MINUTES OF THE REGULAR BOARD MEETING OF THE OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION

JUNE 2, 2025 - OAK HILLS DISTRICT OFFICE

6:00 P.M. (RECORDS COMMISSION MEETS PRIOR TO BOARD MEETING) WWW.OAKHILLS.K12.OH.US

OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. CALL TO ORDER

The meeting was called to order at 6:00 p.m.

II. <u>OPENING EXERCISE</u>

III. ROLL CALL BY APPROVED ROTATION

The roll was called and the following members were present: Rich Haffey, Lisa Ibold, Sam Yorgovan, Mischelle Philpot, Bart West

Also present: Jeff Brandt, Steve Bain

IV. COMMUNICATIONS

A. Public Hearing:

Retire / Rehire - Ohio Revised Code Required Public Hearing: Judy Davis / Lori Ohmer (no public comment)

B. PaySchools Replacing EZ Pay

Effective July 1, 2025 PaySchools will be replacing EZ Pay (this is an involuntary decision)

- All parents will have to register a username & password
- Communication will be sent accordingly
- Funds from EZ Pay will rollover to PaySchools
- Convenience fees for using PaySchools will be assessed and alternative payment methods are available
- Other district have been satisfied with PaySchools

V. 73-25 <u>ADOP</u>TION OF AGENDA

Mr. Haffey moved, seconded by Mrs. Philpot, to approve the Agenda for the Regular Board Meeting of June 2, 2025, as submitted.

AYES - Ibold, Yorgovan, Philpot, West, Haffey

NAY - None

Motion approved.

VI. TREASURER'S REPORT

- Mr. Bain communicated the following:
 - April Financial Report
 - State Budget Update:
 - The Senate is expected to vote on the state budget on June 11th
 - The district continues to advocate with local legislators to secure state funding.

VII. <u>SUPERINTE</u>NDENT'S REPORT

No Report

VIII. DIRECTOR'S REPORTS

- Oak Hills LSD Bond Issue November 4, 2025 / Partnership with the Ohio Facilities Construction Commission (OFCC)
 - Mr. Bain reviewed:
 - Frequently asked questions (with the presumption that the board will pass resolutions to move forward with a bond issue).
 - The project will occur in phases
 - Phase I locally funded projects / Phase II state funded projects
 - The state will fund over 50% of the entire cost of the project (equivalent to at least \$70m)
 - The timeline of the project
 - Financial impacts to the community (the district will assess taxes equal to the current taxes being assessed today for the 1997 bond issue, which expires in December)
 - Construction of new buildings
 - The community is encouraged to visit ohlsd.us Building Our Future tab for the facts

IX. CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE AGENDA (Limit of five minutes per constituent for a total of thirty minutes)

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

• None

OLD BUSINESS

None

XI. 74-25 MINUTES

X.

Mr. Haffey moved, seconded by Mrs. Philpot, to approve the Minutes of the Regular Board Meeting of May 5, 2025, and the Development Session of May 19, 2025 according to ORC 3313.26 and Text 6.06 as submitted.

AYES - Yorgovan, Philpot, West, Haffey, Ibold

NAY - None

Motion approved.

XII. 75-25 MONTHLY FINANCIAL REPORT

Mr. Haffey moved, seconded by Mrs. Philpot, to approve the Monthly Financial Statement for April, 2025 according to the ORC 3313.26 and Text 6.06, as submitted.

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

From:

Motion approved.

XIII. 76-25 DONATIONS

a)

Mr. West moved, seconded by Mr. Haffey, to approve the following Donations as submitted.

To: OHHS Adopt-A-Highlander

Kids Cops N Firefighters Inc.

018-1820-9231-500

\$10,000

b)	From: To:	E. John Rewwer Jay Rewwer Scholarship Fund	\$1,000 007-1820-9551-500
c)	From: To:	Cheviot Charitable Foundation OHHS Scholarship Fund	\$4,000 007-1820-9551-500
d)	From:	Stephen J. Schmitz	\$1,000
	To:	Jonathan Schmitz Memorial Scholarship	007-1820-9551-500
e)	From:	Michael Edwin Price	\$6,000
	To:	OHHS Scholarship Fund	007-1820-9551-500
f)	From:	Oak Hills Choral Boosters	\$750
	To:	OHHS Scholarship Fund	007-1820-9551-500
g)	From:	Artsonia	\$723
	To:	Springmyer - Student 018	018-1820-9582-550
g)	From:	Oak Hills Mini Dance Team	\$2,000
	To:	OHHS Scholarship Fund	007-1820-9551-500
h)	From:	Daniel Biser	\$2,500
	To:	Dick Roche & Clara Smith Memorial Scholarship Fund	007-1820-9551-500

XIV. 77-25 APPROPRIATION ADJUSTMENTS

NAY - None

Mrs. Philpot moved, seconded by Mr. Yorgovan, to approve the following appropriation adjustments as submitted (Funds 001, 002, 003 – tax supported / all other funds non-tax supported)

a) Gray Scholarship Fund \$4,000 008-9900

b) Food Service Fund \$100,000 006-0000 (5 new double stack ovens)

AYES - Haffey, Ibold, Yorgovan, Philpot, West

AYES - West, Haffey, Ibold, Yorgovan, Philpot

NAY - None

Motion approved

Motion approved

XV. 78-25 RESOLUTION TO ESTABLISH PETTY CASH FUNDS FOR THE 2025-2026 SCHOOL YEAR

Mr. Haffey moved, seconded by Mrs. Philpot, to approve the Resolution to Establish Petty Cash Funds for the 2025-26 school year as submitted.

BE IT RESOLVED the following amounts of Petty Cash for departments for the 2025-26 school year are hereby approved at \$1,500 for the District Office (Treasurer/Designee), Superintendent's Office (Superintendent/Designee), and the Business Office Director / Designee). WHEREAS, the District Treasurer will designate authorized District officials who may draw money from petty cash accounts. The Treasurer will also establish specific guidelines for use of petty cash. WHEREAS, petty cash may be replenished throughout the school year by submitting proper documentation to the Treasurer. In June, all petty cash receipts and deposit balances are to be turned in to the Treasurer on individual deposit tickets marked "petty cash." Receipts and deposit tickets must total the amount of petty cash for each respective account. A new petty cash allotment will be distributed in July of each year.

AYES - Ibold, Yorgovan, Philpot, West, Haffey

NAY - None

Motion approved

XVI. 79-25 RESOLUTION FOR VENDING COMMISSIONS FOR THE 2025-2026 SCHOOL YEAR

Mr. West moved, seconded by Mrs. Ibold, to approve the Resolution for Vending Commissions for the 2025-26 School Year as submitted.

WHEREAS the Board of Education wishes for students and staff to have the use of vending machines on school premises and also wishes that the commissions received from such machines be available for school purposes; and WHEREAS, vending machines located in faculty areas (which are not accessible to student are to be deposited into a Special Revenue Fund. Funds are to be used at the discretion of the respective building faculty; and WHEREAS, all other vending machine commissions, from those machines that are accessible to students, will be deposited into either 018 Public School Support Fund or the 300 Athletics Fund and are used for the purpose of the specified fund. BE IT RESOLVED that the commission from the vending machine located at the District Office will be deposited into a Special Revenue Fund and used for needy families in the Oak Hills Local School District.

XVII. 80-25 ADVANCE FUNDS

Mr. West moved, seconded by Mr. Yorgovan, to approve the Advance of Funds if needed (from the General Fund) in order for the Treasurer to balance accounts for year-end reports as submitted. All advances of funds will be advanced back into the General Fund at the August, 2025 meeting and final advances made.

	<u>Fund</u>	Advance Up To
a) Title I - A Improving Basic Programs	572-9225	\$618,919.10
b) Title II-A Supporting Effective Edu.	590-9225	\$313,499.10
c) Title III - LEP	551-9225	\$23,021.02
d) Title IV- A Student Support	584-9225	\$9,729.28
e) IDEA-B Special Education	516-9225	\$344,671.37
f) IDEA Early Childhood Special Ed.	587-9225	\$25,557.28
g) School Psych Intern	499-9125	\$2,147.72
e) IDEA-B Special Education f) IDEA Early Childhood Special Ed.	516-9225 587-9225	\$344,671.37 \$25,557.28

XVIII. 81-25

<u>AUTHORIZATION FOR TREASURER TO MODIFY THE BOARD APPROPRIATIONS</u> <u>FOR FY 2025</u>

Mr. Haffey moved, seconded by Mrs. Ibold to approve the Authorization for Treasurer to Modify the Board Appropriations for Fiscal Year 2025 as submitted.

The Superintendent and Treasurer are requesting authorization for the Treasurer to modify the Appropriations to meet obligations of the district for the 2025 fiscal year. The Treasurer will stay within the funds available as certified by the Budget Commission of Hamilton County, or as amended and approved on or before June 30, 2025 by the Budget Commission. Furthermore, the Treasurer will submit the final revised Appropriation document at the regular board meeting of August 2025 for the Board's review and adoption as the final regular business item for the 2025 fiscal year.

AYES - West, Haffey, Ibold, Yorgovan, PhilpotNAY - NoneMotion approved

XIX. 82-25 RESOLUTION TO ADOPT TEMPORARY APPROPRIATIONS

Mrs. Ibold moved, seconded by Mr. Yorgovan to approve the Resolution to Adopt Temporary Appropriations as submitted.

WHEREAS it is desired to postpone the passage of the Annual Appropriations Resolution until an Amended Official Certificate of Estimated Resources for the year beginning July 1, 2025 is received from the County Budget Commission, and to pass a temporary resolution for meeting the ordinary expenses of this school district until the effective date of the Annual Appropriations Resolution; and WHEREAS Section 5705.38 of the Ohio Revised Code provides that a temporary appropriations measure may be passed to meet ordinary expenses until no later than October 1 of the current fiscal year. NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Oak Hills Local School District of Hamilton County that to provide for the current expenses and other expenditures of said Board for the period July 1, 2025 until the effective date of the Annual Appropriations Resolution for the fiscal

year ending June 30, 2026 the following sums be, and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made for and during said period as follows,

001	General Fund	\$95,000,000
002	Bond Retirement Fund	\$4,000,000
003	Permanent Improvement	\$8,000,000
006	Food Service	\$2,500,000
007	Special Trust	\$110,000
800	Endowment	\$60,000
009	Uniform School	\$40,000
018	Public School Support	\$450,000
027	Workers Compensation	\$200,000
200	Student Activity (Student Managed)	\$200,000
300	Student Activity (District Managed)	\$700,000
400	State Supported Funds	\$900,000
500	Federally Supported Funds	\$4,000,000
	002 003 006 007 008 009 018 027 200 300 400	002 Bond Retirement Fund 003 Permanent Improvement 006 Food Service 007 Special Trust 008 Endowment 009 Uniform School 018 Public School Support 027 Workers Compensation 200 Student Activity (Student Managed) 300 Student Activity (District Managed) 400 State Supported Funds

AYES - Haffey, Ibold, Yorgovan, Philpot, West

NAY - None

Motion Approved.

XX. 83-25 HCESC SERVICES ORDER

Mrs. Philpot moved, seconded by Mr. Haffey, to approve the Hamilton County ESC Products and Services Annual Order Form for 2025-2026 as submitted.

AYES - Ibold, Yorgovan, Philpot, West, Haffey

NAY - None

Motion Approved.

XXI. 84-25 <u>HCESC – CONTRACTS FOR SERVICES TO NON-PUBLIC SCHOOLS</u>

Mr. Haffey moved, seconded by Mrs. Ibold, to approve the Hamilton County Educational Service Center Contracts for Services to Non-Public Schools as submitted. The service contracts are for the 2025-2026 school year.

AYES - Yorgovan, Philpot, West, Haffey, Ibold

NAY - None

Motion Approved.

XXII. 85-25 <u>AGREEMENT – HCDDS & OHLSD</u>

Mr. West moved, seconded by Mr. Yorgovan to approve the Agreement Between Hamilton County Developmental Disabilities Services and Oak Hills Local School District as submitted.

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

Motion Approved.

XXIII. 86-25 DISTRICT STUDENT HANDBOOK 2025-2026

Mr. Haffey moved, seconded by Mrs. Ibold, to approve the District Student Handbook submitted.

AYES - West, Haffey, Ibold, Yorgovan, Philpot

NAY - None

Motion Approved.

XXIV. 87-25 POLICY REVISION

Mrs. Ibold moved, seconded by Mr. Yorgovan, to approve the following policy revision as submitted. Policy 5500 Student Conduct

AYES - Haffey, Ibold, Yorgovan, Philpot, West

NAY - None

Motion Approved.

XXV. 88-25 OHLSD STUDENT TRIPS

Mr. Haffey moved, seconded by Mr. Yorgovan to approve the following Oak Hills Local School District Student Trips as submitted.

Delhi Middle School

Dates:5/5/26-8/26

Group: 8th Grade

Destination: Washington DC

AYES

- Ibold, Yorgovan, Philpot, West, Haffey

NAY

- None

Motion Approved.

XXVI. 89-25

ELEMENTARY CONFERENCE SCHEDULE

Mrs. Ibold moved, seconded by Mr. Haffey, to approve the Elementary Conference Schedule for the 2025-2026 school year as submitted.

A. Thursday, October 23, 2025

B. Tuesday, October 28, 2025

C. Wednesday, November 5, 2025

D. Wednesday, January 14, 2026

AYES - Yorgovan, Philpot, West, Haffey, Ibold

NAY - None

Motion Approved.

XXVII. 90-25

MIDDLE SCHOOL CONFERENCE SCHEDULE

Mrs. Philpot moved, seconded by Mrs. Ibold, to approve the Middle School Conference Schedule for the 2025-2026 school year as submitted.

A. Thursday, October 23, 2025

B. Thursday, October 30, 2025

C. Thursday, February 12, 2026

D. Thursday, February 19, 2026

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

Motion Approved.

XXVIII. 91-25

RESOLUTION FOR OHHS 2025-2026 SCHEDULE FOR COLLEGE & CAREER READINESS MEETINGS

Mr. Haffey moved, seconded by Mr. Yorgovan to approve the Resolution for Oak Hills High School's 2025-2026 Schedule for College and Career Readiness Meetings as submitted.

WHEREAS the Board of Education of the Oak Hills Local School District believes in and supports the importance of teaching college and career readiness and financial literacy concepts; and WHEREAS the Oak Hills Board of Education also believes that preparing students for post-secondary education, equipping them with the prerequisite skills needed for a successful career, and teaching students to become financially literate, including the ability to read, analyze, manage and communicate about the personal financial conditions that affect material well-being, will position them for success in later life.

THEREFORE BE IT RESOLVED that the Oak Hills Board of Education supports the importance of providing college and career readiness and financial literacy concepts in middle school and in high school BE IT FURTHER RESOLVED that the schedule for the 2025-2026 College and Career Readiness Meetings at Oak Hills High School are as follows:

Grades 9 - 11

Tuesday, January 13, 2026 Wednesday, January 21, 2026 Thursday, January 29, 2026 Thursday, February 5, 2026 (make-up date)

Grade 12

Tuesday, September 16, 2025 Wednesday, September 24, 2025 Thursday, October 2, 2025

AYES - '

- West, Haffey, Ibold, Yorgovan, Philpot

NAY - Nor

Motion Approved.

XXVIX. 92-24 CAREER TECH RESOLUTION

Mrs. Ibold moved, seconded by Mr. Yorgovan approve the Career Tech Resolution for Grades 7 & 8 as submitted.

WHEREAS, House Bill (H.B.) 487, the Education Biennium Bill, was signed in to law on June 16, 2014, and becomes effective on September 11, 2014; and

WHEREAS, H.B. 487, among other provisions, made changes to R.C. §3313.90 now requiring all school districts to provide career-technical education to students grades 7-12, when previously the requirement was to provide such education in grades 9-12, unless the respective board of education passes a resolution specifying its intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year, and submits such resolution to the Ohio Department of Education by September 30th of that school year; and

WHEREAS, the Oak Hills Local School District Board of Education (the "Board of Education") has determined it does not intend to provide career-technical education to students enrolled in grades seven (7) and eight (8) for the 2024/2025 school year.

NOW, THEREFORE, BE IT RESOLVED by the Oak Hills LSD Board of Education as follows:

SECTION I

The Board of Education shall not provide career-technical education to Oak Hills Local School District students enrolled in grades seven and eight for the 2025/2026 school year. The Board of Education directs the Superintendent to submit a copy of this resolution to the Ohio Department of Education by September 30, 2025.

SECTION II

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, & all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the ORC.

AYES

- Haffey, Ibold, Yorgovan, Philpot, West

NAY

- None

Motion Approved.

XXX. 93-25

RESOLUTION AUTHORIZING THE PERMISSION TO CARRY A FIREARM

Mr. West moved, seconded by Mrs. Philpot to approve the Resolution Authorizing Bill Murphy the Permission to Carry a Firearm as submitted.

AYES

- Ibold, Yorgovan, Philpot, West, Haffey

NAY

- None

Motion Approved.

XXXI. 94-25

RESOLUTION FOR BALLOT CONSENT

Mrs. Ibold moved, seconded by Mr. Haffey to approve the Resolution for Ballot Consent as submitted.

AYES

- Yorgovan, Philpot, West, Haffey, Ibold

NAY

- None

Motion Approved.

XXXII. 95-25 RESOLUTION REQUESTING FISCAL OFFICER TO CERTIFY MAXIMUM MATURITY OF BONDS

Mr. Haffey moved, seconded by Mr. West to approve the Resolution Requesting Fiscal Officer to Certify Maximum Maturity of Bonds as submitted.

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

Motion Approved.

XXXIII. 96-25 RESOLUTION OF NECESSITY

Mr. Haffey moved, seconded by Mr. West to approve the Resolution of Necessity as submitted.

AYES - West, Haffey, Ibold, Yorgovan, Philpot

NAY - None

Motion Approved.

XXXIV. 97-25 <u>CLASSIFIED ADMINISTRATION SALARY SCHEDULE</u>

Mrs. Ibold moved, seconded by Mr. Yorgovan to approve the fiscal year 2026 classified administration salary schedule as submitted.

AYES - Haffey, Ibold, Yorgovan, Philpot, West

NAY - None

Motion Approved.

XXXV. 98-25 <u>DISTRICT OFFICE SALARY SCHEDULE</u>

Mr. Haffey moved, seconded by Mr. Yorgovan to approve the fiscal year 2026 district office salary schedule as submitted.

AYES - Ibold, Yorgovan, Philpot, West, Haffey

NAY - None

Motion Approved.

XXXVI. 99-25 PERSONNEL

Mr. West moved, seconded by Mr. Haffey, to approve the following Personnel actions

(a. - nn.) as submitted. Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a. Resignation - Certified

Name	Assignment	School	Reason	Effective
Abigail Blazina	Teacher	OHHS	Personal	06/30/25
Bob Klotz	Teacher	OHHS	Personal	08/10/25
Stephanie Willin	Teacher	BMS	Personal	08/10/25
Sarah Singer	Teacher	OAK/JFD	Personal	08/10/25
Katie Tyler	OT	COH	Personal	08/10/25
Travis Hunt	Principal	OHHS	Personal	06/30/25
Jeff Brandt	Superintendent	District	Personal	07/31/25

b. Resignation - Classified

Name	Assignment	School	<u>Reason</u>	Effective
Robin Stith	Instructional Asst.	RRMS	Personal	08/10/25
Karen Bedel	Bus Aide	Trans.	Retirement	05/26/25
Stacey Ludwig	Fiscal Manager	OHHS	Personal	06/30/25

Jenny Boling	Nurse Attendant	JFD	Personal	08/10/25
Melissa Shaffer	Instructional Asst.	RRMS	Personal	08/10/25
Bernard Rechtin	Bus Driver	Trans.	Personal	08/11/25

c. Appointment - Certified Administrative Contracts - 08/01/25-07/31/28

Name Assignment Salary
Brian Conners Principal IX-M+30-8

d. Appointment - Certified Administrative Contracts - 08/01/25-07/31/27

Name Assignment Salary
Brady Faust Principal VII-M+30-2

e. Appointment - Certified

NameAssignmentSalaryEffectiveSarah HammerTeacherIV-008/11/25Kate GlassTeacherIV-508/11/25

f. Appointment - Classified

Name Assignment Salary Effective
Judy Davis Secretary III-8 07/02/25

Lori Ohmer Secretary II-8 07/02/25

8 hrs. per day/5 days per week

1I-8 07/02/25

8 hrs. per day/5 days per week

Kara Streckfuss Custodian I-2 06/16/25

8 hrs. per day/5 days per week

g. 1 Year Contract - Certified - hired on an as needed basis

Name

Shannon Burke

h. 2 Year Contract - Classified

Name

Robert Hatcher

i. Appointment - Tutor - 2025-2026 School Year

Name	School	Effective
Cathy Allgeyer	DEL	08/11/25
Kathleen Brothers	Visitation	08/11/25
Rochelle Hafner	DEL	08/11/25
Majorie Pater	St. Dominic	08/11/25
Kevin Spraul	OHHS	08/11/25
Kathryn Welch	St. Jude	08/11/25

j. 1 Year Classified - hired on an as needed basis

Name

William Cole Kevin Connolly Julie Thompson

k. Appointment - Auxiliary Clerks

Name Assignment School
Amy Kuderer Auxiliary Clerk St. Al's (According to the Auxiliary Calendar)

Nancy Heitzman Auxiliary Clerk St. Jude

(According to the Auxiliary Calendar)

I. Appointment - Instructional Assistants - 1 Year Contract - 2025-2026

NameSchoolAmanda BakerOHHSJessica BakerOHHSKatherine BarkleyOHHSSusan BennetOHHS

Kimberly Cassell	OHHS
Ellen Douglas	OHHS
Amy Ehling	OHHS
Julie Essen	OHHS
Savannah Estes	OHHS
Brett Glass	OHHS
Tayler Goff	OHHS
Stephanie Greene	OHHS
Jennifer Holtman	OHHS
Bonnie Hutchinson	OHHS
Lisa Hutson	OHHS
Aretha Johnson	OHHS
Ruth King	OHHS
Leslie Klingenbeck	OHHS
Erica Lambrinides	OHHS
Sherry Laux	OHHS
Jennifer Meyer Ava Millard	OHHS
Barbara Moore	OHHS
Janet O'Hara	OHHS
	OHHS
Mandy Patton Jessica Pennekamp	OHHS
Demario Pleasant	OHHS
Sara Rauen	OHHS
Derrick Reed	OHHS
Mary Roach	OHHS
Andreah Roberson	OHHS
Brenna Robisch	OHHS
Helen Rohlfer	OHHS
Rebecca Samborsky	OHHS
Walter Spilman	OHHS
Christine Stange	OHHS
Cara Streithorst	OHHS
Dawn Stroberg	OHHS
Lindsay Vanlandingham	OHHS
Laura Velasquez	OHHS
Christina Vest	OHHS
Duane Wallace	OHHS
Ashlea Walters	OHHS
Ashleigh Williams	OHHS
Jennifer Wissel	OHHS
Narcissa Zeek	OHHS
Pamela Bruce	BMS
Ann Heyl	BMS
Nicole Mazza	BMS
Molly Phillips	BMS
Bryanne Sagers	BMS
Amanda Niehaus	DMS
Tyler Reese	DMS
Julie Shreve	DMS
Carl Anderson	RRMS
Kimberly Brueckner	RRMS
Patty Burchett	RRMS
Nancy Davis	RRMS
Taryn Hahn	RRMS
Latasha Horsley	RRMS
Joseph Ingram	RRMS
Angie Jolevski	RRMS RRMS
Brenda Jonas	RRMS
Christina Kallmeyer	RRMS
Bobbie King	KKWS

Kirsten Kraft	RRMS
Anna McQueary	RRMS
Annie Mullins	RRMS
Rose Murphy-McCarthy	RRMS
Bill Owen	RRMS
Katherine Rudolph	RRMS
Jennifer Schulze	RRMS
Nancy Shockey	RRMS
Tonya Soldano	RRMS
Janet Tripathy	RRMS
Brandon Unthank	RRMS
Linda Wesley	RRMS
Anne Wilburn Charlene Blaser	RRMS COH
Deborah Cartmell	COH
Amber Childress	COH
Michael Conners	COH
Liah Earls	COH
Kathleen Fenbers	COH
Kelly Gardner	COH
Sarah Geil	COH
Julie Himmler	СОН
Kerri Hoffmeier	COH
Madison Jowers	COH
Brooke Lay	COH
Sara Meyer	COH
Konnie Rexroat	COH
Travis Rice	COH
Samantha Riggs	COH
Deanna Roberts	COH
Stevie Schroot	СОН
Anna Turner	COH
Tiffany Vitatoe	COH
Jennifer Waltner Stacy Woosley	COH COH
Laura Anderson	DEL
Laquetta Berry	DEL
Melissa Broxterman	DEL
Ashley Conliff	DEL
Rebecca Douglas	DEL
Heather Gantzer	DEL
Sherry Herrle	DEL
Clarissa Miller	DEL
Savanna Morgan	DEL
Ceria Niles	DEL
Melissa Schmitt	DEL
Holly Sherwood	DEL
Amanda Spilman	DEL
Wendy Williams	DEL
Jennifer Wilson	DEL
Brittani Abner	JFD
Tracey Allen	JFD JFD
Lacey Anuci Gwen Brown	JFD JFD
Alicia Burst	JFD
Diana Chappell	JFD
LaTanya Cole	JFD
Maryann Davisson	JFD
Elizabeth Farwick	JFD
Barbara Ferneding	JFD
Leeann Garrett	JFD

Jennifer Gooding	JFD
Kylie Grote	JFD
Paula Haarmeyer	JFD
Amanda Hager	JFD
Makenzie Haussler	JFD
Elizabeth Henline	JFD
Amanda Hochscheid	JFD
Carly Horine	JFD
Amy Jackson	JFD
Cindy Jacobs	JFD
Richard Jones	JFD
Joanna Joseph	JFD
Lindsay Keeton	JFD
Angela Kennedy	JFD
Karen Kitchen	JFD
Mya Linkenfelter	JFD
Julie Lockwood	JFD
George Mannix	JFD
Katherine Meymann	JFD
Melissa Noppert	JFD
Mary Schehr	JFD
Rebecca Tumlin	JFD
Latoya Weber	JFD
Colton Wilson	JFD
Betsy Wirfel	JFD
Christa Armentrout	OAK
Jennifer Baston	OAK
Judith Boeshart	OAK
Kara Finley	OAK
Amber Flanders	OAK
Jennifer Hoffman	OAK
	OAK
Elizabeth Holzinger Nicole Jackson	OAK
	OAK
Allian Lann	
Allison Lacey	OAK
Denise Leopold	OAK
Barbara Martin	OAK
Sachiko Reif	OAK
Abigail Reuss	OAK
Sara Sexton	OAK
Caitlyn Shoemaker	OAK
Tonya Smith	OAK
Amber Sunnycalb	OAK
Kelly Wright	OAK
Abbigail Callahan	OHELC
Tammy England	OHELC
Jessica Erskine	OHELC
Brenda Burman	SPR
Andrea Elliott	SPR
Angela Herzog	SPR
Elizabeth Isom	SPR
Bev Moore	SPR
Ashley Stephens	SPR
Joni Turner	SPR
Melissa Wittich	SPR
Laura Adams	Trans.
Quincea (Anness) Bledsoe	Trans.
Tracey Burger	Trans.
Pamela Dooley	Trans.
Dawn Dunklin	Trans.
Lori Eggleston	Trans.

Jo Fleming Trans. Sarah Glines Trans. Alexandria Goff Trans. Barbara Gum Trans. Kelly Helton Trans. Tonya Hicks Trans. Andrew Jackson Trans. Sandra McNav Trans. Trans. Brooklyn Rauen Tiffany Rauen Trans. Pamela Stanley Trans. Kimberly Sunderhaus Trans. Kimberly Wittich Trans.

m. Appointment - Nurse Attendant - 1 Year Contract - 2025-2026 School Year.

School Nme Nme Beverly Kramer **OHHS** Carrie Morano **OHHS** Karen Roberts **OHHS** Patricia Ruff OHHS Amee Servaites OHHS Angela Streithorst **OHHS** Brittany Weidner OHHS Heidi Hartsfield **BMS** Sharon Spraul **DMS** Jessica Mathews **RRMS** Holly Wahl **RRMS** Rachel Combs COH Meghan Kutzleb COH Ciara Sontag DEL Erica Burger JFD Megan Sparks JFD Joy Hertsenberg OAK Stana Ruebusch OAK Jennifer Schwarz OHLSD

Salary Placement

Name	Assignment	<u>Salary</u>
Sean Horrocks	Facility Manager	IV-7
Tom Cocklin	Maintenance Craftsman	VI-1
Shannon Schwallie	Secretary	III-14
Emily Schweitzer	Secretary	II-8

Secretary Additional Days - 06/02-25-06/30/25 - To be paid up to 15 days at district office secretary scale II-7.

Name

Emily Schweitzer

p. Supplemental Contracts - 2024-2025 School Year.

School Name Assignment Damanuel Montgomery Head Middle School Boys Tennis Coach Middle Schools

q. 2024-2025 OHEA Committee Stipends - To be paid as follows.

Name	<u>Amount</u>
Brian Malavich	\$450.00
Heather Packer	\$350.00
Greg Rolfes	\$200.00
Jeanna Linenkugel	\$200.00
Susan Dochterman	\$300.00
Lora Buchanan	\$100.00
Alan Cocklin	\$100.00

Jen Cook	\$100.00
Jon DeLotell	\$100.00
Robin Jacobs	\$100.00
Dennis Martin	\$100.00
MaryAnne Pearce	\$100.00
Amy Rone	\$100.00
Jennifer Smith	\$100.00
Melissa Vassallo	\$100.00
Kala Koons	\$100.00
Kelsey McClanahan	\$100.00
Marie Argo	\$100.00
Jen Turner	\$100.00
Penny Ferguson	\$100.00
Stephanie Junker	\$100.00
Morgan Beare	\$100.00
Ali Jones	\$100.00
Emily Majestic	\$100.00
Sandy Lang	\$100.00
Vanessa Wellendorf	\$100.00
Sara Zimmerman	\$100.00
Kristina Dearwester	\$100.00
Josie Jorgenson	\$100.00
Sophia Herrmann	\$100.00
Kristen Niehaus	\$100.00

r. Extended School Year Services - To be hired on an as needed basis and paid \$50.00 per hour.

Name

Karen Singleton

Tami Walker

Gabby Diamond

Tina Herr

Andrea Elliott

Jennifer Waltner

s. McKinney Vento Summer Support Team - To be paid \$750.00 each for work done Summer 2025.

Name

Angie Ray

Teri Egbers

Jeff Lyman

Katie Klus

t. <u>Lead Immersion Teacher</u> - To be paid \$2000.00 for work done in the 2024-2025 school year.

Name

Vanessa Salgado

u. Summer Special Program Evaluation Teams (Dulles/DEL/OHHS) - To be paid \$50.00 per hour

for screening meetings, on-site observations & ETR/IEP meetings, May 27, 25-8/8/25.

Name

Hayley Lippowitsch

Lizzy Wessel

Sara Zimmerman

Krista Carroll

Tanya Kist

Amy Morreale

Kali Meyer

Michelle Langdon

Krista Hatfield

v. Student Teacher Mentor

Name University Amount
Amy Thompson Miami University \$300.00

Amy Thompson	University of Cincinnati	\$400.00
Kevin Sweatman	University of Cincinnati	\$400.00
Chelsey Sweatman	University of Cincinnati	\$400.00
David Anderson	Mount St. Joseph University	\$150.00
Bryan Berwanger	Mount St. Joseph University	\$275.00
Kenny Boatright	Mount St. Joseph University	\$150.00
Victoria Renner	Mount St. Joseph University	\$150.00
Beth Combs	Mount St. Joseph University	\$150.00
Tricia Fox	Mount St. Joseph University	\$150.00
Lisa Frey	Mount St. Joseph University	\$550.00
Emily Futscher	Mount St. Joseph University	\$300.00
Chrisanne Hettesheimer	Mount St. Joseph University	\$275.00
Elisabeth Jump	Mount St. Joseph University	\$550.00
Kyla Kappa	Mount St. Joseph University	\$400.00
Tessa Keyes	Mount St. Joseph University	\$150.00
Bob Klotz	Mount St. Joseph University	\$150.00
Sara Loving	Mount St. Joseph University	\$550.00
Jen Mansu	Mount St. Joseph University	\$150.00
Samantha Martin	Mount St. Joseph University	\$150.00
Kristen Schlemmer-Wilson	Mount St. Joseph University	\$150.00
Mariam Soliman	Mount St. Joseph University	\$150.00
Courtney Valerius	Mount St. Joseph University	\$550.00
Cassie Vanderwoude	Mount St. Joseph University	\$150.00
Holly Wentz	Mount St. Joseph University	\$300.00
Debi Reigers	Mount St. Joseph University	\$440.00
Kristen Capitena	Mount St. Joseph University	\$440.00
Amy Kramer	Mount St. Joseph University	\$440.00
Carrie Pelphrey	Mount St. Joseph University	\$440.00
Olivia Hosty	Mount St. Joseph University	\$440.00
Amy Asper	Mount St. Joseph University	\$440.00
Donald Young	Mount St. Joseph University	\$440.00
Lindsey Sharp	Mount St. Joseph University	\$440.00
Sheila Goddard	Mount St. Joseph University	\$440.00
Olivia Lang	Mount St. Joseph University	\$440.00
Nikki Hays	Mount St. Joseph University	\$440.00
Lindsay Black	Northern Kentucky University	\$125.00
Megan Molitoris	Northern Kentucky University	\$125.00

w. Title 1 Coordinator Activities & Communication - To be paid \$4000.00 for work done with Delshire August, 2024 - May, 2025.

Name

Karen Mulcahey

x. Creative Thinking Checklist - To be paid \$30.00 for bell coverage for 4/11/25.

Name

Brandy Schliesman

Steve Busker

Chad Coomes

Erin Eiser

Zach Gamel

Eric Rothwell

Emily Metz

Elizabeth Bareswilt

Josh Schweinfurth

Lydia Parker

Robin Stuhan

Barb Chenault

Liz Hibbard

Shannan Froehle

Tobi Brooks

Kelsey McClanahan

Michelle Austing **Emily Kayse** Jennifer Turner Lauren Tharp

y. Secondary Cross Curricular Literacy Leadership Team - To be paid \$75.00 each for work done on 6/4/25.

Name

Melissa Vassallo

Erin Phillips

Kessa Keyes

Jamie Schorsch

Courtney Vaive

Amanda Biser

Jen Robben

Beth Ludwig

Chris Floyd

Brooks Klosterman

Max Gramke

Kimberly Riesenbeck

Libby Boeing

Renee Stickley

z. Revision of Maps & Common Assessments - ELA - To be paid \$150.00 per day, up to 7 days, May

26 - July 24, 2025.

Name

Erin Eiser

Barb Chenault

Kelsey McClanahan

Brandy Schliesman

Tobi Brooks

Melissa Vassallo

Chrissy Miller

Tessa Keyes

Fawn Miller

Kenny Boatright

Max Gramke

Jack Vetter

Kim Riesenbeck

Kellie O'Brien

Christy Tiernan

Paul Feichner

Lindsay Black

Caitlyn Schlimm

Heather Packer

Laura Adair

Jennifer Drake Maggie Brown

Gayle Hunt

Erin Mohs

Sara Tassone

Mollie Harloff

Traci Eiding

Sarah Bertke

Tamara Walker

Gabby Diamond

Beth Combs

aa. Revision of Maps & Common Assessments - Math - To be paid \$150.00 per day, up to 5 days, May 26 - July 24, 2025.

Name

Pam Eisenmann

Vanessa Salgado

Amara Krimmer

Rita Brown

Sabrina Stanforth

Julie Evans

Stephanie Foster

Brandi Norman

Courtney Valerius

Sue Duwel-Glassmeyer

Jenna Kirchgessner

Jessica Rahm

Linda Kuhn

Christie Henegar

Bev Kenny

Kristina Dearwester

Kristen Niehaus

Beth Phillips

Amanda Luebbe

Sophia Herrman

Nicole Busch

Katherine Shoals

Emily Havens

Lindsie Reinhold

Shannon Moore

Sara Pollitt

Robyn Stuhan

Lauren Tharp

Kayla Koons

Justin Hailey

Karen Braun

Sam Ostendorf

Renee Stickley

Melissa McKnight

Sarah Campbell

Jordan Schwiers

Marie Argo

Chad Cornelius

Zach Gamel

bb. Revision of Maps & Common Assessments - Science - To be paid \$150.00 per day, up to 5 days,

May 26 - July 24, 2025.

<u>Name</u>

Nicole Busch

Bev Kenny

Jenna Kirchgessner

Erin Mohs

Sabrina Stanforth

Tricia Fox

Kayla Worley

Mindy Meissner

Liz Hibbard

Kristen Link

Chad Coomes

Debbie Stein

Stacey Bode

cc. Revision of Maps & Common Assessments - Immersion - To be paid \$150.00 per day, up to 5 days,

May 26 - July 24, 2025.

Name

Vanessa Salgado

Victoria Aviles-Brooks Sabrina Stanforth

Ellen Gorski

dd. Revision of Maps & Common Assessments - Preschool - To be paid \$150.00 per day, up to 5 days, May 26 - July 24, 2025.

Name

Sara Zimmerman

Jen Schehr

Amy Morreale

Sara Loving

Mary Berger

Katherine Radomsi

Abby Davis

Megan Treft

ee. Oak Hills High School Summer Credit Recovery 2024 - To be paid \$30.00 per hour, for up to 8

hours per day, from May 27 - July 11, 2025.

Name

Alan Cocklin

Jon DeLotell

Bill Deters

Mike Nieman

Shannon Murray

Nancy Kordenbrock-Guess

Mike Cassidy

Brian Malavich

Lori Franklin

Jason Yates

Greg Rolfes

Dennis Martin

ff. Algebra 1 - Realign Curriculum Map & Assessments - To be paid \$150.00 per day, up to 5 days, for work done summer 2025.

Name

Allison Ahlers

Tom Baldwin

Melissa Claus

Kim Collins

Stephanie Dann

Nicole Deiser

Elizabeth Firsich

Taylor Kowalski

Katie Macke

Colleen Mumford

Allison Papathanas

Cynthia Spires

gg. Geometry - Realign Curriculum Map & Assessments - To be paid \$150.00 per day, up to 5 days,

for work done summer 2025.

Name

Krista Irvin

Brian Malavich

Jennifer Murphy

Kyle Schnee

Kirt Shay

Erin Ward

Jason Yates

hh. Algebra 2 - Realign Curriculum Map & Assessments - To be paid \$150.00 per day, up to 6 days, for work done summer 2025.

<u>Name</u>

Holly Wentz

Jennifer Broxterman

ii. TGRG Summer Reading Program - To be paid as follows for work done May 28 - June 27, 2025.

Name	Amount
Vanessa Salgado	\$50.00/hr.
Lindsay Black	\$50.00/hr.
Karen Mulcahey	\$50.00/hr.
Caroline Geist	\$50.00/hr.
Heather Packer	\$50.00/hr.
Erica Rolfes	\$50.00/hr.
Cassie Vanderwoude	\$50.00/hr.
Josie Jorgenson	\$50.00/hr,
Penny Ferguson	\$50.00/hr.
Penny Abel	\$50.00/hr.
Caitlynn Schlimm	\$50.00/hr.
Christina Simonson	\$50.00/hr.
Deanna Roberts	\$30.00/hr.
Ceria Niles	\$30.00/hr.
Ashley Conliff	\$30.00/hr.
Kelly Wright	\$30.00/hr.

jj. Student Growth Projections - To be paid \$3000.00 for work done May 23 - June 30, 25.

Name

Chad Cornelius

kk. Secondary Cross Curricular Literacy Leadership Team - To be paid \$75.00 each for work done

June 4, 2025.

Name

Melissa Vassallo

Erin Phillips

Tessa Keyes

Jamie Schorsch

Courtney Vaive

Amanda Biser

Jen Robben

Beth Ludwig

Chris Floyd

Brooks Broxterman

Max Gramke

Kimberly Riesenbeck

Libby Boeing

Renee Stickley

II. Substitute Custodian - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Jamey Mullens

mm. Substitute Secretary- To be hired on an as needed basis and paid per substitute secretary hourly rate.

Name

Lauren Murphy

nn. The following substitute employees are to remain on our substitute lists for the 2025-2026 school year unless they notify us this summer that they have found full time employment or request their name to be removed from the substitute list.

Substitute Bus Aides

Melissa Hatcher

Constance Ruff

Colleen Schwoeppe

Substitute Nurse Attendants

Brittney Cassell

Catherine Dezarn

Cynthia Klopp

Erin Lawson

Jennifer Reiner Satterfield

Ellie Sullivan

Substitute Food Service

Amy Braun

Alesia Casagrande

La Tanya Cole

Dawn Dunklin

Pam Dooley

Beth Egloff

Jean Engle

Jennifer Erion

Nancy Finke Torrey Gough

Vickie Grady

Marianne Griffith

Kim Hacker

Cody Hicks

Tonya Hicks

Misti Insprucker

Denise Jobst

Darleen Kallmeyer

Michelle Kallmeyer

Pam Lasita

Theresa Minelli

Alberta Payne

Patricia Prichard

Donna Robbins

Debbie Ruhe

Kayla Schalk

Donna Schmidt

Carol Spratt

Pam Stanley

Julie Thompson

Christa Weber

Nicole Williams

Substitute Bus Drivers

Raymond Adkins

Jerry Baltes

Greta Bayless

Patty Buelterman

Dale McMillian

Joe Noehring

Thomas Rechtin

Dave Smith

Shane Sowders

John Wainscott

Substitute Crossing Guards

Tracey Burger

Angela Himmelhaver

Justin Nichel

Pam Stanley

Substitute Custodians

Colleen Albertz

Brandon Barber

Katherine Barkley

Adam Bloome

Robert Breitenstein

Jakob Childress

Bev Cipriani

Nadine Conteh

Kelly Deffinger

Pam Dooley

Dawn Dunklin

Dennis Edwards

Tyler Ense

Logan Fink

Marc Fullen

Pam Gemmell

Sandra Hamilton

Norma Hill

Jennie Hoffman

Rober Hutson

Skylei James

Kimberley Johnson

Tyler Johnson

Joseph Kersey

Dave Kunkel

Gwen Lear

Arthur Lewis

Marty Link

Adam Lipps

Carrie Lipps

David Maher

Edwin Matthews

Savannah Matthey

Sandra McNay

Alex Mullens

Eva Mullens

Jamey Mullens

Cynthia Nastold

Kaylee Owens

Maurice Paff

Bianca Page

Mandy Patton

Sarah Pittman

Annabelle Potavin

Faith Raines

Jennifer Schulze

Larry Smith

Rhonda Stacey

Julie Thompson

Stephanie Watts

Mary Wilkins

Terry (Marcus) Williams

Substitute Secretaries

Allison Ahlers

Donna Bella

Tracy Combs

Andrea Damon

Maddie Dougoud

Dawn Dunklin

Tammy England

Marsha (Joan) Espich

Nancy Finke

Leeann Garrett

Torrey Gough

Vicky Grady

Amanda Hines

Connie Hicks

Terry Hoeper

Kerri Hoffmeier

Carly Horine

Margaret Houlihan

Anna Huesman

Lisa Hutson

Anna Huesman

Lisa Hutson

Amy Jackson

Michelle Kallmeyer

Nancy Kordenbrock-Guess

Abbey Korte

Pamela Laug

Tanya Lee

Cherly Lubbe

Kathleen Maxwell

Bridget McCarthy

Maria Meyeer

Barb Moore

Jan Morgan

Peg Mosher

Lauren Murphy

Bianca Page

Annabelle Potavin

Jennifer Reupert

Jennifer Trennepohl

Lindsay Vanlandingham

AYES

- Yorgovan, Philpot, West, Haffey, Ibold

NAY

- None

Motion Approved.

XXXVII.

<u>CONSTITUENTS MAY ADDRESS THE BOARD</u> (Limit of five minutes per constituent for a total of thirty minutes)

• None

XXXVIII.

BOARD DISCUSSION

None

XXXIX. 100-25

EXECUTIVE SESSION

Mrs. Ibold moved, seconded by Mr. Yorgovan, to move into Executive Session at

6:36 p.m. for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person request a public hearing.

AYES

- Philpot, West, Haffey, Ibold, Yorgovan

NAY

- None

Motion Approved.

The Board returned from Executive Session at 9:31 p.m. and the President announced they had met for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public

employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person request a public hearing.

XL. 101-25

ADJOURN

Mr. Haffey moved, seconded by Mrs. Ibold, to adjourn the meeting at 9:32 p.m.

AYES - West, Haffey, Ibold, Yorgovan, Philpot

NAYS - None

Motion approved.

President

ATTEST:

Treasurer

SB/sls