

Oak Hills Local School District
Board of Education Meeting Agenda

Regular Meeting - November 3, 2025

Oakdale Elementary School

6:00 P.M. (Records Commission Meets Prior to Board Meeting)



OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

Constituents addressing the Board are required to sign in prior to the start of the meeting.

I. CALL TO ORDER

II. OPENING

III. ROLL CALL BY APPROVED ROTATION

Mischelle Philpot, Bart West, Rich Haffey, Lisa Ibold, Sam Yorgovan

IV. COMMUNICATIONS

- Building Our Future - Bond Issue, November 4, 2025

V. ADOPTION OF AGENDA

VI. TREASURER'S REPORT

VII. SUPERINTENDENT'S REPORT

A. Principal's Report

Emily Winkle, Oakdale Elementary School

VIII. DISTRICT REPORTS

IX. CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE AGENDA

(Limit of five minutes per constituent for a total of thirty minutes)

Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

X. OLD BUSINESS

XI. NEW BUSINESS

A. Treasurer's Recommendations

1. Minutes

I recommend that the Board approve the Minutes of the Regular Board Meeting of October 6, 2025 according to ORC 3313.26 and text 6.06 as attached.

2. Donations

I recommend that the Board approve the Donations as submitted.

- | | | |
|----|--------------------------------------|-------------------|
| a) | From: Ohio Arts Council | \$7,000.00 |
| | To: C.O. Harrison Elementary | 300-1822-9680-520 |
| b) | From: Oak Hills Athletic Boosters | \$700.00 |
| | To: Oak Hills High School | 200-1822-9564-500 |
| c) | From: C.O. Harrison PTA | \$5,228.80 |
| | To: C.O. Harrison Accelerated Reader | 018-1822-9580-520 |
| d) | From: Skyler Foundation | \$20,000.00 |
| | To: Adopt a Highlander | 018-1822-9231-500 |
| e) | From: Kiwanis Club | \$1,000.00 |
| | To: Delshire Student (\$800.00) | 018-1822-9578-570 |
| | Delshire Staff (\$200.00) | 018-1822-9657-570 |

3. Resolution - Requesting Authority to File Modified Tax Budget

I recommend that the Board approve the Resolution Requesting Authority from the Hamilton County Budget Commission to file a Modified Tax Budget for the 2026/27 Fiscal Year as attached.

B. Superintendent's Recommendations

1. OHLSD 2026-2027 Calendar

I recommend that the Board approve the 2026-2027 school year calendar as attached.

2. OHLSD Policy Manual - Policy Revision

I recommend that the Board approve the policy revisions to the Oak Hills Local School District Policy manual as attached.

Policy 1422 Nondiscrimination, equal employment opportunity, and anti-harassment

Policy 1623 Section 504/ADA prohibition against disability discrimination in employment

Policy 2260 Nondiscrimination and access to equal educational opportunity

Policy 2260.01 Section 504/ADA prohibition against discrimination based on disability

Policy 2266 Nondiscrimination of the basis of sex in education programs or activities

Policy 2430.02 Participation of community/stem school students in extracurricular activities

Policy 2430.05 Student extracurricular participation

Policy 2431 Interscholastic athletics

Policy 3122 Nondiscrimination, equal employment opportunity, and anti-harassment

Policy 3123 Section 504/ADA prohibition against disability discrimination in employment

Policy 3130 Assignment and transfer

Policy 4122 Nondiscrimination, equal employment opportunity, and anti-harassment

Policy 4123 Section 504/ADA Prohibition against disability discrimination in employment

Policy 5130 Withdrawal from school
 Policy 5136 Personal communication devices
 Policy 5223 Released time for religious instruction during the school day
 Policy 5410 Promotion, academic acceleration, placement, and retention
 Policy 6109 Acceptance of payment by credit card
 Policy 6152 Student fees, fines, and charges
 Policy 6830 Audit
 Policy 7540.02 Digital content and accessibility
 Policy 8300 Continuity of organizational operations plan
 Policy 8305 Information security
 Policy 8400 School safety
 Policy 8462 Student abuse and neglect
 Policy 8640 Transportation for field and other district-sponsored trips
 Policy 9270 Equivalent education outside the schools & participation in extracurricular for students not enrolled in the district

3. Resolution - OHHS MidTerm Exam Schedule Proposal

I recommend that the Board approve the Resolution for the Oak Hills High School MidTerm Exam Schedule Proposal for the 2025-2026 school year as attached.

WHEREAS Oak Hills High School is committed to reaching all students and ensuring that 100% of the student population is learning and achieving at a high level. The Semester Exam Schedules not only maintain the integrity of assessing student learning but provides teachers an opportunity to appropriately and accurately assess student performance at a high level; and WHEREAS As a result of high-level assessment, Oak Hills High School students will be learning at a high level as they display their knowledge through application questions and evaluative writing; and WHEREAS Oak Hills High School recognizes that the proposed “semester exam schedule” will ultimately benefit student learning. The benefits are as follows: (1.) Semester Exams will maintain the integrity of assessing student learning, allowing for alignment to other high-stakes tests including AP and ACT while evaluating students’ growth and progress in their current coursework. (2.) There is ample time for students to work individually with teachers for remediation and intervention. (3.) Team Time in the afternoon will allow staff to work collaboratively to revise and align academic curriculum maps, review common assessments, and analyze data to prepare for the second semester. This time will ensure all staff participate in this essential curriculum process and paid summer work will be minimal. BE IT RESOLVED that Oak Hills High School recommends that the Oak Hills School Board approve a Semester Exam Schedule to adjust the schedule from December 17th, 2025 through December 19th, 2025.

4. OHLSD Student Trips

I recommend that the Board approve the following Oak Hills Local School District Student Trips as attached.

Oak Hills HS

Date: 11/25-26/25	Group: Boys Varsity and JV BB	Destination: Columbus, OH
Date: 12/27-31/25	Group: Boys Varsity BB	Destination: Gatlinburg, TN

5. Personnel

I recommend that the Board approve the following Personnel actions (a- o) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory

criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Christy Tiernan	Teacher	JFD	Retirement	08/10/26
Darlene Townsley	Teacher	SPR	Retirement	08/14/26

b) Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Chelsea Cooper	Instructional Asst.	RRMS	Personal	10/03/25
Katie Barkley	Instructional Asst.	OHHS	Personal	10/17/25
Helen Tilahun	Food Service	BMS	Personal	09/23/25
Jonathan Berning	Custodian	RRMS	Personal	10/24/25
Rick Greene	Custodian	OHHS	Retirement	11/30/25
Sydney Miler	Instructional Asst.	COH	Personal	10/20/25
James Ballinger	Custodian	OHHS	Personal	10/22/25

c) Appointment - Certified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Isabelle Paff	Teacher	II-0	10/16/25

d) Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Sam Gillespie	Instructional Asst.	II-5	10/16/25
		6.5 hrs. per day/5 days per week	
Peggy Berra	Instructional Asst.	II-2	10/30/25
		6 hrs. per day/5 days per week	
Julia Sanders	Instructional Asst.	II-0	11/03/25
		7 hrs. per day/5 days per week	
Darrell Davis	Bus Driver	III-1	10/14/25
		6 hrs. per day/5 days per week	
Riley Hobbs	Instructional Asst.	II-2	10/27/25
		5 hrs. per day/5 days per week	
Morgan Gardner	Custodian	I-6	10/27/25
		8 hrs. per day/5 days per week	
Melissa Shaffer	Instructional Asst.	II-2	11/10/25
		6.5 hrs. per day/5 days per week	
Muhanad Kablawi	Bus Driver	III-0	10/27/25
		6 hrs. per day/5 days per week	
Johnnyon Scott	Instructional Asst.	II-4	11/17/25
		7 hrs. per day/5 days per week	

e) Separation (Job Abandonment)

<u>Name</u>	<u>Effective</u>
Payton Hornsby	10/6/25

- f) **Aide** - To be hired on an as needed basis and paid up to 25 hrs. per week.

Name

Katie Barkley

- g) **Salary Placement**

Name

Assignment

Salary

Stephen Haas

Night Lead Custodian

II-2

- h) **Supplemental Contracts** - 2025-2026 School Year.

Name

Assignment

School

Caleb Cox

Head 7th Gr. Boys Basketball Coach

RRMS

Jason Renneker

Assistant Varsity Boys Volleyball Coach (.5)

OHHS

Tim Laib

Assistant Varsity Boys Volleyball Coach (.5)

OHHS

Jeannie Hilvert

Head 7th Gr. Girls Basketball Coach

DMS

Joe Kremer

Head 8th Gr. Girls Basketball Coach

DMS

Dimiter Zafirov

Assistant Boys/Girls Swim Coach

OHHS

- i) **Event Workers** - To be paid as submitted.

Name

Brycen Kessler

Brittany Braun

Caleb Cox

Rick Cox

Eric Keeton

Brady Keeton

- j) **Bridgetown Middle School Music** - To be paid as follows for rehearsal & holiday concert December, 2025.

Name

Assignment

Amount

Julie Marratta

Piano Accompanist

\$250.00

Alex Moore

Violinist

\$150.00

- k) **Professional Learning Days** - To be paid \$30.00 per hour for attendance and participation on unscheduled work days for the 2025-2026 school year.

Name

Marci Walicki

- l) **Substitute Food Service** - To be hired on an as needed basis and paid per substitute food service hourly rate.

Name

Eugenia Epling

Molly Fraley

Jeffrey Berra

Amya Mercer

Sharon Phelps

- m) **Substitute Nurse Attendant** - To be hired on an as needed basis and paid per substitute nurse attendant hourly rate.

Name

Lori Owen

Paige Stephens

- n) **Substitute Bus Driver** - To be hired on an as needed basis and paid per substitute bus driver hourly rate.

Name

Darrell Davis

April Walker

Virginia Boertlein

Laura Foster

- o) **Substitute Secretary** - To be hired on an as needed basis and paid per substitute secretary hourly rate.

Name

Sue Wineland

Amya Mercer

Stacy Schuchter

XII. CONSTITUENTS MAY ADDRESS THE BOARD (Limit of five minutes per constituent for a total of thirty minutes)

XIII. BOARD DISCUSSION

XVI. ADJOURNED