

**MINUTES OF THE BOARD DEVELOPMENT SESSION OF THE  
OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION  
DISTRICT OFFICE  
MARCH 21, 2022  
4:00 P.M.**

**OAK HILLS BOARD OF EDUCATION MISSION STATEMENT**

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

**I. CALL TO ORDER**

The meeting was called to order at 4:00 p.m.

**II. ROLL CALL BY APPROVED ROTATION**

The roll was called and the following members were present: Mischelle Philpot, Jeannie Schoonover, Jan Hunter, Bart West, Rich Haffey

Also in attendance: Jeff Brandt, Steve Bain

**III. 7-22 MOTION TO DISPENSE WITH FORMAL AGENDA**

**Mrs. Schoonover moved, seconded by Mrs. Philpot, to dispense with the formal agenda for the Board Development Session of March 21, 2022, as submitted.**

**AYES:** Schoonover, Hunter, West, Haffey, Philpot

**NAY:** None

Motion Approved

**IV. NEW BUSINESS**

None

**V. BOARD DISCUSSION**

A. Multi-Tiered Systems of Support (MTSS) Academics: Curriculum, Instruction, and Assessment

- Dr. Tim Cybulski (Assistant Superintendent), Rachel Searcy, Lis Klotz, and Candice Lessing (Student Services Team), along with Bill Murphy (Director of Safety and Security) provided a handout on the MTSS model. The topics of discussion included Positive Behavior Support, Social Emotional Learning, Safety and Security, as well as the future vision for MTSS.

B. Staffing Update

- Dan Beckenhaupt (Director of Human Resources) illustrated the process for staffing levels in our district, which is driven by enrollment, and negotiated agreement language. Ben Hageman (Athletic Director) provided the philosophy and practice on hiring coaches. A handout was provided.

**VI. COMMUNICATIONS**

- Mrs. Schoonover congratulated Oak Hills Alum Elizabeth Cron on winning the national championship in the 1 meter diving at the Division III championship. Elizabeth attends the University of Chicago.

- Mr. Brandt communicated:
  - The 4<sup>th</sup> Quarter starts tomorrow.
  - Covid dashboard reporting is no longer required.
  - HB 582 – legislation that would limit a board to a 2-year seat, with a 4 term limit.
- Mr. Bain communicated:
  - The STRS Board approved a one-time cost of living adjustment and also changed the requirement to retire at age 60, set to go in effect in 2026. Now, retirees will only need 35 years of service to retire and there is no minimum age requirement.
  - The Southwest Ohio Organization of School Health (SWOOSH) signed a 4 year agreement with MetLife to serve as the district’s dental insurance provider (effective Jun 1, 2022). Additional communication to the staff will occur in the upcoming months.

VII. 8-22

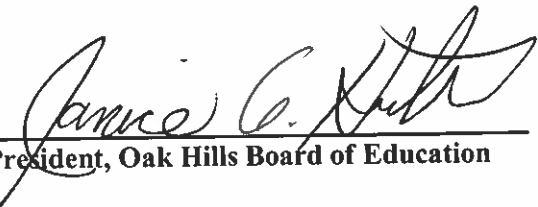
**ADJOURNED**

**Mrs. Schoonover moved, seconded by Mr. Haffey, to adjourn the meeting at 7:00 p.m.**

**AYES - Hunter, West, Haffey, Philpot, Schoonover**

**NAY - None**

**Motion approved**

  
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**President, Oak Hills Board of Education**

**ATTEST:**

  
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**Treasurer, Oak Hills Local School District**

**SB/sls**