

**Oak Hills Local School District
Board of Education Meeting Agenda**

Regular Meeting - September 14, 2020

Oak Hills High School

6:30 P.M. (Records Commission Meets Prior to Board Meeting)



OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

- I. CALL TO ORDER**
- II. OPENING**
- III. ROLL CALL BY APPROVED ROTATION**
Scott Bischoff, Jan Hunter, Julie Murphy, Paul Cooper, Jeannie Schoonover
- IV. COMMUNICATIONS**
- V. ADOPTION OF AGENDA**
- VI. TREASURER'S REPORT**
- VII. SUPERINTENDENT'S REPORT**
 - A. Principal's Report**
Geoff Harold, Rapid Run Middle School

VIII. COMMITTEE REPORTS

A. Facilities

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

IX. CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE AGENDA
(Limit of five minutes per constituent for a total of thirty minutes)

X. OLD BUSINESS

XI. NEW BUSINESS

A. Treasurer's Recommendations

1. Minutes

I recommend that the Board approve the Minutes of the Regular Board Meeting of August 3, 2020 according to ORC 3313.26 and Text 6.06 as attached.

2. Monthly Financial Statement

I recommend that the Board approve the Monthly Financial Statement for July 2020 & August 2020 according to ORC 3313.26 and Text 6.06, as attached.

3. Donations

I recommend that the Board approves the Donations as submitted.

- a) From: Kiwanis Club Riverview \$1,000.00
To: COH 018-Student (\$800.00) 018-1820-9580-520
To: COH 018-Staff (\$200.00) 018-1820-9652-520

- b) From: Kiwanis Club Riverview \$1,000.00
To: RRMS 018-Student (\$800.00) 018-1820-9532-580
To: RRMS 018-Staff (\$200.00) 018-1820-9658-580

- c) From: Kiwanis Club Riverview \$1,000.00
To: DMS 018-Student (\$800.00) 018-1820-9577-530
To: DMS 018-Staff (\$200.00) 018-1820-9653-530

4. Appropriation Adjustment (fiscal year closing)

I recommend that the Board approve the fiscal year 2020 appropriation adjustments as attached.

5. Appropriations - FY 21

I recommend that the Board approve the Fiscal Year 2021 Appropriations as attached.

6. New Funds

I recommend that the Board approve the creation of the following new funds as submitted:

Fund 510-9221 - Coronavirus Relief Fund

Fund 510-9222 - Coronavirus Relief Fund - Broadband

7. Employee Health Care Premiums - High Deductible Health Plan (HDHP) & PPO

I recommend that the Board approve the monthly Employee Health Care Premiums for the Anthem HDHP & PPO insurance plans as submitted.

	<u>HDHP</u>		<u>PPO</u>
Single	\$700.96	Single	\$837.87
Double	\$1,626.61	Double	\$1,944.33
Family	\$1,871.11	Family	\$2,236.56

8. Employee Dental Care Premiums

I recommend that the Board approve the monthly Employee Dental Care Premiums for Dental Care Plus as submitted.

----> Single	\$35.20
----> Family	\$102.11

9. Delhi Tax Incentive Funding Agreement

I recommend that the Board approve the Delhi TIF agreement as attached.

10. Substitute Garage Compensation

I recommend that drivers and aides be paid at Bus Driver Step 0 for garage work as submitted.

11. Sick Leave Balance

I recommend that the Board approve the ability for staff members to carry a negative sick balance up to 15 days, to be repaid in full by August 31, 2021 as submitted.

B. Superintendent’s Recommendations

1. Policy Manual Updates

I recommend that the Board approve the Policy Manual Updates as attached.

P03220 Standards-Based Teacher Evaluation

2. OHLSD District Policy Manual - Policy Revision

I recommend that the Board approve the policy revisions to the Oak Hills Local School District Policy Manual as attached.

P06144Investments

P01520 Employment of Administrators

P02270 Religion in the Curriculum

P02431 Interscholastic Athletics

P05460.02 Risk of not Qualifying for a High School Diploma

P08800 Religious/Patriotic Ceremonies and Observances

3. Purdue Pharma Lawsuit

I recommend that the Board approve the resolution in the Purdue Pharma bankruptcy lawsuit as attached .

4. Resolution for Flexible Schedule for Oak Hills High School ACT Testing and Covid Recovery Tests

I recommend that the Board approve the Resolution for Flexible Schedule for Oak Hills High School ACT Testing and Covid Recovery Tests as attached.

Testing for the class of 2021 on September 23, 2020(if in full return) or September 22 and 24, 2020 (if in blended return).

5. Personnel

I recommend that the Board approve the following Personnel actions (a - nn) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Joe Dunkle	Teacher	OHHS	Personal	08/14/20
Ali Lopez	Teacher	OAK	Personal	08/14/20

b) Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Janice Ritter	Food Service	OAK	Retirement	10/30/20
Kayla Weber	Instructional Asst.	OAK	Personal	08/14/20
Josh Richmond	Instructional Asst.	OHHS	Personal	08/14/20
Terri Diehl	Instructional Asst.	OAK	Personal	08/21/20
Takia Chappell	Instructional Asst.	OHHS	Personal	08/24/20
Courtney Smith	Custodian	DEL	Personal	09/04/20
Marien Horst	Food Service	RRMS	Personal	08/24/20

c) Unpaid Family Medical Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Emma Kitzmiller	Teacher	SPR	Child Care	08/31/20- 10/02/20
Josie Bazeley	Teacher	OHHS	Child Care	09/14/20- 11/18/20
Melissa Kautz	Teacher	SPR	Child Care	10/05/20- 11/18/20
Kate Nuesse	Teacher	SPR	Child Care	09/21/20- 11/18/20
Nichol Hays	School Psych	BMS	Child Care	09/23/20- 11/18/20
Megan Spetrino	Asst. Principal	JFD	Child Care	11/02/20- 11/30/20

d) Appointment - Certified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Maria Blaes	Teacher	V-8	08/25/20
Julie Manchella	Teacher	II-5	08/25/20

e) Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Mark Mullens	Custodian	IX-A	8/24/2020 4 hrs. per day/5 days per week
Ron Bowling	Bus Driver	III-2	08/17/2020 5.5 hrs. per day/5 days per week
Terry White	Bus Driver	III-2	08/17/2020 5.5 hrs. per day/5 days per week
Ashley Totten	Bus Driver	III-0	08/17/2020 5.5 hrs. per day/5 days per week
Alexandria Goff	Bus Aide	I-0	08/17/20 5.5 hrs. per day/5 days per week
Pamela Dooley	Bus Aide	I-0	08/17/20 5.5 hrs. per day/5 days per week
David Smith	Pony Driver	IV-0	08/24/20 3 hrs. per day/5 days per week

Makenna Frankenstein Secretary	I-3	08/25/20
	2 hrs. per day/5 days per week	
Kenny Satterfield Instructional Asst.	II-2	09/10/20
	7 hrs. per day/5 days per week	

f) **Appointment - Instructional Assistant** - 1 Year Contract - 2020-2021 School Year - on an as needed basis.

Name

Sara Meyer

g) **Appointment - Parent Mentor** - To be paid from Parent Mentor Grant.

Name

Salary

Effective

Julie Dunford

\$31.08/hr

07/01/20

5 hrs. per day/207 days per year

h) **Secretary** - To be paid \$24.42 per hour for up to 20 hours per week.

Name

Debbie Streicher

i) **Back-to-School COVID-19 Task Force** - To be paid \$50.00 per half day or \$100.00 per full day for teaching and learning summary work as scheduled on dates 7/20/20-8/26/20.

Name

Patty Young

Michelle Boeshart

Katie Macke

Kyle Brunzman

Kim Schibi

Kristy Razzaghi

Heather Ruehl

Vanessa Wellendorf

Kellie Wagner

Sydney Merschbach

Racheal Meyer

Chrissy Holt

Laura Harvey

Kathy Herrmann

Tracey Ernst

Ian Veldhaus

Jamie Rady

Katie Cohill

Micki Deutenberg

Rebecca Johnson

Libby Boeing

Maranda Sauers

Christine Hoferer

Emily Gramke

Debbie Stallo

Peg Mosher

Sarah Hellebusch

Amy Rone
Marisa Groh
Kelly Brennan
Debi Reigers
Steve Coyne
Mary Berger
Michelle Langdon
Tanya Kist
Nancy Cartwright
Mary Knuth
Krista Hack
Jen Schehr
Annette Kosmac
Carie Lewis
Karen Burhans
Laura Schutte
Krista Carroll
Chelsey Schneider
Amy Asper
Carrie Sexton
Nicole Helms
Kyna Southworth
Katie Klus
Angie Ray
Teri Egbers
Donald Young
Sara Zimmerman
Sara Loving
Katie Bourgeois
Katie McClure
Amy Morreale
Ashley Page

- j) Review Ohio Model Curriculum, Standards & Critical Areas of Focus - To be paid \$100.00 each per day, for 3 days, August 10, 12 & 13, 2020 to realign calendar, map, instructional resources and assessments.**

Name

Allison Papathanas
Dennis Martin
Andy Schroeder
Cynthia Spires
Jason Yates
Kyle Schnee
Mike Cassidy
Kim Brassfield
Katie Macke
Jennifer Murphy (OHHS)
Kirt Shay

Greg Rolfes
Stephanie Dann
Elizabeth Firsich
Mike Seiler
Krista Irvin
Erin Ward
Nicole Deiser
Brian Malavich
Kelly Shattuck
Jennifer Broxterman
Jennifer Harris
Holly Wentz
Tom Baldwin

- k) Language Immersion Task Force Work** - To be paid \$50.00 per half day or \$100.00 per full day for work as scheduled on dates 7/24/20-8/24/20.

Name

Victoria Avilies

- l) Delayed Special Education Evaluations** - To be paid \$50.00 per half day or \$100.00 per full day for work as scheduled on dates 7/20/20-8/26/20 for completion of paperwork/assessments.

Name

Nicol Inman

Amy Asper

Julia Lawhead

Kellie Sheets

Karen Burhans

Donald Young

- m) Spanish Immersion Training** - To be paid \$100.00 per day for 5 days training, August 3- 7, 2020.

Name

Maria Fraulini

- n) Editing of Covid Documents** - To be paid \$100.00 each per day for up to 2 days, August 4 - 11, 2020.

Name

Paul Feichtner

Jen Murphy (SPR)

Scott Chenault

Joelle Liedhegner

Deb Jenemann

- o) Math Leadership Team** - To be paid \$50.00 per half day or \$100.00 per full day for work as scheduled on dates 8/01/20-8/26/20 for developing recommendations supporting mathematical learning in a blended and remote setting.

Name

David Dransman

Marie Argo
Christy Resing
Amara Krimmer
David Schroeder
Mike Seiler
Sue Duwel-Glassmeyer
Sam Ostendorf
Jessica Burlew
Chad Cornelius
Renee Stickle
Melissa Claus
Jessica Rahm
Nicole Deiser
Jen Murphy (OHHS)
Vanessa Salgado
Grace Davis
Sophia Herrmann
Lauren Tharp
Rita Brown
Leigh Cullum
Mary Berger
Nichole Miller

- p) EL Parent Meetings** - To be paid \$50.00 per half day or \$100.00 per full day for utilizing translator to share reopening plans and information about the virtual academy as scheduled on dates 7/20/20-8/26/20.

Name

Maria Strauss
Christine Theobald
Ann Ryan
Christa Franke

- q) Positive Behavior Intervention Supports** - To be paid \$100 each for work done on 8/21/2020.

Name

Maggie Kays
Kelsey McClanahan
Kala Koons
Alan Greeb
Sarah Campbell
Sam Ostendorf

- r) Back to School COVID Task Force (Media Centers)** - To be paid \$100.00 each per day for work done 8/3/20-8/18/20.

Name

Leeann Garrett
Ann Heyl
Alison Cucchetti

s) **Editing of Staff Guidance Document** - To be paid \$100.00 each per day for two days, August 14 & 21, 2020.

Name

Beth Ludwig

Melissa Claus

Jen Murphy (SPR)

t) **Teacher's College Remote Learning Training and Summer LLT** - To be paid \$100.00 each per day for 5 days 8/17/20 - 8/24/20.

Name

Jen Murphy (SPR)

Lindsey Black

Heather Packer

Cindy Nader

Liz Hibbard

Kenny Boatright

u) **LLT Summer Meeting & PL Planning** - To be paid \$100.00 each for one day, 8/24/20.

Name

Kristin Perica

Paul Feichtner

Sarah Bertke

Lisa Frey

Caitlyn Ulmer

Jen Drake

Christy Tiernan

Tamara Walker

Laura Adair

Heidi Brown

Karen Singleton

Amy Morreale

Tessa Keyes

v) **Literacy Leadership Team** - To be paid \$1200.00 each for work done in the 2020-2021 school year.

Name

Laura Adair

Sarah Bertke

Lindsey Black

Kenneth Boatright

Heidi Brown

Jennifer Drake

Paul Feichtner

Lisa Frey

Liz Hibbard

Tessa Keyes

Julia Lawhead

Carie Lewis

Amy McNabb

Megan Molitoris
 Amy Morreale
 Jennifer Murphy (SPR)
 Cindy Nader
 Heather Packer
 Kristin Perica
 Karen Singleton
 Christy Tiernan
 Caitlyn Ulmer
 Tamara Walker

w) Lead Immersion Teacher (2020-2021) - To be paid \$2000.00 from Title IIA funds.

Name

Vanessa Salgado

x) Virtual Academy After School Support - To be paid \$25.00 per hour.

Name

Robyn Stuhan
 Kathy Appiarrius
 Cathy Maddox
 Chad Cornelius
 Michelle Austing
 Kenny Boatright
 Emily Futscher
 Melissa Claus
 Cindy Nader

y) After School Academy (3:00-6:00) - To be paid as follows on an as needed basis from Intervention Funds.

<u>Name</u>	<u>Hours per day</u>	<u>Amount</u>
Jen Harris - Lead Teacher	4.5	\$30.00/hr.
Nancy Kordenbrock-Guess - Lead Teacher	4.5	\$30.00/hr.
Dennis Martin - Lead Teacher	4.5	\$30.00/hr.
Greg Rolfes - Lead Teacher	4.5	\$30.00/hr.
Mike Cassidy	3.5	\$25.00/hr.
Alan Cocklin	3.5	\$25.00/hr.
Stephanie Dann	3.5	\$25.00/hr.
Jon DeLotell	3.5	\$25.00/hr.
Bill Deters	3.5	\$25.00/hr.
Lori Franklin	3.5	\$25.00/hr.
Brian Malavich	3.5	\$25.00/hr.
Kerri Muench	3.5	\$25.00/hr.
Mike Nieman	3.5	\$25.00/hr.
Maryann Pearce	3.5	\$25.00/hr.
Regina Waddell	3.5	\$25.00/hr.

z) Middle School Transitional Academy - To be paid as follows on an as needed basis from Intervention Funds.

<u>Name</u>	<u>Hours per day</u>	<u>Amount</u>
Lydia Parker - Lead Teacher	3.5	\$30.00/hr.
Joe Toney	3.5	\$25.00/hr.
Josh Schweinfurth	3.5	\$25.00/hr.
Melissa Cluas	3.5	\$25.00/hr.
Chad Cornelius - Lead Teacher	3.5	\$30.00/hr.
Kenny Boatright	3.5	\$25.00/hr.
Jeannie Hilvert	3.5	\$25.00/hr.
Joe Kremer	3.5	\$25.00/hr.
Michelle Austing	3.5	\$25.00/hr.
Jackie Fabec	3.5	\$25.00/hr.

aa) Bridgetown Middle School 6th Gr. Orientation Camp - To be paid \$150.00 each for sponsoring/organization of the camp. To be paid from account number 018-2190-130-9576-510.

Name

Chelsey Sweatman
Emily Metz

bb) Delhi Middle School 6th Gr. Orientation Camp - To be paid \$150.00 each for sponsoring/organization of the camp. To be paid from account number 018-2190-130-9577-530.

Name

Michelle Austing
Steve Busker
Kelsey McClanahan
Kristen Link

cc) Rapid Run Middle School 6th Gr. Orientation Camp - To be paid \$150.00 each for sponsoring/organization of the camp. To be paid from account number 018-2190-130-9532-580.

Name

Amy Lawson
Megan Hoffman

dd) Oak Hills High School Tuesday/Thursday/Friday School Monitors - To be hired as needed and paid \$18.64 per hour for their participation in the program for the 2020-2021 school year.

Name

Kristen Listerman
Jennifer Wilner
Lori Franklin
Corey Saunders

ee) Bridgetown Middle School Monday School Monitors - To be hired as needed and paid \$18.64 per hour for their participation in the program for the 2020-2021 school year.

Name

Joe Toney
Samantha Helms
Brooks Klosterman
Molly McDermott
Eva Schott

ff) Event Workers (2020-2021) - To be paid as submitted.

Name

Shannon Moore
Jody Roberts
Dan Roberts
Caleb Cox
Jenny Adamson
Tom Marschall

gg) Extended Time Contract - 1 Year Contract - 2020-2021 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Salary</u>
Angie Ray	School Psychologist	DMS	75% of daily rate x 2 days
Kellie Sheets	School Psychologist	DMS	75% of daily rate x 2 days
Hannah Burns	Secondary Counselor	OHHS	75% of daily rate x 5 days
Ken Meibers	Secondary Counselor	OHHS	75% of daily rate x 5 days
Kyna Southworth	Secondary Counselor	OHHS	75% of daily rate x 3 days
Fran Gilreath	Secondary Counselor	OHHS	75% of daily rate x 6 days
Holly Reilly	School Nurse	District	75% of daily rate x 10 days

hh) Oak Hills Mentoring Program - To be paid \$500.00 each for being a mentor during the 2020-2021 School Year. To be paid from Title IIA and Entry Year Grant Funds.

Name

Amy Thompson
Kyna Southworth
Maryanne Pearce
Tessa Keyes
Kenny Boatright
Jeannie Hilvert
Laura Cullman
Theress McKnight
Kelsey Miller
Alan Greeb
Tracey Ernst
Katie Klus
Brianna Duwel
Christina Cooper
Jen Schehr
Vanessa Wellendorf
David Garcia Carro

ii) Resident Educator Teacher Program - To be paid \$350.00 each for their participation in this program for the 2020-2021 school year. To be paid from Title IIA & Entry Year Grand Funds.

Name

Amy Thompson
 Tessa Keyes
 Kenny Boatright
 Cathy Maddox
 Laura Cullman
 Theresa McKnight
 Kelsey Miller
 Alan Greeb
 Tracey Ernst
 Katie Klus
 Vanessa Wellendorf (2)
 Bob Klotz
 Jamie Schorsch
 Kristen Schlemmer-Wilson
 Renee Sticklely
 Amanda Fields
 Lina Jansen
 Amara Krimmer
 Marie Strauss
 Christina Cooper
 Jadyn Klosterman
 Chris Hoferer
 Lora Buchanan
 Libby Boeing
 Liz Ginn
 Amanda Tuchfarber

jj) Supplemental Contracts - 2020-2021 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Salary</u>
Mike Price	Assistant Athletic Director	OHHS	\$7630.
Robert Klotz Jr.	Assistant Football Coach	OHHS	\$6079.
Mike Seiler	Assistant Football Coach	OHHS	\$6505.
David Dransman	Assistant Football Coach	OHHS	\$6505.
Tyler Elrod	Assistant Football Coach	OHHS	\$5439.
Jake Proctor	Assistant Football Coach	OHHS	\$5439.
Duane Wallace	Assistant Football Coach	OHHS	\$6079.
Jay Lewis	Assistant Football Coach	OHHS	\$6505.
Bobby Sagers	Assistant Football Coach	OHHS	\$5439.
Gary Bierman	Assistant Football Coach (.3)	OHHS	\$1632.
Sam Smith	Assistant Football Coach (.7)	OHHS	\$3807.
Joe Vogelgesang	Head 9th Gr. Football Coach	OHHS	\$3732.
Anthony Nichols	Assistant 9th Gr. Football Coach	OHHS	\$3093.
Ed Badinghaus	Assistant 9th Gr. Football Coach (.3)	OHHS	\$ 928.

Eric Doll	Assistant 9th Gr. Football Coach (.7)	OHHS	\$2165.
Derrick Reed	Head Varsity Boys Golf Coach	OHHS	\$3679.
John Darwish	Assistant Varsity Boys Golf Coach	OHHS	\$3306.
Bill Schroer	Head Varsity Boys Soccer Coach	OHHS	\$6185.
Ryan Ihrig	Assistant Varsity Boys Soccer Coach	OHHS	\$3946.
John Winkler	Assistant Varsity Boys Soccer Coach (.5)	OHHS	\$1973.
Tyler Dillow	Assistant Varsity Boys Soccer Coach (.5)	OHHS	\$1760.
Brent Dorsel	Head 9th Gr. Boys Soccer Coach	OHHS	\$2453.
Nick Continenza	Head Varsity Boys Cross Country Coach	OHHS	\$5119.
Scott Kinkley	Assistant Varsity Boys Cross Country Coach	OHHS	\$3519.
Kevin Spraul	Head Varsity Girls Soccer Coach	OHHS	\$7038.
Rod Fielden	Assistant Varsity Girls Soccer Coach (.5)	OHHS	\$1973.
Jackie Esterkamp	Assistant Varsity Girls Soccer Coach (.5)	OHHS	\$2186.
Lindsay Keeton	Assistant Varsity Girls Soccer Coach	OHHS	\$4372.
Mike Swafford	Head 9th Gr. Girls Soccer Coach	OHHS	\$3306.
Jeremy Miller	Head Varsity Girls Tennis Coach	OHHS	\$4052.
Emily Gramke	Assistant Varsity Girls Tennis Coach	OHHS	\$2879.
Shellie Hageman	Head Varsity Girls Cross Country Coach	OHHS	\$5119.
Danielle Mercer	Assistant Varsity Girls Cross Country Coach	OHHS	\$3626.
Sara Redman	Head Varsity Girls Volleyball Coach	OHHS	\$7038.
Kevin Redman	Assistant Varsity Girls Volleyball Coach	OHHS	\$4372.
Elizabeth Firsich	Assistant Varsity Girls Volleyball Coach	OHHS	\$4372.
Emily Schachleiter	Head 9th Gr. Girls Volleyball Coach	OHHS	\$2879.
Teri Egbers	Head Varsity Girls Golf Coach	OHHS	\$4052.
Judy Hoehn	Assistant Varsity Girls Golf Coach	OHHS	\$3306.
Mindy Shay	Head Varsity Cheerleading Coach	OHHS	\$4052.
Leah Focke	Assistant Varsity Cheerleading Coach	OHHS	\$2453.
Sara Dillman	Assistant Varsity Cheerleading Coach	OHHS	\$2879.
Kirt Shay	High School Competition Cheer Coach	OHHS	\$2368.
Joe Toney	Middle School Athletic Director	BMS	\$5087.
Chad Coomes	Middle School Boys Golf Coach	BMS	\$1706.
Alex Anderson	Head 8th Gr. Volleyball Coach	BMS	\$2346.
Alex Anderson	Head 7th Gr. Volleyball Coach	BMS	\$2346.
Melissa Claus	Middle School Fall Cheerleading Coach	Middle School	\$1333.
Kristina Dearwester	Middle School Fall Cheerleading Coach	Middle School	\$1173.
Melissa Swagler	Middle School Fall Cheerleading Coach	Middle School	\$1173.
Melissa Claus	Middle School Competition Cheer Coach	BMS	\$2368.
Jeannie Hilvert	Middle School Athletic Director	DMS	\$5087.
Brandy Smith	Middle School Boys Golf Coach	DMS	\$1706.
Jeannie Hilvert	Head 8th Gr. Volleyball Coach	DMS	\$2506.
Joe Kremer	Head 7th Gr. Volleyball Coach	DMS	\$2506.
Brandy Smith	Middle School Girls Golf Coach	Middle School	\$1706.
Shane Sowders	Middle School Athletic Director	RRMS	\$5087.
Shane Sowders	Head 8th Gr. Football Coach	Middle School	\$2773.
Jonathan Sweet	Head 7th Gr. Football Coach	Middle School	\$2399.
Corey Saunders	Assistant Middle School Football Coach	Middle School	\$2346.
Mark Lockwood	Assistant Middle School Football Coach	Middle School	\$2346.
Ryan McGowan	Assistant Middle School Football Coach	Middle School	\$2346.

Marty Paff	Assistant Middle School Football Coach	Middle School \$2186.
Mark Fay	Assistant Middle School Football Coach	Middle School \$2186.
Tim Kraus	Assistant Middle School Football Coach	Middle School \$2186.
Tyler Reese	Assistant Middle School Football Coach	Middle School \$2186.
Jeremy Ridley	Assistant Middle School Football Coach	Middle School \$2186.
Jenny Adamson	Middle School Boys Golf Coach	RRMS \$1866.
Carl Anderson	Middle School Boys Cross Country Coach	Middle School \$2506.
Chase Pearson	Middle School Girls Tennis Coach	Middle School \$1706.
Carl Anderson	Middle School Girls Cross Country Coach	Middle School \$2506.
Katie Cohill	Head 8th Gr. Volleyball Coach	RRMS \$2506.
Kacie Fisher	Head 7th Gr. Volleyball Coach	RRMS \$2346.

kk) Substitute Aide - To be hired on an as needed basis and paid per substitute aide hourly rate.

Name

Monica McIntosh
Sandra McNay

ll) Substitute Custodian - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Jake Feiler
Ryan Feiler

mm) Substitute Secretary - To be hired on an as needed basis and paid per substitute secretary hourly rate.

Name

Tracy Combs

nn) Substitute Food Service - To be hired on an as needed basis and paid per substitute food service hourly rate.

Name

Maria Auciello

6. Personnel

I recommend that the Board approve the following Personnel actions (a-a) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal Records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not Resided within the State of Ohio during the previous five years), and the District has received a certificate copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly Contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with Human Resources Department that all names listed have proper licensure (permits, etc) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Extended Tim Contract - 1 Year Contract - 2020-2021 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Salary</u>
Katie Johnson	Secondary Counselor	OHHS	75% of daily rate x 3 days

XII. CONSTITUENTS MAY ADDRESS THE BOARD (Limit of five minutes per constituent for a total of thirty minutes)

XIII. BOARD DISCUSSION

XIV. ADJOURNED