

**MINUTES OF THE REGULAR BOARD MEETING OF THE
OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
OCTOBER 6, 2025 – C.O. HARRISON ELEMENTARY
6:00 P.M. (RECORDS COMMISSION MEETS PRIOR TO BOARD MEETING)
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OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:
All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. CALL TO ORDER

The meeting was called to order at 6:00 p.m.

II. OPENING EXERCISE

III. ROLL CALL BY APPROVED ROTATION

The roll was called and the following members were present: Lisa Ibold, Sam Yorgovan, Mischelle Philpot, Bart West, Rich Haffey

Also present: Dan Beckenhaupt, Steve Bain

IV. COMMUNICATIONS

- Building Our Future - Bond Issue November 4, 2025: Mr. Beckenhaupt communicated that a community forum for the bond issue will be led by Mr. Bain & Mr. Beckenhaupt - Oct 7 - 7pm Oak Hills High School

V. 133-25 ADOPTION OF AGENDA

Mr. Haffey moved, seconded by Mrs. Ibold, to approve the Agenda for the Regular Board Meeting of October 6, 2025, as submitted.

AYES - Yorgovan, Philpot, West, Haffey, Ibold

NAY - None

Motion approved.

VI. TREASURER'S REPORT

Mr. Bain communicated:

August & September financial reports

Financial Forecast presented:

1. General Fund Revenues & Expenditures
2. Pending Legislation
3. Cash Balance & Projections
4. Transparency & Stewardship
5. Permanent Improvement Fund
6. Bond Issue – Building Our Future
 - The district's general fund is projecting significant financial stress in the forecast driven by a multitude of factors including: changes in legislation, historical sluggish state revenue (well below inflationary increases), and increased staffing levels largely driven by federal law. The district continues to advocate with local legislators.
 - Deficits are projected in the forecast and immediate action should be planned as communicated in previous forecasts publicly presented. Despite spending lower than all but 1 district in Hamilton County (out of 23 districts), OHLSD will need to reduce spending and/or seek additional funding likely through a levy.
 - The presentation is available on the website along with over 60 actions the district has taken since 2013 (the last levy) to preserve the cash balance.

- VII. SUPERINTENDENT’S REPORT**
- o Geoff Harold (Principal - CO Harrison), communicated all of the great initiatives occurring at CO Harrison Elementary including Rise to the Challenge, MSJU partnership, OHAEF grants, Beechacres, PTA partnerships & walk-a-thon. A video was shared discussing student experiences with Good Morning Colonels. The video shared several clubs such as the running club, drama club, girls on the run club, and student council.

- VIII. DIRECTOR’S REPORTS**
- No report

- IX. CONSTITUENTS MAY ADDRESS THE BOARD**
- None

- X. OLD BUSINESS**
- None

NEW BUSINESS

A. Treasurer's Recommendations

- XI. 134-25 1. MINUTES**
- Mr. West moved, seconded by Mr. Yorgovan, to approve the Minutes of the Regular Board Meeting of September 8, 2025 and the Development Session of September 22, 2025 according to ORC 3313.26 and Text 6.06 as submitted.
- AYES - Philpot, West, Haffey, Ibold, Yorgovan
NAY - None
Motion approved
- XII. 135-25 2. MONTHLY FINANCIAL STATEMENT**
- Mrs. Ibold moved, seconded by Mr. Haffey to approve the Monthly Financial Statement for August and September 2025 according to ORC 3313.26 and Text 6.06 as submitted.
- AYES - West, Haffey, Ibold, Yorgovan, Philpot
NAY - None
Motion approved
- XIII. 136-25 3. DONATIONS**
- Mr. Haffey moved, seconded by Mrs. Ibold, to approve the following Donations as submitted. I recommend that the Board approve the Donations as submitted.
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|----|---|-------------------|
| a) | From: Oak Hills Alumni & Educational Foundation | \$2,500.00 |
| | To: JFD Playground | 018-1822-9579-540 |
| b) | From: James & Patricia Durstock | \$500.00 |
| | To: OHHS Adopt-A-Highlander | 018-1822-9231-500 |
| c) | From: Drs. Joseph & Marie Palladino | \$500.00 |
| | To: OHHS Adopt-A-Highlander | 018-1822-9231-500 |
| d) | From: Bret & Molly Schnieber | \$1,150.00 |
| | To: OHHS Adopt-A-Highlander | 018-1822-9231-500 |
| e) | From: Bridgetown Christian Church | \$700.00 |
| | To: OHHS Adopt-A-Highlander | 018-1820-9231-500 |

- f) From: Kiwanis Club of Riverview Hills \$1,000.00
To: COH Staff (200.00) 018-1822-9652-520
COH Students (800.00) 018-1822-9580-520
- g) From: Kiwanis Club of Riverview Hills \$1,000.00
To: RRMS Staff (200.00) 018-1822-9652-580
RRMS Students (800.00) 018-1822-9580-580

AYES - Haffey, Ibold, Yorgovan, Philpot, West
NAY - None
Motion approved

XIV. 137-25 4. APPROPRIATION ADJUSTMENTS

Mr. West moved, seconded by Mr. Yorgovan, to approve the following appropriation adjustments as submitted (001, 002, 003 are tax supported funds):

- a) Class of 2027 \$38,000 200-4670-891-9727-500
b) OHHS German Trip \$60,000 200-4120-891-9550-500

AYES - Ibold, Yorgovan, Philpot, West, Haffey
NAY - None
Motion approved

XV. 138-25 5. FINANCIAL FORECAST

Mr. Haffey moved, seconded by Mrs. Ibold, to approve the Financial Forecast as submitted.

AYES - Ibold, Philpot, West, Haffey
NAY - None
Motion approved

XVI. 139-25 B. Superintendent's Recommendations

1. OHLSD Student Trips

Mrs. Ibold moved, seconded by Mr. West to approve the following Oak Hills Local School District Student Trips as submitted.

Oak Hills High School

Dates: June 2026	Group: Career Exploration	Destination: Boston, MA
Dates: June 2027	Group: Career Exploration	Destination: Tokyo, Japan
Dates: Summer 2026	Group: Spanish Classes	Destination: Spain
Dates: Summer 2027	Group: Spanish Classes	Destination: Ecuador & Galapagos Islands

Rapid Run Middle School

Dates: 5/10-14/27 or 5/17-21/27	Group: 8th Grade	Destination: Washington DC
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Bridgetown Middle School

Dates: 5/10-14/27 or 5/17-21/27	Group: 8th Grade	Destination: Washington DC
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AYES - Ibold, Philpot, West, Haffey
NAY - None
Motion approved

2. Personnel

Mr. Haffey moved, seconded by Mrs. Ibold, to approve the following personnel actions (a.-o.) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Bryan Berwanger	Teacher	DEL	Personal	09/08/25
Kellie O'Brien	Teacher	JFD	Retirement	05/31/26

b) Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Tammy Goff	Bus Driver	Trans.	Personal	09/13/25
Matt Ciambarella	Bus Driver	Trans.	Personal	10/02/25
Neil Stafford	Instructional Asst.	OHHS	Personal	10/03/25

c) Rescind 1 Year Contract - Certified

<u>Name</u>
Isabelle Paff

d) Unpaid Family Medical Leave - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Amiee Ostendorf	Teacher	COH	Medical	10/27/25- 12/16/25

e) Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Savannah Lee	Instructional Asst.	II-5	10/06/25 6 hrs. per day/5 days per week
Alberta Payne	Bus Aide	I-1	09/29/25 2 hrs. per day/5 days per week
Lindsey Earls	Instructional Asst.	II-0	10/06/25 3.5 hrs. per day/5 days per week

f) Aide - To be hired as needed, paid up to 15 hours per week.

<u>Name</u>	<u>School</u>
Ellen Douglas	OHHS

g) Salary Placement

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Julie Moore	Food Service Manager	I-6
Carolyn Rentz	Food Service Manager	III-10

h) Rescind Supplemental Contract - 2025-2026 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Joe Vogelgesang	Head 7th Gr. Boys Basketball Coach	RRMS

i) Supplemental Contracts - 2025-2026 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Isabelle Paff	Head Middle School Boys/Girls Swim Coach	Middle Schools
Logan Andriot	Assistant Varsity Wrestling Coach (.5)	OHHS
Fred Tallarigo	Assistant Varsity Wrestling Coach (.5)	OHHS
Brad Murphy	Assistant Varsity Girls Basketball Coach (.7)	OHHS
Allison Ahlers	Assistant Varsity Girls Basketball Coach (.3)	OHHS
Caylan Hinton	Assistant Middle School Wrestling Coach	Middle Schools
Dan Kuhlmann	Assistant Middle School Wrestling Coach	Middle Schools
Lora Buchanan	ISEF Club	OHHS
Jason Yates	Cards Club (.5)	OHHS
Shannon Murray	Cards Club (.5)	OHHS
Keith Minnery	Musical Club (4)	COH
Janell Eschenbrenner	Musical Club (4)	COH
DJ Dunn	Assistant Varsity Boys Soccer Coach	OHHS
Shaun O'Connell	Assistant Varsity Boys Basketball Coach	OHHS
Zach Moeller	Head 9th Gr. Boys Basketball Coach	OHHS
TJ Braun	Assistant Varsity Wrestling Coach	OHHS
Brett Graves	Assistant Varsity Wrestling Coach	OHHS
Adam Goldfuss	Head 9th Gr. Wrestling Coach	OHHS

j) Event Workers - To be paid as submitted.

<u>Name</u>
Amanda Biggs
Liz Henline

k) Online Health Course Facilitator Lead - To be paid \$500.00 as lead coordinator, September 8 - December 7, 2025.

<u>Name</u>
Chad Cornelius

l) Facilitator for Online Health Class - To be paid \$2000.00 each section for 1st semester, September 8 - December 7, 2025.

<u>Name</u>	<u>Section</u>
Chad Cornelius	2 sections
Scott Zang	2 sections
John Valerius	1 section
Ken Meibers	2 sections
Ken Boatright	1 section
Fran Gilreath	2 sections
Brooks Klosterman	1 section
Greg Rolfes	1 section
Mindy Meissner	1 section
Rick Fritz	1 section

m) **Substitute Bus Aide** - To be hired on an as needed basis and paid per substitute bus aide hourly rate.

Name

Scott Cheesebrew

n) **Substitute Van Driver** - To be hired on an as needed basis and paid per substitute van driver hourly rate.

Name

Scott Cheesebrew

o) **Substitute Food Service** - To be hired on an as needed basis and paid per sub food service hourly rate.

Name

Alicia Quintero

Nicole Mancini

AYES - Philpot, West, Haffey, Ibold, Yorgovan

NAY - None

Motion approved

XVII. **CONSTITUENTS MAY ADDRESS THE BOARD** (Limit of five minutes per constituent for a total of thirty minutes)

XX. **BOARD DISCUSSION**

- None

XXI. 140-25 **EXECUTIVE SESSION**
discussion with the Board's legal counsel of disputes involving the Board that are the subject of pending or imminent court action

Mrs. Ibold moved, seconded by Mr. Yorgovan, to move into Executive Session at 6:49 p.m. for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person request a public hearing.

AYES - Ibold, Yorgovan, Philpot, West, Haffey

NAY - None

Motion Approved.

The Board returned from Executive Session at 7:17 p.m. and the President announced they had met for the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person request a public hearing.

XXII. 141-25 **ADJOURNED**

Mr. Haffey moved, seconded by Mr. West, to adjourn the meeting at 7:18 p.m.

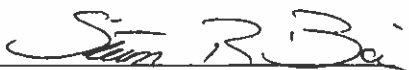
AYES - Yorgovan, Philpot, West, Haffey, Ibold

NAY - None

Motion approved.


President

ATTEST:


Treasurer
SB/es