

**MINUTES OF THE REGULAR BOARD MEETING OF THE
OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
JULY 15, 2020 – OAK HILLS HIGH SCHOOL
6:30 P.M. (RECORDS COMMISSION MEETS PRIOR TO BOARD MEETING)
WWW.OAKHILLS.K12.OH.US**

OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:
All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. **CALL TO ORDER**
The meeting was called to order at 6:30 p.m.

II. **OPENING EXERCISE**

III. **ROLL CALL BY APPROVED ROTATION**
The roll was called and the following members were present: Scott Bischoff, Jan Hunter, Julie Murphy, Paul Cooper, Jeannie Schoonover

Also present: Jeff Brandt, Steve Bain

IV. **COMMUNICATIONS**

- Mr. Cooper explained the public participation format.
- Mr. Bain:
 - Held the retire/rehire hearing for Mark Oldfield and Theresa Kroeger.
 - Delhi Middle School was recently informed by the Hamilton County Board of Elections about being a polling location for the November 2020 election (holding 3 precincts).
 - Thank you to Linus Ryland, Christian Long, and Glenn Corson for streaming the board meeting.

V. 98-20 **ADOPTION OF AGENDA**
Mrs. Murphy moved, seconded by Mrs. Schoonover, to approve the Agenda for the Regular Board Meeting of July 15, 2020, as submitted.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover
NAY - None
Motion approved.

VI. **TREASURER'S REPORT**
Mr. Bain communicated:

- June 2020 Financial
- Community newsletter which is posted on social media, OHLSD sites, and the district website. The community newsletter explains the current and future financial position and fiscal health of the district.
- Transparency Tracker – online document illustrating over 40 actions the district has implemented since 2013 (the last operating levy) to stretch our taxpayers' resources.
- Historical and future deficit spending projections. The district deficit spent by \$1m in fiscal year 2020. The deficit spending projection was communicated in 2018.

Jamie Behrle (Assistant Treasurer) communicated:

- Key highlights of fiscal year 2020, as the fiscal year ended on June 30th.
- Cashless system that will be implemented until students return to school. Cashless systems are in place for all instructional fees and participation fees.

VII.

SUPERINTENDENT'S REPORT

- Mr. Brandt and Tim Cybulski (Assistant Superintendent) provided a handout on the re-opening plan.
- The plan is based on the County's color-coded system:
 - Yellow/Orange = Full Return
 - Red = Blended Learning
 - Purple = Full Remote
- Holly Reilly, District nurse, discussed safety measures with each plan including social distancing, contact tracing, and wearing masks.
- The handout of the re-opening is available at ohlsd.us

VIII.

COMMITTEE REPORTS

Facilities

Jason Nash (Operations) communicated:

- High School paving project is underway near the stadium entrance
- Wrestling Room has been delayed due to COVID and receiving permits – completion date is estimated to be November 1
- Roofing projects:
 - Springmyer is 75% complete
 - Bus garage, Arches, Bridgetown – to start roofing upgrades in the upcoming weeks

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

IX.

CONSTITUENTS MAY ADDRESS THE BOARD

(Limit of five minutes per constituent for a total of thirty minutes)

- Kim Tobin – 1200 Covedale Ave – preferring a remote re-opening
- Brian Malavich – 6615 Abingdon Hall – Teacher Union appreciation of the partnership with the district
- Jen Cook – 4637 Nathaniel Glen Drive – AP options under COVID
- Steve Groh – 2978 Gilligan Ave – testing for staff requested
- Kat Steele – 5169 Ralph Ave – PPE and mask concerns
- Jason Vandermark – 936 Countryridge Lane – concerns about childcare with re-opening of schools

X.

OLD BUSINESS

None

XI. 99-20

MINUTES

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Minutes of the Regular Board Meeting of June 8, 2020, according to ORC 3313.26 and Text 6.06 as submitted.

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff

NAY - None

Motion approved.

XII. 100-20

MONTHLY FINANCIAL STATEMENT

Mrs. Murphy moved, seconded by Mr. Bischoff, to approve the Monthly Financial Statement for June, 2020 as submitted.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY - None

Motion approved

XIII. 101-20

DONATIONS

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the following Donations as submitted (a-i)

- a) From: Oak Hills Alumni & Educational Foundation \$33,020.00
To: Oak Hills Local School District (018)
- b) From: Stoll Family Charitable Fund \$1,000.00
To: Oak Hills Athletics 300-9504-500
- c) From: Stoll Family Charitable Fund \$500.00
To: Adopt-A-Highlander 018-9231-500
- d) From: Stoll Family Charitable Fund \$500.00
To: OHHS Art Department 018-9531-500
- e) From: Mark & Melissa Reid \$2,500.00
To: Overcomer Scholarship Fund 007-9551-500
- f) From: OHAEF \$1,000.00
To: OHHS - Student Support 018-9531-500
- g) From: OHAEF \$1,000.00
To: Adopt-A-Highlander 018-9231-500
- h) From: Oak Hills Athletic Boosters \$2,000.00
To: Oak Hills Athletics 300-9504-500
- i) From: Boley Braces \$900.00
To: RRMS - Student Support 018-9532-580

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion approved

XIV. 102-20

OHYA OFFICE SPACE LEASE AGREEMENT

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the OHYA Office Space Lease Agreement as submitted.

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY - None

Motion approved

XV. 103-20

RESOLUTION ADOPTING A CALAMITY DAY ALTERNATIVE MAKE-UP PLAN

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Resolution Adopting a Calamity Day Alternative Make-Up Plan as submitted.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY - None

Motion approved

XVI. 104-20

RESOLUTION – DECLARE STUDENTS ELIGIBLE FOR IN-LIEU-OF TRANSPORTATION PAYMENTS

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Resolution to declare students eligible for in-lieu-of transportation payments as submitted.

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff

NAY - None

Motion approved

XVII. 105-20

2020-2021 RE-OPENING PLAN

Mrs. Hunter moved, seconded by Mrs. Murphy, to approve the 2020-2021 Re-Opening Plan as submitted.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY - None

Motion approved

XVIII. 106-20

PERSONNEL

Mrs. Murphy moved, seconded by Mrs. Schoonover, to approve the following Personnel actions (a. – o.) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal record check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education and the State of Ohio.

a) Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Brittany Parrish	Teacher	DEL	Personal	08/14/20
Nicole Hoffman	Counselor	OHHS	Personal	08/14/20
Loretta Boyne	Teacher	COH	Retirement	11/30/20
Meredith Stoller	Teacher	RRMS	Personal	08/14/20

b) Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School Reason</u>	<u>Effective</u>
Ashley Morris	Instructional Asst.	JFD Personal	08/14/20
Margie O'Shaughnessy	Instructional Asst.	OHHS Retirement	06/30/20
Bart West	Security Aide	District Personal	08/14/20
Christina Young	Secretary	DMS Personal	07/20/20

c) Appointment - Certified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Brandon Leigh	Teacher	II-0	08/17/20
Katherine Shoals	Teacher	II-3	08/17/20
Victoria Aviles	Teacher	III-4	08/17/20
Katie Magnus	Counselor	IV-4	08/17/20
Lindsay Teepen	Teacher	IV-3	08/17/20
Hollyn Lana	.5 Teacher	III-0	08/17/20
Andrew Whipp	Teacher	V-8	08/17/20

d) Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Alyssa Smith	Instructional Asst.	II-0	08/17/20
		5.75 hrs. per day/5 days per week	
Christopher Ball	Instructional Asst.	II-0	08/17/20
		6.5 hrs. per day/5 days per week	
Amanda Hager	Instructional Asst.	II-2	08/17/20
		6.5 hrs. per day/5 days per week	
Amanda Arnold	Instructional Asst.	II-3	08/17/20
		6.5 hrs. per day/5 days per week	
Sam Smith	Instructional Asst.	II-0	08/17/20
		6.5 hrs. per day/5 days per week	
Emily Kim	Instructional Asst.	II-0	08/17/20
		6.5 hrs. per day/5 days per week	
Mary Sieg	Instructional Asst.	II-5	08/17/20
		6.5 hrs. per day/5 days per week	
Takia Chappell	Instructional Asst.	II-0	08/17/20
		6.5 hrs. per day/5 days per week	
Amanda Schirmer	Instructional Asst.	II-0	08/17/20
		6.75 hrs. per day/4 days per week	
Brooke Logan	Instructional Asst.	II-2	08/17/20
		6.75 hrs. per day/5 days per week	
Hannah Sohn	Instructional Asst.	II-0	08/17/20
		6.5 hrs. per day/5 days per week	
Paula Haarmeyer	Instructional Asst.	II-0	08/17/20
		5.5 hrs. per day/5 days per week	
Julie Lanter	Instructional Asst.	II-7	08/17/20
		4 hrs. per day/5 days per week	

e) 1 Year Contract - Certified - hired on an as needed basis

Name
Shannon Burke

f) 2 Year Contract - Classified

Name
Brandy Hauser

g) Appointment - Tutor - 2020-2021 School Year

<u>Name</u>	<u>School</u>	<u>Effective</u>
Stefanie Oberschlake	Visitation	08/17/20
Lindsie Reinhold	DEL	08/17/20
Kayla Mueller	DEL	08/17/20

h) Maintenance & Facilities - To be paid \$30 per hour for up to 20 hours per week.

Name
John Beckemeyer

i) Summer Curriculum Work (Complete Curriculum Map 20-21) - To be paid \$100.00 each for work done on June 30, 2020.

Name
Katie McClure
Sara Loving
Steve Coyne
Sara Zimmerman
Jen Schehr
Amy Morreale
Mary Berger

j) Summer Curriculum Work (Title 1) - To be paid 75% of daily rate, not to exceed 15 days.

Name
Judy Weberding

k) Student Teacher Mentor

<u>Name</u>	<u>University</u>	<u>Amount</u>
Michelle Austing	Northern Kentucky University	\$125.00
Jessica Burlew	Northern Kentucky University	\$125.00
April Ferneding	Northern Kentucky University	\$125.00
Lisa Frey	Northern Kentucky University	\$125.00
Kelsey McClanahan	Northern Kentucky University	\$125.00
Shane Sowders	Northern Kentucky University	\$125.00
Rence Stickle	Northern Kentucky University	\$125.00
Courtney Valerius	Northern Kentucky University	\$125.00
Vanessa Wellendorf	Xavier University	\$500.00
Amy Thompson	Xavier University	\$500.00
Alison Rack	Xavier University	\$500.00
Alison Moyer	University of Cincinnati	\$700.00
Amanda Fields	University of Cincinnati	\$300.00
Amy Morreale	University of Cincinnati	\$100.00
Caitlyn Ulmer	University of Cincinnati	\$100.00
Chad Cornelius	University of Cincinnati	\$100.00
Cindy Nader	University of Cincinnati	\$100.00
Emily Metz	University of Cincinnati	\$700.00
Erin Eiser	University of Cincinnati	\$100.00
Heather Ruchl	University of Cincinnati	\$300.00
John Valerius	University of Cincinnati	\$700.00
Joshua Schweinfurth	University of Cincinnati	\$700.00
Kellie O'Brien	University of Cincinnati	\$100.00
Kenny Boatright	University of Cincinnati	\$700.00
Kristen Niehaus	University of Cincinnati	\$200.00
Lizzie Bareswilt	University of Cincinnati	\$700.00
Maggie Kays	University of Cincinnati	\$700.00

Mary Berger	University of Cincinnati	\$200.00
Megan Keller	University of Cincinnati	\$300.00
Melissa Vassallo	University of Cincinnati	\$700.00
Michelle Boeshart	University of Cincinnati	\$300.00
Nancy Casey	University of Cincinnati	\$100.00
Pam Eisenmann	University of Cincinnati	\$100.00
Rick Fritz	University of Cincinnati	\$700.00
Sam Ostendorf	University of Cincinnati	\$700.00
Samantha Helms	University of Cincinnati	\$700.00
Sara Loving	University of Cincinnati	\$100.00
Stacey Bode	University of Cincinnati	\$700.00
Steve Coyne	University of Cincinnati	\$200.00
Tessa Keyes	University of Cincinnati	\$100.00
Tracey Ernst	University of Cincinnati	\$300.00

- l) **Oak Hills Highlander Summer Session 2020** - To be paid as follows, for up to 8 hours per day, for student credit recovery from July 1, 2020 - July 3, 2020.

<u>Name</u>	<u>Amount</u>
Dennis Martin - Lead	\$30.00/hr.
Greg Rolfes - Lead	\$30.00/hr.
Jennifer Harris - Lead	\$30.00/hr.
Nancy Kordenbrock-Guess - Lead	\$30.00/hr.
Mike Cassidy	\$25.00/hr.
Alan Cocklin	\$25.00/hr.
Stephanie Dann	\$25.00/hr.
John DeLotell	\$25.00/hr.
Bill Deters	\$25.00/hr.
Lori Franklin	\$25.00/hr.
Brian Malavich	\$25.00/hr.
Kerri Muench	\$25.00/hr.
Mike Nieman	\$25.00/hr.
Maryann Pearce	\$25.00/hr.
Jennifer Robben	\$25.00/hr.

- m) **Summer Curriculum Work (Edulastic 1st Gr. Math Work)** - To be paid \$100.00 each per day, for up to 3 days.

Name
Linda Kuhn
Leigh Cullum
Vanessa Salgado

- n) **Substitute Instructional Aides** - To be hired on an as needed and paid per substitute instructional assistant hourly rate.

Name
Amanda Schirmer
Ramona Beamon

- o) **Extended Time Contract** - 1 Year Contract - 2020-2021 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Salary</u>
Fran Gilreath	Secondary Counselor	OHHS	75% of daily rate x 11 days
Ken Meibers	Secondary Counselor	OHHS	75% of daily rate x 12 days
Hannah Burns	Secondary Counselor	OHHS	75% of daily rate x 15 days
Kyna Southworth	Secondary Counselor	OHHS	75% of daily rate x 15 days
Nicole Hoffman	Secondary Counselor	OHHS	75% of daily rate x 3 days
Katie Magnus	Secondary Counselor	OHHS	75% of daily rate x 3 days

DJ Young	School Psychologist	OHHS	75% of daily rate x 8 days
McKenzie Kendall	School Psychologist	OHHS	75% of daily rate x 8 days
Amy Asper	School Psychologist	OHHS	75% of daily rate x 8 days
Alison Cucchetti	Media Specialist	OHHS	75% of daily rate x 6 days
Marisa Groh	Work Study Coordinator	OHHS	75% of daily rate x 6 days
Nichol Hays	School Psychologist	BMS	75% of daily rate x 10 days
Teri Egbers	School Psychologist	BMS	75% of daily rate x 10 days
Kellie Sheets	School Psychologist	DMS	75% of daily rate x 10 days
Angie Ray	School Psychologist	DMS	75% of daily rate x 10 days
Debi Reigers	School Psychologist	RRMS	75% of daily rate x 11 days
Carrie Sexton	School Psychologist	RRMS	75% of daily rate x 11 days
Amy McNabb	School Psychologist	COH	75% of daily rate x 7 days
Lauren Flynn	School Psychologist	COH	75% of daily rate x 7 days
Mary Knuth	School Psychologist	DEL	75% of daily rate x 4 days
Chelsey Schneider	School Psychologist	DEL	75% of daily rate x 8 days
Katie Klus	School Counselor	DEL	75% of daily rate x 8 days
Amy Wilford	School Psychologist	JFD	75% of daily rate x 7.5 days
Kaitlyn Ryder	School Psychologist	JFD	75% of daily rate x 7.5 days
Annette Kosmac	School Psychologist	JFD	75% of daily rate x 4 days
Julia Lawhead	School Psychologist	OAK	75% of daily rate x 9 days
Jeff Lyman	School Psychologist	OAK	75% of daily rate x 6 days
Jaimie Beerck	School Psychologist	SPR	75% of daily rate x 10 days
Judy Weberding	Instructional Coach	District	75% of daily rate x 30 days
Mary Erwin	School Nurse	District	75% of daily rate x 10 days
Holly Reilly	School Nurse	District	75% of daily rate x 10 days
Shari Kaufhold	Special Services	District	75% of daily rate x 10 days
EJ Engelkamp	Teacher on Assignment	DEL	75% of daily rate x 10 days

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None
Motion Approved

XIX. 107-20

PERSONNEL

Mrs. Murphy moved, seconded by Mr. Bischoff, to approve the following

Personnel actions (a. – a.) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal record check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education and the State of Ohio.

a) Extended Time Contract - 1 Year Contract - 2020-2021 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Salary</u>
Katie Johnson	Secondary Counselor	OHHS	75% of daily rate x 12 days

AYES - Schoonover, Bischoff, Murphy, Cooper

ABSTAIN - Hunter

NAY'S - None
Motion Approved

XX. 108-20

BOARD OF EDUCATION RECOMMENDATION – SUPERINTENDENT AGREEMENT
Mrs. Murphy moved, seconded by Mrs. Schoonover, to approve the language portion of the Superintendent’s contract as submitted.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover
NAYS - None
Motion Approved

XXI.

BOARD DISCUSSION

Mrs. Hunter expressed concerns regarding the voucher system and urged the community to continue to oppose vouchers and voucher expansion.

XXII. 109-20

EXECUTIVE SESSION

Mrs. Murphy moved, seconded by Mrs. Schoonover, to move into Executive Session at 8:45 p.m. for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing and for conferences with an attorney concerning disputes involving pending or imminent court action.

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff
NAYS - None
Motion approved.

The Board returned from Executive Session at 9:54 p.m. and the President announced they had met for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing and for conferences with an attorney concerning disputes involving pending or imminent court action.

XXIII. 110-20

ADJOURN


Mr. Bischoff moved, seconded by Mrs. Hunter, to adjourn the meeting at 9:55 p.m.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter
NAYS - None
Motion approved.



President

ATTEST:



Treasurer

