as submitted.

AYES: Murphy, Schoonover, Bischoff, Hunter

NAY: None

Motion Approved

IV. BOARD DISCUSSION

A. 2019-2020 Academic Improvement Model

Tim Cybulski (Assistant Superintendent) provided a handout explaining the Academic Improvement Model (AIM).

Goals of the AIM:

1. All students continually demonstrate growth and master content standards.
2. All staff members engage in targeted professional learning that supports improvements in student growth and achievement.
3. Stakeholders share a vision for the future of the District.

Next steps will include continued collaboration with the staff and the Directors will continue to report out on a quarterly basis as to how the District is progressing.

B. Athletic Update

Ben Hageman communicated that the Athletic Department is trying to secure private funding to create a stand alone wrestling room, with a potential of adding a 2nd floor. Estimates of the cost range from \$629,200 - \$1,029,200. Another potential project after the wrestling room project would be the installation of a 2nd turf field at Oak Hills High School (privately funded). There is no timeline for completion of these potential projects.

V.

COMMUNICATIONS

- Mr. Brandt communicated that he had a follow-up discussion with Trudi Simpson regarding air conditioning in our buildings as communicated at the prior Board meeting.
- Mr. Brandt thanked the OHAEF for the Food Truck Frenzy.
- Mr. Brandt communicated that the District will begin reviewing calendars for the upcoming school year.
- Mr. Bain communicated that the Ohio Department of Education recently released report cards, which not only provides achievement levels, but also financial data. Oak Hills LSD continues to provide a tremendous return on their stakeholder’s investment. Of the 9 high achieving districts (receiving a grade of A or B), Oak Hills spends less per student than any of the other districts. Also, 72% of Oak Hills spending is directed to the classroom, which is in the upper half of Hamilton County (and the State average of classroom spending is 68%).

VI. 166-19

PERSONNEL

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the following Personnel action (a), as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education and the State of Ohio.

a) Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Mike Stamper	Custodian	IX-0 4 hrs. per day/5 days per week	08/26/19
Dawn Stroberg	Instructional Asst.	II-ND-0 6.75 hrs. per day/4 days per week	09/23/19
Joy Hertsenberg	Nurse Attendant	Nurse Att.-0 3.5 hrs. per day/2 days per week	09/20/19
Holly Witterstaeter	Nurse Attendant	Nurse Att.-5 3.5 hrs. per day/2 days per week	09/20/19
Charlie Russo	Custodian	IX-A 8 hrs. per day/5 days per week	09/18/19

AYES: Schoonover, Bischoff, Hunter, Murphy

NAY: None

Motion Approved

VII. 167-19

EXECUTIVE SESSION

Mrs. Murphy moved, seconded by Mr. Cooper, to move into Executive Session at 5:15 p.m. for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

AYES: Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY: None

Motion Approved

The Board returned from Executive Session at 6:59 p.m. and the President announced they had met for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

VIII. 168-19 **ADJOURN**

Mrs. Hunter moved, seconded by Mrs. Murphy, to adjourn the meeting at 7:00 p.m.

AYES: Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY: None

Motion Approved



President, Oak Hills Board of Education

ATTEST:



Treasurer, Oak Hills Local School District

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