

**MINUTES OF THE REGULAR BOARD MEETING OF THE
OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
JULY 14, 2025 – RAPID RUN MIDDLE SCHOOL
6:00 P.M. (RECORDS COMMISSION MEETS PRIOR TO BOARD MEETING)
WWW.OAKHILLS.K12.OH.US**

OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. CALL TO ORDER

The meeting was called to order at 6:00 p.m.

II. OPENING EXERCISE

III. ROLL CALL BY APPROVED ROTATION

The roll was called and the following members were present: Rich Haffey, Lisa Ibold, Sam Yorgovan, Mischelle Philpot, Bart West

Also present: Jeff Brandt, Steve Bain

IV. COMMUNICATIONS

Mr. Brandt thanked the board, the administrative team, the staff and the community for their support over the years.

Mrs. Philpot expressed the board's appreciation for Mr. Brandt's service to our community during his career at Oak Hills.

V. 102-25 ADOPTION OF AGENDA

Mr. Haffey moved, seconded by Mr. Yorgovan, to approve the Agenda for the Regular Board Meeting of July 14, 2025, as submitted.

AYES - Ibold, Yorgovan, Philpot, West, Haffey

NAY - None

Motion approved.

VI. TREASURER'S REPORT

Mr. Bain communicated the following:

- June Financial Report
- Food Service Administrative Review:
 - The Child Nutrition Department is proud to announce the successful completion of its administrative review for the 2024–2025 school year. This comprehensive review, conducted every five years, assesses all major aspects of the program, including operational procedures, resource management, and procurement practices. We are pleased to report that the department met all requirements with no fiscal findings. This outstanding outcome reflects our continued commitment to excellence, compliance, and the highest standards in child nutrition services.
- House Bill 96 - State Biennium Budget
 - Passed the House 59-38 & the Senate 23-10
 - Governor Dewine vetoed 67 items (including a provision that would have limited cash reserves to no more than 40% of the prior year's budget)

- Other items vetoed included the authority of the budget commission to adjust tax rates, including specific levies toward the 20 mill floor calculation, and elimination of some types of levies. The general assembly is considering overriding these 3 items.
- Governor Dewine announced the formation of the Property Tax Reform Working Group. This group will be led by former legislators Bill Seitz and Pat Tiberi
- Other non-financial laws will be discussed at future meetings

VII.

SUPERINTENDENT'S REPORT

No report

VIII.

DIRECTOR'S REPORTS

Bond Issue - Building Our Future - SHP Architects shared the district's draft communication plan for the November bond issue. All information regarding the bond issue is located at ohlsd.us

IX.

CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE AGENDA (Limit of five minutes per constituent for a total of thirty minutes)

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

- None

X.

OLD BUSINESS

- None

XI.

NEW BUSINESS

A. TREASURER'S RECOMMENDATIONS

103-25

1.MINUTES

I recommend that the Board approve the Minutes of the Regular Board Meeting of June 2, 2025 and the Special Meeting of June 4, 2025 according to ORC 3313.26 and Text 6.06 as attached.

AYES - Yorgovan, Philpot, West, Haffey, Ibold

NAY - None

Motion approved.

104-25

2.Monthly Financial Statement

I recommend that the Board approve the Monthly Financial Statement for May, 2025 & June, 2025 according to ORC 3313.26 and Text 6.06, as submitted.

AYES - Yorgovan, Philpot, West, Haffey, Ibold

NAY - None

Motion approved.

105-25

3. Donations

I recommend that the Board approve the Donations as submitted.

- a. From: JF Dulles PTA \$40,982.50
To: JF Dulles Elementary (Playground) 018-1820-9579-540
- b. From: Johnson Charitable Gift Fund \$1,000.00
To: Jay Faris Memorial Scholarship 007-1820-9551-000

AYES - West, Haffey, Ibold, Yorgovan, Philpot
NAY - None
Motion approved

106-25

4. Rate of Compensation - Substitutes

I recommend that the Board approve the rates of compensation for substitutes as attached.

Discussion: Mr. West requested that Human Resources inform the board when rates are approved outside of the language on the attachment (which are at the discretion of Human Resources).

AYES - Haffey, Ibold, Yorgovan, Philpot, West
NAY - None
Motion approved

107-25

5. Rate of Compensation - Event Workers

I recommend that the Board approve the rates of compensation for event workers as attached.

AYES - Ibold, Yorgovan, Philpot, West, Haffey
NAY - None
Motion approved

108-25

6. Rate of Compensation - Curriculum Services

I recommend that the Board approve the rates of compensation for curriculum services as attached (after school services, home instruction, credit recovery, extended school year services).

AYES - Yorgovan, Philpot, West, Haffey, Ibold
NAY - None
Motion approved

109-25

7. Records Retention Schedule

I recommend that the Board approve the records retention schedule as attached.

AYES - Philpot, West, Haffey, Ibold, Yorgovan
NAY - None
Motion approved

B. Superintendent's Recommendations

110-25

1. K-12 Remote Learning Instructional Model Guidance

I recommend that the Board approve the K-12 Remote Learning Instructional Model Guidance as attached.

AYES - Philpot, West, Haffey, Ibold, Yorgovan
NAY - None
Motion approved

111-25

2. Student Handbook - Preschool

I recommend that the Board approve the updates associated with the Preschool Student Handbook as attached.

AYES - Philpot, West, Haffey, Ibold, Yorgovan
NAY - None
Motion approved

112-25

3.OHAEF MOU - Food Truck Frenzy (Alcohol Exemption)

I recommend that the Board approve the OHAEF MOU as attached.

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

Motion approved

113-25

4.OHLSD District Policy Manual - Policy Revision

I recommend that the Board approve the policy revisions to the Oak Hills Local School district Policy manual as attached.

Po8420 Emergency Situations at Schools

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

Motion approved

114-25

5. OHLSD Student Trips

I recommend that the Board approve the following Oak Hills Local School District Student Trips as attached.

Oak Hills High School

Dates: 7/14-17/25 Group: Oakettes, OH Jrs. Dance Destination: Univ. of Louisville

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

Motion approved

115-25

6. Authorization to Advertise for Bids of School Buses

I recommend that the Board approve the Authorization to Advertise for Bids of School Buses as attached.

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

Motion approved

116-25

7. Resolution to Proceed

I recommend that the Board approve the Resolution to Proceed with a bond issue as attached.

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

Motion approved

117-25

8. Resolution Authorizing Execution of Expedited Local Partnership Program (ELPP) Project Agreement

I recommend that the Board approve the Resolution Authorizing the Execution of the ELPP Project Agreement as attached.

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

Motion approved

118-25

9. Resolution Accepting Master Facilities Plan

I recommend that the Board approve the Resolution Accepting the Master Facilities Plan as attached.

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

Motion approved

119-25

10. Resolution of Intent of the 0.5 Mill Maintenance Requirement

I recommend that the Board approve the Resolution of the Intent of the 0.5 Mill Maintenance Requirement as attached.

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

Motion approved

120-25

11. Personnel

I recommend that the Board approve the following Personnel actions (a -ff) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Carol Byrne	Tutor	OHLSD	Personal	06/30/25
Courtney Geier	Teacher	OAK	Personal	08/10/25
Kasey Keesy	Teacher	OHHS	Personal	08/10/25
Justin Roden	Teacher	OHHS	Personal	07/31/25
Lis Klotz	Associate Director	DO	Retirement	01/01/26
Hayley Lippowitsch	School Psychologist	JFD	Personal	08/10/25
Jennifer Katsis	Literacy Coach	OHLSD	Personal	08/10/25
Tyler Elrod	Teacher	OHHS	Personal	08/10/25

b) Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Tom Backscheider	Instructional Asst.	OHHS	Personal	08/10/25
Natasha Argento	Instructional Asst.	OAK	Personal	08/10/25
Robert Erwin	Crossing Guard	Trans.	Retirement	07/01/25
Tom Kloepper	Bus Driver	Trans.	Retirement	08/01/25
Anne Wilburn	Instructional Asst.	RRMS	Personal	06/30/25
Kara Streckfuss	Custodian	RRMS	Personal	06/20/25
David Huebner	Custodian	RRMS	Personal	07/11/25
Sue Wineland	Secretary	OHHS	Retirement	07/31/25
Joseph Ingram	Instructional Asst.	RRMS	Personal	08/10/25
Tom Eggers	Custodian	OHHS	Retirement	08/01/25
Helen Rohlfer	Instructional Asst.	OHHS	Personal	08/10/25

c) Rescind 1 Yr. Contract

Name
Ava Millard

d) Appointment - Certified Administrative Contracts - 08/01/25-07/31/27

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Amy Marquette	Director of Human Resources	VIII-M+30-5
Shannon Richey	Assistant Principal	V-M+30-6

Jeff Crowe	Assistant Principal	III-M+30-3
Eric Fry	Assistant Principal	IV-M+30-8
Trenton White	Assistant Principal	II-M-2

e) Appointment - Certified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Grace Castrucci	Teacher	II-0	08/11/25
Kristi Linn	Teacher	IV-8	08/11/25
Catherine Hever	Teacher	III-1	08/11/25
Shawn Sowders	Teacher	V-1	08/11/25
Kellie Fedkoe	Teacher	II-0	08/11/25
Harrison Kreimer	Occupational Ther.	IV-3	08/11/25
Sarah White	Teacher	II-1	08/11/25
Helen Rohlfer	Teacher	III-0	08/11/25
Mike Lindsey	Teacher	VI-10	08/11/25

f) Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Kearria Humphries	Instructional Asst.	II-3	08/11/25
		6.5 hrs. per day/5 days per week	
Amanda Ison	Instructional Asst.	II-3	08/11/25
		6.5 hrs. per day/5 days per week	
Malia Cooper	Instructional Asst.	II-1	08/11/25
		6.5 hrs. per day/5 days per week	
Stephen Haas	Custodian	I-2	06/27/25
		8 hrs. per day/5 days per week	
Ricky DeAngelis	Instructional Asst.	II-1	08/11/25
		6.5 hrs. per day/5 days per week	
Nicole Bagley	Instructional Asst.	II-5	08/11/25
		6.5 hrs. per day/5 days per week	
Tracey Ernst	Instructional Asst.	II-10	08/11/25
		6.75 hrs. per day/4 days per week	
Catherine Nagele	Instructional Asst.	II-3	08/11/25
		6.5 hrs. per day/5 days per week	
Tammy Lindsey	Instructional Asst.	II-3	08/11/25
		7 hrs. per day/5 days per week	
Kayla Weil	Secretary	I-2	08/01/25
		5.5 hrs. per day/5 days per week	
Alex Mullens	Custodian	I-1	07/01/25
		8 hrs. per day/5 days per week	
Forrest Phillips	Bus Driver	III-10	08/12/25
		6 hrs. per day/5 days per week	
Greta Bayless	Bus Driver	III-10	08/12/25
		6 hrs. per day/5 days per week	
John Stegeman	Bus Driver	III-0	08/25/25
		6 hrs. per day/5 days per week	
Danielle Brandhorst	Instructional Asst.	II-2	08/11/25
		6.75 hrs. per day/4 days per week	

McKenzie Pessler	Instructional Asst.	II-3	08/11/25
		6.5 hrs. per day/5 days per week	
Katrina Crofoot	Instructional Asst.	II-1	08/11/25
		7 hrs. per day/5 days per week	
Elijah Mitchem	Instructional Asst.	II-5	08/11/25
		6.5 hrs. per day/5 days per week	
Kaitlyn Golek	Instructional Asst.	II-5	08/11/25
		6.5 hrs. per day/5 days per week	

- g) **Aides** - To be hired as needed, paid up to 25 hours per week.

<u>Name</u>	<u>School</u>
Fred (Tony) Miller	OHHS
Barry Backschedier	OHHS

- h) **TGRG Summer Reading Program** - To be paid as follows for work done May 28 - June 27, 2025.

<u>Name</u>	<u>Amount</u>
Deanna Roberts	\$20.00/hr.
Cerie Niles	\$20.00/hr.
Ashley Conliff	\$20.00/hr.
Jennifer Waltner	\$20.00/hr.
Kelly Wright	\$20.00/hr.
Kerri Hoffmeier	\$20.00/hr.

- i) **Summer English Learner Evaluation Team** - To be paid \$150.00 per day, up to 5 days, July 1 - August 8, 2025.

<u>Name</u>
Ann Ryan
Christa Franke
Stacey Hilgeman

- j) **Online Health Course Facilitator Lead** - To be paid \$500.00 as lead coordinator, June 3 - July 14, 2025.

<u>Name</u>
Chad Cornelius

- k) **Facilitator for Online Health Class** - To be paid \$2000.00 each section for summer work, June 3 - July 14, 2025

<u>Name</u>	<u>Section</u>
Chad Cornelius	2 sections
Ken Meibers	2 sections
Greg Rolfes	1 section
Kenny Boatright	2 sections
Scott Zang	1 section
Fran Gilreath	1 section
John Valerius	1 section
Mindy Meissner	1 section
Rick Fritz	1 section

Brooks Klosterman 1 section
Debbie Stein 1 section

- l) EOC Remediation/Testing** - To be paid \$30.00 per hour, up to 15 hours, for work done June 23 - June 27, 2025.

Name

Brooks Klosterman
MaryAnn Pearce
Allison Papathanas
Terry Gosdin
Jen Meyer

- m) Special Education - Project STIR** - To be paid \$150.00 per day, up to 3 days, June, July & August, 2025.

Name

Jennifer Mansu
Allison Ahlers

- n) Compass Curriculum Development** - To be paid \$150.00 per day, up to 2 days, June, July & August, 2025.

Name

Brad Rabe
Elisabeth Jump

- o) Revision of Maps & Common Assessments - ELA** - To be paid \$150.00 per day, up to 7 days, May 26 - July 24, 2025.

Name

Nancy Henn
Lisa Frey

- p) Summer Career Connector** - To be paid \$2000.00 for work done summer 2025.

Name

Kristen Listerman

- q) Wit & Wisdom Professional Learning** - To be paid \$75.00 each for work done on June 17, 2025.

Name

Kristina Dearwester
Jill Salamone
Juliana Lucas
Linda Kuhn
Caroline Geist
Victoria Renner
Maria Blaes
Amelia Eger
Julie Evans
Stephanie Foster
Penny Abel
Laura Gutzwiller

Heather Packer
Tori Kruze
Grace Davis
Maya Hilvert
Candace Poole
Tricia Doyle
Susie Strine
Patricia Asebrook
Rebecca Thatcher
Emily Havens
Mollie Wiehe
Shannon Brown
Heidi Brown
Sara Tassone
Morgan Rudy
Ali Jones
Ashley Leichter
Erin Mohs
Natalie Carter
Josie Jorgenson
Grace Marschall
Jen Drake
Virginia Sharpe
Penny Ferguson
Emma Kitzmiller
Sarah Hammer
Cassie Vanderwoude
Michelle Gratz

- r) **Extended School Year Services** - To be hired on an as needed basis and paid \$50.00 per hour.
Name
Sarah Kenkel
Lindsey Sharp
- s) **Summer Special Program Evaluation Teams (Dulles/DEL/ OHHS)** - To be paid \$50.00 per hour for screening meetings, on-site observations & ETR/IEP meetings, May 27 - August 8, 2025.
Name
Amy Asper
- t) **Rapid Run Middle School 6th Gr. Orientation Camp** - To be paid \$150.00 each for sponsoring/organization of the camp.
Name
Megan Hoffman
- u) **Summer 95 Phonics Core Training** - To be paid \$75.00 each for work done summer 2025.
Name
Madison Cappell

Emily Lowry
Sarah Hammer
Grace Castrucci
Grace Marschall

- v) **Differentiated Core Instruction** - To be paid \$150.00 each for work done on August 4, 2025.

Name

McKenzie Becker
Cassie Vanderwoude
Karen Mulcahey
Christina Simonson
Stacey Hilgeman
Dana Mason (Beckmeyer)
Katherine Shoals
Bri Duwel
Chelsey Schneider
Krista Hatfield
Julia Lawhead
Amy McNabb

- w) **Development of Curriculum Map (Middle School Advisory)** - To be paid \$150.00 per day, up to 5 days, June 15 - August 1, 2025.

Name

Mariam Soliman
Stacey Bode
Cindy Nader
Nikki Hays
Kayla Worley
Jadyn Klosterman
Jen Turner
Liz Hibbard
Debbie Stein
Renee Stickley
Michelle Austing
Robyn Stuhan
Michelle Langdon

- x) **Career Liaison** - To be paid \$500.00 each for work done in the 2024-2025 school year.

Name

Kathy Appiarius
Emily Metz
Emily Futscher

- y) **Student Teacher Mentors**

<u>Name</u>	<u>University</u>	<u>Amount</u>
Eric Rothwell	University of Cincinnati	\$165.00
Chad Coomes	University of Cincinnati	\$165.00
Stephanie Willin	University of Cincinnati	\$165.00

Stacia Lingo	University of Cincinnati	\$165.00
Emily Metz	University of Cincinnati	\$165.00
Zach Gamel	University of Cincinnati	\$165.00
John Valerius	University of Cincinnati	\$165.00
Stacey Bode	University of Cincinnati	\$165.00
Caitlyn Schlimm	University of Cincinnati	\$165.00
Tessa Keyes	University of Cincinnati	\$165.00
Samantha Ostendorf	University of Cincinnati	\$165.00
Karen Braun	University of Cincinnati	\$165.00
Mindy Meissner	University of Cincinnati	\$165.00
Monika Wright	University of Cincinnati	\$165.00
Brianna Duwel	University of Cincinnati	\$165.00
Megan Keller	University of Cincinnati	\$165.00
Amy Lawson	University of Cincinnati	\$165.00
Caitlyn Schlimm	University of Cincinnati	\$500.00
Bri Duwel	University of Cincinnati	\$200.00
Monika Wright	University of Cincinnati	\$200.00
Kellie O'Brien	University of Cincinnati	\$100.00
Steve Coyne	University of Cincinnati	\$100.00
Kaitlyn Crean	University of Cincinnati	\$100.00
Katie Radomski	University of Cincinnati	\$100.00
Jessica Rahm	University of Cincinnati	\$200.00
Chad Coomes	University of Cincinnati	\$700.00
Emily Metz	University of Cincinnati	\$700.00
Eric Rothwell	University of Cincinnati	\$100.00
Jack Vetter	University of Cincinnati	\$700.00
John Valerius	University of Cincinnati	\$700.00
Melissa McKnight	University of Cincinnati	\$700.00
Melissa Vassallo	University of Cincinnati	\$700.00
Stacey Bode	University of Cincinnati	\$700.00
Stacey Lingo	University of Cincinnati	\$700.00
Stephanie Willin	University of Cincinnati	\$700.00
Zach Gamel	University of Cincinnati	\$700.00
Karen Braun	University of Cincinnati	\$700.00
Mindy Meissner	University of Cincinnati	\$700.00
Samantha Ostendorf	University of Cincinnati	\$700.00
Tessa Keyes	University of Cincinnati	\$100.00
Megan Keller	University of Cincinnati	\$300.00
Amy Lawson	University of Cincinnati	\$300.00
Sarah Clark	University of Cincinnati	\$300.00

z) Event Workers - To be paid as submitted.

Name
 Tony Cappel
 Robin Hoernschmeyer
 Roger Hutson
 Will Kadakia
 Mark Lockwood
 Katie Miller

Neil Meyer
 Shaun O'Connell
 Nancy Renken
 Kyle Toon
 Dave Weisker
 Harry Hilvert
 Holly Hilvert
 Tori Kremer
 Ruth Winch
 Greg Beck

aa) Supplemental Contracts - 2025-2026 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Mike Price	Athletic Compliance Officer	OHHS
Dan Scholz	Head Varsity Football Coach	OHHS
Ken Meibers	Assistant Varsity Football Coach	OHHS
Kyle Schnee	Assistant Varsity Football Coach (.75)	OHHS
Brandon Tirey	Assistant Varsity Football Coach (.25)	OHHS
Demario Pleasant	Assistant Varsity Football Coach	OHHS
Chris Dougoud	Assistant Varsity Football Coach	OHHS
Jonathan Sweet	Assistant Varsity Football Coach (.5)	OHHS
Mark Fay	Assistant Varsity Football Coach (.5)	OHHS
Duane Wallace	Assistant Varsity Football Coach	OHHS
Jody White	Assistant Varsity Football Coach	OHHS
Jason Lewis	Assistant Varsity Football Coach	OHHS
Brooks Klosterman	Assistant Varsity Football Coach (.75)	OHHS
Brandon Tirey	Assistant Varsity Football Coach (.25)	OHHS
Joe Vogelgesang	Head 9th Gr. Football Coach	OHHS
Anthony Nichols	Assistant 9th Gr. Football Coach	OHHS
Doug Abrams	Assistant 9th Gr. Football Coach	OHHS
Derrick Reed	Head Varsity Boys Golf Coach	OHHS
Jon DeLotell	Assistant Varsity Boys Golf Coach	OHHS
Zach Moeller	Head Varsity Boys Soccer Coach	OHHS
Alec Decuir	Assistant Varsity Boys Soccer Coach	OHHS
Kyle Lanker	Assistant Varsity Boys Soccer Coach	OHHS
Jason LeFever	Head 9th Gr. Boys Soccer Coach	OHHS
Chad Coomes	Head Varsity Boys Cross Country Coach	OHHS
Jim Frondorf	Assistant Varsity Boys Cross Country Coach	OHHS
Mike Price	Head Varsity Boys Basketball Coach	OHHS
Greg Rolfes	Assistant Varsity Boys Basketball Coach	OHHS
Brian Ridner	Head Varsity Boys/Girls Swimming Coach	OHHS
Brandon Unthank	Dive Instructor	OHHS
David Crawford	Head Varsity Boys Wrestling Coach	OHHS
Arlen Lampe	Head Varsity Girls Wrestling Coach	OHHS
Andrew Bridges	Head Boys Bowling Coach	OHHS
Jared Meyer	Head Varsity Boys Volleyball Coach	OHHS
Neil Meyer	Assistant Varsity Boys Volleyball Coach	OHHS
Shawn Sowders	Head Varsity Boys Baseball Coach	OHHS
Nick Continenza	Head Varsity Boys Track Coach	OHHS

DJ Dunn	Head Varsity Boys Lacrosse Coach	OHHS
Kevin Spraul	Head Varsity Girls Soccer Coach	OHHS
Rod Fielden	Assistant Varsity Girls Soccer Coach	OHHS
Lindsay Keeton	Assistant Varsity Girls Soccer Coach	OHHS
Mike Swafford	Head 9th Gr. Girls Soccer Coach	OHHS
Jeremy Miller	Head Varsity Girls Tennis Coach	OHHS
Maria Fraulini	Assistant Varsity Girls Tennis Coach	OHHS
Jeanette DeWitt	Assistant Varsity Girls Cross Country Coach	OHHS
Ally McCarthy	Head Varsity Girls Volleyball Coach	OHHS
Kevin Redman	Assistant Varsity Girls Volleyball Coach	OHHS
T'Keyah Grier	Assistant Varsity Girls Volleyball Coach	OHHS
Liz Firsich	Head 9th Gr. Girls Volleyball Coach	OHHS
Teri Egbers	Head Varsity Girls Golf Coach	OHHS
Gene Seibel	Assistant Varsity Girls Golf Coach	OHHS
Jon DeLotell	Head Varsity Girls Basketball Coach	OHHS
Don DeLotell	Assistant Varsity Girls Basketball Coach	OHHS
Robin Hoernschmeyer	Head Girls Bowling Coach	OHHS
Jackie Bedel	Head Varsity Girls Softball Coach	OHHS
Rick Cornelius	Assistant Varsity Girls Softball Coach	OHHS
Rachel Winkler	Head Varsity Girls Lacrosse Coach	OHHS
Melissa Swagler	Head Varsity Cheerleading Coach	OHHS
Lexy Hutto	Assistant Varsity Cheerleading Coach (.5)	OHHS
Molly Farrell	Assistant Varsity Cheerleading Coach (.5)	OHHS
Maria Huth	Assistant Varsity Cheer Coach-Winter	OHHS
Brad Murphy	Chess Team - GMC	OHHS
Brooks Klosterman	Academic Team - GMC (.5)	OHHS
Chris Gibfried	Academic Team - GMC (.5)	OHHS
Melissa Swagler	High School Competition Cheer Coach	OHHS
Amanda Biser	Mat Scots	OHHS
Kevin Sweatman	High School Band Director	OHHS
Jim Green	Assistant High School Band Director (.10)	OHHS
Natalie Brady	Assistant High School Band Director (.9)	OHHS
Kim Collins	Senior Class Advisor (.5)	OHHS
Ryan Ihrig	Senior Class Advisor (.5)	OHHS
Liz Firsich	Junior Class Advisor (.5)	OHHS
Katie Jacobs	Junior Class Advisor (.5)	OHHS
Jen Mansu	Sophomore Class Advisor (.5)	OHHS
Mike Cassidy	Sophomore Class Advisor (.5)	OHHS
Courtney Ruther	Freshman Class Advisor (.5)	OHHS
Hannah Burns	Freshman Class Advisor (.5)	OHHS
Josie Wass	High School Drama	OHHS
Courtney Vaive	High School Newspaper	OHHS
Kyle Funk	National Honor Society (.5)	OHHS
Alison Papathanas	National Honor Society (.5)	OHHS
Linus Ryland	High School Stage Manager	OHHS
Alan Cocklin	High School Student Council (.5)	OHHS
Dennis Martin	High School Student Council (.5)	OHHS
Gwen Hilvert	High School Drill Team (Oakettes) (.5)	OHHS

Courtney Boehmer	High School Drill Team (Oakettes) (.5)	OHHS
Katie Cook	High School Drill Team Choreographer	OHHS
Alyssa Cook	Junior Drill Team (.5)	OHHS
Annie Aichele	Junior Drill Team (.5)	OHHS
Jill Ryland	High School Majorette Advisor (.7)	OHHS
Crystal Driscoll	High School Majorette Advisor (.3)	OHHS
Elisha Redman	Color Guard Director	OHHS
Natalie Brady	Percussion Director	OHHS
Alexander Moore	High School Orchestra	OHHS
Amy Thompson	High School Vocal Director/Select Perf.	OHHS
Morgan Meyer	High School Yearbook Advisor (.5)	OHHS
Dan Couch	High School Yearbook Advisor (.5)	OHHS
Erin Ward	High School Yearbook Business Manager	OHHS
Jamie Schorsch	Art/Industrial Arts Bldg. Subject Coord.	OHHS
Kristen Listerman	Business Bldg. Subject Coord.	OHHS
Kerri Muench	Special Education Bldg. Subject Coord.	OHHS
Meghan Sullivan	Foreign Language Bldg. Subject Coord.	OHHS
Amanda Tuchfarber	Language Arts Bldg. Subject Coord. (.5)	OHHS
Amanda Biser	Language Arts Bldg. Subject Coord. (.5)	OHHS
Jennifer Murphy	Math Bldg. Subject Coord.	OHHS
Amy Thompson	Music Bldg. Subject Coord.	OHHS
EJ Engelkamp	PE/Health Bldg. Subject Coord. (.5)	OHHS
Jason Lewis	PE/Health Bldg. Subject Coord. (.5)	OHHS
Beth Ludwig	Science Bldg. Subject Coord.	OHHS
Brooks Klosterman	Social Studies Bldg. Subject Coord.	OHHS
Kyle Brunsman	Highlander Select Bldg. Subject Coord.	OHHS
Rogar Schneider	German Club/Honor Society	OHHS
Meghan Sullivan	French Club/Honor Society	OHHS
Cathy Maddox	Spanish Club/Honor Society	OHHS
Steve Groh	Art Club	OHHS
Brooks Klosterman	History Club (.5)	OHHS
Madison Caiarelli	History Club (.5)	OHHS
Chris Hoferer	Partner's Club	OHHS
Cynthia Spires	Robotics Club - 12th Gr.	OHHS
Susan Dochterman	Am. Sign Language/Honor Society Club	OHHS
Dan Couch	Anime Club	OHHS
Jamie Schorsch	National Art Honor Society Club	OHHS
Kat Steel	SAGA Club	OHHS
Dan Couch	SMASH Club	OHHS
Jon Fether	Robotics Club - 10th Gr.	OHHS
Brad Murphy	Robotics Club - 11th Gr.	OHHS
William Frank	Bagpipe Club	OHHS
Joshua Ward	DJ Club (.5)	OHHS
Cassie Stevens	DJ Club (.5)	OHHS
Elizabeth Kelly	Minecraft Club	OHHS
Ann Ryan	Culture Club	OHHS
Tim Bradrick	eSports Club (.5)	OHHS
Dan Couch	eSports Club (.5)	OHHS

Beth Ludwig	Baking Club (.5)	OHHS
Jenny Meyer	Baking Club (.5)	OHHS
Beth Ludwig	Future HealthCare Professionals Club	OHHS
Sabrina Gault	Oak Hills Twirlers Club	OHHS
Helen Rohlfer	Will of Writing Club	OHHS
Amy Thompson	Musical Productions	OHHS
Joe Toney	Middle School Athletic Director	BMS
Mark Lockwood	Head 8th Gr. Boys Basketball Coach	BMS
Jim Campbell	Head 7th Gr. Boys Basketball Coach	BMS
Sierra Abrams	Head 8th Gr. Volleyball Coach	BMS
Sarah White	Head 7th Gr. Volleyball Coach	BMS
DJ Dunn	Head 7th Gr. Girls Basketball Coach	BMS
Jenna Huber	Head Middle School Girls Track Coach	BMS
Melissa Claus	Middle School Cheer Coach - Fall	Middle Schools
Kristina Dearwester	Middle School Cheer Coach - Fall	Middle Schools
Angie Wise	Middle School Cheer Coach - Fall (.5)	Middle Schools
Breann Robbins	Middle School Cheer Coach - Fall (.5)	Middle Schools
Natalie Brittain	Middle School Cheer Coach - Winter	BMS
Emily Huhtala	Middle School Band Director	BMS
Melissa McKnight	Middle School Student Council (.5)	BMS
Stacey Bode	Middle School Student Council (.5)	BMS
Emily Huhtala	Middle School Orchestra	BMS
Chelsey Sweatman	Middle School Vocal Director	BMS
Chelsey Sweatman	Middle School Select Performance	BMS
Lydia Parker	Middle School Yearbook Advisor	BMS
Lydia Parker	Middle School Yearbook Business Mgr.	BMS
Emily Metz	6th Gr. Core Leader (.5)	BMS
Nichole Miller	6th Gr. Core Leader (.5)	BMS
Cindy Nader	7th Gr. Core Leader (.5)	BMS
Melissa McKnight	7th Gr. Core Leader (.5)	BMS
Kayla Worley	8th Gr. Core Leader (.5)	BMS
Greg Grote	8th Gr. Core Leader (.5)	BMS
Jeanna Linenkugel	Encore Leader (.5)	BMS
Jennifer Smith	Encore Leader (.5)	BMS
Jadyn Klosterman	Special Education Leader	BMS
Eva Schott	German Club	BMS
Amy Kramer	"Star Cats" Club	BMS
Jeanna Linenkugel	Art Club	BMS
Ann Heyl	Newberry Book Club	BMS
Joe Toney	Washington DC Club	BMS
Emily Metz	Career Ed. Club	BMS
Emily Metz	Musical Productions	BMS
Jeannie Hilvert	Middle School Athletic Director	DMS
Parker Drake	Middle School Boys Golf Coach	DMS
Larry Johnson	Head Middle School Wrestling Coach	Middle Schools
Dane Brater	Head Middle School Wrestling Coach	Middle Schools
Steve Busker	Head Middle School Boys Track Coach	DMS
Joe Kremer	Head 8th Gr. Volleyball Coach	DMS

Jeannie Hilvert	Head 7th Gr. Volleyball Coach	DMS
Joe Kremer	Head Middle School Girls Track Coach	DMS
Theresa McKnight	Middle School Band Director	DMS
Kala Koons	National Jr. Honor Society	DMS
Kristen Wilson	Middle School Student Council (.5)	DMS
Kenny Boatright	Middle School Student Council (.5)	DMS
Theresa McKnight	Middle School Orchestra	DMS
Chelsea Lamping	Middle School Vocal Director	DMS
Chelsea Lamping	Middle School Select Performance	DMS
Sandy Malloy	Middle School Yearbook Advisor	DMS
Karen Braun	Middle School Yearbook Business Mgr.	DMS
Kelsey McClanahan	6th Gr. Core Leader (.5)	DMS
Steve Busker	6th Gr. Core Leader (.5)	DMS
Tessa Keyes	7th Gr. Core Leader (.5)	DMS
Karen Braun	7th Gr. Core Leader (.5)	DMS
Kristen Wilson	8th Gr. Core Leader (.5)	DMS
Kenny Boatright	8th Gr. Core Leader (.5)	DMS
Jeannie Hilvert	Encore Leader	DMS
Olivia Hosty	Special Education Leader	DMS
Sam Ostendorf	Builder's Club	DMS
Rebecca Cornett	German Club	DMS
Mary Sala	Art Club	DMS
Joe Kremer	Sports Alive Club (.5)	DMS
Jeannie Hilvert	Sports Alive Club (.5)	DMS
Maria Fraulini	Spanish Club	DMS
Chelsea Lamping	Musical Productions	DMS
Shane Sowders	Middle School Athletic Director	RRMS
Jim Richmond	Head 7th Gr. Football Coach	Middle Schools
Matt Elliott	Assistant Middle School Football Coach	Middle Schools
Tim Fisher	Assistant Middle School Football Coach	Middle Schools
Tim McCalla	Assistant Middle School Football Coach	Middle Schools
Nick Arzman	Assistant Middle School Football Coach	Middle Schools
Joey Weikel	Assistant Middle School Football Coach	Middle Schools
John Wallace	Assistant Middle School Football Coach	Middle Schools
Dan Walker	Assistant Middle School Football Coach	Middle Schools
Aaron Frick	Assistant Middle School Football Coach	Middle Schools
Max Gramke	Assistant Middle School Football Coach	Middle Schools
Jack Vetter	Assistant Middle School Football Coach	Middle Schools
Dane Brater	Assistant Middle School Football Coach	Middle Schools
Drew Shibinski	Assistant Middle School Football Coach	Middle Schools
Shane Sowders	Middle School Boys Golf Coach	Middle Schools
Carl Anderson	Middle School Boys Cross Country Coach	Middle Schools
Brycen Kessler	Head 8th Gr. Boys Basketball Coach	RRMS
Joe Vogelgesang	Head 7th Gr. Boys Basketball Coach	RRMS
Shane Sowders	Head Middle School Boys Track Coach	RRMS
Carl Anderson	Distance Running Coach	Middle Schools
Carl Anderson	Middle School Girls Cross Country Coach	Middle Schools
Michelle Cox	Head 8th Gr. Volleyball Coach	RRMS

Rick Cox	Head 7th Gr. Volleyball Coach	RRMS
Shane Sowders	Middle School Girls Golf Coach	Middle Schools
Shane Sowders	Head 8th Gr. Girls Basketball Coach	RRMS
Brittany Braun	Head 7th Gr. Girls Basketball Coach	RRMS
Shane Sowders	Head Middle School Girls Track Coach	RRMS
Kate Robinson	Middle School Cheer Coach-Winter (.5)	RRMS
Madelyn Huddleston	Middle School Cheer Coach-Winter (.5)	RRMS
Matt Warner	Middle School Band Director	RRMS
Robyn Stuhan	National Jr. Honor Society (.5)	RRMS
Liz Hibbard	National Jr. Honor Society (.5)	RRMS
Linus Ryland	Middle School Stage Manager	RRMS
Megan Hoffman	Middle School Student Council (.5)	RRMS
Melissa Claus	Middle School Competition Cheer	Middle Schools
Matt Warner	Middle School Orchestra	RRMS
Dave Anderson	Middle School Vocal Director	RRMS
Dave Anderson	Middle School Select Performance	RRMS
Renee Stickley	Middle School Yearbook Advisor	RRMS
Liz Hibbard	Middle School Yearbook Business Mgr.	RRMS
Liz Hibbard	6th Gr. Core Leader (.5)	RRMS
Debi Reigers	6th Gr. Core Leader (.5)	RRMS
Shane Sowders	7th Gr. Core Leader (.5)	RRMS
Christine Miller	7th Gr. Core Leader (.5)	RRMS
Kathy Appiarius	8th Gr. Core Leader (.5)	RRMS
Marie Argo	8th Gr. Core Leader (.5)	RRMS
Julia Kitz	Encore Leader	RRMS
Amy Lawson	Special Education Leader (.5)	RRMS
Carrie Pelphrey	Special Education Leader (.5)	RRMS
Marie Argo	Garden Club	RRMS
Michelle Austing	Builder's Club	RRMS
Debbie Stein	STEM Club	RRMS
Stacey Battoclette	Art Club	RRMS
Tricia Fox	Technology Club	RRMS
Carl Anderson	Let's Run Club	RRMS
Dave Anderson	Musical Productions (.5)	RRMS
Matt Warner	Musical Productions (.5)	RRMS
Denise Bibent	Elementary Intramurals	COH
Tami Moore	Asst. Elementary Intramurals	COH
Janell Eschenbrenner	Elementary Band	COH
Janell Eschenbrenner	Elementary Orchestra (.75)	COH
Keith Minnery	Elementary Orchestra (.25)	COH
Tami Moore	Safety Patrol	COH
Denise Bibent	Running Club	COH
Keith Minnery	Choir Club	COH
Emily Amlin	Drama Club	COH
Janell Eschenbrenner	Musical Productions (.5)	COH
Keith Minnery	Musical Productions (.5)	COH
Erin Mohs	Elementary Intramurals	DEL
Julie Marratta	Elementary Band	DEL

Julie Marratta	Elementary Orchestra	DEL
Bryan Berwanger	Singers Club	DEL
Sam Martin	Lego Club	DEL
Emily Majestic	Lego Jr. Club	DEL
Holly Sherwood	eKIDS Jr.	DEL
Emily Majestic	Memory Book Club	DEL
Holly Sherwood	eKIDS Club	DEL
Brianna Duwel	Student Council Club (.5)	DEL
Nicole Heims	Student Council Club (.5)	DEL
Bryan Berwanger	Musical Productions	DEL
Sara Cohill	Elementary Intramurals	JFD
Alison Rack	Elementary Band	JFD
Cat Hever	Elementary Orchestra	JFD
Victoria Aviles	Safety Patrol	JFD
Victoria Aviles	Dulles Leadership Academy Club	JFD
Leeann Garrett	Book Club	JFD
Alison Rack	Choir Club	JFD
Sue Glassmeyer	STEM Club	JFD
Jenna Kirchgessner	eKIDS Club	JFD
Cat Hever	Music Club	JFD
Sue Glassmeyer	Green Team Club	JFD
Alison Rack	Musical Productions	JFD
Nate Parsons	Elementary Intramurals	OAK
Amanda Mejia	Elementary Band	OAK
Cat Hever	Elementary Orchestra	OAK
Bev Kenny	Safety Patrol	OAK
Rebecca Ewing	Art Club	OAK
Bev Kenny	5th Gr. Ambassadors Club	OAK
Caroline Geist	Girls on the Run Club (.5)	OAK
Brenna Jorgenson	Girls on the Run Club (.5)	OAK
Amanda Mejia	Choir Club	OAK
Cat Hever	Music Club	OAK
Maria Blaes	Spanish Club (.5)	OAK
Kendra Olges	Spanish Club (.5)	OAK
Amanda Mejia	Musical Productions	OAK
Alexander Moore	Elementary Band	SPR
Alexander Moore	Elementary Orchestra	SPR
Cyndi Anderson	Safety Patrol	SPR
Krista Greivenkamp	Flag Raiser Club	SPR
Elizabeth Isom	Girls on the Run Club	SPR
Sophia Herrmann	Nature Club	SPR
Beth Combs	Comix Club	SPR
Melissa Kautz	Art Club	SPR
Kelly Glaser	Recycling Club	SPR
Tiffany Berting	Encore Club	SPR
Tiffany Berting	Musical Productions	SPR

bb) Extended Time Contracts - 1 Year Contract - 2025-2026 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Salary</u>
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Fran Gilreath	Secondary Counselor	OHHS	75% of daily rate x 11
Katie Johnson	Secondary Counselor	OHHS	75% of daily rate x 12
Ken Meibers	Secondary Counselor	OHHS	75% of daily rate x 12
Hannah Burns	Secondary Counselor	OHHS	75% of daily rate x 12
Kyna Southworth	Secondary Counselor	OHHS	75% of daily rate x 12
Courtney Ruther	Secondary Counselor	OHHS	75% of daily rate x 12
Agnie Ray	Secondary Counselor	OHHS	75% of daily rate x 12
DJ Young	School Psychologist	OHHS	75% of daily rate x 8
Amy Asper	School Psychologist	OHHS	75% of daily rate x 8
Kristin Capitena	School Psychologist	OHHS	75% of daily rate x 8
Mary Knuth	School Psychologist	OHHS	75% of daily rate x 3
Alison Cucchetti	Media Specialist	OHHS	75% of daily rate x 6
Marisa Groh	Work Study Coordinator	OHHS	75% of daily rate x 6
Elizabeth Wessel	School Psychologist	OHELC	75% of daily rate x 6
Katelyn Jantzen	School Psychologist	BMS	75% of daily rate x 10
Teri Egbers	School Psychologist	BMS	75% of daily rate x 10
Olivia Hosty	School Psychologist	DMS	75% of daily rate x 10
Emily Scotti	Secondary Counselor	DMS	75% of daily rate x 10
Debi Reigers	School Psychologist	RRMS	75% of daily rate x 11
Carrie Pelphey	School Psychologist	RRMS	75% of daily rate x 11
Amy McNabb	School Psychologist	COH	75% of daily rate x 7
Lauren Flynn	School Psychologist	COH	75% of daily rate x 7
Chelsey Schneider	School Psychologist	DEL	75% of daily rate x 8
Katie Klus	School Counselor	DEL	75% of daily rate x 8
Markie Gahris	School Psychologist	JFD	75% of daily rate x 7.5
Krista Hatfield	School Psychologist	JFD	75% of daily rate x 7
Nichol Hays	School Psychologist	JFD	75% of daily rate x 7.5
Julie Lawhead	School Psychologist	OAK	75% of daily rate x 9
Jeff Lyman	School Psychologist	OAK	75% of daily rate x 6
Kayla Reeder	School Psychologist	SPR	75% of daily rate x 10
Holly Reilly	School Nurse	OHLSD	75% of daily rate x 15
Shari Kaufhold	Special Services	OHLSD	75% of daily rate x 10
Jen Murphy	Literacy Coach	OHLSD	75% of daily rate x 15
Nicole Deiser	Math Coach	OHLSD	75% of daily rate x 15
Melissa Claus	Math Coach	OHLSD	75% of daily rate x 15

cc) Substitute Custodian (2024-2025 school year) - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Jessica Baker

dd) Substitute Custodian - To be hired on an as needed basis and paid per substitute custodian hourly rate.

Name

Amanda Baker

Jessica Baker

Brady Neller

ee) Substitute Bus Aide - To be hired on an as needed basis and paid per substitute bus aide

hourly rate.

Name

Andrea Roberson

ff) Substitute Bus Driver - To be hired on an as needed basis and paid per substitute bus driver hourly rate.

Name

Dale Brockhoff

Gregory Steffen

12 Personnel

I recommend that the Board approve the following Personnel actions (a - c) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check.

a) Supplemental Contracts - 2025-2026 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Kacie Fisher	Middle School Student Council (.5)	RRMS

b) Rapid Run Middle School 6th Gr. Orientation Camp - To be paid \$150.00 each for sponsoring/organization of the camp.

Name

Kacie Fisher

c) Summer English Learner Evaluation Team - To be paid \$150.00 per day, up to 5 days, July 1 - August 8, 2025.

Name

Jessica Ruehl

AYES - Philpot, West, Yorgovan

Abstain - Ibold

NAY - None

Motion approved

13. Personnel

I recommend that the Board approve the following Personnel actions (a - a) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check.

a) Supplemental Contracts - 2025-2026 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Shellie Hageman	Head Varsity Girls Cross Country Coach	OHHS
Shellie Hageman	Head Varsity Girls Track Coach	OHHS
Shellie Hageman	Elementary Intramurals	SPR

AYES - Philpot, West, Ibold, Yorgovan

Abstain - Haffey

NAY - None

Motion approved

XII **CONSTITUENTS MAY ADDRESS THE BOARD** (Limit of five minutes per constituent for a total of thirty minutes)

XIII **BOARD DISCUSSION**

XIV **ADJOURNED** – Mr. West motioned to adjourn the meeting and Mrs. Ibold seconded at 6:43 p.m.

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

Motion approved



President

ATTEST:



Treasurer

SB/es

