

**Oak Hills Local School District
Board of Education Meeting Agenda**

Regular Meeting - May 5, 2025

Rapid Run Middle School

6:00 P.M. (Records Commission Meets Prior to Board Meeting)



OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

Constituents addressing the Board are required to sign in prior to the start of the meeting.

I. CALL TO ORDER

II. OPENING

III. ROLL CALL BY APPROVED ROTATION

Rich Haffey, Lisa Ibold, Sam Yorgovan, Mischelle Philpot, Bart West

IV. COMMUNICATIONS

A. Oak Hills PTA “T” in PTA Award - Kim Breitenbach, PTA Advisory Council President

1. Oak Hills Local School District “T” in PTA Award - Erin Phillips
2. Oak Hills High School - Travis Hunt
3. Bridgetown Middle School - Erin Phillips
4. Delhi Middle School - Sandy Malloy
5. Rapid Run Middle School - David Anderson
6. C.O. Harrison Elementary School - Chrisanne Hettasheimer
7. Delshire Elementary School - Sara Pollitt
8. J. F. Dulles Elementary School - Alison Rack
9. Oakdale Elementary School - Cindy Wesseling
10. Springmyer Elementary School - Melissa Kautz

B. Retirement Awards

V. ADOPTION OF AGENDA

VI. TREASURER’S REPORT

A. State Senator Bill Blessing

B. Audit - Comprehensive Annual Financial Report

C. Five Year Forecast

VII. SUPERINTENDENT’S REPORT

A. Principal’s Report

Will Beinkemper, Rapid Run Middle School

VIII. DIRECTOR REPORTS

A. Master Facilities

B. Oak Hills Alternative School

IX. CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE AGENDA

(Limit of five minutes per constituent for a total of thirty minutes)

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

X. OLD BUSINESS

XI. NEW BUSINESS

A. Treasurer's Recommendations

1. Minutes

I recommend that the Board approve the Minutes of the Board Meeting of April 7, 2025 and the Development Session of April 28, 2025 according to ORC 3313.26 and Text 6.06 as attached.

2. Donations

I recommend that the Board approve the Donations as submitted.

- | | | |
|----|---|-------------------------|
| a) | From: Bridgetown MS PTA | \$1,500 |
| | To: OHHS Scholarship Fund | 007-1820-9551-500 |
| b) | From: Jessica Castellini | \$1,000 |
| | To: Licht Memorial Scholarship Fund | 007-1820-9551-500 |
| c) | From: Westside Community Band | \$500 |
| | To: Delhi MS Band & Orchestra | 300-1820-9586-530 |
| d) | From: Kelly & Brian Weldele | \$1,260 |
| | To: OHHS Oakettes | \$630 300-1820-9505-500 |
| | To: OHHS Juniors | \$630 300-1820-9503-500 |
| e) | From: National Society of the Daughters
of the American Revolution | \$500 |
| | To: Delhi MS - Band and Orchestra | 300-1820-9586-530 |
| f) | From: American Heart Association | \$500 |
| | To: J.F. Dulles Elementary | 018-1820-9579-500 |
| g) | From: Nancy & James Seiter | \$1,000 |
| | To: Chris Olberding Memorial Scholarship | 018-1820-9551-500 |
| h) | From: Eutice Dell'Aira | \$4,000 |
| | To: Jim & Eutice Dell'Aira Scholarship | 018-1820-9551-500 |

3. Bulthaupt Scholarship

I recommend that the Board approve the updated Bulthaupt scholarship allocation as attached.

4. Appropriation Adjustments

I recommend that the Board approve the following appropriation adjustments as submitted. (only funds 001 & 003 are tax supported)

a) Bulthaupt Scholarship Fund 008-0000 \$4,200

5. Five Year Financial Forecast

I recommend that the Board approve the five year forecast as attached.

B. Superintendent's Recommendations

1. Classified Administrative Compensation Schedule

I recommend that the Board approve the classified administrative compensation schedule as attached.

2. OHLSD District Policy Manual - Policy Revision

I recommend that the Board approve the policy revisions to the Oak Hills Local School district Policy manual as attached.

Po5500 Student Conduct

Policy 5223 Released Time for Religious Instruction

3. Personnel

I recommend that the Board approve the following Personnel actions (a-w) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Emily Oblong	Teacher	DMS	Personal	08/10/25
Jaimie Beerck	School Psychologist	SPR	Personal	08/10/25

b) Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Marietta Bucalo	Instructional Asst.	OHELC	Personal	04/18/25
Jim Hautman	Instructional Asst.	COH	Personal	04/07/25
Lisa Cox	Instructional Asst.	JFD	Retirement	05/31/25
Virginia Boertlein	Bus Driver	Trans.	Retirement	05/31/25
Sheryl Reed	Instructional Asst.	RRMS	Retirement	05/31/25
Dave Reed	Bus Aide	Trans.	Personal	05/31/25
Alicia Quintero	Instructional Asst.	OHELC	Personal	05/21/25
Demetrius Walker	Custodian	RRMS	Terminated	04/22/25
Gerald Baltes	Bus Driver	Trans.	Retirement	05/31/25

c) Sabbatical Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Heather Ruehl	Teacher	OAK	Professional Development	08/11/25-05/22/26

d) Appointment - Certified Administrative Contracts - 08/01/25-07/31/28

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Brian Connors	Principal	VII-M+30-8
Geoff Harold	Principal	VIC-M+30-8

e) Appointment - Certified Administrative Contracts - 08/01/25-07/31/27

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Kristi Bashara	Assistant Principal	V-M+30-8
Dan Boles	Assistant Principal	V-M+30-8
Matt Page	Assistant Principal	IV-M+30-8
Shannon Richey	Assistant Principal	III-M+30-6

f) Appointment - Classified Administrative Contracts - 07/01/25-06/30/28

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Jamie Behrle	Assistant Treasurer	III-10
Chris Gramke	Director of Communication/PR	II-10
Tracy Marcum	Director of Transportation	II-9
Bill Murphy	Director of Safety & Security	I-6
Jason Nash	Director of Operations	IV-8
Kelly Weldele	Food Service Supervisor	II-9

g) Appointment - Classified Administrative Contracts - 07/01/25-06/30/27

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Kyle Prosser	Assistant Athletic Director	I-10
Mark Mullens	Building Manager	I-5

h) Appointment - Certified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Katelyn Graff	Teacher	IV-4	08/11/25
Lindsey Sharp	Speech Pathologist	IV-5	08/11/25
Natalie Decuir	Teacher	II-0	08/11/25
Isabelle Paff	Teacher	II-0	08/11/25
Katherine Cismesia	Teacher	II-0	08/11/25
Kayla Reeder	School Psychologist	VI-1	08/11/25

i) Supplemental Contract - 2024-2025 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Marie Argo	Garden Club	RRMS

j) Non-Renewal Tutors

<u>Name</u>
Cathy Allgeyer
Kathleen Brothers
Carol Byrne
Rochelle Hafner

Majorie Pater
Kevin Spraul
Kathryn Welch

k) Non-Renewal Auxiliary Clerks

Name

Amy Kuderer
Nancy Heitzman

l) Non-Renewal Crossing Guards

Name

William Cole
Kevin Connolly
Robert Erwin
Kevin Gildea
Julie Thompson

m) Non-Renewal of Personal Service Contract

Name

Julie Dunford

n) Continuing Contracts - Certified

Name

Sam Ostendorf
Sheila Goddard
Hannah Burns

o) 1 Year Contracts - Certified

Name

Allison Ahlers
Melissa Ambs
Amy Asper
Thomas Baldwin
Craig Bishop
Abigail Blazina
Kelly Brennan
Jennifer Broxterman
Ashleigh Budge
Kathryn Burkart
Madison Caiarelli
Kristin Capitena
Michael Cassidy
Kimberly Collins
Nicholas Continenza
Daniel Couch
Stephanie Dann
Jonathan DeLotell
Susan Dochterman
Claire Duvall

Mark Eilers
Tyler Elrod
Jonathan Fether
Rachel Gabbard
Christopher Gibfried
Amanda Hogel
Ryan Ihrig
Krista Irvin
Kaitlyn Jacobs
Elisabeth Jump
Kasey Keesy
Elizabeth Kelly
Robert Klotz Jr.
Margaret Klusman
Taylor Kowalski
Olivia Lang
Amanda Lewis
Jason Lewis
Kristen Listerman
Catherine Maddox
Jennifer Meyer
Morgan Meyer
Alexander Moore
Brittany Morman
Colleen Mumford
Bradley Murphy
Kristin Nemeth
Holly Northcutt-Wentz
Allison Papathanas
Michael Price
Brad Rabe
Kristy Razzaghi
Justin Roden
Amy Rone
Courtney Ruther
Lori Schmidlin Franklin
Kyle Schnee
Rogar Schneider
Laura Schutte
Kelly Shattuck
Kathryn Steel
Courtney Vaive
James Wandsnider
Erin Ward
Donald Young
Chad Coomes
Teri Egbers
Philip Farmer

Shelby Fultz
Zachary Gamel
Gregory Grote
Nichol Hays
Jenna Huber
Gregory Leurck
James Macke
Molly McDermott
Lydia Parker
Erin Phillips
Joshua Schweinfurth
Mariam Soliman
Chelsey Sweatman
John Valerius
Melissa Vassallo
Jack Vetter
Kayla Worley
Dane Brater
Karen Braun
Andrew Busker
Sarah Campbell
Parker Drake
Maria Fraulini
Richard Fritz
Emily Futscher
Justin Hailey
Olivia Hosty
Kala Koons
Chelsea Lamping
Kristin Link
Sandra Malloy
Kelsey McClanahan
Mindy Meissner
Fawn Miller
Jeremy Miller
Alison Moyer
Breann Robbins
Mary Sala
Kimberly Schibi
Kristen Schlemmer-Wilson
Jordan Schwiers
Emily Scotti
Andrew Shibinski
Marie Strauss
Tobi Brooks
Susan Burdine
Barbara Chenault
Sarah Clark

Michelle Cox
Kacie Fisher
Patricia Gaustad
Katlyn Godfrey
Maxwell Gramke
Megan Hoffman
Rebecca Johnson
Jacob Pratt
Robyn Stuhan
Robert Vaske
Grace Armentrout
Lauren Aug
Jonathan Beisel
Denise Bibent
Rebecca Binkley
Lindsay Black
Julie Boles
Rita Brown
Madison Cappel
Karen Coster
Pamela Eisenmann
Rebecca Emerick
Angela Falhaber
Mattison Fisher
Lauren Flynn
Benjamin Freeman
Ellen Gorski
Laura Gutzwiller
Chrisanne Hettesheimer
Stephanie Junker
Sarah Kamp
Allison Kampel
Victoria Kruse
Julie Lemmink
Amy McNabb
Kelsey Miller
Keith Minnery
Megan Molitoris
Amiee Ostendorf
Candace Poole
Kathryn Ramsdell
Megan Robbe
Erica Rolfes
Jessica Ruehl
Jill Salamone
Vanessa Salgado
Melissa Satterfield
Caitlyn Schlimm

Sabrina Stanforth
Sara Tassone
Rebecca Thatcher
Katherine Tyler
Isabella Vitatoe
Marci Walicki
Tracy Weingartner
McKenzie Becker
Dana Beckmeyer
Bryan Berwanger
Margaret Brown
Tricia Doyle
Brianna Duwel
Kiarra Edwards
Victoria Ferrarelli
Keyrstin Fisher
Emily Havens
Nicole Heims
Stacey Hilgeman
Alexandra Jones
Eric Kessler
Julie Marratta
Samantha Martin
Kaleigh McCarthy
Erin Mohs
Shannon Moore
Sara Pollitt
Lindsie Reinhold
Morgan Rudy
Katherine Shoals
Megan Treft
Emily Vance
Cassandra Vanderwoude
Ian Veldhaus
Jarod Walpole
Monika Wright
Penny Abel
Victoria Aviles-Brooks
Kathleen Bourgeois
Krista Carroll
Nancy Cartwright
Sara Cohill
Jennifer Drake
Amelia Eger
Claire Feldhaus
Racheal Fern
April Ferneding
Markie Gahris

Kierstin Gall
Rachael Harrison
Krista Hatfield
Kyla Kappa
Jenna Kirchgessner
Tanya Kist
Christine Lammers
Sandy Lang
Hayley Lippowitsch
Kali Meyer
Brandi Norman
Kathrine Radomski
Natalie Rhein
Jessica Seger
Sarah Singer
Courtney Valerius
Emily Wendling
Sara Zimmerman
Julie Abel
Jillian Anthon
Michelle Boeshart
Kristina Dearwester
Leah Engelkamp
Rebecca Ewing
Christa Franke
Jessica Garcia
Maria Gautier Blaes
Courtney Geier
Caroline Geist
Mollie Harloff
Maya Hilvert
Brenna Jorgenson
Josie Jorgenson
Gabriella Kayse
Megan Keller
Linda Kuhn
Juliana Lucas
Grace Marschall
Kamryn McCool
Amanda Mejia
Paige Monahan
Abigail Mulligan
Julia Murray
Kendra Olges
Nathan Parsons
Jessica Rahm
Nora Schablein
Molly Wiehe

Patricia Asebrook
Amanda Berling
Tiffany Berting
Nicole Busch
Beth Combs
Gabriella Diamond
Tina Herr
Melissa Kautz
Emma Kitzmiller
Ashley Leichter
Kathryn Nuesse
Beth Phillips
Lauren Thomas
Deanna Wetsch
Kaitlyn Crean
Mollie DiGiacomo
Maria Huth
Meredith Schroeder
Maria Sunderhaus
Elizabeth Wessel
Shari Kaufhold
Jessie Collins
Nicole Deiser
Jennifer Katsis
Sarah Kenkel
Christina Scheckel
Jeanna Shupp
Holly Reilly

p) 1 Year Contracts - Classified

Name

Brooke Rentz
Brooklyn Wieck
Marcy Hayes

q) 2 Year Contracts - Classified

Name

Jiniffer Meagher
Brandon Heugel
Danielle Mack
Steven Sellmeyer
Timothy Tritschler
Walter McMurray
Teresa Meador
Donald Wetterich
James Halusek
William Shine
Scott Denlinger

Richard Sullivan
 Kelly Deffinger
 Lisa Evans
 Annabelle Potavin
 Helen Tilahun
 Bridget Monnig
 Joyce Leas
 Walata Mathis
 Julie Moore
 Traci Klaserner
 Carrie Lipps
 Jennifer Scholz
 Amanda Fischer
 Melissa Hatcher
 Megan Meyer
 Jennifer Rhein
 Matthew Ciambarella
 Dennis Edwards
 Richard McGinley
 Michael Schwarz
 Karen Sweeney
 Ashley Totten
 Terry White
 Matthew Pittman
 Matthew Webb
 Christine Cottingham

r) Continuing Contracts - Classified

Name

Matthew McMurray
 Greg Gunther
 Ashley Stacey
 Colleen Albertz
 Shelly Johnson
 Gwendolyn Lear
 Holly Phillips
 Karen Kramer
 Robert Young
 Paul Morse

s) Oak Hills High School Drama - “Les Miserables” - To be paid as follows for work done on the spring musical, January - April, 2025.

<u>Name</u>	<u>Assignment</u>	<u>Amount</u>
Julie Marratta	Pit Orchestra	\$1000.
Christina Walls	Asst. Director & Choreography	\$2000.
Sarah Singer	Pit Orchestra	\$625.

- t) **Extended School Year Services** - To be hired on an as needed basis and paid \$50.00 per hour.
Name
Kim Riesenbeck
Mollie Harloff
Penny Abel
- u) **Substitute Secretary** - To be hired on an as needed basis and paid per substitute secretary hourly rate.
Name
Lindsay Vanlandingham
Vickie Grady
- v) **Substitute Custodian** - To be hired on an as needed basis and paid per substitute custodian hourly rate.
Name
Tyler Johnson
- w) **Substitute Food Service** - To be hired on an as needed basis and paid per substitute food service hourly rate

4. **Personnel**

I recommend that the Board approve the following Personnel actions (a-a) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) 1 Year Contract - Certified

Name

Michelle Hageman

5. **Personnel**

I recommend that the Board approve the following Personnel actions (a-a) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) 1 Year Contract - Certified

Name

Kacie Fisher

Jessica Ruehl

6. Personnel

I recommend that the Board approve the following Personnel actions (a-a) as submitted.

a) Appointment - Certified Administrative Contracts - 08/01/25-07/31/28

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Ben Hageman	Athletic Director	VIC-M+30-8

XII. CONSTITUENTS MAY ADDRESS THE BOARD (Limit of five minutes per constituent for a total of thirty minutes)

XIII. BOARD DISCUSSION

- Board Meeting:
 - May 19, 2025 Development Session 4 p.m. Cancelled
 - May 19, 2025 Special Board Meeting 6 p.m. Announced

XIV. EXECUTIVE SESSION - consideration of the employment of a public employee or official

IX. ADJOURNED