

**MINUTES OF THE REGULAR BOARD MEETING OF THE
OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
MARCH 4, 2024 – DELSHIRE ELEMENTARY SCHOOL
6:00 P.M. (RECORDS COMMISSION MEETS PRIOR TO BOARD MEETING)
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OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. CALL TO ORDER

The meeting was called to order at 6:00 p.m.

II. OPENING EXERCISE

III. ROLL CALL BY APPROVED ROTATION

The roll was called and the following members were present: Bart West, Lisa Ibold, Sam Yorgovan, Mischelle Philpot

Absent: Rich Haffey

Also present: Jeff Brandt, Steve Bain

IV. COMMUNICATIONS

- Mr. Brandt congratulated winter sports teams, particularly teams and individuals that advances in the post-season tournaments.
- Mr. Brandt thanked the community for their support of Mrs. Schlomer's fundraiser and congratulated Bridgetown students on their performance of Wizard of Oz.

V. 37-24 ADOPTION OF AGENDA

Mr. West moved, seconded by Mr. Yorgovan, to approve the Agenda for the Regular Board Meeting of March 4, 2024, as submitted.

AYES - Ibold, Yorgovan, Philpot, West

NAY - None

Motion approved.

VI. TREASURER'S REPORT

Mr. Bain reported:

- February 2024 financial report
- Health Insurance Initiatives:
 - Modern Health – a new employee assistance program is available for the entire consortium to assist with mental distress such as anxiety, as well as other coaching tools.
 - Life Insurance – the consortium will bid life insurance.
 - Biometric Screenings – will occur on March 19 and OHLSD continues to have strong participation levels.

VII. SUPERINTENDENT'S REPORT

Principal's Report

- Jill Wolfe, Principal of Delshire, reported on the following:
 - Thank you to the community for the support of fire victims.
 - Building Frameworks for Excellence (built upon a firm foundation)
 - Motto "Excel at the Del" a growth mindset for all students
 - March 9th is the global fair allowing for students and community to explore careers and opportunities.
- Mr. E.J. Engelkamp, Teacher on Assignment, provided an update on student discipline. Positive behavior referrals continue to grow, while the number of discipline issues is decreasing.
- Ian Veldhaus, Intervention Specialist, shared stories of student's social and emotional growth.

VIII.

DIRECTOR REPORTS

- None

IX.

CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE AGENDA

- None

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

X.

OLD BUSINESS

- None

XI. 38-24

MINUTES

Mr. West moved, seconded by Mrs. Ibold, to approve the Minutes of the Regular Board Meeting of February 5, 2024 and the Development Session of February 12, 2024 according to ORC 3313.26 and Text 6.06 as submitted.

AYES - Ibold, Yorgovan, Philpot, West

NAY - None

Motion approved.

XII. 39-24

MONTHLY FINANCIAL STATEMENT

Mr. West moved, seconded by Mrs. Philpot, to approve the Monthly Financial Statement for February 2024 according to ORC 3313.26 and Text 6.06 as submitted.

AYES - Yorgovan, Philpot, West, Ibold

NAY - None

Motion approved

XIII. 40-24

DONATIONS

Mr. West moved, seconded by Mrs. Ibold, to approve the following Donations as submitted.

- | | | |
|----|--|-------------------|
| a) | From: Kids Cops N Firefighters Inc. | \$6,000 |
| | To: OHHS Adopt-A-Highlander | 018-1820-9231-500 |
| b) | From: Eutice Dell'Aira | \$4,000 |
| | To: Jim & Eutice Dell'Aira Scholarship | 007-1820-9551-500 |
| c) | From: J.F.Dulles PTA | \$2,000 |
| | To: OHHS Scholarship Fund | 007-1820-9551-500 |
| d) | From: Kiwanis Club of Delhi Hills | \$500 |
| | To: OHLSD Fire Victims Fund | 018-1820-9578-570 |
| e) | From: Thomas J. Rebold Foundation | \$1,000 |
| | To: BMS Musical | 300-1820-9545-510 |

- f) From: Haverkos Orthodontics \$907.50
To: J.F.Dulles - Kindergarten T-Shirts 018-1820-9579-540
- g) From: Oak Hills Minis Dance Inc. \$823.08
To: OHHS Oakettes 300-1820-9505-500
- h) From: Oak Hills Minis Dance Inc. \$775.00
To: OH Juniors Dance Team 300-1820-9503-500
- i) From: Oak Hills Minis Dance Inc. \$1,000.00
To: OHHS Scholarship Fund 007-1820-9551-500
- j) From: Miami University - Prevention Education Grant \$8,500
To: Delhi MS for Health & Wellness 007-1820-9515-530

AYES - Philpot, West, Ibold, Yorgovan

NAY - None

Motion approved

XIV. 41-24

APPROPRIATIONS ADJUSTMENTS

Mr. West moved, seconded by Mrs. Ibold, to approve the following appropriation adjustments as submitted. (Fund 018, 200, 300, 400 or 500 are not tax supported funds)

- a) Title I-A Disadvantaged Youth \$15,111.33 572-9224
- b) Title IIA Improving Teacher Quality \$5,728.47 590-9224
- c) ECSE - Early Childhood Special Ed. \$863.26 587-9224
- d) IDEA-B Special Education -\$14,381.72 516-9224
- e) Auxiliary Funds (Interest & Final) \$34,939.52 401-9224
- f) OHHS Adopt-A-Highlander \$33,000 018-9231-500

AYES - West, Ibold, Yorgovan, Philpot

NAY - None

Motion approved

XV. 42-24

MEMORANDUM OF UNDERSTANDING - OAPSE

Mr. West moved, seconded by Mr. Yorgovan, to approve the Memorandum of Understanding with OAPSE as submitted.

AYES - Ibold, Yorgovan, Philpot, West

NAY - None

Motion approved

XVI. 43-24

AGREEMENT – HCDDS & OHLSD

Mrs. Ibold moved, seconded by Mr. West, to approve the Agreement between Hamilton County Developmental Disabilities Services and Oak Hills Local School District as submitted.

AYES - Ibold, Yorgovan, Philpot, West

NAY - None

Motion approved

XVII. 44-24

OHLSD STUDENT TRIPS

Mrs. Ibold moved, seconded by Mr. Yorgovan, to approve the following Oak Hills Local School District Student Trips as submitted.

Oak Hills High School

Dates: 2/24-25/24

Group: Girls Wrestling Team

Destination: Jeffersonville, OH

Rapid Run Middle School

Dates: 5/12-16/25

Group: 8th Grade Students

Destination: Washington, DC

AYES - Yorgovan, Philpot, West, Ibold
 NAY - None
 Motion approved

XVIII. 45-24

PERSONNEL

Mrs. Hunter moved, seconded by Mrs. Schoonover, to approve the following Personnel actions

(a. - u.) as submitted. Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a. Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Debra Jenemann	Teacher	OHHS	Retirement	05/31/24

b. Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Ben Freeman	Instructional Asst.	COH	Personal	02/20/24 (Corrected Date)
Sherry Runyon	Instructional Asst.	OHHS	Retirement	06/30/24
Cheryl Lubbe	Instructional Asst.	DEL	Retirement	08/08/24
Sandy Stallard	Food Service Mgr.	RRMS	Retirement	05/24/24
Darleen Kallmeyer	Food Service	OHHS	Retirement	05/24/24
Vikki Ketteman	Instructional Asst.	RRMS	Personal	02/27/24

c. Unpaid Family Medical Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Janell Eschenbrenner	Teacher	COH	Child Care	03/20/24-04/30/24
Bryan Berwanger	Teacher	DEL	Medical	03/20/24-03/22/24

d. Unpaid Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Erin Mohs	Teacher	DEL	Child Care	03/21/24-03/22/24

e. Unpaid Leave - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Kimberly Martini	Food Service	BMS	Medical	02/06/24-04/01/24
Ceria Niles	Instructional Asst.	BMS	Child Care	02/14/24-04/01/24

f. Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Robert Hatcher	Bus Driver	III-2	03/04/24 6 hrs. per day/5 days per week
Allison Lacey	Instructional Asst.	II-1	02/13/24 3.5 hrs. per day/5 days per week
Colton Wilson	Instructional Asst.	II-1	02/23/24 6.5 hrs. per day/5 days per week
Jennifer Kappa	Instructional Asst.	II-1	02/20/24 6.75 hrs. per day/5 days per week

g. Director of Communications - To be paid \$500.00 per day, up to 30 days, 3/5/24 - 6/30/24.

Name
 Krista Ramsey

h. Supplemental Contracts - 2023-2024 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Katie Jacobs	Assistant Varsity Girls Track Coach	OHHS
Duane Wallace	Assistant Varsity Girls Softball Coach	OHHS
Rachel Gabbard	Head 9th Gr. Girls Softball Coach (.5)	OHHS
Liz Holzinger	Head 9th Gr. Girls Softball Coach (.5)	OHHS

i. Bridgetown Middle School Music - To be paid \$400.00 for piano accompanist for rehearsals, spring concert & MIP competition, April, 2024.

Name
Julie Marratta

j. Student Teacher Mentor

<u>Name</u>	<u>University</u>	<u>Amount</u>
Bob Klotz	Northern Kentucky University	\$40.00
Emily Kayse	Northern Kentucky University	\$125.00
Karen Singleton	Northern Kentucky University	\$125.00

k. Focused Reading Groups (Teachers) - To be paid \$30.00 per hour for before/after school program to support at risk students who need additional support with reading from 2/1/24-5/24/24.

Name
Erica Rolfes
Lindsie Reinhold
April Ferneding
Allison Kampel
Gabby Diamond
Jennifer Drake
Courtney Valerius
Penny Abel
Vanessa Wellendorf
Amy McNabb
Jill Salamone
Laura Harvey
Lauren Flynn
Shannon Brown
Maggie Brown
Amanda Goodman
Karen Mulcahey
Emily Majestic
Eric Kessler
Kristina Dearwester
Caroline Geist
Bev Kenny
Courtney Geier
Mollie Harloff
Nathan Parsons
Maria Blaes
Rebecca Ewing
Josie Jorgenson
Aimee Rhoton
Rebecca Binkley
Keystin Fisher

l. Focused Reading Program - To be paid their hourly rate for before/after school program to support at risk students who need support with reading from 2/1/24-5/24/24.

Name
Amy Jackson
Rebecca Tumlin
Mary Schehr
MaryAnn Davisson
Angela Kennedy

Jennifer Waltner
Sarah Geil
Rebecca Thatcher
Stana Ruebusch

m. **French Curriculum Development - Academic Map** - To be paid \$150.00 per day, up to 5 days, for work done January - May, 2024.

Name

Meghan Sullivan

AYES - Philpot, West, Ibold, Yorgovan

NAYS - None

Motion approved.

XIX.

CONSTITUENTS MAY ADDRESS THE BOARD

- None

XX.

BOARD DISCUSSION

- Follow Up – February Board Development Meeting:
 - Mr. Brandt and Dan Beckenhaupt, HR Director, illustrated the cost of adding four coaches, one reading specialist and two Kdg (KEEP) teachers. The range of the additional staff is an additional \$560k-\$630k pending insurance elections and experience.
 - Mr. West requested to see the forecast at the development session to view the impact of adding personnel.

XXI. 46-24

EXECUTIVE SESSION

Mr. West moved, seconded by Mrs. Ibold, to move into Executive Session at 6:42 p.m. for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person request a public hearing.

AYES - West, Ibold, Yorgovan, Philpot

NAY - None

Motion Approved.

The Board returned from Executive Session at 8:44 p.m. and the President announced they had met for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person request a public hearing.

XXII. 47-24

ADJOURNED

Mrs. Ibold moved, seconded by Mr. West, to adjourn the meeting at 8:45 p.m.

AYES - Philpot, Schoonover, Hunter, West, Haffey

NAYS - None

Motion approved.



President

ATTEST:



Treasurer

SB/sls