

**Oak Hills Local School District
Board of Education Meeting Agenda**

Regular Meeting - August 7, 2023

Oak Hills District Office

6:00 P.M. (Records Commission Meets Prior to Board Meeting)



OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

Constituents addressing the Board are required to sign in prior to the start of the meeting.

I. CALL TO ORDER

II. OPENING

III. ROLL CALL BY APPROVED ROTATION

Mischelle Philpot, Jeannie Schoonover, Jan Hunter, Bart West, Rich Haffey

IV. COMMUNICATIONS

A. Athletics

1. Jackie Cornelius: GMC Softball Coach of the Year.

2. Varsity Softball Team - GMC Champions

3. Abby Bode: 1st Team All-State/GMC Softball Player of the Year

4. Avery Gottlieb: 1st Team All-State/GMC Softball Pitcher of the Year

5. Niki Bode: 2nd Team All-State

6. Mandy Gehring: Girls' Track State Placer - 7th in Long Jump, GMC Girls' Track - Field Event Athlete of the Year

V. ADOPTION OF AGENDA

VI. TREASURER'S REPORT

VII. SUPERINTENDENT'S REPORT

VIII. COMMITTEE REPORTS

A. Facilities

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

IX. CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE AGENDA

(Limit of five minutes per constituent for a total of thirty minutes)

X. OLD BUSINESS

XI. NEW BUSINESS

A. Treasurer's Recommendations

1. Minutes

I recommend that the Board approve the Minutes of the Regular Board Meeting of June 5, 2023 according to ORC 3313.26 and Text 6.06 as attached.

2. Monthly Financial Statement

I recommend that the Board approve the Monthly Financial Statement for June, 2023 and July 2023 according to ORC 3313.26 and Text 6.06, as attached.

3. Donations

I recommend that the Board approve the following donation as submitted:

a)	From: John Foster Dulles PTA	\$799.00
	To: John Foster Dulles	018-9579-540

4. Oak Hills Youth Athletics Lease Agreement (OHYA)

I recommend that the Board approve the OHYA lease agreement as attached.

5. Ohio School Boards Association (OSBA) - Capital Conference

I recommend that the Board approve nominations of a delegate and an alternate for the OSBA Capital Conference.

B. Superintendent's Recommendations

1. Resolution for Home Instruction

I recommend that the Board approve the Resolution for Home Instruction as submitted.

The resolution applies to certified teaching staff currently under contract for the 2023-2024 school year to serve as home instructors.

WHEREAS, the Oak Hills Local School District Board of Education has approved the hiring of certified teaching staff for the 2023-2024 school year; and

WHEREAS, throughout the school year, a Building Principal and/or Director will determine that a student requires home instruction;

WHEREAS, the District desires any certified teacher currently under contract to be able to offer home instruction services when needed; and

THEREFORE, BE IT RESOLVED that any certified teaching staff member currently under contract for the 2023-2024 school year is hereby approved to offer home instruction for students deemed to require home instruction services.

BE IT FURTHER RESOLVED that home instruction services will be compensated at a rate of \$30.00 per hour upon approval of the Superintendent or Designee.

2. OHLSD District Policy Manual - Policy Revision

I recommend that the Board approve the policy revisions to the Oak Hills Local School District Policy manual as attached.

Po0164 Notice of Meetings

Po7450 Property Inventory

3. Student Handbook

I recommend that the Board approve the updates associated with the Student Handbook as attached.

4. OHAEF MOU - Food Truck Frenzy (Alcohol Exemption)

I recommend that the Board approve the OHAEF MOU as attached.

5. OHLSD Student Trips

I recommend that the Board approve the following Oak Hills Local School District Student Trips as attached.

Oak Hills High School

Date: 8/18-19/23 Group: 9-12 Athletics, Cross Country Destination: Columbus, OH

6. Resolution Adopting a Calamity Day Alternative Make-Up Plan

I recommend that the Board approve the Resolution Adopting a Calamity Day Alternative Make-Up Plan as attached.

7. Resolution - Declare Students Eligible for In-Lieu-of Transportation Payments

I recommend that the Board approve the Resolution to Declare Students Impractical to Transport and Eligible for In-Lieu-of Transportation Payments as attached.

WHEREAS Section 3327.01, ORC, permits a board of education to make payment in-lieu-of transportation to a parent, guardian, or other person in charge of a student where the board of education determines that it is impractical to transport a pupil by public conveyance; and WHEREAS the Board of Education of the State of Ohio issued certain procedures for boards of education to utilize in making such determination of impracticability; and

WHEREAS the Oak Hills Board of Education has fully considered Steps 2.1 through 2.6 of the State Board of Education Procedures and has determined that transportation is impractical for the students identified on the attached list and that payment in lieu of transportation should be made to the parent, guardian, or other person in charge of said students; and

WHEREAS the payment in lieu of transportation will be the amount determined by the Ohio Department of Education as the minimum amount for each respective school year; and

WHEREAS the names, addresses and schools of attendance for the students are provided on the attached list.

NOW, THEREFORE, BE IT RESOLVED that the Oak Hills Board of Education, after full consideration of all the criteria set forth by the State Board of Education, determines that pupil transportation is impractical for the students listed and that payment in lieu of transportation by school conveyance is necessary.

BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to seek the consent of the parent, guardian, or other person in charge of said students for payment in lieu of transportation.

BE IT FURTHER RESOLVED that a copy of the within Resolution be submitted to the County Board of Education pursuant to Section 3327.02, ORC, with a request that the County Board of Education affirm the within action.

BE IT FURTHER RESOLVED that consents to this determination from parents, guardians, or other persons in charge of students in this District shall be submitted to the State Board of Education for confirmation.

BE IT FURTHER RESOLVED that failure of a parent, guardian, or other person in charge of

students to consent to the determination that transportation is impractical shall be submitted to the Superintendent of Public Instruction for fact finding and mediation.

**8. Non-Bargaining Unit Salary Schedules (Auxiliary Service Clerk) - FY 24 - FY 26
I recommend that the Board approve the salary schedules for the non-bargaining unit employees as attached.**

9. Personnel

I recommend that the Board approve the following Personnel actions (a - eee) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Nicole Gilley	Teacher	COH	Personal	08/13/23
Judy Weberding	Teacher	DEL	Retirement	07/01/23
Sydney Merschbach	Teacher	JFD	Personal	07/25/23
Tom Corman	Teacher	OHHS	Retirement	09/29/23

b) Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Karen Stolze	Instructional Asst.	RRMS	Personal	08/13/23
Nicole Brinkman	Secretary	DMS	Personal	08/11/23
Krista Ramsey	Director	D.O.	Retirement	12/31/23
Tyler Reese	Instructional Asst.	RRMS	Personal	08/13/23
Jenny Reupert	Instructional Asst.	BMS	Personal	08/13/23
Rachel Reif	Instructional Asst.	OAK	Personal	08/13/23
Brook Lay	Instructional Asst.	RRMS	Personal	08/13/23
Susan Blazer	Food Service	BMS	Personal	07/31/23
Jackie Russell	Secretary	DEL	Personal	08/16/23
Michelle Grote	Instructional Asst.	JFD	Personal	07/24/23
Katie Koch	Instructional Asst.	OAK	Personal	07/30/23
Wendy Sandmann	Instructional Asst.	OHHS	Personal	08/13/23

c) Rescind 1 Year Contract - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Elena Solorio	Teacher	JFD
Tamara Montes Palma	Teacher	OAK

d) Rescind Unpaid Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Haley Trick	Speech Lang. Path.	DEL	Child Care	08/14/23- 05/24/23

e) Unpaid Family Medical Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Christy Resing	Teacher	COH	Child Care	08/21/23- 10/31/23
Brianna Duwel	Teacher	DEL	Child Care	08/21/23- 09/15/23

f) Appointment - Certified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Jessie Collins	Teacher	IV-5	08/14/23
Mariam Soliman	Teacher	III-2	08/14/23
Sarah Kenkel	Teacher	III-1	08/14/23
Rachael Harrison	Teacher	II-5	08/14/23
Craig Bishop	Teacher	IV-0	08/14/23

g) Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Rosemary Bruker	Food Service	IV-0	08/16/23 5 hrs. per day/5 days per week
Emily Schweitzer	Secretary	I-4	08/01/23 5.5 hrs. per day/5 days per week
Mary Ellen Conroy	Food Service	IV-0	08/16/23 3 hrs. per day/5 days per week
Melissa Noppert	Instructional Asst.	II-0	08/14/23 6.5 hrs. per day/5 days per week
Elyse Goins	Instructional Asst.	II-2	08/14/23 5.75 hrs. per day/5 days per week
Sarah Geil	Instructional Asst.	II-5	08/14/23 6.5 hrs. per day/5 days per week
Carly Horine	Instructional Asst.	II-5	08/14/23 7 hrs. per day/5 days per week
Susan Blazer	Secretary	I-5	08/01/23 5.75 hrs. per day/5 days per week
Ceria Niles	Instructional Asst.	II-3	08/14/23 5.5 hrs. per day/5 days per week
Ashley Stephens	Instructional Asst.	II-2	08/14/23 5.75 hrs. per day/5 days per week
Elizabeth Wenzel	Instructional Asst.	II-4	08/14/23 7 hrs. per day/5 days per week
Elizabeth Henline	Instructional Asst.	II-1	08/14/23 7 hrs. per day/5 days per week
Brett Graves	Instructional Asst.	II-5	08/14/23 7 hrs. per day/5 days per week

h) Appointment - Intern Psychologist - 2023-2024 School Year. To be paid from ODE School Psychology Project Grant.

<u>Name</u>	<u>School</u>	<u>Effective</u>
Rachel Iacano	RRMS/DEL	08/14/23

i) Appointment - Auxiliary Clerk - As needed up to 10 hours per week.

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Nancy Heitzman	Auxiliary Clerk	St. Al's

(According to the Auxiliary Calendar)

j) 1 Yr. Contract - Classified

Name
Rick Greene

k) Rapid Run Middle School 6th Gr. Orientation Camp - To be paid \$150.00 each for sponsoring/organization of the camp.

Name
Kacie Fisher
Megan Hoffman

l) Delhi Middle School 6th Gr. Orientation Camp - To be paid \$150.00 each for sponsoring/organization of the camp.

Name
Steve Busker
Kristin Link

m) Adult Education 22+ Program - To be paid \$30.00 per hour, payment as needed, as coordinator of the program.

Name
Kerri Muench

n) EMIS/Special Education Compliance - To be paid \$20.00 per hour, up to a total of 15 hours per week.

Name
Kerri Muench

o) Revise Math Curriculum Maps & Assessments - To be paid \$150.00 per day, up to 5 days, for work done summer 2023.

Name
Caitlyn Ulmer Schlimm

p) Revise ELA Curriculum Maps & Assessments - To be paid \$150.00 per day, up to 5 days for work done summer 2023.

Name
Sara Tassone

q) Accelerated Learning - Summer Top 10 Tools - To be paid \$500.00 each for work done 6/1/23-8/3/23.

Name
Heather Packer
Jen Murphy (SPR)
Caitlyn Ulmer Schlimm
Sarah Bertke

Tami Walker
Julia Lawhead
Heidi Brown
Karen Singleton
Lisa Frey
Jen Drake
Paul Feichtner
Laura Adair
Christy Tiernan
Gayle Hunt
Erin Mohs
Nicole McNall
Sydney Herren
Beth Combs
Kellie O'Brien
Nancy Henn
Panny Abel
Lindsay Black

r) Track 2023 Graduates - To be paid \$1500.00 for work done 6/1/23-8/11/23.

Name

Angie Ray

s) Industry Credential Training Classes & Course Development/Planning - To be paid \$150.00 per day, up to 8 days, for work done summer 2023.

Name

Marisa Groh

Amy Rone

t) C.I.A. Development for English 2 Plus Bell - To be paid \$150.00 per day, up to 2 days, for work done summer 2023.

Name

Josie Bazeley

Morgan Meyer

Robert Klotz

MaryAnn Pearce

u) C.I. A. Development for English 2 & English 2 Honors - To be paid \$150.00 per day, up to 2 days, for work done summer 2023.

Name

Josie Bazeley

Amanda Biser

Carrie Christman

Elizabeth Kelly

Joelle Liedhegner

Morgan Meyer

Mike Nieman

Kat Steel

Amanda Tuchfarber
Courtney Vaive
Robert Klotz
MaryAnn Pearce
Jen Mansu

v) Online Health Course Facilitator Lead - To be paid \$500.00 as lead coordinator, 5/30/23-7/15/23.

Name

Chad Cornelius

w) Facilitator for Online Health Class - To be paid \$2000.00 each section for summer work, 5/30/23-7/15/23.

Name

Section

Chad Cornelius	2 sections
Ken Meibers	2 sections
Samantha Helms	2 sections
Kenny Boatright	2 sections
Scott Zang	2 sections
Fran Gilreath	2 sections
John Valerius	1 section
Mindy Meissner	1 section
Rick Fritz	1 section
Brooks Klosterman	1 section

x) Adapt Rise-up Curriculum to New Class - To be paid \$150.00 per day, up to 5 days, for work done summer 2023.

Name

Kristen Listerman

y) Construction/Carpentry Curriculum - To be paid \$150.00 per day, up to 5 days, for work done summer 2023.

Name

Jim Wandsnider

z) EOC Remediation/Testing - To be paid \$30.00 per hour, up to 15 hours, for work done 6/26/23-6/30/23.

Name

Kim Brassfield
MaryAnn Pearce
Madison Caiarelli
Allison Papathanas
Jen Robben
Jen Meyer

aa) Physical Science - Curriculum Realignment, Assessment & Data Analysis - To be paid \$30.00 per hour, up to 40 hours, for work done 6/15/23-8/15/23.

Name

Jon Fether
Nick Continenza
Amanda Lewis
Brad Murphy
Beth Ludwig
Danielle Ruehl

bb) Biology - Curriculum Realignment, Assessment & Data Analysis - To be paid \$30.00 per hour, up to 32 hours, for work done 6/15/23-8/15/23.

Name

Mark Eilers
Kristi Nemeth
Robin Jacobs
Jenny Meyer
Beth Ludwig
Ryan Ihrig

cc) Geometry - Curriculum Realignment, Assessment & Data Analysis - To be paid \$150.00 per day, up to 3 days, for work done 8/9/23-8/11/23.

Name

Nicole Deiser
Dennis Martin
Jennifer Murphy (OHHS)

dd) Mathematical Modeling Reasoning Training with ODE - To be paid \$150.00 per day, up to 4 days, for work done 7/24/23-7/27/23.

Name

Kirt Shay

ee) Discrete Math & Data Science Training with ODE - To be paid \$150.00 per day, up to 9 days, for work done Summer 2023.

Name

Kyle Schnee

ff) AP Precalculus Virtual Training - To be paid \$150.00 per day, up to 3 days, for work done 8/2/23-8/4/23.

Name

Dennis Martin
Allison Papathanas
Jason Yates
Marie Argo
Joe Toney
Sarah Campbell

gg) Highlander Engineering Robotics Design Lab (Improvements & Guide Installation) - To be paid \$30.00 per hour, up to 40 hours, for work done summer 2023.

Name

Nick Continenza
Jim Wandsnider
Brad Murphy
Dan Couch

hh) Physics Lab (Improvements & Guide Installation) - To be paid \$30.00 per hour, up to 40 hours, for work done summer 2023.

Name

Jon Fether
Amanda Lewis

ii) Assessment Professional Learning - To be paid \$75.00 each for work done 6/13/23.

Name

Ashley Leichter
Dana Beckmeyer
Heather Brannen
Jessica Rahm
Kristen Niehaus

jj) Summer Special Program Evaluation Teams (Dulles, DEL, BMS & OHHS) - To be paid \$50.00 per hour for screening meetings, on-site observations & ETR/IEP meetings, 5/30/23-8/14/23.

Name

DJ Young
Olivia Lang
Sara Zimmerman
Tanya Kist
Cathy Mullaney

kk) TGRG Summer Reading Testing Proctors - To be paid \$30.00 per hour for work done 6/27/23-6/30/23.

Name

Catherine Allgeyer
Emily Majestic
Maggie Brown
Jen Shelton
Lindsie Reinhold
Ellen Gorski
Jennifer Drake
Candace Poole
Kaleigh McCarthy
Eric Kessler
Allison Kampel
Courtney Valerius

ll) Extended School Year Services - To be hired on an as needed basis and paid \$50.00 per hour.

Name

Jim Macke

Kyle Brunsman

mm) District MTSS Team - To be paid \$75.00 each for work done on 6/21/23.

Name

Kellie O'Brien

Jen Murphy (SPR)

Hannah Burns

Libby Boeing

Katie Bourgeois

nn) Graphic Design Support - To be paid \$2000.00 for work done June - August, 2023.

Name

Jon DeLotell

oo) Secondary Spanish Immersion Curriculum Development - To be paid \$150.00 per day, up to 5 days, for work done 7/21/23-8/11/23.

Name

Maria Fraulini

Jami Woy

Julia Kitz

pp) Preschool Curriculum Map & Progress Reports - To be paid \$150.00 each for work done on 7/13/23.

Name

Amy Morreale

Mary Berger

Jen Schehr

Sara Zimmerman

Katie Radomski

qq) Organization of Intervention Resource - To be paid \$30.00 per hour for work done 7/10/23-8/7/23.

Name

Brandy Schliesman

Nancy Kordenbrock-Guess

Kimberly Riesenbeck

Natalie Rhein

Kaitlyn Crean

Brandi Norman

Michelle Langdon

Courtney Geier

Jennie Magro

Jessica Rahm

Jenna Kirchgessner

Bev Kenny
Teri Egbers
Maria Gautier Blaes
Jill Salamone
Ann Ryan
Sarah Hellebusch
Lori Franklin
Linda Kuhn
Emily Majestic
Julia Lawhead
Tina Herr
Jeff Lyman

rr) Organization of Intervention Resource - To be paid hourly rate for work done
7/10/23-8/7/23.

Name

Sandra Hamilton
Cindy Jacobs
Dawn Dunklin
Katherine Barkley
Lisa Hutson
Patricia Asebrook
Sara Meyer
Pam Bruce
Wendy Williams
Mya Linkenfelter
Joanna Joseph
Tracey Allen
Lindsay Keeton
Jennie Hoffman
Stana Ruebusch
Mary Steinmetz
Paula Haarmeyer
Pam Dooley
Leeann Garrett
Susan Bennet

ss) Kelly O'Leary Autism Teacher Training - To be paid \$150.00 per day, up to 5 days.

Name

Emily Gramke
McKenzie Becker
Alex Raker
Sarah Clark
Jarod Walpole
Kamryn McCool
Brittany Morman
Rachel Gabbard
Kaitlyn Crean

Megan Trefl

tt) MLT Summer Meeting - To be paid \$150.00 for meeting on 8/2/23.

Jessica Rahm
Vanessa Salgado
Christy Resing
Amara Krimmer
Sophia Herrmann
Rita Brown
Sue Duwel-Glassmeyer
Jeff Lyman
Allison Papathanas
Jennifer Murphy (OHHS)
Nicole Deiser
Stephanie Dann
Mike Seiler
Jadyn Klosterman
Lauren Tharp
Renee Stickle
Sam Ostendorf
Melissa Claus

uu) LLT Summer Meeting - To be paid \$150.00 for meeting on 8/3/23.

Name

Amy Morreale
Christy Tiernan
Lindsey Black
Lisa Frey
Paul Feichtner
Jen Murphy (SPR)
Caitlyn Schlimm
Laura Adair
Sarah Bertke
Tamara Walker
Heather Packer
Heidi Brown
Jennifer Drake
Karen Singleton
Amy McNabb
Julia Lawhead

vv) Resident Educator Mentor Training - To be paid \$300.00 each for training on 6/22/23-6/23/23 & 7/26/23-7/27/23.

Name

Maggie Kent
Sydney Herren
Karen Mulcahey
Amanda Mejia

Gayle Hunt
Kelsey Miller
Michelle Boeshart
Christina Simonson

ww) Event Workers - To be paid as submitted.

Name

Barry Backscheider
Tony Cappel
DJ Dunn
Roger Hutson
Matthew Kron
Shaun O'Connell
Nancy Renken

xx) Student Teacher Mentor

<u>Name</u>	<u>University</u>	<u>Amount</u>
Amanda Hogel	Northern Kentucky University	\$70.00
Michelle Austing	Northern Kentucky University	\$70.00
Emily Metz	University of Cincinnati	\$700.00
Greg Grote	University of Cincinnati	\$700.00
Kayla Worley	University of Cincinnati	\$700.00
Melissa Claus	University of Cincinnati	\$700.00
Melissa McKnight	University of Cincinnati	\$700.00
Jen Schehr	University of Cincinnati	\$100.00
Kristen Niehaus	University of Cincinnati	\$200.00
Allison Moyer	University of Cincinnati	\$700.00
Erin Eiser	University of Cincinnati	\$700.00
Kelsey McClanahan	University of Cincinnati	\$100.00
Maggie Kays	University of Cincinnati	\$700.00
Tessa Keyes	University of Cincinnati	\$700.00
Amy Morreale	University of Cincinnati	\$100.00
Katie Bourgeois	University of Cincinnati	\$100.00
Katie Radomski	University of Cincinnati	\$100.00
Kellie O'Brien	University of Cincinnati	\$100.00
Steve Coyne	University of Cincinnati	\$100.00
Amanda Fields	University of Cincinnati	\$450.00
Heath Ruehl	University of Cincinnati	\$150.00
Megan Keller	University of Cincinnati	\$300.00
Dave Anderson	University of Cincinnati	\$400.00
Emily Power-Huhtala	University of Cincinnati	\$400.00
Kevin Sweatman	Miami University	\$300.00
Amanda Biser	Miami University	\$300.00
Marie Argo	Miami University	\$600.00
Ryan Ihrig	Miami University	\$600.00

yy) Supplemental Contracts - 2023-2024 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Mike Price	Athletic Compliance Officer	OHHS
Justin Roden	Head Varsity Football Coach	OHHS
Robert Klotz Jr.	Assistant Varsity Football Coach	OHHS
Mike Seiler	Assistant Varsity Football Coach	OHHS
Tyler Elrod	Assistant Varsity Football Coach	OHHS
Chris Dougoud	Assistant Varsity Football Coach	OHHS
Tyler Reese	Assistant Varsity Football Coach (.5)	OHHS
Mark Fay	Assistant Varsity Football Coach (.5)	OHHS
Duane Wallace	Assistant Varsity Football Coach	OHHS
Jody White	Assistant Varsity Football Coach	OHHS
Jason Lewis	Assistant Varsity Football Coach	OHHS
JP Olding	Assistant Varsity Football Coach (.5)	OHHS
Robby Fancher	Assistant Varsity Football Coach (.5)	OHHS
Joe Vogelgesang	Head 9th Gr. Football Coach	OHHS
Anthony Nichols	Assistant 9th Gr. Football Coach	OHHS
Marty Paff	Assistant 9th Gr. Football Coach (.5)	OHHS
Doug Abrams	Assistant 9th Gr. Football Coach (.5)	OHHS
Derrick Reed	Head Varsity Boys Golf Coach	OHHS
John Darwish	Assistant Varsity Boys Golf Coach	OHHS
Bill Schroer	Head Varsity Boys Soccer Coach	OHHS
Chris Stamper	Assistant Varsity Boys Soccer Coach	OHHS
Zach Moeller	Assistant Varsity Boys Soccer Coach (.5)	OHHS
Steve Reichling	Assistant Varsity Boys Soccer Coach (.5)	OHHS
Brent Dorsel	Head 9th Gr. Boys Soccer Coach	OHHS
Nick Continenza	Head Varsity Boys Cross Country Coach	OHHS
Max Gramke	Assistant Varsity Boys Cross Country Coach	OHHS
Mike Price	Head Varsity Boys Basketball Coach	OHHS
Greg Rolfes	Assistant Varsity Boys Basketball Coach	OHHS
Shaun O'Connell	Assistant Varsity Boys Basketball Coach	OHHS
Nick Vrzal	Assistant Varsity Boys Basketball Coach	OHHS
Laura Fightmaster	Head Varsity Boys/Girls Swim Coach	OHHS
Brandon Unthank	Dive Instructor	OHHS
Gage Branson	Head Varsity Wrestling Coach	OHHS
Arlen Lampe	Assistant Varsity Wrestling Coach	OHHS
Andrew Bridges	Head Boys Bowling Coach	OHHS
Jared Meyer	Head Varsity Boys Volleyball Coach	OHHS
Jon Fether	Assistant Varsity Boys Baseball Coach	OHHS
Tim Adams	Assistant Varsity Boys Baseball Coach	OHHS
Tony Cappell	Head 9th Gr. Boys Baseball Coach	OHHS
Chase Pearson	Head Varsity Boys Tennis Coach	OHHS
Maria Fraulini	Assistant Varsity Boys Tennis Coach	OHHS
Nick Continenza	Head Varsity Boys Track Coach	OHHS
DJ Dunn	Head Varsity Boys Lacrosse Coach	OHHS
Kevin Spraul	Head Varsity Girls Soccer Coach	OHHS
Rod Fielden	Assistant Varsity Girls Soccer Coach	OHHS

Lindsay Keeton	Assistant Varsity Girls Soccer Coach	OHHS
Mike Swafford	Head 9th Gr. Girls Soccer Coach	OHHS
Chase Pearson	Head Varsity Girls Tennis Coach	OHHS
Maria Fraulini	Assistant Varsity Girls Tennis Coach	OHHS
Danielle Volz	Assistant Varsity Girls Cross Country Coach	OHHS
Ally McCarthy	Head Varsity Girls Volleyball Coach	OHHS
Kevin Redman	Assistant Varsity Girls Volleyball Coach	OHHS
Kayla Srowronski	Assistant Varsity Girls Volleyball Coach	OHHS
T'Keyah Grier	Head 9th Gr. Girls Volleyball Coach	OHHS
Teri Egbers	Head Varsity Girls Golf Coach	OHHS
Jenna Millay	Assistant Varsity Girls Golf Coach	OHHS
Jon DeLotell	Head Varsity Girls Basketball Coach	OHHS
Emma Dougoud	Asst. Varsity Girls Basketball Coach (.75)	OHHS
Maddie Haberthy	Asst. Varsity Girls Basketball Coach (.25)	OHHS
Robin Hoernschmeyer	Head Girls Bowling Coach	OHHS
Jackie Bedel	Head Varsity Girls Softball Coach	OHHS
Rick Cornelius	Assistant Varsity Girls Softball Coach	OHHS
Melissa Swagler	Head Varsity Cheerleading Coach	OHHS
Molly Farrell	Assistant Varsity Cheerleading Coach (.5)	OHHS
Rachel Walicki	Assistant Varsity Cheerleading Coach (.5)	OHHS
Chelsea Vollman	Assistant Varsity Cheerleading Coach	OHHS
Brad Murphy	Chess Team - GMC	OHHS
Brooks Klosterman	Academic Team - GMC (.5)	OHHS
Chris Gibfried	Academic Team - GMC (.5)	OHHS
Kevin Sweatman	High School Band Director	OHHS
Jim Green	Assistant High School Band Director	OHHS
Jen Mansu	Senior Class Advisor (.5)	OHHS
Alyssa Payne	Senior Class Advisor (.5)	OHHS
Brooks Klosterman	Junior Class Advisor (.5)	OHHS
Madison Caiarelli	Junior Class Advisor (.5)	OHHS
Kim Brassfield	Sophomore Class Advisor (.5)	OHHS
Ryan Ihrig	Sophomore Class Advisor (.5)	OHHS
Elizabeth Firsich	Freshman Class Advisor (.5)	OHHS
Katie Jacobs	Freshman Class Advisor (.5)	OHHS
Maria Palassis	High School Drama	OHHS
Maria Palassis	High School Key Club Advisor	OHHS
Courtney Vaive	High School Newspaper	OHHS
Kyle Funk	National Honor Society (.5)	OHHS
Allison Papatanas	National Honor Society (.5)	OHHS
Linus Ryland	High School Stage Manager	OHHS
Alan Cocklin	High School Student Council (.5)	OHHS
Dennis Martin	High School Student Council (.5)	OHHS
Maggie Calhoun	High School Drill Team (Oakettes)	OHHS
Courtney Vaive	High School Drill Team Choreographer	OHHS
Kelly Rogers	Junior Drill Team (.5)	OHHS
Lauren McCarthy	Junior Drill Team (.5)	OHHS

Melissa Swagler	High School Competition Cheer Coach	OHHS
Jill Ryland	High School Majorette Advisor (.7)	OHHS
Crystal Driscoll	High School Majorette Advisor (.3)	OHHS
Madison Bintz	Color Guard Director	OHHS
Natalie Brady	Percussion Director	OHHS
Alexander Moore	High School Orchestra	OHHS
Amy Thompson	High School Vocal Director/Select Perf.	OHHS
Amanda Biser	Mat Scots	OHHS
Morgan Meyer	High School Yearbook Advisor	OHHS
Erin Ward	High School Yearbook Business Manager	OHHS
Jamie Schorsch	Art/Industrial Arts Bldg. Subject Coord.	OHHS
Kristen Listerman	Business Bldg. Subject Coord.	OHHS
Kerri Muench	Special Education Bldg. Subject Coord.	OHHS
Meghan Sullivan	Foreign Language Bldg. Subject Coord.	OHHS
Amanda Tuchfarber	Language Arts Bldg. Subject Coord. (.5)	OHHS
Debra Jenemann	Language Arts Bldg. Subject Coord. (.5)	OHHS
Jennifer Murphy	Math Bldg. Subject Coord.	OHHS
Amy Thompson	Music Bldg. Subject Coord.	OHHS
Tim Swanger	PE/Health Bldg. Subject Coord. (.5)	OHHS
Jason Lewis	PE/Health Bldg. Subject Coord. (.5)	OHHS
Beth Ludwig	Science Bldg. Subject Coord.	OHHS
Bob Klotz	Social Studies Bldg. Subject Coord.	OHHS
Kyle Brunzman	Highlander Select Bldg. Subject Coord.	OHHS
Cassandra Stevens	DJ Club (.5)	OHHS
Joshua Ward	DJ Club (.5)	OHHS
Amy Thompson	Musical Productions	OHHS
Joe Toney	Middle School Athletic Director	BMS
Chad Coomes	Middle School Boys Golf Coach	BMS
Mark Lockwood	Head 8th Gr. Boys Basketball Coach	BMS
Jim Campbell	Head 7th Gr. Boys Basketball Coach	BMS
Chad Coomes	Head Middle School Boys Track Coach	BMS
Sierra Abrams	Head 8th Gr. Volleyball Coach	BMS
Molly McDermott	Head 7th Gr. Volleyball Coach	BMS
Jenna Huber	Head Middle School Girls Track Coach	BMS
Melissa Claus	Middle School Cheerleading Coach-Fall	Middle Schools
Kristina Dearwester	Middle School Cheerleading Coach -Fall	Middle Schools
Angie Wise	Middle School Cheerleading Coach-Fall (.5)	Middle Schools
Breann Robbins	Middle School Cheerleading Coach-Fall (.5)	Middle Schools
Natalie Brittain	Middle School Cheerleading Coach-Winter	Middle Schools
Emily Huhtala	Middle School Band Director	BMS
Samantha Helms	National Jr. Honor Society (.5)	BMS
Jim Macke	National Jr. Honor Society (.5)	BMS
Melissa McKnight	Middle School Student Council (.5)	BMS
Stacey Bode	Middle School Student Council (.5)	BMS
Melissa Claus	Middle School Competition Cheer Coach	Middle Schools
Emily Huhtala	Middle School Orchestra	BMS
Chelsey Sweatman	Middle School Vocal Director	BMS
Chelsey Sweatman	Middle School Select Performance	BMS

Jeanna Linenkugel	Middle School Yearbook Advisor	BMS
Lydia Parker	Middle School Yearbook Business Mgr.	BMS
Emily Metz	6th Gr. Core Leader (.5)	BMS
Nichole Miller	6th Gr. Core Leader (.5)	BMS
Cindy Nader	7th Gr. Core Leader (.5)	BMS
Melissa McKnight	7th Gr. Core Leader (.5)	BMS
Erin Gerrety	8th Gr. Core Leader (.5)	BMS
Greg Grote	8th Gr. Core Leader (.5)	BMS
Jeanna Linenkugel	Encore Leader (.5)	BMS
Jennifer Smith	Encore Leader (.5)	BMS
Jadyn Klosterman	Special Education Leader	BMS
Eva Schott	German Club	BMS
Amy Kramer	"Star Cats" Club	BMS
Jeanna Linenkugel	Art Club	BMS
Ann Heyl	Newbury Book Club	BMS
Joe Toney	Washington DC Club	BMS
Emily Metz	Career Ed. Club	BMS
Emily Metz	Musical Productions	BMS
Jeannie Hilvert	Middle School Athletic Director	DMS
Andy Busker	Middle School Boys Golf Coach	DMS
Steve Busker	Head Middle School Boys Track Coach	DMS
Joe Kremer	Head 8th Gr. Girls Volleyball Coach	DMS
Jeannie Hilvert	Head 7th Gr. Girls Volleyball Coach	DMS
Joe Kremer	Head Middle School Girls Track Coach	DMS
Rachel Walicki	Middle School Cheerleading Coach - Winter	DMS
Theresa McKnight	Middle School Band Director	DMS
Kala Koons	National Jr. Honor Society	DMS
Kristen Wilson	Middle School Student Council (.5)	DMS
Kenny Boatright	Middle School Student Council (.5)	DMS
Theresa McKnight	Middle School Orchestra	DMS
Chelsea Lamping	Middle School Vocal Director	DMS
Chelsea Lamping	Middle School Select Performance	DMS
Sandy Malloy	Middle School Yearbook Advisor	DMS
Karen Braun	Middle School Yearbook Business Mgr.	DMS
Kelsey McClanahan	6th Gr. Core Leader (.5)	DMS
Steve Busker	6th Gr. Core Leader (.5)	DMS
Tessa Keyes	7th Gr. Core Leader (.5)	DMS
Karen Braun	7th Gr. Core Leader (.5)	DMS
Kristen Wilson	8th Gr. Core Leader (.5)	DMS
Kenny Boatright	8th Gr. Core Leader (.5)	DMS
Jeannie Hilvert	Encore Leader	DMS
Olivia Hosty	Special Education Leader	DMS
Chelsea Lamping	Musical Productions	DMS
Shane Sowders	Middle School Athletic Director	RRMS
Ed Badinghaus	Head 8th Gr. Football Coach	Middle Schools
Jim Richmond	Head 7th Gr. Football Coach	Middle Schools
Matt Elliott	Assistant Middle School Football Coach	Middle Schools
Tim Fisher	Assistant Middle School Football Coach	Middle Schools

Chris Uran	Assistant Middle School Football Coach	Middle Schools
Dan Walker	Assistant Middle School Football Coach	Middle Schools
Tony Tirey	Assistant Middle School Football Coach	Middle Schools
John Wallace	Assistant Middle School Football Coach	Middle Schools
Tim Bode	Assistant Middle School Football Coach	Middle Schools
Aaron Frick	Assistant Middle School Football Coach	Middle Schools
Shane Sowders	Middle School Boys Golf Coach	RRMS
Carl Anderson	Middle School Boys Cross Country Coach	Middle Schools
DaManuel Montgomery	Middle School Boys Tennis Coach	Middle Schools
Shane Sowders	Head Middle School Boys Track Coach	RRMS
Carl Anderson	Distance Running Coach	Middle Schools
DaManuel Montgomery	Middle School Girls Tennis Coach	Middle Schools
Carl Anderson	Middle School Girls Cross Country Coach	Middle Schools
Michelle Cox	Head 8th Gr. Volleyball Coach	RRMS
Kacie Fisher	Head 7th Gr. Volleyball Coach	RRMS
Shane Sowders	Middle School Girls Golf Coach	Middle Schools
Shane Sowders	Head 8th Gr. Girls Basketball Coach	RRMS
Marie Argo	Head 7th Gr. Girls Basketball Coach	RRMS
Marie Argo	Head Middle School Girls Track Coach (.5)	RRMS
Kacie Fisher	Head Middle School Girls Track Coach (.5)	RRMS
Robyn Stuhan	Middle School Cheerleading Coach - Winter	RRMS
Matt Werner	Middle School Band Director	RRMS
Robyn Stuhan	National Jr. Honor Society	RRMS
Linus Ryland	Middle School Stage Manager	RRMS
Megan Hoffman	Middle School Student Council (.5)	RRMS
Kacie Fisher	Middle School Student Council (.5)	RRMS
Matt Warner	Middle School Orchestra	RRMS
Dave Anderson	Middle School Vocal Director	RRMS
Dave Anderson	Middle School Select Performance	RRMS
Renee Stickley	Middle School Yearbook Advisor	RRMS
Liz Hibbard	Middle School Yearbook Business Mgr.	RRMS
Liz Hibbard	6th Gr. Core Leader (.5)	RRMS
Debi Reigers	6th Gr. Core Leader (.5)	RRMS
Shane Sowders	7th Gr. Core Leader (.5)	RRMS
Christine Miller	7th Gr. Core Leader (.5)	RRMS
Kathy Appiarius	8th Gr. Core Leader (.5)	RRMS
Marie Argo	8th Gr. Core Leader (.5)	RRMS
Julia Kitz	Encore Leader	RRMS
Amy Lawson	Special Education Leader (.5)	RRMS
Carrie Sexton	Special Education Leader (.5)	RRMS
Jennie Magro	Builders Club	RRMS
Stacey Battoclette	Art Club	RRMS
Tricia Fox	Technology Club	RRMS
Carl Anderson	Let's Run Club	RRMS
Dave Anderson	Musical Productions (.5)	RRMS
Matt Warner	Musical Productions (.5)	RRMS
Denise Bibent	Elementary Intramurals	COH
Tami Moore	Assistant Elementary Intramurals	COH

Janell Eschenbrenner Elementary Band	COH
Janell Eschenbrenner Elementary Orchestra	COH
Tami Moore Safety Patrol	COH
Denise Bibent Running Club	COH
Keith Minnery Choir Club	COH
Caitlyn Schlimm PBIS Club	COH
Emily Amlin Drama Club	COH
Janell Eschenbrenner Musical Productions (.5)	COH
Keith Minnery Musical Productions (.5)	COH
Mark Altherr Elementary Intramurals	DEL
Julie Marratta Elementary Band	DEL
Julie Marratta Elementary Orchestra	DEL
Bryan Berwanger Singers Club	DEL
Valerie Holocher eKIDS Jr. Club (.5)	DEL
Holly Sherwood eKIDS Jr. Club (.5)	DEL
Valerie Holocher Chess Club	DEL
Emily Majestic Memory Book Club	DEL
Holly Sherwood eKIDS Club (.5)	DEL
Wendy Williams eKIDS Club (.5)	DEL
Briana Duwel Student Council Club (.5)	DEL
Nicole Heims Student Council Club (.5)	DEL
Bryan Berwanger Musical Productions	DEL
Sara Cohill Elementary Intramurals	JFD
Alison Rack Elementary Band	JFD
Sarah Singer Elementary Orchestra	JFD
Chelsea Bouley Safety Patrol (.5)	JFD
Victoria Aviles Safety Patrol (.5)	JFD
Victoria Aviles Dulles Leadership Club	JFD
Leeann Garrett Book Club	JFD
Alison Rack Choir Club	JFD
Sue Glassmeyer STEM Club	JFD
Jenna Kirchgessner eKIDS Club	JFD
Sarah Singer Music Club	JFD
Sue Glassmeyer Green Team Club	JFD
Alison Rack Musical Productions	JFD
Christina Simonson Elementary Intramurals (.5)	OAK
Rebecca Ewing Elementary Intramurals (.5)	OAK
Amanda Mejia Elementary Band	OAK
Sarah Singer Elementary Orchestra	OAK
Bev Kenny Safety Patrol	OAK
Rebecca Ewing Art Club	OAK
Bev Kenny Chess Club	OAK
Bev Kenny 5th Gr. Ambassadors Club	OAK
Sarah Singer Choir Club	OAK
Julie Marratta Music Club	OAK
Amanda Mejia Orff Club (.5)	OAK
Sarah Singer Orff Club (.5)	OAK
Amanda Mejia Musical Productions (.75)	OAK

Sarah Singer	Musical Productions (.25)	OAK
Alex Moore	Elementary Band	SPR
Alex Moore	Elementary Orchestra	SPR
Cyndi Anderson	Safety Patrol	SPR
Elizabeth Isom	Girls on the Run Club	SPR
Sophia Herrmann	Nature Club	SPR
Beth Combs	Comix Club	SPR
Melissa Kautz	Art Club	SPR
Tiffany Berting	Encore Club	SPR
Tiffany Berting	Musical Productions	SPR
Penny Ferguson	LPDC Member	OHLSD
Heather Packer	LPDC Member	OHLSD
Susan Dochterman	LPDC Member	OHLSD

zz) Extended Time Contract - 1 year contract - 2023-2024 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Salary</u>
Fran Gilreath	Secondary Counselor	OHHS	75% of daily rate x 11
Ken Meibers	Secondary Counselor	OHHS	75% of daily rate x 12
Hannah Burns	Secondary Counselor	OHHS	75% of daily rate x 12
Kyna Southworth	Secondary Counselor	OHHS	75% of daily rate x 12
Courtney Ruther	Secondary Counselor	OHHS	75% of daily rate x 12
Angie Ray	Secondary Counselor	OHHS	75% of daily rate x 12
DJ Young	School Psychologist	OHHS	75% of daily rate x 8
Amy Asper	School Psychologist	OHHS	75% of daily rate x 8
Kristin Fraley	School Psychologist	OHHS	75% of daily rate x 8
Elizabeth Wessel	School Psychologist	OHHS	75% of daily rate x 5
Alison Cucchetti	Media Specialist	OHHS	75% of daily rate x 6
Marisa Groh	Work Study Coordinator	OHHS	75% of daily rate x 6
Nichol Hayes	School Psychologist	BMS	75% of daily rate x 10
Teri Egbers	School Psychologist	BMS	75% of daily rate x 10
Olivia Hosty	School Psychologist	DMS	75% of daily rate x 10
Emily Kim	Secondary Counselor	DMS	75% of daily rate x 10
Debi Reigers	School Psychologist	RRMS	75% of daily rate x 11
Carrie Sexton	School Psychologist	RRMS	75% of daily rate x 11
Amy McNabb	School Psychologist	COH	75% of daily rate x 7
Lauren Flynn	School Psychologist	COH	75% of daily rate x 7
Mary Knuth	School Psychologist	COH	75% of daily rate x 4
Chelsey Schneider	School Psychologist	DEL	75% of daily rate x 8
Katie Klus	School Psychologist	DEL	75% of daily rate x 8
Markie Gahris	School Psychologist	JFD	75% of daily rate x 7.5
Krista Hatfield	School Psychologist	JFD	75% of daily rate x 7.5
Hayley Pogue	School Psychologist	JFD	75% of daily rate x 4
Julia Lawhead	School Psychologist	OAK	75% of daily rate x 9
Jeff Lyman	School Psychologist	OAK	75% of daily rate x 6
Jaimie Beerck	School Psychologist	SPR	75% of daily rate x 10
Holly Reilly	School Nurse	District	75% of daily rate x 15

Shari Kaufhold	Special Services	District	75% of daily rate x 10
EJ Engelkamp	Teacher on Assignment	DEL	75% of daily rate x 10

aaa) Substitute Bus Driver - To be hired on an as needed basis and paid per substitute bus driver hourly rate.

Name

Patircia Buelterman
Lois McGinley
Amy Whitehead
Jason McCarthy
Thomas Raley
Robert Molloy
James Bratfish
Andrew Gallo

bbb) Substitute Van Driver - To be hired on an as needed basis and paid per substitute van driver hourly rate.

Name

Cody Hicks

ccc) Substitute Custodian - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Alex Mullens
David Maher

ddd) Substitute Crossing Guard - To be hired on an as needed basis and paid per substitute crossing guard hourly rate.

Name

Brooklyn Rauen

eee) Substitute Food Service - To be hired on an as needed basis and paid per substitute food service hourly rate.

Name

Brooklyn Rauen

10. Personnel

I recommend that the Board approve the following Personnel actions (a -a) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Supplemental Contracts - 2023-2024 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Shellie Hageman	Head Varsity Girls Cross Country Coach	OHHS
Shellie Hageman	Head Varsity Girls Track Coach	OHHS
Shellie Hageman	Elementary Intramurals	SPR

11. Personnel

I recommend that the Board approve the following Personnel actions (a -a) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Extended Time Contract - 1 year contract - 2023-2024 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Salary</u>
Katie Johnson	Secondary Counselor	OHHS	75% of daily rate x 12

- IX. CONSTITUENTS MAY ADDRESS THE BOARD (Limit of five minutes per constituent for a total of thirty minutes)**
- X. BOARD DISCUSSION**
- XI. EXECUTIVE SESSION - for the employment of public employees or regulated individuals**
- XII. ADJOURNED**