

Oak Hills Local School District
Board of Education Meeting Agenda

Regular Meeting - December 8, 2025

Springmyer Elementary School

6:00 P.M. (Records Commission Meets Prior to Board Meeting)



OAK HILLS BOARD OF EDUCATION MISSION STATEMENT:

All students attending the Oak Hills Local School District achieve success by graduating with individual skills for career and college readiness and global competence.

Constituents addressing the Board are required to sign in prior to the start of the meeting.

I. CALL TO ORDER

II. OPENING

III. ROLL CALL BY APPROVED ROTATION

Lisa Ibold, Sam Yorgovan, Mischelle Philpot, Bart West, Rich Haffey

IV. COMMUNICATIONS

A. Athletic Recognition

1. GMC Athlete of the Year

- a) Renee Harper - Girls' Tennis
- b) Max Rhodes - Football - Defensive Player of the Year

2. GMC Champions

- a) Renee Harper - 1st Singles
- b) Paige Lint - 2nd Singles
- c) Comp Cheer - Traditional Building

3. GMC Coach of the Year

- a) Jeremy Miller - Girls' Tennis

4. Sectional and District Champions

- a) Renee Harper - Girls Tennis Singles
- b) Brooke Lint/Paige Lint - Girls Tennis Doubles - Sectional Champions

5. State Qualifiers and Placers

- a) Girls' Tennis Singles (Top 8) - Renee Harper
- b) Girls Cross Country
 - Aleah Coster, Ellie Polking, Lucy Schutte, Maeghan Zimmerly, Sam Getz,
 - Rachael Wunderlich, Eden Vath
 - *Coach: Shellie Hageman
 - Boys Cross Country - Owen Huff

6. Individual Awards

- a) Renee Harper - Girls' Tennis
 - All-City Player of the Year
 - District Player of the Year
 - All-Ohio
- b) Mady Linenkugel - Girls' Soccer
 - District Player of the Year
 - All-Ohio
- c) Lindsey Curless - Volleyball - School Record - Career Total Aces 162
- d) Owen Huff - Cross Country- School Record - 15:23.9 (5k)
- e) Max Rhodes - Football - Career Tackles 436

EXECUTIVE SESSION

The Board and its committees and subcommittees reserve the right to enter into executive session solely to discuss one (1) or more of the following issues that are exempted from public sessions:

- A. consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official**
- B. investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee, or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of their duties or their removal from office shall not be held in executive session.**
- C. consideration of the purchase of property for public purposes, or sale or other disposition of unneeded, obsolete, unfit-for-use property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest**
- D. discussion with the Board's legal counsel of disputes involving the Board that are the subject of pending or imminent court action**
- E. preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment**
- F. matters required to be confidential by Federal law or regulations or State statutes**
- G. specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security**
- H. consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:**
 - 1. the information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and**
 - 2. an unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project**

No official action may be taken in executive session. R.C. 121.22

Collective bargaining meetings between employers and employee organizations are private and not subject to R.C. 121.22. R.C. 4117.21

Audit conferences conducted by the Auditor of State or independent certified public accountants with District officials concerning the District's audit are exempt from R.C. 121.22.

An executive session will be held only at a regular or special meeting. After the meeting is convened, any member may make a motion for an executive session and must state the purpose or purposes of the session by citing one (1) or more of the reasons set forth above. If the session is to discuss a personnel matter listed in paragraph A above, the particular subject for which the session has been called must be identified in the motion. The motion does not need to name the person. Upon receiving a second to the motion and a majority roll-call vote of those present and voting, the chairperson shall declare the Board in executive session.

In keeping with the confidential nature of executive sessions, no member of the Board, committee, or subcommittee shall disclose the content of discussions that take place during such sessions.

All members of the Board, committee(s), or subcommittee(s) are entitled to attend executive sessions. The Board, committee, or subcommittee may invite any other person to attend an executive session.

V. ADOPTION OF AGENDA

VI. TREASURER'S REPORT

- **Financial Report - October & November**
- **Legislative Update**
- **2025 Building our Future Bond Issue**
 - **Financing Strategy (Bradley Payne Advisors & RBC Capital Markets)**

VII. SUPERINTENDENT'S REPORT

A. Principal's Report

Mark Winters, Springmyer Elementary School

VIII. DISTRICT REPORTS

IX. CONSTITUENTS MAY ADDRESS THE BOARD REGARDING ITEMS ON THE AGENDA

(Limit of five minutes per constituent for a total of thirty minutes)

Public Participation at Board Meetings

All meetings of the board and board-appointed committees are open to the public. In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes (maximum of five minutes per person) of public participation may be permitted at each regular meeting. The board reserves the right to limit public comments to residents of the district and to terminate abusive language, profane or disruptive speech. Staff members or others may be invited to address the board. Each person addressing the board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total of thirty minutes is used. Repetitive comments are discouraged. No person may speak twice until all who desire to speak have had the opportunity to do so. Agendas are available to all those who attend board meetings. The first section on the agenda for public participation shall be indicated and is reserved only for comment on items listed on the meeting agenda. The second section on the agenda for public participation shall be indicated and is open for any public comment. Noted within each agenda shall be a short paragraph outlining the board's policy on public participation at board meetings.

X. OLD BUSINESS

XI. NEW BUSINESS

A. Treasurer's Recommendations

1. Minutes

I recommend that the Board approve the Minutes of the Budget Review Meeting and Regular Board Meeting of November 3, 2025 & November 17, 2025 according to ORC 3313.26 and text 6.06 as attached.

2. Monthly Financial Statement

I recommend that the Board approve the Monthly Financial Statement for October 2025 & November 2025 according to ORC 3313.26 and Text 6.06, as attached.

3. Set Date for January 2026 Budget Hearing, Organizational & Regular Meeting

I recommend that the Board approve January 12, 2026 as the meeting date for the Oak Hills Local School District Board of Education's Budget Hearing, Organizational Meeting and Regular Meeting as submitted. The Budget Hearing will be held at 6:00 p.m. and the Organizational and Regular Meeting is scheduled to immediately follow. Delshire Elementary 4402 Glenhaven Road, Cincinnati, OH 45238

4. Appointment of President Pro-Tempore

I recommend that the Board approve the Appointment of a President Pro-Tempore for the January 12, 2026 Oak Hills Board of Education Meeting as submitted.

5. Donations

I recommend that the Board approve the Donations as submitted.

- | | | |
|----|---------------------------------------|-------------------|
| a) | From: Dawn & Curt Stoll | \$500.00 |
| | To: OHHS Art Dept. (K.Kopf) | 018-1822-9531-500 |
| b) | From: The Ohio Arts Council Grant | \$7,000.00 |
| | To: COH Music | 300-1822-9680-520 |
| c) | From: Peter R. Marsh Foundation | \$1,750.00 |
| | To: DMS Band/Orchestra | 300-1822-9586-530 |
| d) | From: Western Hills Country Club | \$500.00 |
| | To: DMS Band (250.00) | 300-1822-9531-530 |
| | DJ Club (250.00) | 018-1822-9506-500 |
| e) | From: Krugler Law LLC | \$1,500.00 |
| | To: OHHS Veteran's Day | 018-1610-9531-500 |
| f) | From: Kiwanis | \$1,000.00 |
| | To: Delshire Student Account (800.00) | 018-1822-9578-570 |
| | Delshire Staff Account (200.00) | 018-1822-9657-570 |

6. Appropriation Adjustments

I recommend that the Board approve the following appropriation adjustments (001 & 003 Funds are tax supported).

- | | | | |
|----|---------------------------------------|--------------|----------|
| a) | Oakettes - Nationals Trip | \$24,000.00 | 300-9505 |
| b) | Title I Disadvantaged Youth | \$227,225.29 | 572-9226 |
| c) | Title II-A Improving Teacher Quality | \$161,069.40 | 590-9226 |
| d) | Title III Limited English Proficiency | \$10,539.27 | 551-9226 |
| e) | ECSE - Early Childhood Special Ed | \$17,981.96 | 587-9226 |

7. Ohio School Boards Association Legal Assistance Fund (LAF)

I recommend that the Board approve the 2026 LAF Membership as attached.

8. Transfer of Bond Retirement Funds to General Fund

I recommend that the board approve the resolution authorizing the transfer of excess funds from the debt (or bond) retirement fund (Fund 002) to the General Fund (Fund 001) as attached.

9. Resolution Issuance - \$53.5m General Obligation Bonds

I recommend that the board approve the resolution authorizing this issuance of classroom facilities unlimited tax general obligation bond anticipation notes not to exceed \$53.5 million as attached.

10. Resolution Issuance - \$15m General Obligation Bonds

I recommend that the board approve the resolution authorizing this issuance of classroom facilities unlimited tax general obligation bond anticipation notes not to exceed \$15 million as attached.

11. Reimbursement Resolution

I recommend that the board approve the resolution declaring intent with respect to reimbursement of temporary advances made for capital expenditures to be made from subsequent borrowings as attached.

12. Request for Qualifications - Construction Manager at Risk

I recommend that the board approve the RFQ for a Constructional Manager at Risk as attached.

B. Superintendent's Recommendations

1. Resolution Agreement, Release, and Waiver

I recommend that the Board approve the Special Education Mediation agreement as attached.

2. Personnel

I recommend that the Board approve the following Personnel actions (a - p) as submitted.

Employment is conditional upon a satisfactory criminal records check as required by law. These persons are deemed employed only on a conditional basis until the satisfactory criminal records check has been performed by the Ohio Bureau of Criminal Identification and Investigation (or the Federal Bureau of Investigation in cases where the individuals have not resided within the State of Ohio during the previous five years), and the District has received a certified copy of the satisfactory records check. For those individuals whose employment would be considered as casual, on an as-needed or volunteer basis, approval is similarly contingent upon a satisfactory criminal records check.

a. Resignation - Certified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Terry Gosdin	Teacher	OHHS	Retirement	05/31/26
Cincy Wesseling	Teacher	OAK	Retirement	05/31/26
Stephanie Enzweiler	Teacher	OAK	Retirement	05/31/26
Kate Ramsdell	Teacher	COH/DEL	Retirement	08/10/26

b. Resignation - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Melissa Hinkel	Food Service	OHHS	Retirement	02/27/26
Susan Bennet	Instructional Asst.	OHHS	Retirement	06/30/26
Patsy Schweer	Food Service	OHHS	Retirement	12/31/25

c. Rescind 1 Year Contract - Classified

<u>Name</u>
Daryl Henderson

d. Unpaid Leave - Classified

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Reason</u>	<u>Effective</u>
Grace Abe	Instructional Asst.	RRMS	Child Care	11/10/25- 12/19/25

e. Appointment - Classified

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
April Walker	Bus Driver	III-1	12/01/25
6 hrs. per day/5 days per week			

Melissa Broxterman	Instructional Asst.	II-7	11/10/25	6.75 hrs. per day/4 days per week
Carrie Sanker	Instructional Asst.	II-5	12/08/25	7 hrs. per day/5 days per week
Jeffrey Berra	Food Service	IV-0	12/01/25	3 hrs. per day/5 days per week
Joe Lewis	Custodian	II-1	12/01/25	8 hrs. per day/5 days per week
Eugenia Epling	Food Service	IV-0	12/12/25	4 hrs. per day/5 days per week

f. Rescind Supplemental Contract - 2025-2026 School Year.

<u>Name</u>	<u>Assignment</u>	<u>Bldg.</u>
Carl Anderson	Let's Run Club	RRMS
Emily Amlin	Drama Club	COH
Charles Pate	Head 8th Gr. Football Coach (.5)	Middle Schools

g. Supplemental Contracts - 2025-2026 School Year.

<u>Name</u>	<u>Assignment</u>	<u>Bldg.</u>
Katelyn Jantzen	National Junior Honor Society (.5)	BMS
Emma Switzer	National Junior Honor Society (.5)	BMS
Tori Kruse	Drama Club	COH

h. Student Teacher Mentor

<u>Name</u>	<u>University</u>	<u>Amount</u>
Mariam Soliman	Miami University	\$600.00
Stacey Bode	Miami University	\$600.00
Stacia Lingo	Miami University	\$600.00
John Valerius	Miami University	\$600.00
Richard Fritz	Miami University	\$600.00
Lisa Frey	Miami University	\$600.00
Victoria Burnham	Miami University	\$600.00
Amanda Tuchfarber	Miami University	\$300.00

i. Bit Meetings (2025-2026) - To be paid \$30.00 per hour for work done September, 2025 - May, 2026.

<u>Name</u>
Chelsey Schneider
Katie Klus
Ian Veldhaus
Lindsie Reinhold
Katherine Shoals
Kiarra Edwards
Carrie Lewis
Amy McNabb
Lauren Flynn
Caitlyn Schlimm
Tami Moore
Erica Rolfes

Lindsey Black
 Vanessa Wellendorf
 Stephanie Foster
 April Ferneding
 Markie Gahris
 Nikki Hays
 Sandy Lang
 Jeff Lyman
 Julia Lawhead
 Gayle Hunt
 Heather Packer
 Amanda Fields
 Heather Brannen
 Sophia Herrmann
 Kayla Reeder
 Amanda Berling Waits
 Emma Kitzmiller
 Kaitlin Jantzen
 Cindy Nader
 Kayla Worley
 Stacey Bode
 Nichole Miller
 Mariam Soliman
 Olivia Hosty
 Hailey Ryan
 Emily Kim
 Tessa Keyes
 Sarah Campbell
 Kala Koons
 Kim Schibi
 Carrie Pelphrey
 Debi Reigers
 Chrissy Miller
 Kortney Gramke
 Kim Riesenbeck
 Libby Boeing
 Brooks Klosterman
 Beth Ludwig
 Jen Murphy (OHHS)
 Amanda Tuchfarber
 Mary Ann Pearce
 Amy Asper
 Kristin Capitena
 Hannah Burns

j. Math Leadership Team - To be paid as follows for work done 2025-2026 school year.

<u>Name</u>	<u>Amount</u>
Julie Evans	\$1200.

Jessica Rahm	\$600.
Jessica Seger	\$900.
Katherine Shoals	\$1200.
Vanessa Salgado	\$1200.
Brandi Norman	\$1200.
Amara Krimmer	\$1200.
Sophia Herrmann	\$1200.
Rita Brown	\$1200.
Shannon Moore	\$1200.
Sue Duwel-Glassmeyer	\$1200.
Sara Pollitt	\$900.
Jenna Kirchgessner	\$1200.
Jeff Lyman	\$1200.
Nichole Miller	\$1200.
Kala Koons	\$1200.
Lauren Tharp	\$1200.
Sam Ostendorf	\$1200.
Renee Stickley	\$1200.
Sarah Campbell	\$1200.
Greg Grote	\$1200.
Jen Murphy (OHHS)	\$1200.
Nicole Deiser	\$2000.
Melissa Claus	\$2000.
Stephanie Dann	\$1200.
Allison Papathanas	\$1200.

k. ELA Planning, Development & Implementation of Curriculum - To be paid as follows for work done 2025-2026 school year.

<u>Name</u>	<u>Amount</u>
Christy Tiernam	\$1200.
Kellie O'Brien	\$1200.
Lindsey Black	\$1200.
Lisa Frey	\$1200.
Paul Feichtner	\$1200.
Caitlyn Ulmer	\$1200.
Laura Adair	\$1200.
Sarah Bertke	\$1200.
Heather Packer	\$1200.
Jennifer Drake	\$1200.
Gabby Diamond	\$1200.
Maggie Brown	\$1200.
Jillian Anthon	\$1200.
Tracy Eiding	\$1200.
Beth Combs	\$1200.
Erin Mohs	\$1200.
Karen Singleton	\$1200.
Julia Lawhead	\$1200.
Jennifer Murphy	\$2000.

Tami Walker	\$2000.
Jessica Rahm	\$600.
Caroline Geist	\$900.
Victoria Renner	\$900.

- l. **Oak Hills Drama** - To be paid \$500.00 for musical services, October - November, 2025.

Name

Julie Marratta

- m. **Event Worker** - To be paid as submitted.

Name

Mike Stenger

- n. **Substitute Van Driver** - To be hired on an as needed basis and paid per substitute van driver hourly rate.

Name

Richard Harris

- o. **Substitute Bus Aide** - To be hired on an as needed basis and paid per substitute bus aide hourly rate.

Name

Charlene McAtee

- p. **Substitute Nurse Attendant** - To be hired on an as needed basis and paid per substitute nurse attendant hourly rate.

Name

Deitra Ridge

- XII. **CONSTITUENTS MAY ADDRESS THE BOARD** (Limit of five minutes per constituent for a total of thirty minutes)

- XIII. **BOARD DISCUSSION**

A. December 2025 Special Board Meeting

B. 2026 Board Meeting and Board Development Session Proposed dates

C. 2026 Board of Education Officers (President / Vice President)

- XIV. **EXECUTIVE SESSION** - discussion with the Board's legal counsel of disputes involving the Board that are the subject of pending or imminent court action

- XV. **ADJOURNED**