

**MINUTES OF THE REGULAR BOARD MEETING OF THE,
OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
SEPTEMBER 14, 2020 – OAK HILLS HIGH SCHOOL
6:30 P.M. (RECORDS COMMISSION MEETS PRIOR TO BOARD MEETING)
WWW.OAKHILLS.K12.OH.US**

OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:
All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. **CALL TO ORDER**
The meeting was called to order at 6:30 p.m.

II. **OPENING EXERCISE**

III. **ROLL CALL BY APPROVED ROTATION**
The roll was called and the following members were present: Scott Bischoff, Jan Hunter, Julie Murphy, Paul Cooper, Jeannie Schoonover

Also present: Jeff Brandt, Steve Bain

IV. 122-20 **EXECUTIVE SESSION**
Mrs. Murphy moved, seconded by Mr. Bischoff, to move into Executive Session at 6:32 p.m. for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing and for conferences with an attorney concerning disputes involving pending or imminent court action.

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff
NAYS - None
Motion approved.

The Board returned from Executive Session at 6:50 p.m. and the President announced they had met for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing and for conferences with an attorney concerning disputes involving pending or imminent court action.

V. 123-20 **DELHI TAX INCENTIVE FUNDING AGREEMENT**
Mrs. Hunter motioned to postpone the vote on the Delhi TIF project, Mrs. Schoonover seconded the motion.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter
NAYS - None
Motion approved.

VI.

COMMUNICATIONS

Mr. Brandt communicated:

- Thank you to the parents, students and staff for a successful start to the year, as well as those making a virtual learning environment possible.
- Holly Reilly presented the COVID cases in Oak Hills among staff and students, as well as contact tracing protocol.

Mr. Bain communicated:

- 6 school buildings, enrolled in the federal lunch program, will serve all students, regardless of eligibility through December, or until the funding is fully depleted, per federal orders.
- The new schedule release process was an overwhelming success in honoring social distancing (and limiting building traffic), protecting student information, and collecting instructional fee payments. Comparative data one day before the start of the school year: last year = 1,723 users, \$202k / this year = 4,156 users, \$446k. Thank you to all of the parents and secretaries for adapting to this change, and thank you to Mark Winters, Jamie Behrle, Kelly Weldele, Karen Zahneis, Stacey Ludwig, and Debbie Ellis for their efforts.

VII. 124-20

ADOPTION OF AGENDA

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Agenda for the Regular Board Meeting of September 14, 2020, as submitted.

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion approved.

VIII.

TREASURER'S REPORT

Mr. Bain communicated:

- The financial report for July and August
- The semi-annual casino revenue payment was nearly \$100k less in August, than the previous payment in January
- The Auditor of State has started the Fiscal Year 2020 audit testing. The report will be publicly available in the upcoming months.
- Medical and dental insurance renewal rates of 3.7% and 1.9% respectively for 2021. The average renewal rates of the Southwest Ohio Organization for School Health (SWOOSH) consortium was 5.5%. Oak Hills renewal rate of 3.7% was 3rd lowest out of nine districts. Oak Hills also has had the highest outreach of any district, meaning Oak Hills has utilized the wellness programs and health advocate more than any other district. Open enrollment will occur October 5-19 and all employees must enroll regardless if they are adding, renewing, or terminating coverage.

IX.

SUPERINTENDENT'S REPORT

Principal's Report

- Mr. Geoff Harold (Rapid Run Middle School) discussed the opening of the school year and expressed thanks to his staff for their flexibility and dedication.

X.

COMMITTEE REPORTS

Facilities Report

- Mr. Jason Nash (Operations) communicated completed projects at seven buildings including roofs, scoreboards, locker rooms, and other planned appropriations. Also communicated was the progress of the High School wrestling facility, the stadium entrance, and the Rapid Run softball field. A handout was provided.
- Mr. Nash provided operational purchases related to COVID.
- Mr. Nash explained that he is researching a system to assist in the air quality in the buildings.

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

XI.

CONSTITUENTS MAY ADDRESS THE BOARD

(Limit of five minutes per constituent for a total of thirty minutes)

- Jennifer Cook – 4637 Nathaniel Glen Drive – concerns about returning and ventilation
- Elizabeth Faulhaber – 4522 Hutchinson Glen Drive – concerns about community safety

XII.

OLD BUSINESS

None

XIII. 125-20

MINUTES

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Minutes of the Regular Board Meeting of August 3, 2020, according to ORC 3313.26 and Text 6.06 as submitted.

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY - None

Motion approved.

XIV. 126-20

MONTHLY FINANCIAL STATEMENT

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Monthly Financial Statement for July 2020 & August 2020 according to ORC 3313.26 and Text 6.06, as submitted.

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY - None

Motion approved

XV. 127-20

DONATIONS

Mrs. Murphy moved, seconded by Mrs. Schoonover, to approve the following Donations as submitted.

- a) From: Kiwanis Club Riverview \$1,000.00
To: COH 018-Student (\$800.00) 018-1820-9580-520
To: COH 018-Staff (\$200.00) 018-1820-9652-520

- b) From: Kiwanis Club Riverview \$1,000.00
To: RRMS 018-Student (\$800.00) 018-1820-9532-580
To: RRMS 018-Staff (\$200.00) 018-1820-9658-580

- c) From: Kiwanis Club Riverview \$1,000.00
To: DMS 018-Student (\$800.00) 018-1820-9577-530
To: DMS 018-Staff (\$200.00) 018-1820-9653-530

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff

NAY - None

Motion approved

XVI. 128-20

APPROPRIATION ADJUSTMENT (FISCAL YEAR CLOSING)

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the Fiscal Year 2020 appropriation adjustments as submitted.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY - None

Motion approved

XVII. 129-20

APPROPRIATIONS – FY21

Mrs. Murphy moved, seconded by Mrs. Schoonover, to approve the Fiscal Year 2021 appropriations as submitted.

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion approved

XVIII. 130-20

NEW FUNDS

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the creation of the following new funds as submitted.

Fund 510-9221 - Coronavirus Relief Fund

Fund 510-9222 - Coronavirus Relief Fund - Broadband

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY - None

Motion approved

XIX. 131-20

EMPLOYEE HEALTH CARE PREMIUMS - HIGH DEDUCTIBLE HEALTH PLAN (HDHP) & PPO

Mrs. Hunter moved, seconded by Mrs. Murphy, to approve the monthly Employee Health Care Premiums for the Anthem HDHP & PPO insurance plans as submitted.

<u>HDHP</u>		<u>PPO</u>	
Single	\$700.96	Single	\$837.87
Double	\$1,626.61	Double	\$1,944.33
Family	\$1,871.11	Family	\$2,236.56

AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY - None

Motion approved

XX. 132-20

EMPLOYEE DENTAL CARE PREMIUMS

Mrs. Hunter moved, seconded by Mrs. Schoonover, to approve the monthly Employee Dental Care Premiums for Dental Care Plus as submitted.

Single	\$35.20
Family	\$102.11

AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff

NAY - None

Motion Approved

XXI. 133-20

SUBSTITUTE GARAGE COMPENSATION

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve that drivers and aides be paid at Bus Driver Step 0 for garage work as submitted.

AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY - None

Motion Approved

XXII. 134-20

SICK LEAVE BALANCE

Mrs. Murphy moved, seconded by Mrs. Schoonover, to approve the ability for staff members to carry a negative sick balance up to 15 days, to be repaid in full by August 31, 2021 as submitted.

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion Approved

XXIII. 135-20

POLICY MANUAL UPDATES

Mrs. Murphy moved, seconded by Mrs. Schoonover, to approve the Policy Manual updates as submitted.

AYES - Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY - None

Motion Approved

XXIV. 136-20

OHLS DISTRICT POLICY – POLICY REVISIONS

Mrs. Murphy moved, seconded by Mrs. Hunter, to approve the policy revisions to the Oak Hills Local School District Policy Manual as submitted.

- AYES - Bischoff, Hunter, Murphy, Cooper, Schoonover
 - NAY - None
- Motion Approved

XXV. 137-20

PURDUE PHARMA LAWSUIT

Mrs. Hunter moved, seconded by Mrs. Murphy, to approve the resolution in the Purdue Pharma bankruptcy lawsuit as submitted.

- AYES - Hunter, Murphy, Cooper, Schoonover, Bischoff
 - NAY - None
- Motion Approved

XXVI. 138-20

RESOLUTION FOR FLEXIBLE SCHEDULE FOR OAK HILLS HIGH SCHOOL ACT TESTING AND COVID RECOVERY TESTS

Mrs. Murphy moved, seconded by Mrs. Schoonover, to approve the Resolution for Flexible Schedule for Oak Hills High School ACT Testing and COVID Recovery Tests as submitted.

Testing for the class of 2021 on September 23, 2020(if in full return) or September 22 and 24, 2020 (if in blended return).

- AYES - Murphy, Cooper, Schoonover, Bischoff, Hunter
 - NAY - None
- Motion Approved

XXVII. 139-20

PERSONNEL

Mrs. Hunter moved, seconded by Mrs. Murphy, to approve the following Personnel actions (a. - nn.) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a. Resignation - Certified

Name	Assignment	School	Reason	Effective
Joe Dunkle	Teacher	OHHS	Personal	08/14/20
Ali Lopez	Teacher	OAK	Personal	08/14/20

b. Resignation - Classified

Name	Assignment	School	Reason	Effective
Janice Ritter	Food Service	OAK	Retirement	10/30/20
Kayla Weber	Instructional Asst.	OAK	Personal	08/14/20
Josh Richmond	Instructional Asst.	OHHS	Personal	08/14/20
Terri Diehl	Instructional Asst.	OAK	Personal	08/21/20
Takia Chappell	Instructional Asst.	OHHS	Personal	08/24/20

Courtney Smith	Custodian	DEL	Personal	09/04/20
Marien Horst	Food Service	RRMS	Personal	08/24/20

c. Unpaid Family Medical Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Emma Kitzmiller	Teacher	SPR	Child Care	08/31/20-10/02/20
Josie Bazeley	Teacher	OHHS	Child Care	09/14/20-11/18/20
Melissa Kautz	Teacher	SPR	Child Care	10/05/20-11/18/20
Kate Nuesse	Teacher	SPR	Child Care	09/21/20-11/18/20
Nichol Hays	School Psych	BMS	Child Care	09/23/20-11/18/20
Megan Spetrino	Asst. Principal	JFD	Child Care	11/02/20-11/30/20

d. Appointment - Certified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Maria Blaes	Teacher	V-8	08/25/20
Julie Manchella	Teacher	II-5	08/25/20

e. Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Mark Mullens	Custodian	IX-A	8/24/2020 4 hrs. per day/5 days per week
Ron Bowling	Bus Driver	III-2	08/17/2020 5.5 hrs. per day/5 days per week
Terry White	Bus Driver	III-2	08/17/2020 5.5 hrs. per day/5 days per week
Ashley Totten	Bus Driver	III-0	08/17/2020 5.5 hrs. per day/5 days per week
Alexandria Goff	Bus Aide	I-0	08/17/20 5.5 hrs. per day/5 days per week
Pamela Dooley	Bus Aide	I-0	08/17/20 5.5 hrs. per day/5 days per week
David Smith	Pony Driver	IV-0	08/24/20 3 hrs. per day/5 days per week
Makenna Frankenstein	Secretary	I-3	08/25/20 2 hrs. per day/5 days per week
Kenny Satterfield	Instructional Asst.	II-2	09/10/20 7 hrs. per day/5 days per week

f. Appointment - Instructional Assistant - 1 Year Contract - 2020-2021

School Year - on an as needed basis.

Name

Sara Meyer

g. Appointment - Parent Mentor - To be paid from Parent Mentor Grant.

<u>Name</u>	<u>Salary</u>	<u>Effective</u>
Julie Dunford	\$31.08/hr	07/01/20

5 hrs. per day/207 days per year

h. Secretary - To be paid \$24.42 per hour for up to 20 hours per week.

Name

Debbie Streicher

i. Back-to-School COVID-19 Task Force - To be paid \$50.00 per half day or \$100.00 per full day for teaching and learning summary work as scheduled on dates 7/20/20-8/26/20.

Name

Patty Young

Michelle Boeshart
Katie Macke
Kyle Brunzman
Kim Schibi
Kristy Razzaghi
Heather Ruehl
Vanessa Wellendorf
Kellie Wagner
Sydney Merschbach
Racheal Meyer
Chrissy Holt
Laura Harvey
Kathy Herrmann
Tracey Ernst
Ian Veldhaus
Jamie Rady
Katie Cohill
Micki Deutenberg
Rebecca Johnson
Libby Boeing
Maranda Sauers
Christine Hoferer
Emily Gramke
Debbie Stallo
Peg Mosher
Sarah Hellebusch
Amy Rone
Marisa Groh
Kelly Brennan
Debi Reigers
Steve Coyne
Mary Berger
Michelle Langdon
Tanya Kist
Nancy Cartwright
Mary Knuth
Krista Hack
Jen Schehr
Annette Kosmac
Carie Lewis
Karen Burhans
Laura Schutte
Krista Carroll
Chelsey Schneider
Amy Asper
Carrie Sexton
Nicole Helms
Kyna Southworth
Katie Klus
Angie Ray
Teri Egbers
Donald Young
Sara Zimmerman
Sara Loving
Katie Bourgeois
Katie McClure

Amy Morreale
Ashley Page

j. Review Ohio Model Curriculum, Standards & Critical Areas of Focus -

To be paid \$100.00 each per day, for 3 days, August 10, 12 & 13, 2020 to realign calendar, map, instructional resources and assessments.

Name

Allison Papathanas
Dennis Martin
Andy Schroeder
Cynthia Spires
Jason Yates
Kyle Schnee
Mike Cassidy
Kim Brassfield
Katie Macke
Jennifer Murphy (OHHS)
Kirt Shay
Greg Rolfes
Stephanie Dann
Elizabeth Firsich
Mike Seiler
Krista Irvin
Erin Ward
Nicole Deiser
Brian Malavich
Kelly Shattuck
Jennifer Broxterman
Jennifer Harris
Holly Wentz
Tom Baldwin

k. Language Immersion Task Force Work - To be paid \$50.00 per half day or \$100.00 per full day for work as scheduled on dates 7/24/20-8/24/20.

Name

Victoria Avilies

l. Delayed Special Education Evaluations - To be paid \$50.00 per half day or \$100.00 per full day for work as scheduled on dates 7/20/20-8/26/20 for completion of paperwork/assessments.

Name

Nicol Inman
Amy Asper
Julia Lawhead
Kellie Sheets
Karen Burhans
Donald Young

m. Spanish Immersion Training - To be paid \$100.00 per day for 5 days training, August 3- 7, 2020.

Name

Maria Fraulini

n. Editing of Covid Documents - To be paid \$100.00 each per day for up to 2 days, August 4 - 11, 2020.

Name

Paul Feichtner

Jen Murphy (SPR)
Scott Chenault
Joelle Liedhegner
Deb Jenemann

o. Math Leadership Team - To be paid \$50.00 per half day or \$100.00 per full day for work as scheduled on dates 8/01/20-8/26/20 for developing recommendations supporting mathematical learning in a blended and remote setting.

Name

David Dransman
Marie Argo
Christy Resing
Amara Krimmer
David Schroeder
Mike Seiler
Sue Duwel-Glassmeyer
Sam Ostendorf
Jessica Burlew
Chad Cornelius
Renee Stickley
Melissa Claus
Jessica Rahm
Nicole Deiser
Jen Murphy (OHHS)
Vanessa Salgado
Grace Davis
Sophia Herrmann
Lauren Tharp
Rita Brown
Leigh Cullum
Mary Berger
Nichole Miller

p. EL Parent Meetings - To be paid \$50.00 per half day or \$100.00 per full day for utilizing translator to share reopening plans and information about the virtual academy as scheduled on dates 7/20/20-8/26/20.

Name

Maria Strauss
Christine Theobald
Ann Ryan
Christa Franke

q. Positive Behavior Intervention Supports - To be paid \$100 each for work done on 8/21/2020.

Name

Maggie Kays
Kelsey McClanahan
Kala Koons
Alan Greeb
Sarah Campbell
Sam Ostendorf

r. Back to School COVID Task Force (Media Centers) - To be paid \$100.00 each per day for work done 8/3/20-8/18/20.

Name

Lecann Garrett

Ann Heyl
Alison Cucchetti

s. **Editing of Staff Guidance Document** - To be paid \$100.00 each per day for two days, August 14 & 21, 2020.

Name

Beth Ludwig
Melissa Claus
Jen Murphy (SPR)

t. **Teacher's College Remote Learning Training and Summer LLT** - To be paid \$100.00 each per day for 5 days 8/17/20 - 8/24/20.

Name

Jen Murphy (SPR)
Lindsey Black
Heather Packer
Cindy Nader
Liz Hibbard
Kenny Boatright

u. **LLT Summer Meeting & PL Planning** - To be paid \$100.00 each for one day, 8/24/20.

Name

Kristin Perica
Paul Feichtner
Sarah Bertke
Lisa Frey
Caitlyn Ulmer
Jen Drake
Christy Tiernan
Tamara Walker
Laura Adair
Heidi Brown
Karen Singleton
Amy Morreale
Tessa Keyes

v. **Literacy Leadership Team** - To be paid \$1200.00 each for work done in the 2020-2021 school year.

Name

Laura Adair
Sarah Bertke
Lindsey Black
Kenneth Boatright
Heidi Brown
Jennifer Drake
Paul Feichtner
Lisa Frey
Liz Hibbard
Tessa Keyes
Julia Lawhead
Carie Lewis
Amy McNabb
Megan Molitoris
Amy Morreale
Jennifer Murphy (SPR)

Cindy Nader
 Heather Packer
 Kristin Perica
 Karen Singleton
 Christy Tiernan
 Caitlyn Ulmer
 Tamara Walker

w. **Lead Immersion Teacher (2020-2021)** - To be paid \$2000.00 from Title IIA funds.

Name

Vanessa Salgado

x. **Virtual Academy After School Support** - To be paid \$25.00 per hour.

Name

Robyn Stuhan
 Kathy Appiarrius
 Cathy Maddox
 Chad Cornelius
 Michelle Austing
 Kenny Boatright
 Emily Futscher
 Melissa Claus
 Cindy Nader

y. **After School Academy (3:00-6:00)** - To be paid as follows on an as needed basis from Intervention Funds.

<u>Name</u>	<u>Hours per day</u>	<u>Amount</u>
Jen Harris - Lead Teacher	4.5	\$30.00/hr.
Nancy Kordenbrock-Guess - Lead Teacher	4.5	\$30.00/hr.
Dennis Martin - Lead Teacher	4.5	\$30.00/hr.
Greg Rolfes - Lead Teacher	4.5	\$30.00/hr.
Mike Cassidy	3.5	\$25.00/hr.
Alan Cocklin	3.5	\$25.00/hr.
Stephanie Dann	3.5	\$25.00/hr.
Jon DeLotell	3.5	\$25.00/hr.
Bill Deters	3.5	\$25.00/hr.
Lori Franklin	3.5	\$25.00/hr.
Brian Malavich	3.5	\$25.00/hr.
Kerri Muench	3.5	\$25.00/hr.
Mike Nieman	3.5	\$25.00/hr.
Maryann Pearce	3.5	\$25.00/hr.
Regina Waddell	3.5	\$25.00/hr.

z. **Middle School Transitional Academy** - To be paid as follows on an as needed basis from Intervention Funds.

<u>Name</u>	<u>Hours per day</u>	<u>Amount</u>
Lydia Parker - Lead Teacher	3.5	\$30.00/hr.
Joe Toney	3.5	\$25.00/hr.
Josh Schweinfurth	3.5	\$25.00/hr.
Melissa Cluas	3.5	\$25.00/hr.
Chad Cornelius - Lead Teacher	3.5	\$30.00/hr.
Kenny Boatright	3.5	\$25.00/hr.
Jeannie Hilvert	3.5	\$25.00/hr.
Joe Kremer	3.5	\$25.00/hr.

Michelle Austing	3.5	\$25.00/hr.
Jackie Fabec	3.5	\$25.00/hr.

aa. Bridgetown Middle School 6th Gr. Orientation Camp - To be paid \$150.00 each for sponsoring/organization of the camp. To be paid from account number 018-2190-130-9576-510.

Name

Chelsey Sweatman
Emily Metz

bb. Delhi Middle School 6th Gr. Orientation Camp - To be paid \$150.00 each for sponsoring/organization of the camp. To be paid from account number 018-2190-130-9577-530.

Name

Michelle Austing
Steve Busker
Kelsey McClanahan
Kristen Link

cc. Rapid Run Middle School 6th Gr. Orientation Camp - To be paid \$150.00 each for sponsoring/organization of the camp. To be paid from account number 018-2190-130-9532-580.

Name

Amy Lawson
Megan Hoffman

dd. Oak Hills High School Tuesday/Thursday/Friday School Monitors - To be hired as needed and paid \$18.64 per hour for their participation in the program for the 2020-2021 school year.

Name

Kristen Listerman
Jennifer Wilner
Lori Franklin
Corey Saunders

ee. Bridgetown Middle School Monday School Monitors - To be hired as needed and paid \$18.64 per hour for their participation in the program for the 2020-2021 school year.

Name

Joe Toney
Samantha Helms
Brooks Klosterman
Molly McDermott
Eva Schott

ff. Event Workers (2020-2021) - To be paid as submitted.

Name

Shannon Moore
Jody Roberts
Dan Roberts
Caleb Cox
Jenny Adamson
Tom Marschall

gg. Extended Time Contract - 1 Year Contract - 2020-2021 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Salary</u>
Angie Ray	School Psychologist	DMS	75% of daily rate x 2 days
Kellie Sheets	School Psychologist	DMS	75% of daily rate x 2 days
Hannah Burns	Secondary Counselor	OHHS	75% of daily rate x 5 days
Ken Meibers	Secondary Counselor	OHHS	75% of daily rate x 5 days
Kyna Southworth	Secondary Counselor	OHHS	75% of daily rate x 3 days
Fran Gilreath	Secondary Counselor	OHHS	75% of daily rate x 6 days
Holly Reilly	School Nurse	District	75% of daily rate x 10 days

hh. Oak Hills Mentoring Program - To be paid \$500.00 each for being a mentor during the 2020-2021 School Year. To be paid from Title IIA and Entry Year Grant Funds.

Name

Amy Thompson
Kyna Southworth
Maryanne Pearce
Tessa Keyes
Kenny Boatright
Jeannie Hilvert
Laura Cullman
Theress McKnight
Kelsey Miller
Alan Greeb
Tracey Ernst
Katie Klus
Brianna Duwel
Christina Cooper
Jen Schehr
Vanessa Wellendorf
David Garcia Carro

ii. Resident Educator Teacher Program - To be paid \$350.00 each for their participation in this program for the 2020-2021 school year. To be paid from Title IIA & Entry Year Grand Funds.

Name

Amy Thompson
Tessa Keyes
Kenny Boatright
Cathy Maddox
Laura Cullman
Theresa McKnight
Kelsey Miller
Alan Greeb
Tracey Ernst
Katie Klus
Vanessa Wellendorf (2)
Bob Klotz
Jamie Schorsch
Kristen Schlemmer-Wilson
Renee Sticklely
Amanda Fields
Lina Jansen
Amara Krimmer
Marie Strauss

Christina Cooper
 Jady Klosterman
 Chris Hoferer
 Lora Buchanan
 Libby Boeing
 Liz Ginn
 Amanda Tuchfarber

jj. Supplemental Contracts - 2020-2021 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Salary</u>
Mike Price	Assistant Athletic Director	OHHS	\$7630.
Robert Klotz Jr.	Assistant Football Coach	OHHS	\$6079.
Mike Seiler	Assistant Football Coach	OHHS	\$6505.
David Dransman	Assistant Football Coach	OHHS	\$6505.
Tyler Elrod	Assistant Football Coach	OHHS	\$5439.
Jake Proctor	Assistant Football Coach	OHHS	\$5439.
Duane Wallace	Assistant Football Coach	OHHS	\$6079.
Jay Lewis	Assistant Football Coach	OHHS	\$6505.
Bobby Sagers	Assistant Football Coach	OHHS	\$5439.
Gary Bierman	Assistant Football Coach (.3)	OHHS	\$1632.
Sam Smith	Assistant Football Coach (.7)	OHHS	\$3807.
Joe Vogelgesang	Head 9th Gr. Football Coach	OHHS	\$3732.
Anthony Nichols	Assistant 9th Gr. Football Coach	OHHS	\$3093.
Ed Badinghaus	Assistant 9th Gr. Football Coach (.3)	OHHS	\$ 928.
Eric Doll	Assistant 9th Gr. Football Coach (.7)	OHHS	\$2165.
Derrick Reed	Head Varsity Boys Golf Coach	OHHS	\$3679.
John Darwish	Assistant Varsity Boys Golf Coach	OHHS	\$3306.
Bill Schroer	Head Varsity Boys Soccer Coach	OHHS	\$6185.
Ryan Ihrig	Assistant Varsity Boys Soccer Coach	OHHS	\$3946.
John Winkler	Assistant Varsity Boys Soccer Coach (.5)	OHHS	\$1973.
Tyler Dillow	Assistant Varsity Boys Soccer Coach (.5)	OHHS	\$1760.
Brent Dorsel	Head 9th Gr. Boys Soccer Coach	OHHS	\$2453.
Nick Continenza	Head Varsity Boys Cross Country Coach	OHHS	\$5119.
Scott Kinkley	Assistant Varsity Boys Cross Country Coach	OHHS	\$3519.
Kevin Spraul	Head Varsity Girls Soccer Coach	OHHS	\$7038.
Rod Fielden	Assistant Varsity Girls Soccer Coach (.5)	OHHS	\$1973.
Jackie Esterkamp	Assistant Varsity Girls Soccer Coach (.5)	OHHS	\$2186.
Lindsay Keeton	Assistant Varsity Girls Soccer Coach	OHHS	\$4372.
Mike Swafford	Head 9th Gr. Girls Soccer Coach	OHHS	\$3306.
Jeremy Miller	Head Varsity Girls Tennis Coach	OHHS	\$4052.
Emily Gramke	Assistant Varsity Girls Tennis Coach	OHHS	\$2879.
Shellie Hageman	Head Varsity Girls Cross Country Coach	OHHS	\$5119.
Danielle Mercer	Assistant Varsity Girls Cross Country Coach	OHHS	\$3626.
Sara Redman	Head Varsity Girls Volleyball Coach	OHHS	\$7038.
Kevin Redman	Assistant Varsity Girls Volleyball Coach	OHHS	\$4372.
Elizabeth Firsich	Assistant Varsity Girls Volleyball Coach	OHHS	\$4372.
Emily Schachleiter	Head 9th Gr. Girls Volleyball Coach	OHHS	\$2879.
Teri Egbers	Head Varsity Girls Golf Coach	OHHS	\$4052.
Judy Hoehn	Assistant Varsity Girls Golf Coach	OHHS	\$3306.
Mindy Shay	Head Varsity Cheerleading Coach	OHHS	\$4052.
Leah Focke	Assistant Varsity Cheerleading Coach	OHHS	\$2453.
Sara Dillman	Assistant Varsity Cheerleading Coach	OHHS	\$2879.
Kirt Shay	High School Competition Cheer Coach	OHHS	\$2368.
Joe Toney	Middle School Athletic Director	BMS	\$5087.
Chad Coomes	Middle School Boys Golf Coach	BMS	\$1706.
Alex Anderson	Head 8th Gr. Volleyball Coach	BMS	\$2346.

Alex Anderson	Head 7th Gr. Volleyball Coach	BMS	\$2346
Melissa Claus	Middle School Fall Cheerleading Coach	Middle School	\$1333.
Kristina Dearwester	Middle School Fall Cheerleading Coach	Middle School	\$1173.
Melissa Swagler	Middle School Fall Cheerleading Coach	Middle School	\$1173.
Melissa Claus	Middle School Competition Cheer Coach	BMS	\$2368.
Jeannie Hilvert	Middle School Athletic Director	DMS	\$5087.
Brandy Smith	Middle School Boys Golf Coach	DMS	\$1706.
Jeannie Hilvert	Head 8th Gr. Volleyball Coach	DMS	\$2506.
Joe Kremer	Head 7th Gr. Volleyball Coach	DMS	\$2506.
Brandy Smith	Middle School Girls Golf Coach	Middle School	\$1706.
Shane Sowders	Middle School Athletic Director	RRMS	\$5087.
Shane Sowders	Head 8th Gr. Football Coach	Middle School	\$2773.
Jonathan Sweet	Head 7th Gr. Football Coach	Middle School	\$2399.
Corey Saunders	Assistant Middle School Football Coach	Middle School	\$2346.
Mark Lockwood	Assistant Middle School Football Coach	Middle School	\$2346.
Ryan McGowan	Assistant Middle School Football Coach	Middle School	\$2346.
Marty Paff	Assistant Middle School Football Coach	Middle School	\$2186.
Mark Fay	Assistant Middle School Football Coach	Middle School	\$2186.
Tim Kraus	Assistant Middle School Football Coach	Middle School	\$2186.
Tyler Reese	Assistant Middle School Football Coach	Middle School	\$2186.
Jeremy Ridley	Assistant Middle School Football Coach	Middle School	\$2186.
Jenny Adamson	Middle School Boys Golf Coach	RRMS	\$1866.
Carl Anderson	Middle School Boys Cross Country Coach	Middle School	\$2506.
Chase Pearson	Middle School Girls Tennis Coach	Middle School	\$1706.
Carl Anderson	Middle School Girls Cross Country Coach	Middle School	\$2506.
Katie Cohill	Head 8th Gr. Volleyball Coach	RRMS	\$2506.
Kacie Fisher	Head 7th Gr. Volleyball Coach	RRMS	\$2346.

kk. Substitute Aide - To be hired on an as needed basis and paid per substitute aide hourly rate.

Name

Monica McIntosh
Sandra McNay

ll. Substitute Custodian - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Jake Feiler
Ryan Feiler

mm. Substitute Secretary - To be hired on an as needed basis and paid per substitute secretary hourly rate.

Name

Tracy Combs

nn. Substitute Food Service - To be hired on an as needed basis and paid per substitute food service hourly rate.

Name

Maria Auciello

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion Approved

XXVIII.140-20

PERSONNEL

Mrs. Murphy moved, seconded by Mr. Bischoff, to approve the following Personnel actions (a. - a.) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Extended Tim Contract - 1 Year Contract - 2020-2021 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Salary</u>
Katie Johnson	Secondary Counselor	OHHS	75% of daily rate x 3 days

- AYES** - Schoonover, Bischoff, Murphy, Cooper
 - NAY** - None
 - ABSTAIN** - Hunter
- Motion Approved

XXIV.

BOARD DISCUSSION

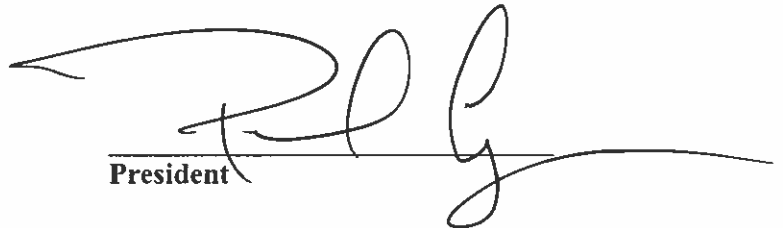
None

XXV. 141-20

ADJOURN


Mrs. Murphy moved, seconded by Mrs. Hunter, to adjourn the meeting at 7:45 p.m.

- AYES** - Bischoff, Hunter, Murphy, Cooper, Schoonover
 - NAYS** - None
- Motion approved.



President

ATTEST:



Treasurer

