

**MINUTES OF THE REGULAR BOARD MEETING OF THE
OAK HILLS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
NOVEMBER 3, 2025 – OAKDALE ELEMENTARY SCHOOL
6:00 P.M. (RECORDS COMMISSION MEETS PRIOR TO BOARD MEETING)
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OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:
All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

I. CALL TO ORDER

The meeting was called to order at 6:00 p.m.

II. OPENING

III. ROLL CALL BY APPROVED ROTATION

The roll was called and the following members were present: Lisa Ibold, Mischelle Philpot, Bart West, Rich Haffey

Absent: Sam Yorgovan
Also present: Dan Beckenhaupt, Steve Bain

IV. COMMUNICATIONS

- Mr. Beckenhaupt communicated:
 - Reminder: election day is tomorrow.
 - Thank you to the teachers and volunteers for a great Veteran's Day ceremony at Oak Hills High School.

V. 142-25 ADOPTION OF AGENDA

Mr. Haffey moved, seconded by Mr. West, to approve the Agenda for the Regular Board Meeting of October 6, 2025, as submitted.

AYES - Philpot, West, Haffey, Ibold
NAY - None
Motion approved.

VI. TREASURER'S REPORT

Mr. Bain communicated:

- Food Service Communication: The Child Nutrition Department is pleased to confirm compliance with all federal and state requirements for the previous school year, including all reporting, accountability, operational and nutritional standards. We also want to reassure families that school meal service will continue without interruption, regardless of the status of the federal government and funding. Families whose financial or household circumstances have recently changed are encouraged to apply or reapply for free or reduced-price meal benefits at any time during the school year. We remain committed to ensuring all students have access to nutritious meals every day.
- Legislative Updates:
 - House Bill 186

- Limiting tax collection growth for previous tax years and future tax years.
- Passed the House 73-23.
- OHLSD has advocated against this pending legislation (and will continue to do so) as the district would lose \$800k in 2027 & \$700k in 2028
- House Bill 335:
 - Currently in the House
 - Limits growth on inside millage
 - Impact to Oak Hills LSD would impact both the general fund, but moreso the permanent improvement fund
- Government Finance Officers Association Certificate for Excellence in Financial Reporting: Oak Hills LSD was recently awarded the Certificate for Excellence in Financial Reporting by the Government Finance Officers Association (GFOA). The GFOA established the Certificate of Achievement for Excellence in Financial Reporting Program (Certificate Program) in 1945 to encourage and assist state and local governments to go beyond the minimum requirements of generally accepted accounting principles to prepare annual comprehensive financial reports that evidence the spirit of transparency and full disclosure and then to recognize individual governments that succeed in achieving that goal. The Certificate of Achievement is the highest form of recognition in governmental accounting and financial reporting.
- Ohio Department of Education and Workforce - clean audit on the auxiliary service review of St. Dominic. Thanks to Dr. Tim Cybulski (Assistant Superintendent) & Jamie Behrle (Assistant Treasurer) for leading this review.
- Government Shutdown - OHLSD will continue to monitor the situation and communicate accordingly

VII. SUPERINTENDENT'S REPORT

A. Principal's Report

Emily Winkle, Oakdale Elementary School

Emily Winkle (Principal - Oakdale Elementary), provided the Board with a handout discussing 2025-2026 initiatives of growth mindset, implementation of wit and wisdom, partnership with Mind Peace, UC StEP Store, Great Scottie Awards, and Music/Arts initiatives. A group of students performed songs led by music teacher Ms. Mejia.

VIII. DISTRICT REPORTS

No report

IX. CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE

AGENDA (Limit of five minutes per constituent for a total of thirty minutes)

Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

X. OLD BUSINESS - none

XI. CONSTITUENTS TO ADDRESS THE BOARD - none

A. Treasurer's Recommendations

143-25 1. Minutes

Mrs. Ibold moved, seconded by Mr. West, to approve the Minutes of the Regular Board Meeting of October 6, 2025 according to ORC 3313.26 and text 6.06 as attached.

AYES - Philpot, West, Haffey, Ibold

NAY - None

Motion approved.

144-25 2. Donations

Mrs. Ibold moved, seconded by Mr. West, to approve the following Donations as submitted.

I recommend that the Board approve the Donations as submitted.

- | | | |
|----|--------------------------------------|-------------------|
| a) | From: Ohio Arts Council | \$7,000.00 |
| | To: C.O. Harrison Elementary | 300-1822-9680-520 |
| b) | From: Oak Hills Athletic Boosters | \$700.00 |
| | To: Oak Hills High School | 200-1822-9564-500 |
| c) | From: C.O. Harrison PTA | \$5,228.80 |
| | To: C.O. Harrison Accelerated Reader | 018-1822-9580-520 |
| d) | From: Skyler Foundation | \$20,000.00 |
| | To: Adopt a Highlander | 018-1822-9231-500 |
| e) | From: Kiwanis Club | \$1,000.00 |
| | To: Delshire Student (\$800.00) | 018-1822-9578-570 |
| | Delshire Staff (\$200.00) | 018-1822-9657-570 |

AYES - West, Haffey, Ibold, Philpot

NAY - None

Motion approved

145-25 3. Resolution - Requesting Authority to File Modified Tax Budget

Mr. West moved, seconded by Mr. Haffey, to approve the Resolution Requesting Authority from the Hamilton County Budget Commission to file a Modified Tax Budget for the 2026/27 Fiscal Year as attached.

AYES - Haffey, Ibold, Philpot, West

NAY - None

Motion approved

B. Superintendent's Recommendations

146-25

1.OHLSD 2026-2027 Calendar

Mrs. Ibold moved, seconded by Mrs. Philpot, to approve the 2026-2027 school year calendar as attached.

AYES - Haffey, Ibold, Philpot, West

NAY - None

Motion approved

147-25 2. OHLSD Policy Manual - Policy Revision

Mr. West moved, seconded by Mr. Haffey, to approve the policy revisions to the Oak Hills Local School District Policy manual as attached.

Policy 1422 Nondiscrimination, equal employment opportunity, and anti-harassment
Policy 1623 Section 504/ADA prohibition against disability discrimination in employment
Policy 2260 Nondiscrimination and access to equal educational opportunity
Policy 2260.01 Section 504/ADA prohibition against discrimination based on disability
Policy 2266 Nondiscrimination of the basis of sex in education programs or activities
Policy 2430.02 Participation of community/stem school students in extracurricular activities
Policy 2430.05 Student extracurricular participation
Policy 2431 Interscholastic athletics
Policy 3122 Nondiscrimination, equal employment opportunity, and anti-harassment
Policy 3123 Section 504/ADA prohibition against disability discrimination in employment
Policy 3130 Assignment and transfer
Policy 4122 Nondiscrimination, equal employment opportunity, and anti-harassment
Policy 4123 Section 504/ADA Prohibition against disability discrimination in employment
Policy 5130 Withdrawal from school
Policy 5136 Personal communication devices
Policy 5223 Released time for religious instruction during the school day
Policy 5410 Promotion, academic acceleration, placement, and retention
Policy 6109 Acceptance of payment by credit card
Policy 6152 Student fees, fines, and charges
Policy 6830 Audit
Policy 7540.02 Digital content and accessibility
Policy 8300 Continuity of organizational operations plan
Policy 8305 Information security
Policy 8400 School safety
Policy 8462 Student abuse and neglect
Policy 8640 Transportation for field and other district-sponsored trips
Policy 9270 Equivalent education outside the schools & participation in extracurricular for students not enrolled in the district

AYES - Philpot, West, Haffey, Ibold

NAY - None

Motion approved

148-25 3. Resolution - OHHS MidTerm Exam Schedule Proposal

Mrs. Ibold moved, seconded by Mr. Haffey, to approve the Resolution for the Oak Hills High School MidTerm Exam Schedule Proposal for the 2025-2026 school year as attached.

WHEREAS Oak Hills High School is committed to reaching all students and ensuring that 100% of the student population is learning and achieving at a high level. The Semester Exam

Schedules not only maintain the integrity of assessing student learning but provides teachers an opportunity to appropriately and accurately assess student performance at a high level; and WHEREAS As a result of high-level assessment, Oak Hills High School students will be learning at a high level as they display their knowledge through application questions and evaluative writing; and WHEREAS Oak Hills High School recognizes that the proposed "semester exam schedule" will ultimately benefit student learning. The benefits are as follows: (1.) Semester Exams will maintain the integrity of assessing student learning, allowing for alignment to other high-stakes tests including AP and ACT while evaluating students' growth and progress in their current coursework. (2.) There is ample time for students to work individually with teachers for remediation and intervention. (3.) Team Time in the afternoon will allow staff to work collaboratively to revise and align academic curriculum maps, review common assessments, and analyze data to prepare for the second semester. This time will ensure all staff participate in this essential curriculum process and paid summer work will be minimal. BE IT RESOLVED that Oak Hills High School recommends that the Oak Hills School Board approve a Semester Exam Schedule to adjust the schedule from December 17th, 2025 through December 19th, 2025.

AYES - Philpot, West, Haffey, Ibold

NAY - None

Motion approved

149-25 4. OHLSD Student Trips

Mr. Haffey moved, seconded by Mr. West, to approve the following Oak Hills Local School District Student Trips as attached.

Oak Hills HS

Date: 11/25-26/25

Group: Boys Varsity and JV BB

Destination:

Columbus, OH

Date: 12/27-31/25

Group: Boys Varsity BB

Destination:

Gatlinburg, TN

AYES - Philpot, West, Haffey, Ibold

NAY - None

Motion approved

5. Personnel**I recommend that the Board approve the following Personnel actions (a- o) as submitted.**

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio. By making this recommendation, I have confirmed with the Human Resources Department that all names listed have proper licensure (permits, etc.) to perform their duties as required by the Ohio Department of Education & the State of Ohio.

a) Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Christy Tiernan	Teacher	JFD	Retirement	08/10/26
Darlene Townsley	Teacher	SPR	Retirement	08/14/26

b) Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Chelsea Cooper	Instructional Asst.	RRMS	Personal	10/03/25
Katie Barkley	Instructional Asst.	OHHS	Personal	10/17/25
Helen Tilahun	Food Service	BMS	Personal	09/23/25
Jonathan Berning	Custodian	RRMS	Personal	10/24/25
Rick Greene	Custodian	OHHS	Retirement	11/30/25
Sydney Miler	Instructional Asst.	COH	Personal	10/20/25
James Ballinger	Custodian	OHHS	Personal	10/22/25

c) Appointment - Certified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Isabelle Paff	Teacher	II-0	10/16/25

d) Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Sam Gillespie	Instructional Asst.	II-5	10/16/25
		6.5 hrs. per day/5 days per week	
Peggy Berra	Instructional Asst.	II-2	10/30/25
		6 hrs. per day/5 days per week	
Julia Sanders	Instructional Asst.	II-0	11/03/25
		7 hrs. per day/5 days per week	
Darrell Davis	Bus Driver	III-1	10/14/25
		6 hrs. per day/5 days per week	
Riley Hobbs	Instructional Asst.	II-2	10/27/25
		5 hrs. per day/5 days per week	
Morgan Gardner	Custodian	I-6	10/27/25
		8 hrs. per day/5 days per week	
Melissa Shaffer	Instructional Asst.	II-2	11/10/25
		6.5 hrs. per day/5 days per week	
Muhanad Kablawi	Bus Driver	III-0	10/27/25
		6 hrs. per day/5 days per week	

Johnnyon Scott Instructional Asst.

II-4 11/17/25
7 hrs. per day/5 days per week

e) Separation (Job Abandonment)

<u>Name</u>	<u>Effective</u>
Payton Hornsby	10/6/25

f) Aide - To be hired on an as needed basis and paid up to 25 hrs. per week.

<u>Name</u>
Katie Barkley

g) Salary Placement

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Stephen Haas	Night Lead Custodian	II-2

h) Supplemental Contracts - 2025-2026 School Year.

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Caleb Cox	Head 7th Gr. Boys Basketball Coach	RRMS
Jason Renneker	Assistant Varsity Boys Volleyball Coach (.5)	OHHS
Tim Laib	Assistant Varsity Boys Volleyball Coach (.5)	OHHS
Jeannie Hilvert	Head 7th Gr. Girls Basketball Coach	DMS
Joe Kremer	Head 8th Gr. Girls Basketball Coach	DMS
Dimiter Zafirov	Assistant Boys/Girls Swim Coach	OHHS

i) Event Workers - To be paid as submitted.

<u>Name</u>
Brycen Kessler
Brittany Braun
Caleb Cox
Rick Cox
Eric Keeton
Brady Keeton

j) Bridgetown Middle School Music - To be paid as follows for rehearsal & holiday concert December, 2025.

<u>Name</u>	<u>Assignment</u>	<u>Amount</u>
Julie Marratta	Piano Accompanist	\$250.00
Alex Moore	Violinist	\$150.00

k) Professional Learning Days - To be paid \$30.00 per hour for attendance and participation on unscheduled work days for the 2025-2026 school year.

<u>Name</u>
Marci Walicki

l) Substitute Food Service - To be hired on an as needed basis and paid per substitute food service hourly rate.

<u>Name</u>
Eugenia Epling
Molly Fraley

Jeffrey Berra
Amya Mercer
Sharon Phelps

m) Substitute Nurse Attendant - To be hired on an as needed basis and paid per substitute nurse attendant hourly rate.

Name

Lori Owen
Paige Stephens

n) Substitute Bus Driver - To be hired on an as needed basis and paid per substitute bus driver hourly rate.

Name

Darrell Davis
April Walker
Virginia Boertlein
Laura Foster

o) Substitute Secretary - To be hired on an as needed basis and paid per substitute secretary hourly rate.

Name

Sue Wineland
Amya Mercer
Stacy Schuchter

XII. CONSTITUENTS MAY ADDRESS THE BOARD (Limit of five minutes per constituent for a total of thirty minutes)

- Justin Aghajanian - 4432 Raceview Avenue (concerns with student fees)

XIII. BOARD DISCUSSION

None

XVI. 151-25 ADJOURNED

Mrs. Ibold moved, seconded by Mr. West, to adjourn the meeting at 6:29 p.m.


AYES - Philpot, West, Haffey, Ibold

NAY - None

Motion approved.


President

ATTEST:


Treasurer

SB/es