# Oak Hills Local School District Board of Education Meeting Agenda

Regular Meeting - May 3, 2021 Oak Hills High School 6:30 P.M. (Records Commission Meets Prior to Board Meeting)



#### OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

- I. CALL TO ORDER
- II. OPENING
- III. ROLL CALL BY APPROVED ROTATION

Scott Bischoff, Jan Hunter, Julie Murphy, Paul Cooper, Jeannie Schoonover

- IV. <u>COMMUNICATIONS</u>
- V. ADOPTION OF AGENDA
- VI. TREASURER'S REPORT
- VII. <u>SUPERINTENDENT'S REPORT</u>
  - A. Principal's Report

Emily Winkle, Oakdale Elementary School

B. Oak Hills PTA Educator of the Year

Kim Breitenbach, PTA Advisory Council President

#### Oak Hills Local School District Educator of the Year

Pam Eisenmann

Oak Hills High School

Jamie Schorsch

C.O. Harrison Elementary School

Pam Eisenmann

**Bridgetown Middle School** 

Jeanna Linenkugel

**Delshire Elementary School** 

Mark Altherr

**Delhi Middle School** 

Rick Fritz

J.F. Dulles Elementary School

Julie Evans

**Rapid Run Middle School** 

Kim Riesenbeck

Oakdale Elementary School

Rebecca Ewing

**Springmyer Elementary** 

Jennifer Murphy

#### VIII. COMMITTEE REPORTS

#### A. Facilities

#### **Public Participation at Board Meetings**

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

# IX. CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE AGENDA

(Limit of five minutes per constituent for a total of thirty minutes)

# X. OLD BUSINESS

#### XI. <u>NEW BUSINESS</u>

#### A. Treasurer's Recommendations

#### 1. Minutes

I recommend that the Board approve the Minutes of the Board Meeting of April 5, 2021 according to ORC 3313.26 and Text 6.06 as attached.

#### 2. Donations

I recommend that the Board approve the Donations as submitted.

a)	From:	Sparky Park Donations	\$132,869.26
	To:	Springmyer - Sparky Park Playground	003 5600 620 9800 550
b)	From:	Delshire PTA	\$1,000.00
	To:	OHHS Scholarship Fund	007-9551-500
c)	From:	C.O.Harrison PTA	\$2,500.00
	To:	OHHS Scholarship Fund	007-9551-500
d)	From:	Cheviot Charitable Foundation	\$4,000.00
	To:	OHHS Scholarship Fund	007-9551-500
e)	From:	OHHS PTA	\$500.00
	To:	OHHS-Brady Faust Program	018-1820-9531-500
f)	From:	Oak Hills Athletic Boosters	\$1,000.00
	To:	Carl Anderson Scholarship Fund	007-9551-500
g)	From:	Rapid Run Middle School PTA	\$800.00
	To:	OHHS Scholarship Fund	007-9551-500
h)	From:	Delhi Middle School PTA	\$1,000.00
	To:	OHHS Scholarship Fund	007-9551-500

i)	From:	Oak Hills Education Association	\$2,220.00
	To:	OHEA Scholarship Fund	007-9551-500
j)	From:	Jim & Eutice Dell'Aira	\$4,000.00
	To:	Jim & Eutice Dell'Aira Scholarship Fund	007-9551-500
k)	From:	Michael E. Price	\$2,000.00
	To:	Dick Hauke Scholarship Fund	007-9551-500
1)	From:	Bridgetown Middle School PTA	\$1,500.00
	To:	OHHS Scholarship Fund	007-9551-500
m)	From: To:	Delhi Comm Benefit Skirt Game Adopt-A-Highlander	\$892.65 018-9231-500

# 3. Appropriation Adjustments

I recommend that the Board approve the following appropriation adjustments as submitted.

a)	Springmyer Public School Support	\$29,000	018-9582
b)	OHHS 018-Staff Account	\$2,000	018-9650
c)	OHHS Scholarship Fund	\$5,000	007-9551
d)	Betty & Gene Reilly Scholarship Fund	\$2,000	007-9561
e)	Sandra Pfarr Scholarship Fund	\$1,000	007-9559
f)	Debbie Eckert Scholarship Fund	\$2,000	007-9552

# 4. Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor

I recommend that the Board approve the Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor as attached.

#### 5. Five Year Forecast

I recommend that the Board approve the five year financial forecast as attached.

#### 6. Depository Agreements

I recommend that the Board approve the depository agreements with the following financial institutions: Fifth Third Bank, First Financial Bank, PNC Bank, Huntington Bank.

#### **B.** Superintendent's Recommendations

#### 1. NEOLA Resolution

I recommend that the Board approve the Neola Administrative Guideline Resolution for Oak Hills High School Graduation Flexibility for the Class of 2021 as attached.

#### 2. Personnel

# I recommend that the Board approve the following Personnel actions (a-aa) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

# a) Resignation - Certified

Name	Assignment	School	Reason	<u>Effective</u>
Scott Kinkley	Teacher	OHHS	Personal	08/15/21
<b>Brittany Pavely</b>	Teacher	OHHS	Personal	08/15/21
Karen Brisbin	Tutor	DEL	Retirement	05/31/21
				(Corrected Date)

### b) Resignation - Classified

Assignment	School	Reason	<b>Effective</b>
Instructional Asst.	OHHS	Personal	04/28/21
Instructional Asst.	SPR	Retirement	07/01/21
Instructional Asst.	RRMS	Personal	08/15/21
Health Room Aide	SPR	Retirement	06/01/21
Bus Aide	Trans.	Retirement	06/01/21
Instructional Asst.	SPR	Personal	08/15/21
er Nurse Attendant	OAK	Personal	06/01/21
Nurse Attendant	JFD	Personal	08/13/21
	Instructional Asst. Instructional Asst. Instructional Asst. Health Room Aide Bus Aide Instructional Asst. er Nurse Attendant	Instructional Asst. OHHS Instructional Asst. SPR Instructional Asst. RRMS Health Room Aide SPR Bus Aide Trans. Instructional Asst. SPR er Nurse Attendant OAK	Instructional Asst. OHHS Personal Instructional Asst. SPR Retirement Instructional Asst. RRMS Personal Health Room Aide SPR Retirement Bus Aide Trans. Retirement Instructional Asst. SPR Personal er Nurse Attendant OAK Personal

# c) Unpaid Family Medical Leave - Certified

Name	Assignment	School	Reason	<b>Effective</b>
Brandy Schliesn	nan Teacher	DMS	Child Care	04/23/21-
				05/28/21
Jen Robben	Teacher	OHHS	Medical	03/16/21-
				05/03/21
Christy Resing	Teacher	COH	Child Care	08/16/21-
				10/29/21

# d) Unpaid Leave - Classified

<u>Name</u>	Assignment	School	Reason	<u>Effective</u>
Michelle Grote	Instructional Asst.	JFD	Medical	03/17/21-
				04/15/21

# e) Appointment - Certified Administrative Contracts - 08/01/21-07/31/24

Name	Assignment	<u>Salary</u>
Candice Lessing	Associate Director of Student Services	V-M+30-8
Rachel Searcy	Director of Student Services	VIII-M+30-7
Tara Willig	Principal	VIC-M-6
<b>Emily Winkle</b>	Principal	VIC-M-6
Mark Winters	Principal	VIC-M+30-8

# f) Appointment - Certified Administrative Contracts - 08/01/21-07/31/23

<u>Name</u>	Assignment	<u>Salary</u>
Bridgette Smiley	Director of Curriculum & Instruction	VIII-M+15-8
Kristi Bashara	Assistant Principal	V-M+30-8
Will Beinkemper	Assistant Principal	V-M-8
Dan Boles	Assistant Principal	V-M+30-6
Jennifer Campbel	lAssistant Principal	IV-M+15-8
Amy Marquette	Assistant Principal	III-M+30-7
Matt Page	Assistant Principal	IV-M+30-8
Janelle Schunk	Assistant Principal	V-M+30-4
Jill Wolfe	Assistant Principal	IV-M+30-6

# g) Appointment - Classified Administrative Contracts - 07/01/21-06/30/24

Name	Assignment	<u>Salary</u>
Krista Ramsey	Director of Communications & Dev.	IV-9

# h) Appointment - Certified

Name	Assignment	Salary	<b>Effective</b>
Margaret Kent	Teacher	II-4	08/16/21
Lindsie Reinhold	Teacher	II-1	08/16/21
Brad Murphy	Teacher	II-1	08/16/21

### i) Non-Renewal - Teachers

<u>Name</u>

Dana Beckmeyer

Valerie Holocher

Karen Mulcahy

Christina Scheckel

**Katherine Shoals** 

Katherine Werli

# j) Non-Renewal - Part Time Teachers/Certified

<u>Name</u>

Kelly Brennan

Colleen Mumford

Laura Schutte

Melissa Satterfield

Marci Walicki

Krista Hack

Kathryn Klus

Cathleen Mullaney

Krista Carroll

Hollyn Lana

Mollie DiGiacomo

Ashley Leichter

Jeanna Shupp

#### k) Non-Renewal - Tutors

Name

Cathy Allgeyer

Elizabeth Bubenhofer

Janet Dotterman

Maria Heisel

Kayla Mueller

Stefanie Oberschlake

Marjorie Pater

Lindsie Reinhold

Lori Schott

Jennifer Shelton

Kevin Spraul

# l) Non-Renewal - Auxiliary Clerks

Name

Amy Kuderer

Amy Weber

### m) Non-Renewal - Crossing Guards

**Name** 

William Cole

**Kevin Connolly** 

**Robert Erwin** 

Anthony Gargano

Rosemarie Goodrich

George Vandulman

#### n) Non-Renewal of Personal Service Contract

#### **Parent Mentor**

Name

Julie Dunford

# o) Continuing Contracts - Certified

Name

Mark Altherr

Mary Anne Pearce

Jen Harris

Kyle Brunsman

Marie Argo

Tricia Fox

**Heather Brannen** 

Kenny Boatright

Stephanie Foster

Chelsea Bouley

**Grace Davis** 

# p) 1 Year Contract - Certified

Name

Melissa Ambs

**Amy Asper** 

Thomas Baldwin

Kari Book

Kimberly Brassfield

Jennifer Broxterman

Ashleigh Budge

Kathryn Burkart

Hannah Burns

Michael Cassidy

Nicholas Continenza

**Daniel Couch** 

Stephanie Dann

Nicole Deiser

Jonathan DeLotell

Susan Dochterman

Mark Eilers

Kyle Funk

Christopher Gibfried

**Emily Gramke** 

James Green

**Katherine Hodges** 

Amanda Hogel

Ryan Ihrig

Kaitlyn Jacobs

Elizabeth Kelly

McKenzie Kendall

Robert Klotz

Robert Klotz Jr.

Margaret Klusman

Olivia Lang

Amanda Lewis

Jason Lewis

Kristen Listerman

James Macke

Catherine Maddox

Katie Magnus

Krista Mahoney-Irvin

Megan Martin

Jennifer McAuley

Courtney McCarthy

Morgan Meyer

Jennifer Meyer

Alexander Moore

Kristin Nemeth

Holly Northcutt-Wentz

Allison Papathanas

Michael Price

Ryan Quinn

Cassandra Raabe

Kristy Razzaghi

Raymond Rettig

Justin Roden

**Amy Rone** 

Lori Schmidlin-Franklin

Kyle Schnee

Rogar Schneider

**Kelly Shattuck** 

**Cynthia Spires** 

Deborah Stallo

Kathryn Steel

Robert Vaske

James Wandsnider

Erin Ward

Donald Young

**Chad Coomes** 

Philip Farmer

Shelby Fultz

**Gregory Grote** 

Nichol Hays

Jenna Huber

Theresa Kroeger

Teri Land

**Gregory Leurck** 

Molly McDermott

Lydia Parker

Erin Phillips

Joshua Schweinfurth

Stephanie Stewart

Chelsey Sweatman

John Valerius

Melissa Vassallo

Kayla Worley

Karen Braun

Susan Burdine

Sarah Campbell

Rebecca Cornett-Schnetzer

Jacqueline Fabec

Maria Fraulini

Richard Fritz

**Emily Futscher** 

Kala Koons

Chelsea Lamping

Kristin Link

Sandra Malloy

Kelsey McClanahan

Mindy Meissner

Jeremy Miller

Alison Moyer

Samantha Ostendorf

Mary Sala

Kimberly Schibi

Kristen Schlemmer-Wilson

Caitlin Seiler

**Kellie Sheets** 

Mia Simone

Danielle Wood

Shira Bernstein

**Tobi Brooks** 

Karen Burhans

Michelle Cox

Claire Duvall

**Kacie Fisher** 

Patricia Gaustad

Sheila Goddard

Katlyn Godfrey

Kortney Gramke

Megan Hoffman

Rebecca Johnson

Jennifer Magro

Jacob Pratt

Maranda Sauers

Robyn Stuhan

Jill Templeton

Andrew Whipp

Erica Baldrick

Jonathan Beisel

Denise Bibent

Lindsay Black

Julie Boles

Rita Brown

Nicole Campbell

Karen Coster

Pamela Eisenmann

Janell Eschenbrenner

Angela Falhaber

Lauren Flynn

Laura Gutzwiller

Chrisanne Hettesheimer

Stephanie Junker

Sarah Kamp

Ellen LeBlanc

Julie Lemmink

Lauren Livingston

Amy McNabb

Nicole Mell

Kelsey Miller

**Keith Minnery** 

Megan Molitoris

Aimee Ostendorf

**Candace Poole** 

Kathryn Ramsdell

Jill Salamone

Vanessa Salgado

Sabrina Stanforth

Sara Tassone

Lindsay Teepen

Caitlyn Ulmer

Laura Adair

Bryan Berwanger

**Beth Combs** 

Tricia Doyle

Brianna Duwel

Rebecca Emerick

Britney Hashemi

Nicole Heims

Lauren Heugel

Megan Landon

Brandon Leigh

Fawn Miller

Marie Strauss

Ian Veldhaus

Monika Wright

Penny Abel

Gabriela Acevedo Quiles

Victoria Aviles

Kathleen Bourgeois

Nancy Cartwright

Sara Cohill

Jennifer Drake

**April Ferneding** 

Christa Franke

**Christine Holt** 

Kayla Kappa

Jenna Kirshgessner

Tanya Kist

Annette Kosmac

Sara Loving

Kathrine McClure

Sydney Merschbach

Racheal Meyer

Brandi Norman

**Kierstin Smith** 

**Courtney Valerius** 

Deanna Wetsch

Amy Wilford

Sara Zimmerman

Maria Blaes

Michelle Boeshart

Laura Cullman

Kristina Dearwester

Rebecca Ewing

Jessica Garcia

David Garcia Carro

**Courtney Geier** 

Mollie Harloff

Lauren Hayhow

Josie Jorgenson

Allison Kampel

Megan Keller

Linda Kuhn

Jeffrey Lyman

Amanda Mejia

Sara Pollitt

Jessica Rahm

Christina Simonson

Lauren Thomas

Tomas Trillo Almagro

Chelsea Versele

Jaimie Beerck

**Amanda Berling** 

**Tiffany Berting** 

Diane Criswell

Michelle Hageman

Tina Herr

Sophia Herrmann

Melissa Kautz

Emma Kitzmiller

Morgan Laumann

Julie Marratta

Kathryn Nuesse

Mark Oldfield

**Beth Phillips** 

Shari Kaufhold

**Brittany Morman** 

Holly Reilly

Mary Erwin

#### q) 1 Year Contract - Classified

Name

Regina Cole

### r) 2 Year Contract - Classified

<u>Name</u>

Jermaine Greene

Brandon Ryan

Alan Wittich

**Taylor Morris** 

Steven Sellmeyer

Scott Friedhoff

Matthew McMurray

Donald Wetterich

Paul Wolf

**Greg Gunther** 

Jiniffer Meagher

**Ashley Stacey** 

Mark Mullens

Colleen Albertz

Shelly Johnson

Holly Phillips

Gwendolyn Lear

Julie Moore

Annabelle Potavin

Nicole Brinkman

Makenna Frankenstein

Jacqueline Russell

Karen Kramer

Tanya Chinn

**Christine Cottingham** 

Ashley Totten

Terry White

Robert Young

David Smith

Paul Morse

# $\textbf{s)} \ \ \underline{\textbf{ThoughtExchange Instructional Tool Teacher Pilot Program}} \ \textbf{-} \ \textbf{To be paid \$100 per}$

day for up to 5 days, March 18 - May 14, 2021 from Title IIA Federal Grant.

Name

Victoria Aviles

Jen Murphy (SPR)

Julie Lemmink

Gayle Hunt

Rebecca Emerick

Maggie Kays

Tessa Keyes

Jeanna Linenkugel

Cindy Nader

Jon DeLotell

**Brittany Pavely** 

Janette Wuestefeld

# t) Event Workers (2020-2021) - To be paid as submitted.

Name

DJ Dunn

**u)** <u>Kindergarten Registration Assessors</u> - To be paid \$50.00 per day for up to 2 days Kindergarten Assessment, March 10 & 11, 2021.

Name

Maria Heisel

v) <u>Extended School Year Services</u> - To be hired on an as needed basis from account 516-1230-113-9221.

Name	Amount
Becky Thatcher	\$30.00/hr.

w) <u>Middle School Transitional Academy</u> - To be paid as follows on an as needed basis from Intervention Funds.

Name	Hours per day	Amount
Chad Coomes	3.5	\$25.00/hr.
Max Gramke	3.5	\$25.00/hr

# x) <u>High School EOC Remediation & Testing</u> - To be paid \$30.00 per hour for up to 30 hours.

Name

Joelle Liedhegner

Jenny Meyer

Kim Brassfield

Madison Cariarelli

Ashleigh Budge

Allison Papathanas

MaryAnn Pearce

y) Extended Time Contracts - 1 Year Contract - 2020-2021 School Year.

Name	Assignment	School	<u>Salary</u>
Fran Gilreath	Secondary Counselor	OHHS	75% of daily rate x 3 days
Hannah Burns	Secondary Counselor	OHHS	75% of daily rate x 3 days
Ken Meibers	Secondary Counselor	OHHS	75% of daily rate x 3 days
Kyna Southworth	Secondary Counselor	OHHS	75% of daily rate x 3 days
Katie Magnus	Secondary Counselor	OHHS	75% of daily rate x 3 days

**z) Substitute Bus Driver** - To be hired on an as needed basis and paid per substitute bus driver hourly rate.

Name

Marc Fullen

**aa)** Substitute Custodian - To be hired on an as needed basis and paid per substitute custodian hourly rate.

**Name** 

Sandra McNay

#### 3. Personnel

# I recommend that the Board approve the following Personnel actions (a-a) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Extended Time Contracts - 1 Year Contract - 2020-2021 School Year.

Katie Johnson Secondary Counselor OHHS 75% of daily rate x 3 days

XII. <u>CONSTITUENTS MAY ADDRESS THE BOARD</u> (Limit of five minutes per constituent for a total of thirty minutes)

#### XIII. BOARD DISCUSSION

- Spanish Immersion Update
- COVID-19 Pandemic Intervention Plan

#### IX. ADJOURNED