

**MINUTES OF THE BOARD DEVELOPMENT SESSION OF THE
OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
DISTRICT OFFICE
AUGUST 23, 2021
4:30 P.M.**

OAK HILLS BOARD OF EDUCATION MISSION STATEMENT

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. CALL TO ORDER

The meeting was called to order at 4:30 p.m.

II. ROLL CALL BY APPROVED ROTATION

The roll was called and the following members were present: Jan Hunter, Julie Murphy, Paul Cooper, Jeannie Schoonover, Scott Bischoff

Also in attendance: Jeff Brandt, Steve Bain

III. 1-21 MOTION TO DISPENSE WITH FORMAL AGENDA

Mrs. Murphy moved, seconded by Mrs. Schoonover, to dispense with the formal agenda for the Board Development Session of August 23, 2021, as submitted.

AYES: Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY: None

Motion Approved

IV. TREASURER'S RECOMMENDATIONS:

- Mr. Bain noted health insurance full premium rates are 1.2% less than 2020. The renewal is the best renewal in at least 20 years, and possibly the best renewal rate ever. Premiums were artificially inflated to account for delayed medical procedures because of COVID.
- 61% of members are on a High Deductible Health Plan (HDHP), yet only 44% of total claims are coming from the HDHP members.
- The double plan for medical insurance will be replaced with an Employee + 1 plan, which is consistent with insurance practice in Greater Cincinnati.
- Dental insurance renewed at 0% and a new tier was added (Employee + 1).
- Open enrollment communication will be coming in September.

V. 2-21 HEALTH CARE PREMIUMS – HIGH DEDUCTIBLE HEALTH PLAN (HDHP) & PREFERRED PROVIDER ORGANIZATION (PPO)

Mrs. Hunter moved, seconded by Mrs. Murphy to approve the monthly Anthem medical insurance premiums for the HDHP & PPO insurance plans as submitted.

AYES: Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY: None

Motion Approved

VI. 3-21

DENTAL CARE PREMIUMS

Mrs. Schoonover moved, seconded by Mrs. Hunter, to approve the monthly Dental Care Premiums for Dental Care Plan (DentaQuest) as submitted.

AYES: Schoonover, Bischoff, Hunter, Murphy, Cooper

NAY: None

Motion Approved

VII. 4-21

MEMORANDUM OF UNDERSTANDING BETWEEN HAMILTON COUNTY EDUCATIONAL SERVICE CENTER AND OAK HILLS LOCAL SCHOOL DISTRICT

Mrs. Murphy moved, seconded by Mrs. Schoonover to approve the Memorandum of Understanding between Hamilton County Educational Service Center for Early Learning Programs and Oak Hills Local School District as submitted.

AYES: Bischoff, Hunter, Murphy, Cooper, Schoonover

NAY: None

Motion Approved

VIII. 5-21

PERSONNEL

Mrs. Murphy moved, seconded by Mr. Cooper, to approve the following Personnel actions (a. – t.) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal record check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Resignation - Certified

Name	Assignment	School	Reason	Effective
Lauren Moerlein	Teacher	BMS	Personal	08/15/21
Kate Hodges	Teacher	OHHS	Personal	08/15/21
Janet Dotterman	Tutor	OHHS	Retirement	09/30/21

b) Resignation - Classified

Name	Assignment	School	Reason	Effective
Rodney Hughes	Bus Driver	Trans.	Personal	08/05/21
Christina Jeffers	Food Service	DEL	Personal	08/09/21
Garry Hornsby	Hall Monitor	OHHS	Retirement	06/01/21 (Corrected Date)

c) Unpaid Family Medical Leave - Certified

Name	Assignment	School	Reason	Effective
Rebecca Johnson	Teacher	RRMS	Child Care	09/27/21-10/29/21

d) Appointment - Classified

Name	Assignment	Salary	Effective
Sienna Lenke	Instructional Asst.	II-1 5.5 hrs. per day/5 days per week	08/16/21
Andrew Jackson	Bus Aide	I-0 5.25 hrs. per day/5 days per week	08/16/21
Joan Luebbe	Instructional Asst.	II-4 6.75 hrs. per day/4 days per week	08/16/21

Courtney Smith	Custodian	I-0	08/09/21	8 hrs. per day/5 days per week
Dane Brater	Instructional Asst.	II-3	08/16/21	5.75 hrs. per day/5 days per week
Helen Rohlfer	Instructional Asst.	II-0	08/16/21	7 hrs. per day/5 days per week
Christina Middendorf	Instructional Asst.	II-3	08/16/21	5.5 hrs. per day/5 days per week
Christopher Roe	Custodian	I-0	08/16/21	8 hrs. per day/5 days per week
Rita Tucker	Instructional Asst.	II-10	08/17/21	8 hrs. per day/5 days per week
Colleen Meyer	Food Service	IV-0	08/18/21	5 hrs. per day/5 days per week
Carole Manley	Food Service	IV-3	08/19/21	4 hrs. per day/5 days per week

e) Appointment - Intern Psychologist - 2021-2022 School Year. To be paid from ODE School Psychology Project Grant.

<u>Name</u>	<u>School</u>	<u>Effective</u>
Kristin Fraley	DEL/DMS	08/16/21

f) At Will Employee - To be paid for up to 25 hours per week.

<u>Name</u>	<u>Salary</u>
Garry Hornsby	II-5
Frederick (Tony) Miller	II-1

g) Rescind Supplemental Contract - 2021-2022 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Kate Hodges	High School Yearbook Advisor	OHHS
John Wallace	Assistant Middle School Football Coach	Middle School
Mike Kain	Assistant Middle School Football Coach (.5)	Middle School

h) Supplemental Contract - 2021-2022 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Morgan Meyer	High School Yearbook Advisor	OHHS
John Wallace	Assistant Middle School Football Coach (.5)	Middle School
Mike Kain	Assistant Middle School Football Coach	Middle School
Maria Palassis	High School Drama	OHHS
Maria Palassis	High School Key Club Advisor	OHHS
Ally McCarthy	Head 8th Gr. Volleyball Coach	BMS

i) Math - Revise Curriculum Maps - To be paid \$150.00 each per day, up to 5 days for work done summer 2021.

<u>Name</u>
Nancy Casey
Pam Eisenmann
Kellie O'Brien
Dana Beckmeyer
Stephanie Foster
Jessica Rahm
Linda Kuhn
Chelsea Versele
Leigh Cullum
Beth Phillips
Vanessa Salgado
Amanda Luebbe

Cara Cahill
Lindsay Black
Michelle Austing
Melissa Claus
Robyn Stuhan
Melissa McKnight
Grace Davis
Sara Pollitt
Sue Glassmeyer
Darlene Townsley
Laura Thompson
Rita Brown
Stephanie Bushman
Megan Landon
Sabrina Stanforth
Lauren Tharp
Michelle Gratz

- j) **Science - Revise Curriculum Maps** - To be paid \$150.00 each per day, up to 3 days for work done summer 2021.

Name

Susan Burdine
Tricia Fox
Kayla Worley
Bev Kenny
Sabrina Stanforth
Jenna Kirchgessner
Megan Keith
Erin Mohs

- k) **Biology Storyline Resource Implementation** - To be paid \$450.00 each for work done on 6/10, 17 & 8/4/21.

Name

Beth Ludwig
Jenny Meyer
Kirk Rettig
Kari Book
Ryan Ihrig
Robin Jacobs
Kristi Nemeth

- l) **AP Bio Collaboration** - To be paid \$150.00 each for work done on 7/26/21.

Name

Beth Ludwig
Kristi Nemeth

- m) **Jump Start to Kindergarten - Instructional Assistant** - To be paid regular hourly rate for work done 7/12/21-8/5/21.

Name

Sherry Laux

- n) **Revise Curriculum Maps** - To be paid \$150.00 each per day, up to 5 days, for work done summer 2021.

Name

Kristin Perica

- o) **Event Worker** - To be paid as submitted.

Name
Liz Henline

p) Extended Time Contract - 1 Year Contract - 2021-2022 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Salary</u>
Holly Reilly	School Nurse	District	75% of daily rate x 5

q) Substitute Aide - To be hired on an as needed basis and paid per substitute aide hourly rate.

Name
Olivia Ward
Tonya Williams
Robin Stith
Carole Manley

r) Substitute Nurse Attendant - To be hired on an as needed basis and paid per substitute nurse attendant hourly rate.

Name
Meghan Kutzleb
Ciara Sontag

s) Substitute Food Service - To be hired on an as needed basis and paid per substitute food service hourly rate.

Name
Maria Noppert
Sarah Glines
Gisele Gilkeson
Barbara Ayers

t) Substitute Secretary - To be hired on an as needed basis and paid per substitute secretary hourly rate.

Name
Allison Ahlers

AYES: Hunter, Murphy, Cooper, Schoonover, Bischoff

NAY: None

Motion Approved

IX. BOARD DISCUSSION

- A. Delhi Township Mixed Use Project – Jack Cameron provided an update on the project on Delhi Pike. The township signed an MOU with Northpoint and will work on a lease agreement. Turner is the construction manager, and the township hopes to begin the project in November, with completion slated for 2023. The project includes 180 apartments, township administration offices, 4 preschool classrooms, 2 swimming pools, and other amenities. The district will assist in funding the project by providing the tax funds from this site to Delhi Township. Renderings were provided.
- B. Adapt for Life - During the spring of 2019, OHLSD and Cincinnati Children's Hospital Medical Center's Adapt for Life (AFL) partnered to apply for the "K-12 Prevention Education Initiative Grant" from ODE and The Ohio Department of Mental Health and Addiction Services. The grant was awarded and implemented during the 2020-21 school year. Rachel Searcy, Director of Student Services, and Candice Lessing, Associate Director of Student Services, presented highlights of the grant. Stacey Hoffman and Pete Mesrin, Children's Hospital Adapt for Life facilitators, presented to the board an overview of the Adapt for Life program.

X.

COMMUNICATIONS

- Mr. Bain informed the Board of the Trailside Village development in Green Township near Harrison Greene. Ground breaking of this subdivision is slated for later this year, with about 30 homes being completed in 2022. The intention is to complete around 200 row house, estate and patio homes. Also, commercial property development was discussed.
- Mr. Brandt provided an update on the COVID cases and was given the authority from the Board to pivot as needed with regards to safety protocol.

XI. 6-21

EXECUTIVE SESSION

Mrs. Murphy moved, seconded by Mr. Cooper, to move into Executive Session at 6:00 p.m. for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

AYES: Murphy, Cooper, Schoonover, Bischoff, Hunter

NAY: None

Motion Approved

The Board returned from Executive Session at 7:14 p.m. and the President announced they had met for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests a public hearing.

XII. 7-21

ADJOURNED

Mrs. Schoonover moved, seconded by Mrs. Hunter, to adjourn the meeting at 7:15 p.m.

AYES - Cooper, Schoonover, Bischoff, Hunter, Murphy

NAY - None

Motion approved



President, Oak Hills Board of Education

ATTEST:



Treasurer, Oak Hills Local School District

SB/sls