MINUTES OF THE BOARD DEVELOPMENT SESSION OF THE OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION

DISTRICT OFFICE PROFESSIONAL DEVELOPMENT CENTER
DECEMBER 16, 2019
4:30 P.M.

OAK HILLS BOARD OF EDUCATION MISSION STATEMENT

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. <u>CALL TO ORDER</u>

The meeting was called to order at 4:30 p.m.

II. ROLL CALL BY APPROVED ROTATION

The roll was called and the following members were present: Jeannie Schoonover, Scott Bischoff, Janice Hunter, Julie Murphy, Paul Cooper

Also in attendance: Jeff Brandt, Steve Bain

III. 206-19 MOTION TO DISPENSE WITH FORMAL AGENDA

Mr. Bischoff moved, seconded by Mrs. Murphy, to dispense with the formal agenda for the Board Development Session of December 16, 2019, as submitted.

AYES: Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY: None

Motion Approved

IV. 207-19 PERSONNEL

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the following Personnel actions (a-l) as submitted.

a) Resignation - Classified

Name	Assignment	School	Reason	Effective
Stephanie Niederkorn	Instructional Asst.	DMS	Personal	12/03/19

b) Unpaid Family Medical Leave - Certified

Name	Assignment	School	Reason	<u>Effective</u>
Amiee Oste	ndorf Teacher	COH	Medical	11/15/19-
				12/16/10

c) Unpaid Family Medical Leave - Classified

<u>Name</u>	Assignment	School	Reason	<u>Effective</u>
Robert Young	Bus Driver	Trans.	Medical	12/18/19-
				01/04/20

d) Appointment - Classified

Name	Assignment	Salary	Effective
Charlene Blaser	Instructional Asst.	II-ND-o	12/09/19
		7 hrs. per day/ 5 days	per week
David Smith	Pony Driver	IV-o	12/16/19
		3 hrs. per day/5 days	per week

Brandy Hauser

Secretary

II-7

01/02/20

8 hrs. per day/5 days per week

e) Confidential Secretary Placement

Name	Salary	<u>Effective</u>
Shannon Schwallie	II-7	12/09/19
Kristy Berra	III-11	11/16/19
Dawn Johnston	III-8	01/02/20

f) Secretary Extended Days - 12/16-12/31/19 - To be paid at daily rate for up to 5 days.

<u>Name</u>

Brandy Hauser

g) Rescind Supplemental Contract - 2019-2020 School Year.

Name	Assignment	School
Jen Harris	High School Debate & Speech (.5)	OHHS

h) Supplemental Contract - 2019-2020 School Year.

Name	Assignment	School
Jen Cook	High School Debate & Speech (.5)	OHHS
Tony Cappel	Head 9th Gr. Baseball Coach	OHHS

i) Speech Screening for St. Jude - To be paid daily rate for work done 11/8, 11/15, 1/10, 4/3 & 5/1.

<u>Name</u>

Cathleen Mullaney

j) <u>Middle School Transitional Academy</u> - To be paid as follows on an as needed basis from Intervention Funds.

Name	Hours per day	Amount
Jacob Pratt	3.5	\$25.00/hr.

k) <u>Substitute Aide</u> - To be hired on an as needed basis and paid per substitute instructional assistant hourly rate.

<u>Name</u>

Ramona Beamon

Mason Garrison

1) <u>Substitute Pony Driver</u> - To be hired on an as needed basis and paid per substitute pony driver hourly rate.

Name

David Smith

AYES: Hunter, Murphy, Cooper, Schoonover, Bischoff

NAY: None

Motion Approved

BOARD DISCUSSIONA. Student Services Update

Rachel Searcy (Director) and Candice Lessing (Associate Director) discussed Social-Emotional Learning (SEL) within a Multi-Tiered System of Support (MTSS).

The MTSS framework is a means for providing high-quality instruction and responsive intervention through the delivery of differentiated support matched to the needs of the whole child.

SEL is the process through which children and adults acquire and effectively apply the knowledge, attitudes and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships and make responsible decisions.

A handout was provided.

B. EdChoice Scholarship

Tim Cybulski (Assistant Superintendent) informed the community of the recently implemented EdChoice Scholarship will diverts funding from public school districts to private schools for buildings that do not meet achievement levels established by the State. Delshire Elementary is the only building in the District that did not meet the achievement levels established by the State. Over 47% of the 1,200 plus EdChoice eligible schools (representing over 400 districts) achieved an A, B, or C on the report card. The district continues to work with legislature to modify this system as the financial impact on district budgets across the state will be massive under the current system. A handout was provided.

C. 2020 Board Meeting Dates & Times

The Board discussed the potential dates and times of the 2020 meetings. The schedule will be voted on at the January meeting.

V. COMMUNICATIONS

- Mr. Brandt thanked the students and the staff for a great first semester.
- Mr. Brandt communicated that the High School is collaborating with a magistrate in the form
 of diversion court before situations could be addressed in the legal systems for a multitude of
 items including truancy.
- Mr. Bain communicated that recently the Auditor of State issued a Statewide bulletin addressing transparency and sunshine laws. The Auditor of State will begin auditing all government entities to ensure compliance with these laws. The Auditor will rank entities on a star system (0-4). The District is in compliance with the auditor's ranking system which will begin in 2020.
- Mrs. Schoonover thanked the staff of the band and other clubs for allowing the students to attend and perform at Disney World.

VI. 208-19 EXECUTIVE SESSION

Mrs. Murphy moved, seconded by Mr. Cooper, to move into Executive Session at 6:00 p.m. for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person request a public hearing.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY - None Motion Approved

The Board returned from Executive Session at 7:44 p.m. and the President announced they had met for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person request a public hearing.

VIII. 209-19 ADJOURN

Mr. Bischoff moved, seconded by Mrs. Hunter, to adjourn the meeting at 7:45 p.m.

AYES: Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY: None

Motion Approved

President, Oak Hills Board of Education

ATTEST:

Treasurer, Oak Hills Local School District

SB/lmh