

**MINUTES OF THE REGULAR BOARD MEETING OF THE
OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**

JUNE 8, 2020– ADMINISTRATION OFFICE

6:00 P.M. (RECORDS COMMISSION MEETS PRIOR TO BOARD MEETING)

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OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating
with individual skills for career and college readiness and global competence.

I. **CALL TO ORDER**

The meeting was called to order at 6:00 p.m.

II. **OPENING EXERCISE**

III. **ROLL CALL BY APPROVED ROTATION**

The roll was called and the following members were present: Julie Murphy, Paul Cooper, Jeannie Schoonover, Scott Bischoff, Janice Hunter

IV. **COMMUNICATIONS**

Mr. Brandt communicated the following:

- As we watch our nation struggle with issues of racial bias, inhumanity and violence, Oak Hills Local Schools reaffirms its belief in respect, concern and the empowerment of all our students, all our families and all our staff. Our first step now and as we return to school this fall, will be to listen. We need to admit what we do not know, what we have not experienced and what we do not yet have answers for. Our second step is to continue to give our students voice, and to seek to help them understand recent events, their nation's history, as well as themselves and each other. Every day, in every school, we work hard to create an atmosphere of inclusiveness, compassion and support for every student and staff member. That is not where our efforts -- or our nation's efforts -- can stop, but it is the only place they can begin. We pledge to be a place of safety, belonging, respect and support for every Oak Hills student, parent, staff member and community member. Every public institution must be responsible -- and accountable -- for its own actions and behavior, including public school systems and law enforcement. We understand and support the scrutiny these institutions must undergo, and the high standards of conduct they must be held to. As we affirm those standards, we also affirm our appreciation and gratitude for our local law enforcement units, including the Delhi and Green Township Police Departments and the Hamilton County Sheriff's Department. We have been and must continue to be partners in protecting, supporting and uplifting our local community, and in making sure we are on the side of all that is just, fair, compassionate and good.
- Queen City Transportation would not be transporting students through private transportation for the 2020-2021 school year.

V. 77-20 **ADOPTION OF AGENDA**

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Agenda for the Regular Board Meeting of June 8, 2020, as submitted.

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion approved

VI.

TREASURER'S REPORT

Mr. Bain provided the following information:

- May, 2020 financial report
- Athletics has partnered with Chatterbox Sports to broadcast (live stream) all home football & boys basketball games. Other sports may have the opportunity to be streamed as well. The annual contract is \$2,800.
- Hometown Ticketing will partner with Oak Hills to provide patrons the opportunity to purchase tickets online to extracurricular events.

VII.

SUPERINTENDENT'S REPORT

Mr. Brandt provided the following information:

- Mr. Brandt & Tim Cybulski (Assistant Superintendent) provided a handout on options for reopening the school year including 3 options:
- Full Return to School
- Hybrid - (students attend several days a week)
- Full Remote Learning
- No decisions on the reopening of school were made.
- The July 8th meeting has been rescheduled to July 15th (6:30 p.m.) at Rapid Run Middle School.

VIII.

COMMITTEE REPORTS

Facilities

Mr. Jason Nash (Operations) provided the following information:

- The paving & high school stadium project will begin next week at Oak Hills High School.
- The start of the wrestling & multipurpose facility has been delayed since the County's permit department has temporarily been closed.
- Springmyer & Transportation roofing projects will begin in the next week.

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of fifty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

IX.

CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE AGENDA

(Limit of five minutes per constituent for a total of thirty minutes)

None

X. 78-20

MINUTES

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Minutes of the Regular Board Meeting of May 11, 2020, according to ORC 3313.26 and Text 6.06 as submitted.

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY - None

Motion approved.

XI. 79-20

MONTHLY FINANCIAL STATEMENT

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Monthly Financial Statement for May 2020 according to ORC 3313.26 and Text 6.06, as submitted.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY - None

Motion approved

XII. 80-20

DONATIONS

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the following Donations as submitted (a-j).

- | | | |
|----|---|-------------------|
| a) | From: Oak Hills Athletic Boosters | \$15,000.00 |
| | To: Oak Hills LSD (BMS/DMS/RRMS) | 003-1820-9800 |
| b) | From: Oak Hills Athletic Boosters | \$1,000.00 |
| | To: Carl Anderson Scholarship | 007-9551-500 |
| c) | From: Oak Hills Youth Athletics | \$1,000.00 |
| | To: Dick Hauke Basketball Scholarship | 007-9551-500 |
| d) | From: Michael Price | \$1,000.00 |
| | To: Dick Hauke Basketball Scholarship | 007-9551-500 |
| e) | From: Oak Hills Youth Athletics | \$1,000.00 |
| | To: Joe Willis Soccer Scholarship | 007-9551-500 |
| f) | From: Oak Hills Alumni & Educational Foundation | \$2,500.00 |
| | To: Michael Telkamp & Overcomer Scholarships | 007-9551-500 |
| g) | From: OHHS Student Council - 2020 Walk | \$1,613.73 |
| | To: Adopt-A-Highlander | 018-9231-500 |
| h) | From: Tom Davey | \$500.00 |
| | To: Scott Davey Memorial Scholarship | 007-9551-500 |
| i) | From: Oak Hills Athletic Boosters | \$1,072.00 |
| | To: Oak Hills Athletics (Golf) | 300-1820-9504-500 |
| j) | From: Cinfed | \$500.00 |
| | To: Delshire Elementary | 018-1820-9578-570 |

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff

NAY - None

Motion approved

XIII. 81-20

RESOLUTION TO ESTABLISH PETTY CASH FUNDS FOR THE 2019-2020 SCHOOL YEAR

Mrs. Murphy moved, seconded by Mrs. Schoonover, to approve the Resolution to Establish Petty Cash Funds for the 2020-2021 school year as submitted.

BE IT RESOLVED the following amounts of Petty Cash for individual schools and departments for the 2020-2021 school year are hereby approved.

	<u>Building/Department</u>	<u>Amount</u>	<u>Designee</u>
a)	District Office	\$1,000.00	Treasurer/Designee
b)	Superintendent's Office	\$1,000.00	Superintendent/Designee
c)	Business Office	\$1,000.00	Director/Designee
d)	Special Education	\$1,000.00	Director/Designee

WHEREAS, the District Treasurer will designate authorized District officials who may draw money from petty cash accounts. The Treasurer will also establish specific guidelines for use of petty cash.

WHEREAS, petty cash may be replenished throughout the school year by submitting proper documentation to the Treasurer. In June, all petty cash receipts and deposit balances are to be turned in to the Treasurer on individual deposit tickets marked "petty cash." Receipts and deposit tickets must total the amount of petty cash for each respective account. A new petty cash allotment will be distributed in July of each year.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY - None

Motion Approved

XIV. 82-20

RESOLUTION FOR VENDING COMMISSIONS FOR 2020-21 SCHOOL YEAR

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Oak Hills Local School District Resolution for Vending Commissions for the 2020-21 school year as submitted.

WHEREAS the Board of Education wishes for students and staff to have the use of vending machines on school premises and also wishes that the commissions received from such machines be available for school purposes; and

WHEREAS, vending machines located in faculty areas (which are not accessible to students) are to be deposited into a Special Revenue Fund. Funds are to be used at the discretion of the respective building faculty; and

WHEREAS, all other vending machine commissions, from those machines that are accessible to students, will be deposited into either 018 Public School Support Fund or the 300 Athletics Fund and are used for the purpose of the specified fund.

BE IT RESOLVED that the commission from the vending machine located at the District Office will be deposited into a Special Revenue Fund and used for needy families in the Oak Hills Local School District.

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion approved

XV. 83-20

ADVANCE OF FUNDS

Mrs. Hunter moved, seconded by Mrs. Murphy, to approve the Advance of Funds if needed (from the General Fund) in order for the Treasurer to balance accounts for year-end reports as submitted (a-I).

All advances of funds will be advanced back into the General Fund at the August, 2020 meeting and final advances made.

	<u>Fund</u>	<u>Advance Up To</u>
a) Psych Intern Grant	499-9120	\$9,332.58
b) Part B - IDEA	516-9220	\$1,217,236.35
c) Title I	572-9220	\$774,299.37
d) Title II-A	590-9220	\$266,602.21
e) Title III LEP	551-9220	\$20,447.32
f) Title IV	599-9220	\$40,443.13
g) ECSE	587-9220	\$27,622.63
h) 6B Preschool Restoration	587-9120	\$28,984.78
i) 6B IDEA Restoration	516-9120	\$226,004.47

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY - None

Motion approved

XVI. 84-20

AUTHORIZATION FOR TREASURER TO MODIFY THE BOARD APPROPRIATIONS FOR FISCAL YEAR 2020

Mrs. Murphy moved, seconded by Mr. Bischoff, to approve the Authorization for the Treasurer to Modify the Board Appropriations for Fiscal Year 2020 as submitted.

The Superintendent and Treasurer are requesting authorization for the Treasurer to modify the Appropriations to meet obligations of the district for the 2019 fiscal year. The Treasurer will stay within the funds available as certified by the Budget Commission of Hamilton County, or as amended and approved on or before June 30, 2020 by the Budget Commission.

Furthermore, the Treasurer will submit the final revised Appropriation document at the regular board meeting of August 2020 for the Board's review and adoption as the final regular business item for the 2020 fiscal year.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY - None

Motion approved

XVII. 85-20

RESOLUTION TO ADOPT TEMPORARY APPROPRIATIONS

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Resolution to Adopt Temporary Appropriations as submitted (a-m).

WHEREAS it is desired to postpone the passage of the Annual Appropriations Resolution until an Amended Official Certificate of Estimated Resources for the year beginning July 1, 2019 is received from the County Budget Commission, and to pass a temporary resolution for meeting the ordinary expenses of this school district until the effective date of the Annual Appropriations Resolution; and

WHEREAS Section 5705.38 of the Ohio Revised Code provides that a temporary appropriations measure may be passed to meet ordinary expenses until not later than October 1 of the current fiscal year.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Oak Hills Local School District of Hamilton County that to provide for the current expenses and other expenditures of said Board for the period July 1, 2019 until the effective date of the Annual Appropriations Resolution for the fiscal year ending June 30, 2020 the following sums be, and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made for and during said period as follows:

a.	001	General Fund	\$85,000,000
b.	002	Bond Retirement Fund	\$4,000,000
c.	003	Permanent Improvement	\$6,000,000
d.	006	Food Service	\$2,500,000
e.	007	Special Trust	\$80,000
f.	008	Endowment	\$50,000
g.	009	Uniform School	\$35,000
h.	018	Public School Support	\$450,000
i.	027	Workers Compensation	\$200,000
j.	200	Student Activity (Student Managed)	\$250,000
k.	300	Student Activity (District Managed)	\$700,000
l.	400	State Supported Funds	\$900,000
m.	500	Federally Supported Funds	\$2,500,000

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff

NAY - None

Motion approved

XVIII. 86-20 HOME TOWN ONLINE TICKETING PURCHASING

Mrs. Murphy moved, seconded by Mrs. Schoonover, to approve the agreement with Home Town Ticketing as submitted.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY - None

Motion approved

XIX. 87-20 SUBSTITUTE RATES

Mrs. Hunter moved, seconded by Mrs. Murphy, to approve the substitute rates as submitted.

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion approved

XX. 88-20 EVENT WORKER RATES

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the event worker rates as submitted.

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY - None

Motion approved

XXI. 89-20 SALARY SCHEDULE & FRINGE BENEFIT PACKAGE: Administration & District Office

Mrs. Murphy moved, seconded by Mr. Bischoff, to approve the compensation package for administration & district office secretaries as submitted.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY - None

Motion approved

XXII. 90-20

NEOLA ADOPTION RESOLUTION

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the NEOLA Bylaws and Policies Adoption Resolution as submitted.

Revisions

Po5460 Graduation Requirements

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff

NAY - None

Motion approved

XXIII. 91-20

CAREER TECH RESOLUTION

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Career Tech Resolution for Grades 7 & 8 as submitted.

WHEREAS, House Bill (H.B.) 487, the Education Biennium Bill, was signed in to law on June 16, 2014, and becomes effective on September 11, 2014; and

WHEREAS, H.B. 487, among other provisions, made changes to R.C. §3313.90 now requiring all school districts to provide career-technical education to students grades 7-12, when previously the requirement was to provide such education in grades 9-12, unless the respective board of education passes a resolution specifying its intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year, and submits such resolution to the Ohio Department of Education by September 30th of that school year; and

WHEREAS, the Oak Hills Local School District Board of Education (the "Board of Education") has determined it does not intend to provide career-technical education to students enrolled in grades seven (7) and eight (8) for the 2020/2021 school year.

NOW, THEREFORE, BE IT RESOLVED by the Oak Hills Local School District Board of Education as follows:

SECTION I

The Board of Education shall not provide career-technical education to Oak Hills Local School District students enrolled in grades seven and eight for the 2020/2021 school year. The Board of Education directs the Superintendent to submit a copy of this resolution to the Ohio Department of Education by September 30, 2020.

SECTION II

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY - None

Motion approved

XXIV. 92-20

OAPSE NEGOTIATED AGREEMENT

Mrs. Murphy moved, seconded by Mr. Bischoff, to approve the negotiated agreement between the Ohio Association of Public School Employees (OAPSE) and the Oak Hills Local School District as submitted.

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion approved

- XXV. 93-20 **NON-BARGAINING UNIT SALARY SCHEDULES (Crossing Guards, Interpreters, Tutors)**
Mrs. Hunter moved, seconded by Mrs. Murphy, to approve the salary schedules for the non-bargaining unit employees as submitted.
- AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper
NAY - None
Motion approved
- XXVI. 94-20 **HCESC – Contracts for Services to Non-Public Schools**
Mrs. Murphy moved, seconded by Mr. Bischoff, to approve the Hamilton County Educational Service Center Contracts for Services to Non-Public Schools as attached. The service contracts are for the 2020-2021 school year.
- AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover
NAY - None
Motion approved
- XXVII. 95-20 **PERSONNEL**
Mrs. Hunter moved, seconded by Mrs. Murphy to approve the following Personnel actions (a– x) as submitted.
Employment is conditional upon a satisfactory criminal records check as required by law. The persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal record check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education and the State of Ohio.
- a. **Resignation - Certified**
- | Name | Assignment | School | Reason | Effective |
|--------------|------------|--------|----------|-----------|
| Loami Martin | Teacher | OAK | Personal | 08/14/20 |
- b. **Resignation - Classified**
- | Name | Assignment | School | Reason | Effective |
|------------------|---------------------|--------|----------|-----------|
| James McCree | Custodian | DEL | Personal | 06/30/20 |
| Missy Molloy | Instructional Asst. | COH | Personal | 08/14/20 |
| Dominick Goodman | Instructional Asst. | JFD | Personal | 06/30/20 |
- c. **Appointment - Certified Administrative Contracts - 08/01/20-07/31/23**
- | Name | Assignment | Salary |
|-------------------|--|-------------|
| Dan Beckenhaupt | Director of Human Resources | VIII-M+15-8 |
| Brian Conners | Principal | VIC-M+30-8 |
| Tim Cybulski | Assistant Superintendent | X-PHD-8 |
| Geoff Harold | Principal | VII-M+30-8 |
| Travis Hunt | Principal | IX-M+15-8 |
| Corey Kessler | Director of Curriculum & Instruction | VIII-M+30-8 |
| Lis Klotz | Associate Director of Student Services | V-B-8 |
| Beth Riesenberger | Principal | VIC-M-8 |

Adam Taylor	Principal	VII-M+30-8
Scott Toon	Principal	VII-M+30-8

d. Appointment - Certified Administrative Contracts - 08/01/20-07/31/22

Name	Assignment	Salary
Ben Hageman	Athletic Director	VIC-M+30-5
Kristi Murphy	Coordinator of Student Services	II-M+30-4
Lisa Schlomer	Assistant Principal	V-M+15-7

e. Appointment - Classified Administrative Contracts - 07/01/20-06/30/23

Name	Assignment	Salary
Mark Bruns	Building Manager	II-8
Stacey Ludwig	Business Manager	III-6

f. Appointment - Classified Administrative Contracts - 07/01/20-06/30/22

Name	Assignment	Salary
Ron Baumet	Athletic Trainer	VI-10
Kyle Prosser	Assistant Athletic Director	III-6
Kelly Weldele	Food Service Manager	II-4
Tracy Marcum	Director of Transportation	II-4

g. Appointment - Certified

Name	Assignment	Salary	Effective
Ian Veldhaus	Teacher	III-0	08/17/20
Bryan Berwanger	Teacher	III-0	08/17/20
Megan Martin	Teacher	II-5	08/17/20
Josie Jorgenson	Teacher	III-0	08/17/20
Katie Bourgeois	Teacher	II-5	08/17/20

h. Appointment - Classified

Name	Assignment	Salary	Effective
Jodi Engelhardt	Nurse Attendant	Nurse Att.-0	08/17/20
		6.5 hrs. per day/5 days per week	
Jiniffer Meagher	Custodian	VII-A	06/01/20
		8 hrs. per day/5 days per week	

i. Appointment - Certified - 2020-2021 School Year

Name	Assignment	School	Effective
Kelly Brennan	Intervention Specialist (.6)	OHHS	08/17/20
Laura Schutte	Physical Therapist (.6)	OHLS	08/17/20
Melissa Satterfield	Speech Pathologist (.6)	DEL	08/17/20
Marci Walicki	Physical Therapist (.6)	COH	08/17/20
Krista Hack	Speech Pathologist (.6)	DEL	08/17/20
Kathryn Klus	Counselor (.8)	DEL	08/17/20
Cathleen Mullaney	Speech Pathologist (.8)	JFD	08/17/20
Krista Carroll	Occupational Therapist (.8)	OAK	08/17/20
Mollie DiGiacomo	Speech Pathologist (.8)	SPR	08/17/20
Jeanna Shupp	Teacher (.6)	OHLS	08/17/20

j. 1 Year Contract - Certified

Name
Dana Beckmeyer
Valerie Holocher
Karen Mulcahey
Katherine Werli

Monika Wright
Christina Scheckel

k. Appointment - Tutor - 2020-2021 School Year

<u>Name</u>	<u>School</u>	<u>Effective</u>
Cathy Allgeyer	DEL	08/17/20
Karen Brisbin	DEL	08/17/20
Elizabeth Bubenhofer	Visitation	08/17/20
Janet Dotterman	OHHS	08/17/20
Marjorie Pater	St. Dominic	08/17/20
Brenda Rebholz	Visitation	08/17/20
Lori Schott	DEL	08/17/20
Jennifer Shelton	DEL	08/17/20
Kevin Spraul	OHHS	08/17/20

l. 1 Year Contract - Classified - hired on an as needed basis

Name
William Cole
Kevin Connolly
Robert Erwin
Anthony Gargano
Rosemarie Goodrich
George VanDulman

m. Appointment - Auxiliary Clerks

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Amy Kuderer	Auxiliary Clerk (According to Auxiliary Calendar)	St. Jude
Amy Weber	Auxiliary Clerk (According to Auxiliary Calendar)	OL Victory

n. Appointment - Instructional Assistant - 1 Year Contract - 2020-2021 School Year - on an as needed basis.

<u>Name</u>	<u>School</u>
Barry Backscheider	OHHS
Thomas Backscheider	OHHS
Katherine Barkley	OHHS
Susan Bennet	OHHS
Andrew Bridges	OHHS
Emily Clayton	OHHS
Erica Cocklin	OHHS
Patricia Heyob	OHHS
Garry Hornsby	OHHS
Bonnie Hutchinson	OHHS
Lisa Hutson	OHHS
Brenda Jonas	OHHS
Leslie Klingenberg	OHHS
Sherry Laux	OHHS
Rebecca McIntosh	OHHS
Danielle Mercer	OHHS
Jennifer Meyer	OHHS
Janet O'Hara	OHHS
Margaret O'Shaughnessy	OHHS
Mandy Patton	OHHS
Michele Pohlmann	OHHS
Derrick Reed	OHHS

Joshua Richmond	OHHS
Mary Roach	OHHS
Barbara Rolf	OHHS
Sherry Runyon	OHHS
Rebecca Samborsky	OHHS
Wendy Sandmann	OHHS
Corey Saunders	OHHS
Roberta Schmidt	OHHS
Walter Spilman	OHHS
Lauren Streicher (Richmond)	OHHS
Lindsay Vanlandingham	OHHS
Laura Velasquez	OHHS
Christina Vest	OHHS
Regina Waddell	OHHS
Duane Wallace	OHHS
Ashlea Walters	OHHS
Jennifer Wilner	OHHS
Ann Heyl	BMS
Erica Lambrinides	BMS
Julie Shreve	DMS
Melissa Wittich	DMS
Carl Anderson	RRMS
Emma Anderson	RRMS
Ann Burton	RRMS
Nancy Davis	RRMS
Taryn Hahn	RRMS
David Hutson	RRMS
Angie Jolevski	RRMS
Bobbie King	RRMS
Anna McQueary	RRMS
Christina Middendorf	RRMS
Rose Murphy McCarthy	RRMS
Michelle Red Elk	RRMS
Sheryl Reed	RRMS
Katherine Rudolph	RRMS
Jennifer Schulze	RRMS
Molly Sexton	RRMS
Jennifer Trennepohl	RRMS
Brandon Unthank	RRMS
Charlene Blaser	COH
Cynthia Brockhoff	COH
Deborah Cartmell	COH
Michael Conners	COH
Jacklynn Frank	COH
Benjamin Freeman	COH
Karli Hannan	COH
Julie Himmeler	COH
Jennifer Holtman	COH
Martha Ihle	COH
Linda Kelley	COH
Amanda Spilman	COH
Rebecca Thatcher	COH
Tracy Weingartner	COH
Lisa Wilke	COH
Laura Anderson	DEL

Laquetta Berry	DEL
Sherry Herrle	DEL
Savanna Morgan	DEL
Diana Parrish	DEL
Aimee Rhoton	DEL
Holly Sherwood	DEL
Tonya Troehler	DEL
Jason Walters	DEL
Wendy Williams	DEL
Jennifer Wilson	DEL
Tracey Allen	JFD
Ronald Bashara	JFD
Ellen Bertke	JFD
Diana Chappell	JFD
Lisa Cox	JFD
Elizabeth Farwick	JFD
Kathleen Fenbers	JFD
Kathleen Flickinger	JFD
Leeann Garrett	JFD
Michelle Grote	JFD
Amy Jackson	JFD
Cindy Jacobs	JFD
Mya Linkenfelter	JFD
George Mannix	JFD
Ashley Morris	JFD
Glenna Muldoon	JFD
Lynnette Rinear	JFD
Dawn Stroberg	JFD
Marianne Watson	JFD
Sarah Watson	JFD
Betsy Wirfel	JFD
Judith Boeshart	OAK
Patricia Boyle	OAK
Kara Bradrick	OAK
Julie Cliffe	OAK
Terri Diehl	OAK
Molly Hart	OAK
Jennifer Hoffman	OAK
Joan Kennedy (James)	OAK
Charlotte Luttrell	OAK
Nicole Mazza	OAK
Shawn Sand	OAK
Lynne Seaburn	OAK
Sara Sexton	OAK
Tonya Smith	OAK
Lee Ann Snyder	OAK
Amanda Spangler	OAK
Kayla Weber	OAK
Patricia Asebrook	SPR
Janet Bedel	SPR
Brenda Burman	SPR
Elizabeth Isom	SPR
Ellen Oliverio	SPR
Karen Schehr	SPR
Dellene Arnold	Trans.

Theresa Bauer	Trans.
Karen Bedel	Trans.
Deborah Behymer	Trans.
Quincea Bledsoe (Anness)	Trans.
Debra Brafford	Trans.
Lynn Cheesebrew	Trans.
Carol Dubbs	Trans.
Dawn Dunklin	Trans.
Lori Eggleston	Trans.
Jo Fleming	Trans.
Carolyn Frank	Trans.
Kelly Helton	Trans.
Tiffany Rauen	Trans.
David Reed	Trans.
Pamela Stanley	Trans.

- o. **Appointment - Nurse Attendant** - 1 Year Contract - 2020-2021 School Year - on an as needed basis.

<u>Name</u>	<u>School</u>
Heidi Hartsfield	BMS
Carol Crawford	COH
Jennifer Reiner (Satterfield)	COH
Cheryl Lubbe	DEL
Jenny Boling	JFD
Barbara Hermes	JFD
Joy Hertsenberg	OAK
Stana Ruebusch	OAK
Jo Smith	OAK
Holly Witterstaetter	OAK
Beverly Kramer	OHHS
Karen Roberts	OHHS
Sharon Spraul	OHHS
Angela Streithorst	OHHS
Jessica Mathews	RRMS
Carrie Morano	RRMS
Jennifer Schwarz	OHLS

- p. **Extended School Year Services** - To be hired on an as needed basis from account 516-1230-113-9220 for students with disabilities.

<u>Name</u>
Laura Harvey
Patty Young
Becky Thatcher
Nicole Campbell
Kellie Wagner
Karen Volpe
Chelsea Bouley
Racheal Meyer
Jamie Rady

- q. **Oak Hills Highlander Summer Session 2020** - To be paid as follows, for up to 8 hours per day, for student credit recovery from May 26, 2020 - June 30, 2020.

<u>Name</u>	<u>Amount</u>
Dennis Martin - Lead	\$30.00/hr.
Greg Rolfes - Lead	\$30.00/hr.
Jennifer Harris - Lead	\$30.00/hr.

Nancy Kordenbrock-Guess - Lead	\$30.00/hr.
Mike Cassidy	\$25.00/hr.
Alan Cocklin	\$25.00/hr.
Stephanie Dann	\$25.00/hr.
John DeLotell	\$25.00/hr.
Bill Deters	\$25.00/hr.
Lori Franklin	\$25.00/hr.
Brian Malavich	\$25.00/hr.
Kerri Muench	\$25.00/hr.
Mike Nieman	\$25.00/hr.
Maryann Pearce	\$25.00/hr.
Jennifer Robben	\$25.00/hr.

- r. **Online Health Course Facilitator Lead** - To be paid \$500.00 as lead coordinator, 5/22/20-7/17/20.

Name
Sandy Fernbacher

- s. **Facilitator for Online Health Class** - To be paid \$2000.00 each section for summer work, 5/22/20-7/17/20.

<u>Name</u>	<u>Session</u>
Scott Zang	OHHS - 2 sections
Ken Meibers	OHHS - 2 sections
Sandy Fernbacher	OHHS - 2 sections
Judy Hoehn	OHHS - 2 sections
Chad Cornelius	OHHS - 2 sections
Ken Boatright	OHHS - 2 sections
Mindy Meissner	OHHS - 2 sections
Samantha Helms	OHHS - 1 section
Rick Fritz	OHHS - 1 section
Brooks Klosterman	OHHS - 1 section

- t. **Student Teacher Mentor**

<u>Name</u>	<u>University</u>	<u>Amount</u>
Carie Lewis	Miami University	\$600.00
Theresa McKnight	Miami University	\$300.00
Amy Kramer	Miami University	\$600.00
Sheila Goddard	Miami University	\$300.00
Kevin Sweatman	University of Cincinnati	\$300.00
Chelsey Sweatman	University of Cincinnati	\$300.00
Theresa McKnight	University of Cincinnati	\$300.00
Laura Gutzwiller	Mt. St. Joseph University	\$100.00
Heidi Brown	Mt. St. Joseph University	\$100.00
Loretta Boyne	Mt. St. Joseph University	\$100.00
Vanessa Salgado	Mt. St. Joseph University	\$500.00
Tessa Keyes	Mt. St. Joseph University	\$200.00
Mary Sala	Mt. St. Joseph University	\$250.00
Kala Koons	Mt. St. Joseph University	\$100.00
Mindy Meissner	Mt. St. Joseph University	\$200.00
Sarah Campbell	Mt. St. Joseph University	\$100.00
Sandy Malloy	Mt. St. Joseph University	\$100.00
Amanda Berling	Mt. St. Joseph University	\$100.00
Brianna Duwel	Mt. St. Joseph University	\$100.00

Marie Strauss	Mt. St. Joseph University	\$100.00
Ryan Quinn	Mt. St. Joseph University	\$100.00
Heather Berkemeier	Mt. St. Joseph University	\$250.00
Mike Nieman	Mt. St. Joseph University	\$250.00
Gayle Hunt	Mt. St. Joseph University	\$100.00
Jenna Kirchgessner	Mt. St. Joseph University	\$ 50.00
Paul Feichtner	Mt. St. Joseph University	\$ 50.00

- u. **Summer Special Programs Evaluation Teams (Delshire & Dulles Preschools)** - To be paid \$30.00 per hour for screening meetings, on-site observations & ETR/IEP meetings, summer, 2020.

Name

Jaimie Beerck
Kellie Sheets
Melissa Satterfield
Mollie DiGiacomo
Olivia Lang
Renee Klusman
Krista Carroll
Karen Burhans
Katie McClure
Amy Morreale

- v. **Summer Curriculum Work (Spanish Immersion)** - To be paid \$100.00 each per day for up to 5 days, June 9, 2020 - July 24, 2020.

Name

Vanessa Salgado
Kelly Livingston
Ellen LeBlanc
Rita Brown
Sabrina Stanforth
Christina Cooper
Gabriela Acevedo
Grace Davis
David Garcia
Ali Lopez
Josie Jorgenson
Laura Cullman
Tomas Almagro

- w. **Substitute Custodian** - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Jakob Childress

- x. The following substitute employees are to remain on our substitute lists for the 2020-2021 school year unless they notify us this summer that they have found full time employment or request their name to be removed from the substitute lists.

Substitute Instructional Aides

Name

Laura Adams
Emma Anderson
Amanda Arnold
Margaret Ayers
Kamara Beamon

Robyn Bielefeld
Debra Brafford
Melissa Broxterman
Takia Chappell
Maryann Cohill
Jennifer Crim
Lisa Dellecave
Catherine Dezarn
Pamela Dooley
Helen Dwyer
Andrea Floyd
Shirley Frolicher
Mason Garrison
Alexandria Goff
Dominick Goodman
Marianne Griffith
Suzanne Hayes
Cheryle Henkel
Loraine Herbert
Becky Hirth
Kerri Hoffmeier
Jennifer Inskeep
Joanna Joseph
Sarah Kelley
Nancy Kordenbrock-Guess
Rebecca Krimmer
Carrie Lipps
Maeve Mallory
Peggy Miller
Rechelle Niemer
Barbara Northcutt
Mara Osterfeld
Jacob Richmond
Lauren Rosebrook
Mary Schwoeppe
Lynda Sexton
Tammy Sheridan
Monica Smith
Dawn Stroberg
Krista Sweeney
Laurie Taylor
Janet Vasko
Jule Vogt
Kathleen Volz
Ruth Wallbrech
Jane Wilkinson
Julie Willett
Tyler Wolf

Substitute Nurse Attendants

Name

Cyndi Ashland
Emily Casey
Catherine Dezarn
Cynthia Klopp

Laura Luken
Kathleen Meyer
Mary Reid
Maureen Rider
Karen Roberts
Jo Roberts
Patricia Ruff
Amea Servaites
Lori Whitton
Holly Witterstaetter

Substitute Food Service

Name

Sandra Barlion
Kim Brueckner
Tonya Cipriani
Alesia Casagrande
Regina Cole
Jennifer Crim
Donna Day
Dawn Dunklin
Lisa Dellecave
Pam Dooley
Beth Egloff
Jean Engle
Jennifer Erion
Debra Fernneding
Carol Flaherty
Alexandria Goff
Rose Goodrich
Marianne Griffith
Lisa Grubbs
Cathy Jackson-Williams
Amber Keller
Michelle Klaene
Wittney Knigga
Rosemary Krondilou
Pam Lasita
Rebecca Macmorine
Colleen Meyer
Julie Moore
Bridget Monnig
Mara Osterfeld
Annabelle Potavin
Patricia Prichard
Donna Robbins
Debbie Ruhe
Carie Shaw
Tammy Sheridan
LeeAnn Snyder
Pam Stanley
Stacy Taylor

Substitute Bus Drivers

Name

Carl Andersona
Ron Bowling
Bill Diggins
Paul Gundrum
Dale McMillian
Dan Nash
Joe Noehring
Amira Saidane
Dave Smith
Michael Urbisici
Terry White

Substitute Crossing Guards

Name

Kathy Horn
Pamela Strack

Substitute Custodians

Name

Colleen Albertz
Barry Backscheider
Katherine Barkley
Khilyn Beamon
Matthew Bechtel
Linda Beck
Teresa Bledsoe
Nathan Brown
Wittney Knigga-Bulach
Tyler Carmen
Takia Chappell
Jakob Childress
Pam Dooley
Dawn Dunklin
Pamela Gemmell
Marianne Griffith
Klye Hageman
Justin Hauser
Norma Hill
Roger Hutson
Cathy Jackson Williams
Michelle Klaene
Anya Krodel
Dave Kunkel
Alan Laile
Erica Lambrinides
Gwen Lear
Dolores Ledermeier
Tom LeDonne
Marty Link
David Maher
Jacor Matre
James McCree
James McRae
Pamela McRae
Wendy Sandmann

Joshua Ward
Joshua Watts
Victoria Wieck
Mary Wilkins

Substitute Secretaries

Name

Allison Ahlers
Linda Almond
Amanda Arnold
Debra Bill
Lisa Cox
Jennifer Crim
Dawn Dunklin
Helen Dwyer
Andrea Floyd
Leeann Garrett
Christine Gilligan
Debbie Glandorf
Michelle Grote
Lisa Grubbs
Cameron Hauser
Justin Hauser
Terry Hoeper
Kerri Hoffmeier
Lisa Hutson
Amy Jackson
Cathy Jackson Williams
Joanna Joseph
Michelle Klaene
Nancy Kordenbrock-Guess
Rosemary Krondilou
Kathleen Maxwell
Jan Morgan
Melinda Murphy
Carrie Neller
Barb Northcutt
Tammy Nuss
Annabelle Potavin
Barb Rolf
Tammy Sheridan
LeeAnn Snyder
Debbie Streicher
Stacy Taylor
Jennifer Trennepohl
Julie Willett
Karen Wilson
Donna Wuerdeman
Patty Young

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff

NAY - None

Motion approved

XXVIII. **CONSTITUENTS** (Limit of five minutes per constituent for a total of thirty minutes)
None

XXIX. **BOARD DISCUSSION**
None

XXX. **96-20** **EXECUTIVE SESSION**
Mrs. Hunter moved, seconded by Mrs. Murphy, to move into Executive Session at 7:10 p.m. for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY - None

Motion approved

The Board returned from Executive Session at 8:30 p.m. and the President announced they had met for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

XXXI. **97-20** **ADJOURN**
Mrs. Schoonover moved, seconded by Mrs. Hunter, to adjourn the meeting at 8:30 p.m.

AYES - Cooper, Schoonover, Bischoff,

NAY - None

Motion approved.

President

ATTEST:

Treasurer

SB/lmh